

Job Description:

NHACD Conservation Planner

The New Hampshire Association of Conservation Districts, a non-profit organization with a statewide mission of coordinating the efforts of the county conservation districts in New Hampshire, seeks an individual to serve as Conservation Planner II.

The planner's primary function will be to provide on the ground technical assistance to land owners and managers who wish to adopt practices that improve soil health, water quality, wildlife habitat, and farm viability.

The planner will be half of the NHACD's technical assistance team. The work area is statewide, but with an emphasis on the eastern and northern parts of the state. This is a remote workplace job. It is full time with largely self-directed flexible hours.

The planner will work closely with conservation district and NRCS staff to ensure efficient delivery of service to clients and effective implementation of policies and priorities.

Qualifications

Applicants should have a working knowledge of agriculture and forestry in the Northeast. A bachelor's degree in a natural resource or agriculture related field is desired, but may be replaced by life experience.

Applicants must be comfortable with technology, including but not limited to laptop computers, digital cameras, global positioning system units, computer-based mapping, and collaboration software. Other tools of the trade include buckets, shovels, soil probes, penetrometers, densitometers, and double-ring infiltrometers.

Applicants must be able to travel in and out of state for farm visits and training. Must be able to navigate difficult terrain, including fields, woods, barnyards, hillsides, gullies, ravines, and so forth on foot. Must be able to repeatedly lift weights of 50 pounds or more on occasion. Must possess a valid drivers' license and a reliable vehicle.

Applicants must hold or obtain Certified Conservation Planner status through NRCS-approved training systems.

Applicants must pass a security screening administered by USDA to allow access to its computer networks within 60 days of hiring.

Reports to

NHACD President or appropriate team members.

Compensation

- Salary: up to \$40,000 to \$45,000 per year, depending on qualifications, based on a 40-hour work week.
- Benefits: Eight paid holidays per year (New Year's Day, MLK day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas day) taken in accordance with Federal office closures or by other arrangement with supervisor.
- After 90-day probationary period
 - Two weeks paid vacation
 - Up to four additional paid days off

Other things you should know

- Anticipated start date is Jan. 2, 2020.
- This is a one-year, grant funded position. Employment beyond Dec. 31, 2020, is contingent upon satisfactory performance and renewal of funding.
- 6 Month review for new employees.
- NHACD is an equal-opportunity employer.

To apply:

Send cover letter, resume to: admin@nhacd.net

Finalists will be asked to provide references.

Deadline for applications is October 16th, 2019 or until position is filled.