



Western Association of Educational Opportunity Personnel Service Council Committee Report 2021-2022

Committee Name:	Equity, Diversity, and Inclusion
Committee Chair/Co-Chairs:	Gabriela Pérez
Committee Members (if any):	
Committee Description: The Equity, Diversity, and Inclusion Service Council Committee is responsible for reviewing and making recommendations to the full WESTOP SoCal Chapter regarding the organization’s goal of addressing issues of equity, diversity, and inclusion. The committee is charged with setting the tone for shaping a diverse and inclusive environment for WESTOP SoCal Chapter members – both at the chapter and regional levels – through collaboration, education, professional development and policies.	

Committee Goals & Priorities

- New service council committee goals and priorities will be identified in collaboration with the SoCal Chapter Board.
- **WESTOP EDI’s essential competencies & responsibilities:**
- Understand, identify, and articulate your chapter’s equity issues.
- Develop and implement effective programs and activities to advance goals and objectives.
- Understand the equity issues of their respective chapter specific entity and other chapter’s specific equity issues.
- Embrace and champion change.
- Participate in setting the direction of the committee
- Serve as an ambassador for the EDI Committee to your chapter and other entities.
- Identify and implement activities relevant to respective chapters, etc.
- Share interests and concerns as well as listening fully to understand the views of others
- Practice active listening – listen fully to understand the views of others.
- Prepare for and attend meetings regularly

Committee Updates

Updates: Please be on the lookout for upcoming workshops being hosted by WESTOP EDI Service Council that is open for members to attend. As a service council we plan to host monthly workshops. As more information is shared we will ensure to share information.

In planning for Spring Semester:

- EDI at the SoCal chapter level plans to be involved in the upcoming Professional



Development Academy and/or Student Leadership Conference.

- We want to hear from our members: planning on sending a survey to identify EDI needs for the chapter and to better understand the goals we can set for this service committee.
- If any chapter members are interested in joining this service please reach out.

Recommendations

Continue to work with the Chapter E-Board and service council to identify priorities and goals for this new service council. Continue to collaborate with WESTOP EDI Service Council.

Action Items

None at this time.

Respectfully Submitted,

Gabriela Pérez