



Jr. Raider Cheer: Anti-Bullying and Social Media Policy

Jr. Raider Cheer is an inclusive, positive and welcoming environment for all students. Any and all individuals who participate in the program or are affiliated with the Jr. Raider Cheer program are expected to model behavior that, at all times, aligns with our inclusive and positive spirit, including on social media and online, generally. To this end, bullying, and specifically, cyberbullying, of any kind is strictly prohibited and will not be tolerated. Please note that there will be zero tolerance in relation to confirmed/documented violations of this policy, and a single violation of the same may be sufficient grounds for immediate dismissal from Jr. Raider Cheer. By reading and signing below, both the cheerleader and the cheerleader's parent(s), fully understand and agree to the terms and conditions in the same:

Jr. Raider Cheer Social Media Stance and Prohibition Against Bullying:

I will not participate, encourage, or otherwise assist in any way, in the sharing, writing, or forwarding of negative texts, images (gifs, snapchats, memes, etc.), posts, photos, videos, or comments regarding my teammates or others related to Jr. Raider Cheer. This includes not sending, liking, sharing, or commenting on negative information or images that have been posted or created, including those drafted or created by others outside of Jr. Raider Cheer that concern or regard my teammate(s). In addition to the above, I also understand that I may not participate in any polling, voting, ranking or rating app on social media or otherwise that specifically cast my teammates in a negative light. I also will not take negative or unflattering photos of my teammates and share, post or comment on the same with the intent of hurting, embarrassing or ridiculing him/her. I further understand that I will not spread any rumors or make any false statements about or concerning my teammate(s) on any social media platform, app, group text, etc. I agree and understand that all of the behaviors above are unacceptable, hurtful, and do not represent the values of Jr. Raider Cheer. If I ever observe, or am made aware or have knowledge of a situation that fits the parameters above regarding my teammate(s), I will immediately bring it to the attention of my Team Manager or any adult member of Jr. Raider Cheer. I further acknowledge and

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understand that a violation of any of the above can be grounds for my immediate suspension and/or dismissal from the team.

I hereby pledge to be inclusive and welcoming to all members of Jr. Raider Cheer, and anyone affiliated with the program. I further pledge, at all times, to be a positive role model and ambassador for the Jr. Raider Cheer Program, and to not engage in any behavior that violates this policy.

I understand all of the expectations and requirements of Jr. Raider Cheer, and this policy specifically, and I am committed to making the program a positive experience for my teammates and myself. I further understand that if I violate this policy, I may be suspended or dismissed from the team.

When you have finished reading this document, please sign and date the Jr. Raider Cheer Acknowledgement Form and provide it to a JRC Board Member before tryouts.