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## SUBSTANCE ABUSE TESTING CONSENT AND AGREEMENT

### PRE-SITE ACCESS

I acknowledge that I have may be required to submit to a pre-site access substance abuse test while employed with THE COMPANY or its affiliates in a Safety Sensitive Position. Continued employment in a Safety Sensitive Position is conditional on testing negative for any unauthorized or unlawful substance (drugs and alcohol).

I, \_\_\_\_\_, hereby consent to and agree to undertake a drug and alcohol test for unauthorized and unlawful substances administered by the Testing Agent, \_\_\_\_\_ . I understand I will be required to provide Government issued photo identification at the time of the test.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness's Signature

\_\_\_\_\_  
Date