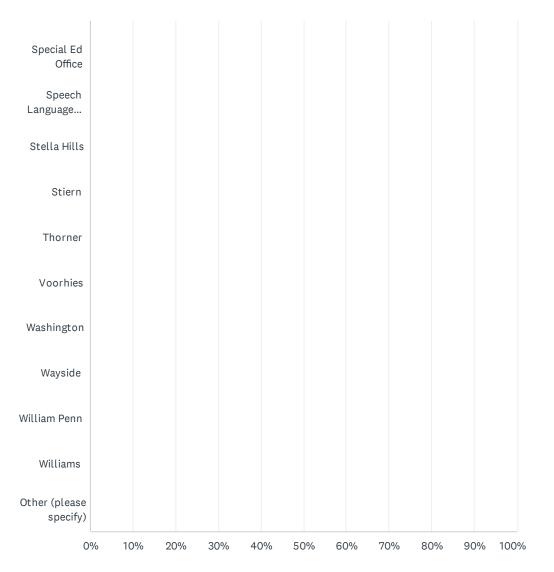
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 10 Skipped: 0

		Answer	eu. 10	Skippe	u. U		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center/Distr							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							

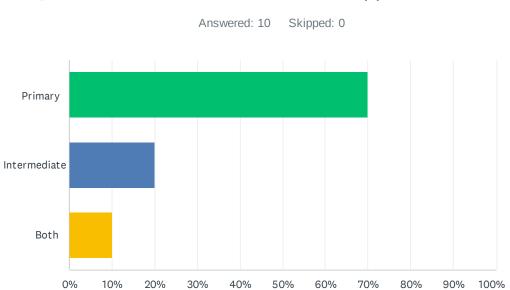
Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	100.00%	10
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elem	nentary	0.00%	0
Pauly		0.00%	0
Pioneer		0.00%	0
Rafer Johns	on	0.00%	0
Roosevelt		0.00%	0
Sequoia		0.00%	0
Sierra		0.00%	0
Special Ed (Office	0.00%	0
Speech Lan	guage Pathologist/Specialist	0.00%	0
Stella Hills		0.00%	0
Stiern		0.00%	0
Thorner		0.00%	0
Voorhies		0.00%	0
Washington		0.00%	0
Wayside		0.00%	0
William Pen	n	0.00%	0
Williams		0.00%	0
Other (please specify)		0.00%	0
Total Respo	ndents: 10		
#	OTHER (PLEASE SPECIFY)	DATE	

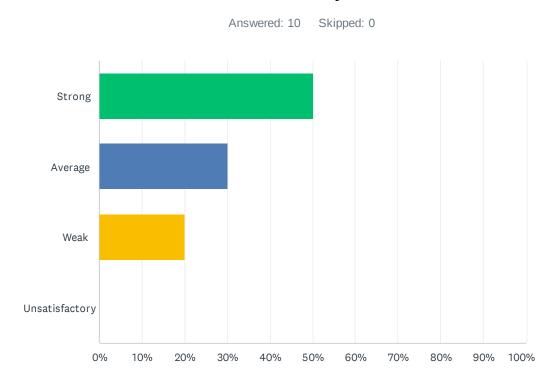
There are no responses.



Q2 Instructiona	l Grade Level o	or Support Services
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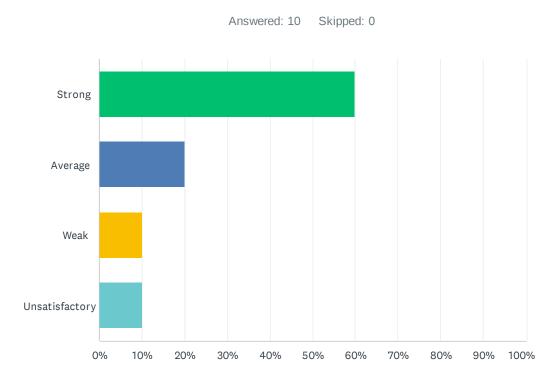
ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	20.00%	2
Both	10.00%	1
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.



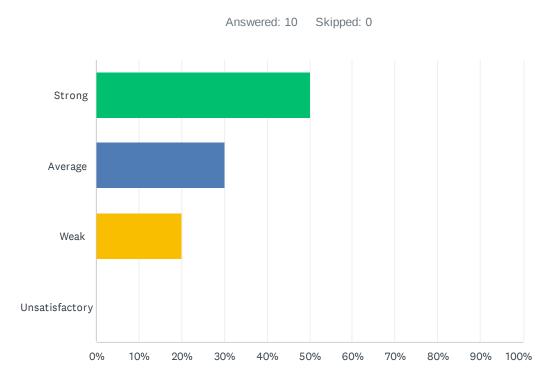
ANSWE	R CHOICES	RESPONSES		
Strong		50.00%		5
Average	9	30.00%		3
Weak		20.00%		2
Unsatis	factory	0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
	There are no responses.			

Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER C	HOICES	RESPONSES		
Strong		60.00%		6
Average		20.00%		2
Weak		10.00%		1
Unsatisfacto	Jry	10.00%		1
TOTAL				10
#	COMMENT		DATE	
1	I do not feel valued at my school site for the work and time that I and try my best, but no one seems to care.	put in. I go to work each day	2/1/2023 2:02 PM	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



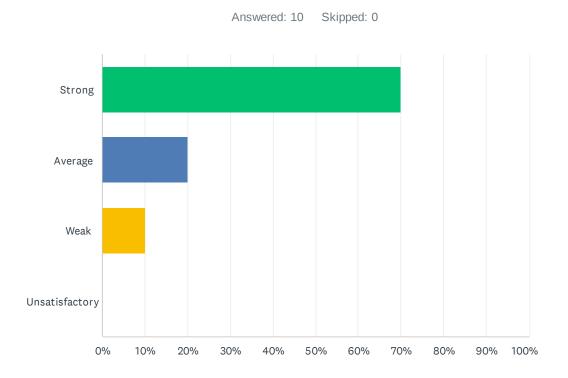
ANSWER	CHOICES	RESPONSES		
Strong		50.00%		5
Average		30.00%		3
Weak		20.00%		2
Unsatisfac	tory	0.00%		0
TOTAL				10
#	COMMENT:		DATE	
1	I have not received feedback on my teaching unless it was an ob	oservation.	2/1/2023 2:02 PM	

2/1/2023 1:22 PM

There is hardly ever feedback from admin after class visits.

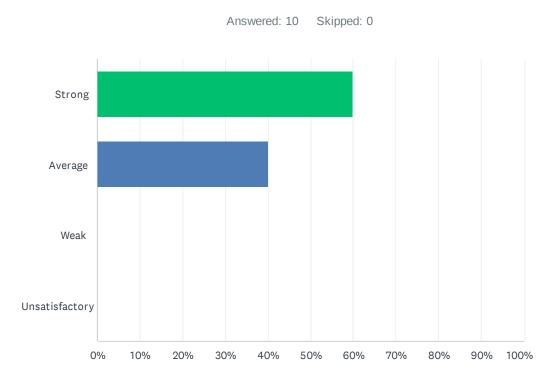
2

Q6 Site administration follows the contract and respects personal rights.



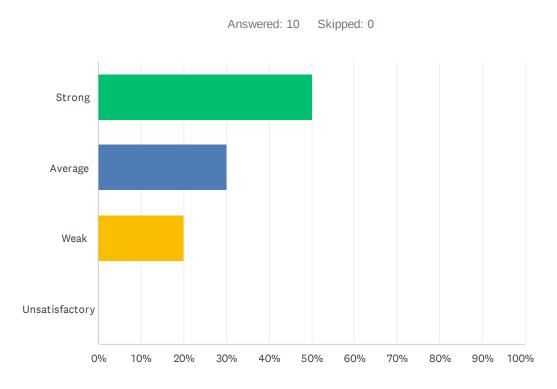
ANSWER	CHOICES	RESPONSES		
Strong		70.00%		7
Average		20.00%		2
Weak		10.00%		1
Unsatisfac	tory	0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
	There are no responses.			

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



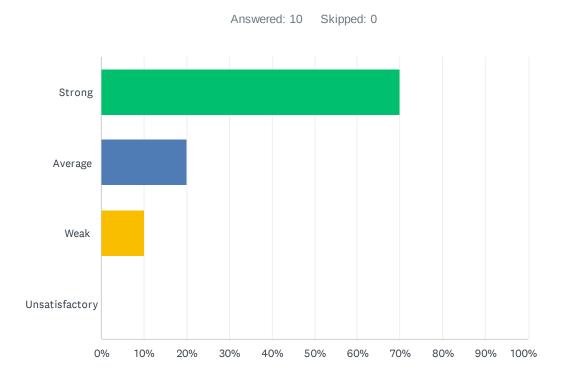
ANSWER	CHOICES	RESPONSES	
Strong		60.00%	6
Average		40.00%	4
Weak		0.00%	0
Unsatisfac	ory	0.00%	0
TOTAL			10
#	COMMENT	DATI	E
	There are no responses.		

Q8 Administration maintains open communication with staff, parents, and students.



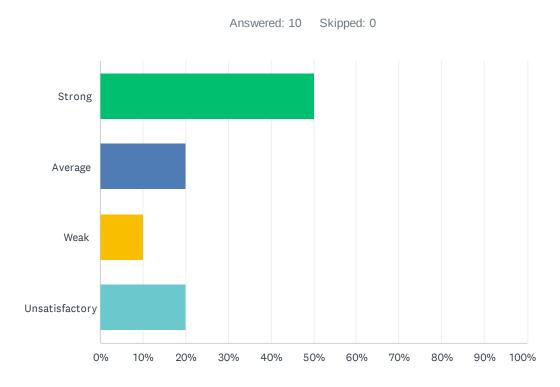
ANSWER C	HOICES	RESPONSES		
Strong		50.00%		5
Average		30.00%		3
Weak		20.00%		2
Unsatisfacto	pry	0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
1	There is hardly any communication to teachers only the select fer our grade level leader only shares what she wants us to know.	2/1/2023 2:02 PM		

Q9 Administration supports staff against attacks and criticism from parents.



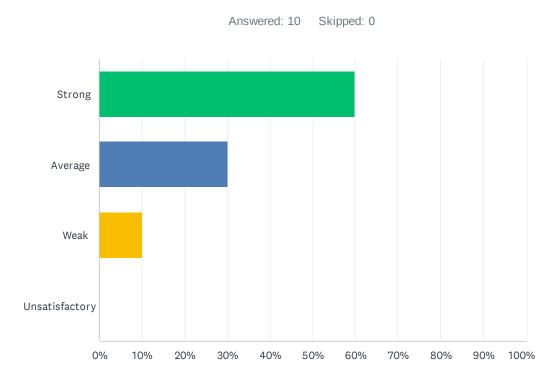
ANSWE	R CHOICES	RESPONSES		
Strong		70.00%		7
Average		20.00%		2
Weak		10.00%		1
Unsatisf	actory	0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
	There are no responses.			

Q10 Site administration treats all teachers equally; there is no preferential treatment.



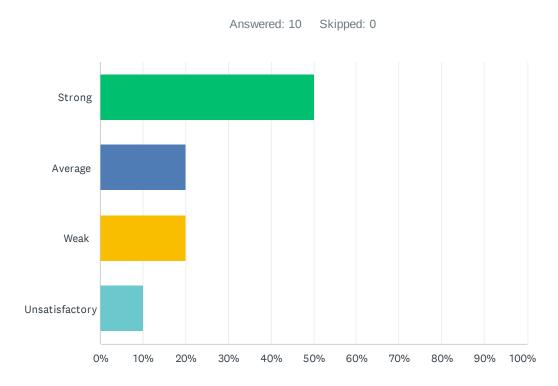
ANSWER C	HOICES	RESPONSES		
Strong		50.00%		5
Average		20.00%		2
Weak		10.00%		1
Unsatisfactory		20.00%		2
TOTAL				10
#	COMMENT		DATE	
1	There is an unfair treatment amongst staff. Certain teachers are allowed to do certain things and others are not.		2/1/2023 2:02 PM	
2	She has her favorites who do as they please and then "talks" to o	thers who are not in line.	1/20/2023 12:19 PM	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWEF	R CHOICES	RESPONSES	
Strong		60.00%	6
Average		30.00%	3
Weak		10.00%	1
Unsatisfa	actory	0.00%	0
TOTAL			10
#	COMMENTS		DATE
1	Classroom teachers handle most and all discipline.		2/1/2023 2:02 PM

Q12 The administration has been supportive and minimized additional stress.



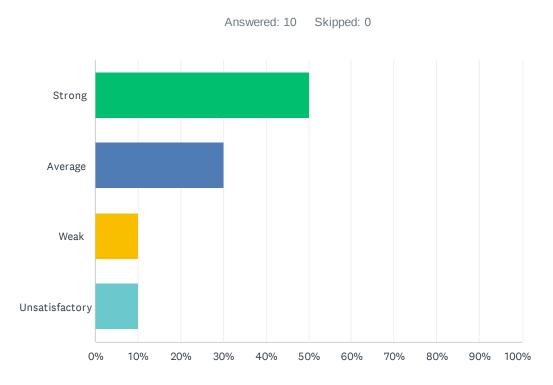
ANSWER C	HOICES	RESPONSES		
Strong		50.00%		5
Average		20.00%		2
Weak		20.00%		2
Unsatisfacto	ory	10.00%		1
TOTAL				10
#	COMMENT		DATE	
1	I have felt very unsupported this year and no one seems to care.		2/1/2023 2:02 PM	

2/1/2023 1:22 PM

I feel stressed/anxious coming to work at times.

2

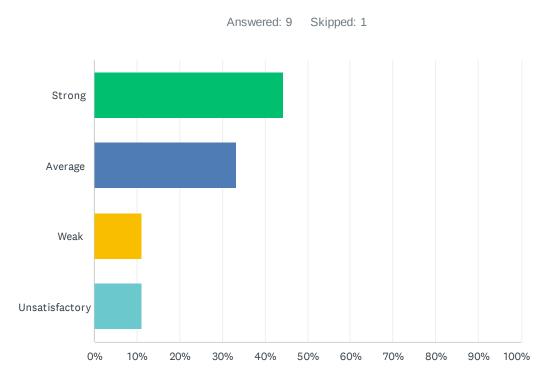
Q13 Administration communicates expectations and information in an effective and timely manner.



Strong50.00%5Average30.00%3Weak10.00%1Unsatisfactory10.00%1TOTAL1010	ANSWER CHOICES	RESPONSES	
Weak 10.00% 1 Unsatisfactory 10.00% 1	Strong	50.00%	5
Unsatisfactory 10.00% 1	Average	30.00%	3
onsatisfactory	Weak	10.00%	1
TOTAL 10	Unsatisfactory	10.00%	1
	TOTAL		10

#	COMMENT	DATE
1	Information has not been communicated clearly all year.	2/1/2023 2:02 PM
2	She hardly comes out of her office. The vice principal is more visible and communicates better.	1/20/2023 12:19 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



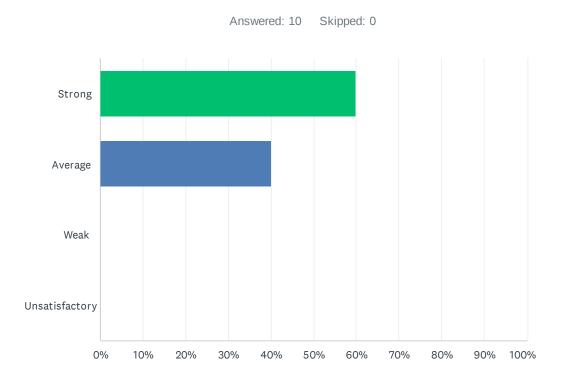
ANSWER C	HOICES	RESPONSES		
Strong		44.44%		4
Average		33.33%		3
Weak		11.11%		1
Unsatisfact	ory	11.11%		1
TOTAL				9
#	COMMENT:		DATE	
1	She impacts it negatively for her non favorites.		1/20/2023 12:19 PM	

1/19/2023 12:32 PM

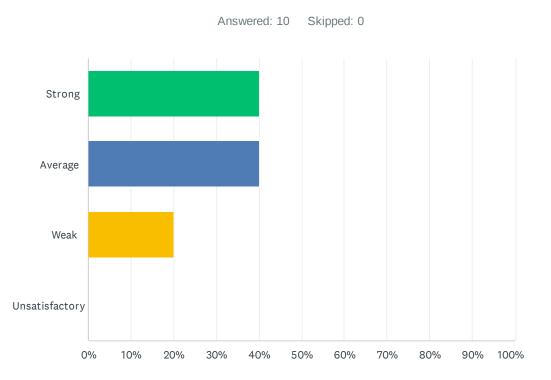
2

Positively

Q15 Site staff is involved in setting school policies and budgetary priorities.



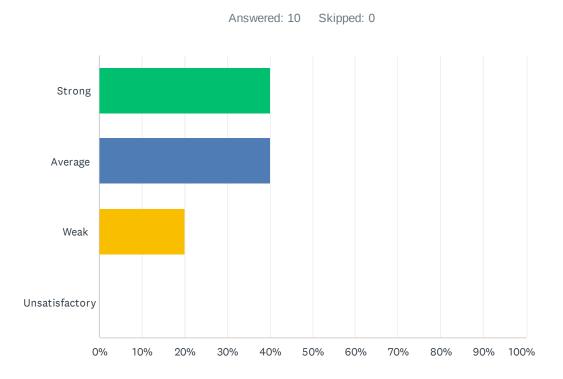
ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10



Q16 Site meetings are productive and not excessive.

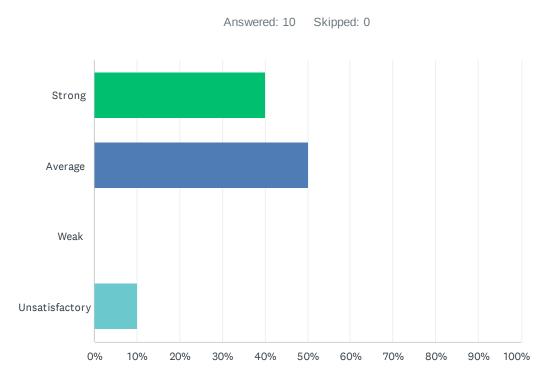
ANSWER	CHOICES	RESPONSES	
Strong		40.00%	4
Average		40.00%	4
Weak		20.00%	2
Unsatisfac	ory	0.00%	0
TOTAL			10
#	COMMENT	DATE	
	There are no responses.		

Q17 Meetings are not excessive and have been productive.



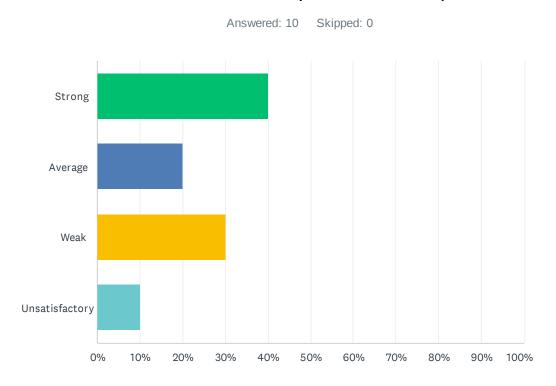
ANSW	ER CHOICES	RESPONSES	
Strong		40.00%	4
Averaç	ge	40.00%	4
Weak		20.00%	2
Unsati	sfactory	0.00%	0
TOTAL	-		10
#	COMMENT	DAT	E
	There are no responses.		

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



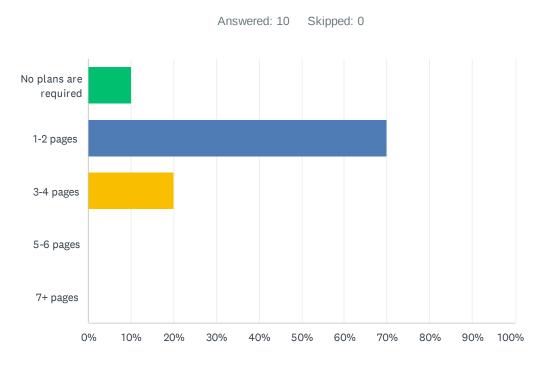
ANSWER C	HOICES	RESPONSES		
Strong		40.00%		4
Average		50.00%		5
Weak		0.00%		0
Unsatisfactory		10.00%		1
TOTAL				10
#	COMMENT		DATE	
1	We are constantly being interrupted in planning time. Our grade le	evel hasn't planned all year.	2/1/2023 2:05 PM	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



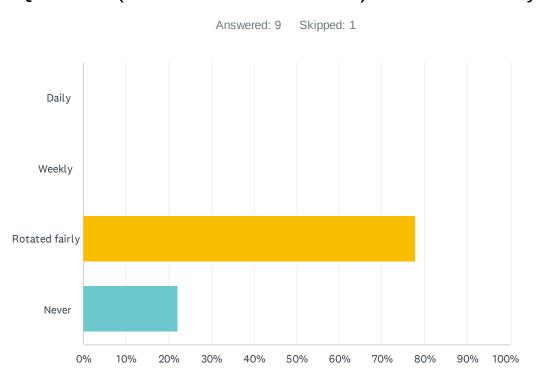
ANSWER	CHOICES	RESPONSES		
Strong		40.00%		4
Average		20.00%		2
Weak		30.00%		3
Unsatisfac	tory	10.00%		1
TOTAL				10
#	COMMENT:		DATE	
1	I input all data at home because there is no time at work.		2/1/2023 2:05 PM	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	10.00%	1
1-2 pages	70.00%	7
3-4 pages	20.00%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		10

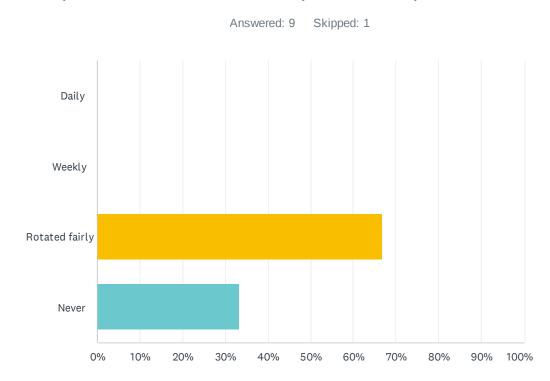
#	COMMENT	DATE
1	We submit lesson plans with no feedback.	2/1/2023 2:05 PM
2	They are sometimes required but are not lengthy.	2/1/2023 1:24 PM



Q21 Staff	(teachers and/or	coaches)	have recess duty.
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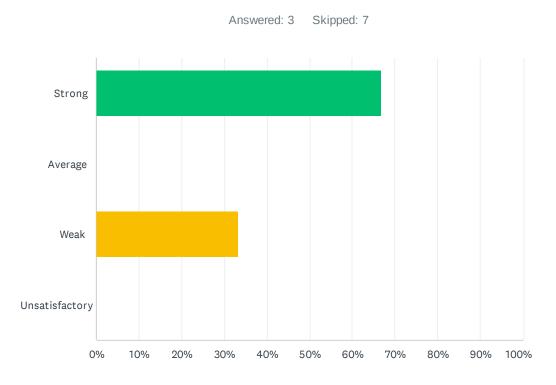
ANSWER C	HOICES	RESPONSES		
Daily		0.00%		0
Weekly		0.00%		0
Rotated fair	у	77.78%		7
Never		22.22%		2
TOTAL				9
#	COMMENT:		DATE	
	There are no responses.			

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



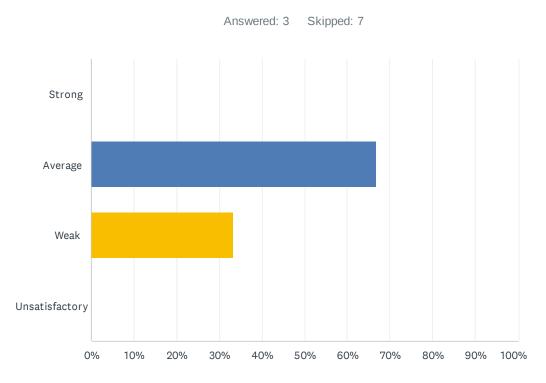
ANSWER	CHOICES	RESPONSES		
Daily		0.00%		0
Weekly		0.00%		0
Rotated fai	rly	66.67%		6
Never		33.33%		3
TOTAL				9
#	COMMENT:		DATE	
	There are no responses.			

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



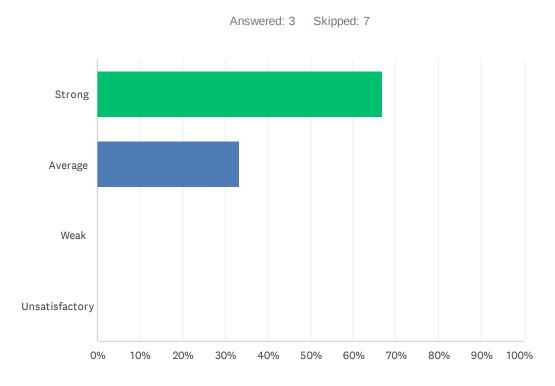
ANSWER C	HOICES	RESPONSES		
Strong		66.67%		2
Average		0.00%		0
Weak		33.33%		1
Unsatisfacto	Jry	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
1	It can sometimes be difficult to get ahold of program managers. T been better this year.	he support providers have	1/19/2023 12:45 PM	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



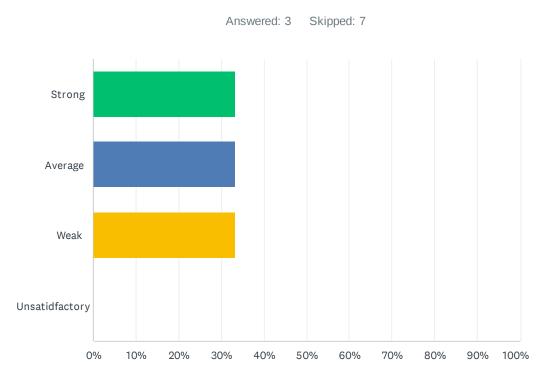
ANSWE	R CHOICES	RESPONSES		
Strong		0.00%		0
Average	9	66.67%		2
Weak		33.33%		1
Unsatis	factory	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q25 Special education teachers have opportunities to participate in schoolbased, content area staff development.



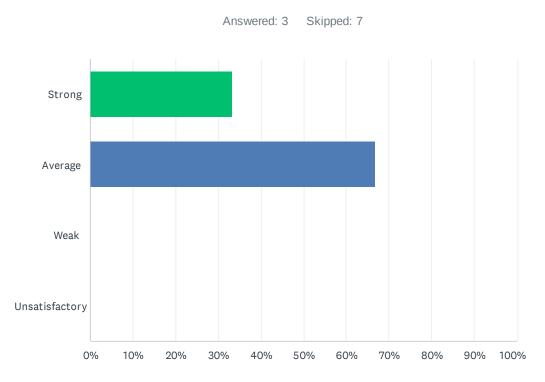
ANSWE	R CHOICES	RESPONSES		
Strong		66.67%		2
Average		33.33%		1
Weak		0.00%		0
Unsatisf	actory	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



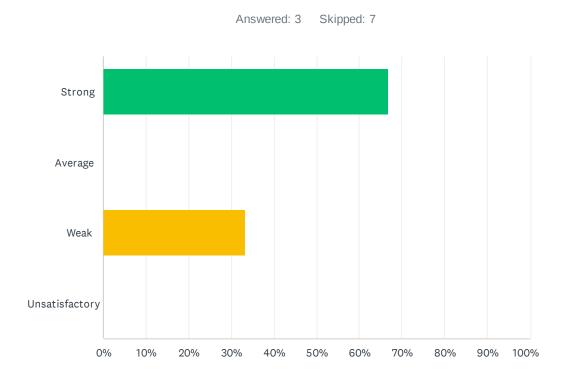
ANSWER C	HOICES	RESPONSES		
Strong		33.33%		1
Average		33.33%		1
Weak		33.33%		1
Unsatidfacto	Jry	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
1	This is more a school site issue. With my site not always wanting though I'm supposed to teach it.	to share curriculum even	1/20/2023 12:21 PM	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



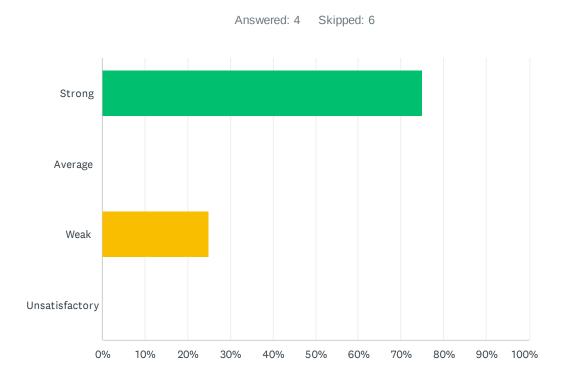
ANSWE	R CHOICES	RESPONSES		
Strong		33.33%		1
Average		66.67%		2
Weak		0.00%		0
Unsatisf	actory	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q28 The site principal is accessible to discuss special education issues.

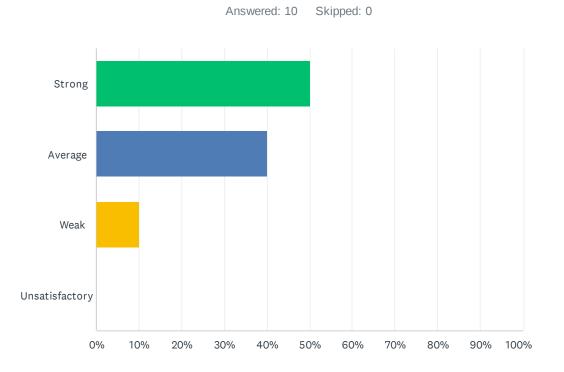


ANSWER	CHOICES	RESPONSES	
Strong		66.67%	2
Average		0.00%	0
Weak		33.33%	1
Unsatisfac	ory	0.00%	0
TOTAL			3
#	COMMENTS:	DATE	
	There are no responses.		

Q29 The site principal promotes equal opportunities for all students to learn.

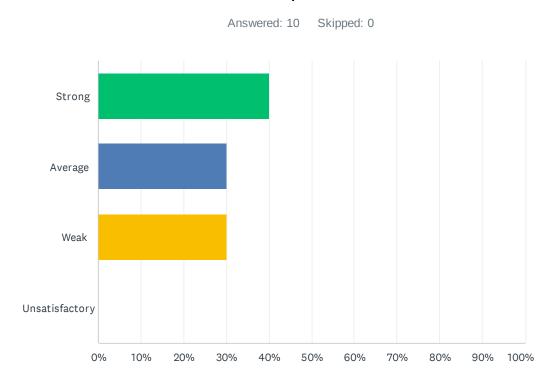


ANSWEF	RCHOICES	RESPONSES		
Strong		75.00%		3
Average		0.00%		0
Weak		25.00%		1
Unsatisfa	ictory	0.00%		0
TOTAL				4
#	COMMENTS:		DATE	
	There are no responses.			



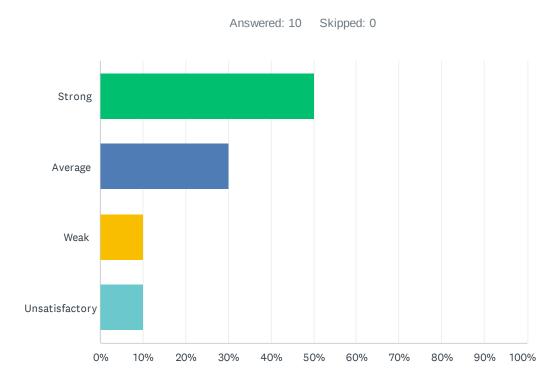
ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		40.00%	4
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10
#	COMMENTS:		DATE
	There are no responses.		

Q31 Administration has been helpful and supportive regarding student discipline.



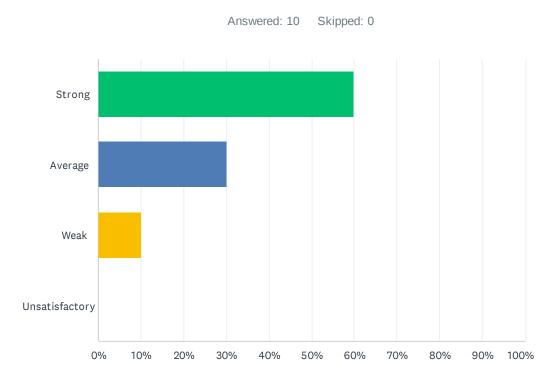
ANSWER CHOICES		RESPONSES		
Strong		40.00%	4	
Average		30.00%	3	
Weak		30.00%	3	
Unsatisfactory		0.00%	0	
TOTAL			10	
#	COMMENTS:			DATE
1	Vice principal is great.			1/20/2023 12:22 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

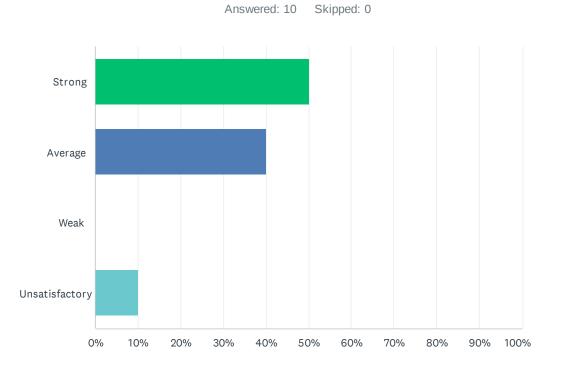


ANSWER CHOICES		RESPONSES			
Strong		50.00%		5	
Average		30.00%		3	
Weak		10.00%		1	
Unsatisfactory		10.00%		1	
TOTAL				10	
#	COMMENTS:			DATE	
	There are no responses.				

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES		RESPONSES			
Strong		60.00%		6	
Average		30.00%		3	
Weak		10.00%		1	
Unsatisfactory		0.00%		0	
TOTAL				10	
#	COMMENTS:			DATE	
	There are no responses.				

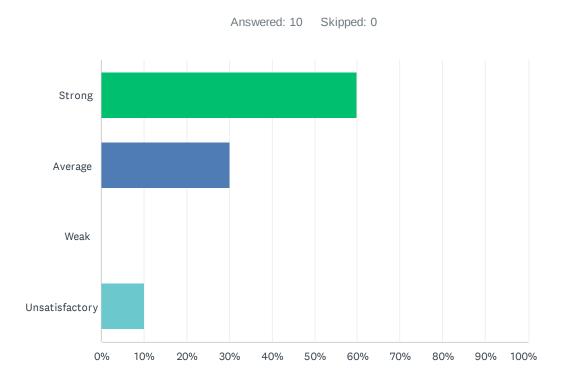


Q34 My site has a positive atmosphere.

ANSWER CI	IOICES	RESPONSES		
Strong		50.00%		5
Average		40.00%		4
Weak		0.00%		0
Unsatisfactory		10.00%		1
TOTAL				10
#	COMMENTS:		DATE	

1	Our site used to be a family environment where I loved coming to work each day. Now,	2/1/2023 2:07 PM
	teachers are absent all the time because the work load is too much and the demand on	
	teachers is too high.	

Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES		RESPONSES			
Strong		60.00%		6	
Average		30.00%		3	
Weak		0.00%		0	
Unsatisfactory		10.00%		1	
TOTAL				10	
#	COMMENTS:			DATE	
	There are no responses.				