

ARTHUR R. "RANDY" BROWN, JR.



Labor & Employment

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BAR MEMBERSHIP

Florida Bar, March 1987
Board Certified Specialist Labor and Employment Law, June 2001
Federal Bar, Southern District of Florida, May 1987
Southern District of Florida Trial Bar, August 1991
Middle District of Florida, March 1994
Northern District of Florida, December 1997
U. S. Eleventh Circuit, November 1989
U. S. Supreme Court, September 1994
Certified Civil Circuit Mediator, October 2006

EDUCATION

Whittier College School of Law
Los Angeles, California
Juris Doctor Degree, May 1986

Honors: American Jurisprudence Award, 1985
Who's Who of American Law Students, 1986
Dean's List, 1985

Activities: Secretary, Student Bar Association
Phi Alpha Delta Law Fraternity

University of Miami, Coral Gables, Florida
Bachelors of Arts Degree, Political Science, 1979

Honors: Dean's List, 1978 and 1979

MEMBERSHIPS

Flagler County Bar Association; Former Chairman of Executive Board and Board of Directors - Mount Dora Area Chamber of Commerce and Member Board of Directors – Waterman Villages.

EXPERIENCE

Principal – Law Office of Randy Brown, Flagler Beach, Florida

Mr. Brown practices as an attorney and mediator specializing in labor and employment. His practice encompasses all areas related to labor law, including counseling, staff training, grievances, arbitrations, labor negotiations, union organizing, and strike preparations. He also handles administrative proceedings before

the National Labor Relations Board and Public Employment Relations Commission.

Of Counsel – Jackson Lewis LLP, Orlando, Florida

Mr. Brown practiced as a trial attorney in all areas of civil litigation involving labor and employment, specializing in federal and state court litigation. His practice encompassed all areas related to labor and employment, including counseling, staff training, employment policies and procedures, grievances, labor negotiations, union organizing, and strike preparations. He also handles administrative proceedings before the National Labor Relations Board, Equal Employment Opportunity Commission, Department of Administrative Hearings, Public Employment Relations Commission, and Unemployment Compensation Appeals.

Attorney - Brown, Ward, Salzman & Weiss P.A., Orlando, Florida

Mr. Brown practiced as a trial attorney in all areas of civil litigation, specializing in federal and state court litigation. His practice encompassed all areas related to labor and employment, including counseling, staff training, employment policies and procedures, grievances, labor negotiations, union organizing, and strike preparations. In addition, he handled state tort and contract suits arising from the employment relationship, construction defects cases, aviation accident litigation, and commercial litigation. He also handled administrative proceedings before the National Labor Relations Board, Equal Employment Opportunity Commission, Department of Administrative Hearings, Public Employment Relations Commission, and Unemployment Compensation Appeals.

Attorney - Garwood, McKenna, McKenna & Wolf, P.A., Orlando, Florida

Mr. Brown, as a trial attorney, handled all areas of civil litigation involving labor and employment, where he successfully defended complex class action and representative action under the FLSA and ADEA, and multiple party lawsuits. In addition to state tort and contract suits arising from the employment relationship, Mr. Brown obtained emergency injunctive relief. Also, he handled administrative proceedings before the National Labor Relations Board, Equal Employment Opportunity Commission, Florida Commission on Human Rights, Department of Administrative Hearings, Public Employment Relations Commission, and Unemployment Compensation Appeals. Additionally, Mr. Brown's practice encompassed counseling, staff training, employment policies and procedures, grievances, arbitrations, union organizing, and strike preparations.