

Hayward Jude Granier  
General Chairman



Darrell L McGuire  
Vice/Chairman/Secretary-Treasurer

Barrett Geer, Assistant Vice Chairman  
Michael Clay Griffin, Assistant Vice Chairman  
John Parr, Assistant Vice Chairman

Calvin Smith, Assistant Vice Chairman  
Murphy Evans, Assistant Vice Chairman

International Brotherhood of Teamsters  
Brotherhood of Maintenance of Way Employees Division

## Illinois Central Gulf Federation

Dear Sir:

As the Organization that represents the employees in the Maintenance of Way Department on your particular carrier, we would like to advise you of matters which are of the utmost importance to you and your continued employment with the Railway Company.

The Union Shop Agreement requires that all employees of the carrier now or hereafter subject to the rules and working conditions agreements between the parties hereto shall, as a condition of their continued employment subject to such agreements, become and maintain membership in the organization party to the agreement representing their craft or class within sixty (60) calendar days of the date they first perform compensated service as such employees after the effective date of that agreement, and thereafter shall maintain membership in such organization as therein provided.

You may become a member by remitting an Initiation Fee of \$100.00 directly to an Officer of the Brotherhood authorized to issue a receipt or to this office. In order to maintain membership in the Organization, you may either authorize that your monthly dues be deducted through the Carrier's payroll deduction plan, by remitting to an Officer of the Brotherhood authorized to issue dues receipts or by remitting directly to this office. However, we do urge you to have your dues deducted through the payroll deduction plan and for that purpose we have enclosed a Wage Assignment Card to be filled out by you and returned to this office.

We show you need to make the following payments to bring your records up to date and in good standing:

A one-time Initiation fee: \$100  
Plus \$73.00 per month from the date of hire  
Payable to the ILLINOIS CENTRAL GULF FEDERATION.

**You may pay all at one time or double dues will be taken out of your payroll to catch up any back payments due.**

**Please return your form and any payments you wish to make promptly to this address**

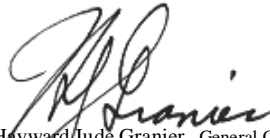
ILLINOIS CENTRAL GULF FEDERATION  
333 EAST BROADWAY  
MAYFIELD, KY 42066

If we can be of any further assistance, please let us know. You may contact this office at 270-247-0636 between 8:00 am and 2:00 pm and ask for Molly.

Fax: 270-247-0453

Email: bmweigf@att.net

Fraternally,

A handwritten signature in black ink, appearing to read "Hayward Jude Granier". The signature is fluid and cursive, with the first name being the most prominent.

Hayward Jude Granier, General Chairman

**Illinois Central Gulf Federation**

Brotherhood of Maintenance of Way Employees Division of the  
International Brotherhood of Teamsters

**PAYROLL DEDUCTION AUTHORIZATION**

**BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES**

Effective with the month of \_\_\_\_\_ and the year of \_\_\_\_\_

I request that payroll deductions be made from my wages for union dues and assessments, as provided in the Dues Deduction Agreement.

**TYPE OR PRINT IN INK**

**NAME:** \_\_\_\_\_

**ADDRESS:**            *STREET/PO BOX* \_\_\_\_\_

*CITY/STATE/ZIP* \_\_\_\_\_

**PHONE:** \_\_\_\_\_

**EMPLOYEE CARRIER ID NUMBER:** \_\_\_\_\_

**EMPLOYING RAIL ROAD:** \_\_\_\_\_

**SOCIAL SECURITY NUMBER:** \_\_\_\_\_

**OCCUPATION (POSITION, TITLE):** \_\_\_\_\_

**HIRE DATE:** \_\_\_\_\_

**BIRTH DATE:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**LODGE: *Internal Use Only*** \_\_\_\_\_