



WEBCO HR, Inc.

Let Experience be Your Guide

MEDICAL DIRECTOR – LA QUINTA, CALIFORNIA

WEBCO HR, Inc. is seeking a Medical Director for one of our clients located in La Quinta, California.

SUMMARY:

Our client's PACE (All-Inclusive Care for the Elderly) program provides seniors with the opportunity to continue living in their homes and in their communities. Their innovative and comprehensive range of medical services is what ignites our passion to treat the whole person and not the symptoms. They employ a collaborative interdisciplinary team (IDT) approach to evaluate and guide participant care, which is key to their values, team culture, and mission.

Reporting to the Chief Clinical Officer, the Medical Director will be at the center of an IDT, providing care. PACE is an ideal job for a clinician, as it allows you to spend ample time engaging with and truly caring for patients without the mis-aligned incentives of fee-for-service.

RESPONSIBILITIES:

- Perform comprehensive assessments for participants and coordinate with the IDT to develop a comprehensive care plan for each participant.
- Be an engaged member of the IDT, communicating participant changes, collaborating on care planning arrangements, and coordinating 24-hour care delivery.
- Work collaboratively with network providers and other members of the IDT to ensure effective care coordination, particularly around hospital discharge, short-term, and long-term placement.
- Provide direction and guidance to Nurse Practitioners.
- Oversee participants' use of medical specialists and inpatient care.
- Participate in rotating night and weekend call.
- Oversee all care of participants in the nursing home, providing regular visits as dictated by PACE standards and participants' needs.
- Review outcome and utilization data, including adverse events, hospitalizations, and use of specialists, in collaboration with the IDT to identify opportunities for improved care and operations.

REQUIREMENTS:

- Successful completion of a residency program accredited by the Accreditation Council for Graduate Medical Education.
- Master's degree/doctorate degree.
- Board Certification – Internal Medicine or Family Practice.

- Board Certification – Geriatrics preferred.
- Active California Physician License without restrictions.
- State CDS Certification and DEA Registration.
- Valid state driver's license with a clean DMV record. Copy of recent vehicle insurance required.
- Excellent clinical, organizational, and communication skills in settings with frail, elderly participants, their families, and the IDT.
- Current knowledge of chronic care/geriatric issues and best practice.

COMPENSATION:

- \$300,000 - \$330,000
- Bonus Eligible
- Full Benefit

THE COMPANY:

Our client's Program of All-Inclusive Care for the Elderly (PACE) is a full-service option for seniors that uniquely addresses the healthcare needs of seniors and much more.

They are a mission-driven, value-based organization founded by doctors that helps seniors thrive and live longer with greater connection, vitality, and meaning. As a public benefit company, they are equally committed to all stakeholders, including the broader community, prioritizing corporate responsibility and sustainability.

WEBCO HR, Inc. is an Equal Opportunity Employer

[APPLY](#)