



Representative Minutes  
10 a.m., April 13, 2021  
Teleconference

**1. Call to order** – Mary Fowler called the meeting to order at 10 a.m.

**TSA Active Members**

Mary Fowler, President  
Donna Sullivan-Hancock, Vice-  
President  
Michelle Fedor, Secretary  
Tony Miano, Treasurer  
Tanya Chavez, Trustee  
Brenda Abney  
Steve Abrahamson  
Maja Aurora  
Britani Bearup  
Carlos Bejarano  
Erich Bonz  
Evan Brom  
Rebecca Buckhannon  
Nicole Burner  
Linda Cano  
Bryan Cassens  
Kathleen Dooner  
Nicholas Escalante  
Kathy Ferguson  
Cynthia Garcia  
Ken Halloran  
Megan Hanks  
Megan Harden

Karen Horner  
Dana Janofsky  
Alicia Jerger  
Jennifer Leon  
Brooks Louton  
Richard Martinez  
Gloria McDowell  
Mary Mezey  
Tameka Myers  
Kathleen O'Connor  
Kara Osburn  
Kelly Rafferty  
Denise Rentschler  
Bonnie Richardson  
Joshua Roffler  
Annia Salas  
Kristin Scharlau  
Larry Schmalz  
Laura Somershoe  
Parrish Spisz  
Wendy Springborn  
Lauri Vickers  
Tom Wilhite  
Shaun Yunt

**2. Approval of March Minutes**

- Tanya moved to approve the March minutes; Michelle seconded the motion. The motion carried, 3-0.

**3. Elections**

- Tanya ran unopposed for Vice President.
- Tony ran unopposed for Treasurer.
- Donna Sullivan-Hancock and Britani Bearup are running for Trustee.
- Voting is open until Friday, April 23.
- Mary thanked Jenny and Linda for being the elections committee the last several times.

#### 4. City Budget Discussion – Lauri Vickers

- Lauri presented budget information including:
  - Sources of General Fund revenue.
  - Year to date General Fund revised revenue projection vs. actuals.
  - Year to date Intergovernmental General Fund revised revenue projection vs. actuals.
  - Year to date Other General Fund revised revenue projection vs. actuals.
- We are doing better than the projections.

#### 5. Committee Reports

- **Diversity** – No update.
- **Deferred Compensation** – No update. Next meeting June 3.
- **Wellness** – Meeting April 29.
- **Health Committee**
  - May is open enrollment.
  - Direct Path.
    - Save money on medical procedures.
    - Get money back on medical procedures.
    - Fight billing errors.
  - Health Fund balance.
    - City is self insured.
    - When fund is low premiums are increased.
    - Fund balance increased when people were not getting surgery during the pandemic.
    - Dental costs projected to increase.
    - Two options:
      - Increase premiums 3% to lessen the impact of future increases.
      - Use the health fund savings to pay the dental and not have an increase in premiums for FY 2021-2022.
      - Mary voted on behalf of TSA to spend the savings and keep premiums flat.
- **Six-sided partnership**
  - TSA has been pushing for job description and salary reviews for several years.
    - Review of how positions have changed over the years.
    - Looking at getting people through their ranges faster.

#### 6. Budget Report

- TSA has \$37,448 in the operating budget and \$36,687 in the long-term Templeton account. The group currently has 105 members.

#### 7. Member Announcement/Future Agenda Items

- Parrish requested the Tuition Reimbursement program be placed on the May agenda.

#### 8. Adjourn

- Meeting adjourned at 10:40 a.m.

The next meeting is scheduled for 10 a.m. on May 11, 2021, via teleconference.