

**LEADERSHIP REPORT**

November 11, 2017  
Chairperson Becky Colombo  
Co-Chair Pat Musich

Let me begin my report with just a quick reminder on mentoring. I read through some older reports of leadership chairs, and one of Kathy Fazio’s caught my eye about being a mentor to others in your council. That is an important part of leadership, although we don’t usually think of it that way. I found information on the NCCW website that uses the word MENTOR to give you an idea of what a mentor can do:

- Manage the Relationship**
- Encourage**
- Nurture**
- Teach**
- Offer Mutual Respect**
- Respond to The Learner’s Needs**

*More to think about:*

- How effective is your Council in preparing women for leadership positions?
- Are you supporting them after they take the position?
- Can you identify women who have made a difference in the life of another member?
- What would be the impact of “experienced” women teaming up with new members?
- Would teaming up with a new member make that member want to become more involved in the workings of Council?

**Remember, if you want active members and future leaders you need to mentor today!**

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At the DCCW Meeting November 11, 2017, Pat Musich and I will be presenting 2 changes to the Convention Guidelines. These have been suggested by the Sponsorship Chair, Ernie Folks and her Co-Chair, Mary Valerio. **The first suggested change is as follows:**

When sponsorship applications are received, determine eligibility and amount of assistance that will be provided.

- ~~Sponsorships are for packages A, B, D, and up to one half hotel room for one night.~~

**To be changed to:**

- Sponsorships are for packages A, B, C (Only in combo with Package B or D) D, and up to one-half hotel room for one night.

It has been proposed to add the following to the Convention Guidelines. There has never been a Sponsorship Guideline document included in the Convention Guidelines. Please read and study the document to be voted upon.

### **CONVENTION SPONSORSHIP GUIDELINES**

1. Selection of applicants for the Sponsorship Program will be kept confidential – only the Registration/Hotel and Sponsorship Chairs will be entitled to this information.
2. Applicant must be at least 18 years old, Catholic, and active in her parish and women’s organization.
3. Applicant must indicate financial need.
4. Applicant must meet the Sponsorship Application deadline – unless circumstances warrant “late review.” Depending on funding, a “first come, first serve” policy is used.
5. Applicant must have endorsement from the president of the parish women’s group, spiritual advisor, pastor or pastoral administrator. If unaffiliated with DCCW, or not supported by the parish pastor, endorsement from parishioner(s) would be sufficient to warrant review.
6. Hotel Room – a **one night** hotel accommodation will be made available, if requested, for a sponsored recipient. Every effort should be made to stay in a room with three other women. If hotel has double beds, then the room must be shared with at least one other woman.
7. Sponsorships are for Packages A, B, C (Only in combo with Package B or D), and D.
8. If four or more women from a parish apply for sponsorship, we will request the parish’s or women’s organization’s help in subsidizing attendance.
9. Re-application in future years will be subject to review by the Sponsorship Committee. Guidelines would again need to be met and an evaluation of the applicant’s growth and commitment to the Church and Council would be assessed. If you have been awarded a Sponsorship Scholarship for two consecutive conventions, we ask that you wait to reapply to give others this same opportunity.