



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Agenda

August 22, 2016

Meeting called to Order: 9:10am

I. Roll Call:

<u>Executive Officers</u> John Mannion Mary Weaver Jeanine Stables Matt Bolha Mike Perkins	<u>East Hill</u>	<u>Split Rock</u> Melanie Callahan	<u>WGMS</u> Mary Beth Smith
	<u>Onondaga Road</u> Kathy Gauthier Kristen Hudson	<u>Stonehedge</u> Allyson Stalter Stephanie Skardinski Marcia DeMartini Dawn Personte	
<u>CMS</u> Dale Keida	<u>High School</u> Chris Paoli Rob Manipole Craig Dowler Theresa Mosey Patrick Haines		

II. Secretary's Report (Jeanine Stables)

- a. June minutes were reviewed for discussion.
- b. Motion to accept minutes as written: Allyson Stalter. Seconded by : Theresa Mosey
Minutes approved

III. President's Report (John Mannion)-

- a. Proposed Budget for 2016-2017 Highlights for Discussion:
 - No new dues or adjustments for WGTA
 - ¾ of money goes to AFT and NYSUT
 - Estimated – due to number of employees, coaches etc...
 - We always get a VOTECOPE refund, approx. 1200 per year
 - Money for grievances is needed
 - Coverage for phone- president needed new phone- used for all WGTA business
 - Increase in stipends- for small increases to building leaders (1200), reps (600), our goal is to help improve participation and interest in union
 - 21,000 in 2013 when took over
 - 61,000 now- we should not carry over a big surplus
 Motion to approve Budget by Therese Mosey,
 Seconded by Pat Haines
 Budget is approved for 2016-2017
- b. Update on issues that have occurred since June (possible grievances):
 Child rearing leave- the district is using the unpaid leave section of the contract applied to the teachers taking leave, not the Child Rearing leave section. We believe this is not right, and we will be grieving this if an agreement cannot be reached.

Other potential grievance involves longevity payment.

c. Pledge to vote: Big issues continue at state level. Building leaders need to push this hard.

d. Additions to Agenda:

Endorsement- NYUST is endorsing Colleen Deacon, Hillary Clinton, Diane Dwyer. WGTA does not endorse but Gary Finch has been very genuine and good to us.

Opening Day- John will focus on New Sick Bank, insurance changes, and health insurance buy back.

Meetings will be Wednesdays, except for 1 Tuesday.

e. Updates to the bylaws- we will be printing them for people to have.

IV. Building issues:

My learning plan evals. are not confidential- teachers are concerned

WGMS- Mary and Matt are working on survey for staff regarding safety issues, lack of discipline and follow through. Continue to have concerns about how we as a district handle issues of counseling/discipline.

Motion to Adjourn: Dale Keida, Seconded: Allyson Stalter