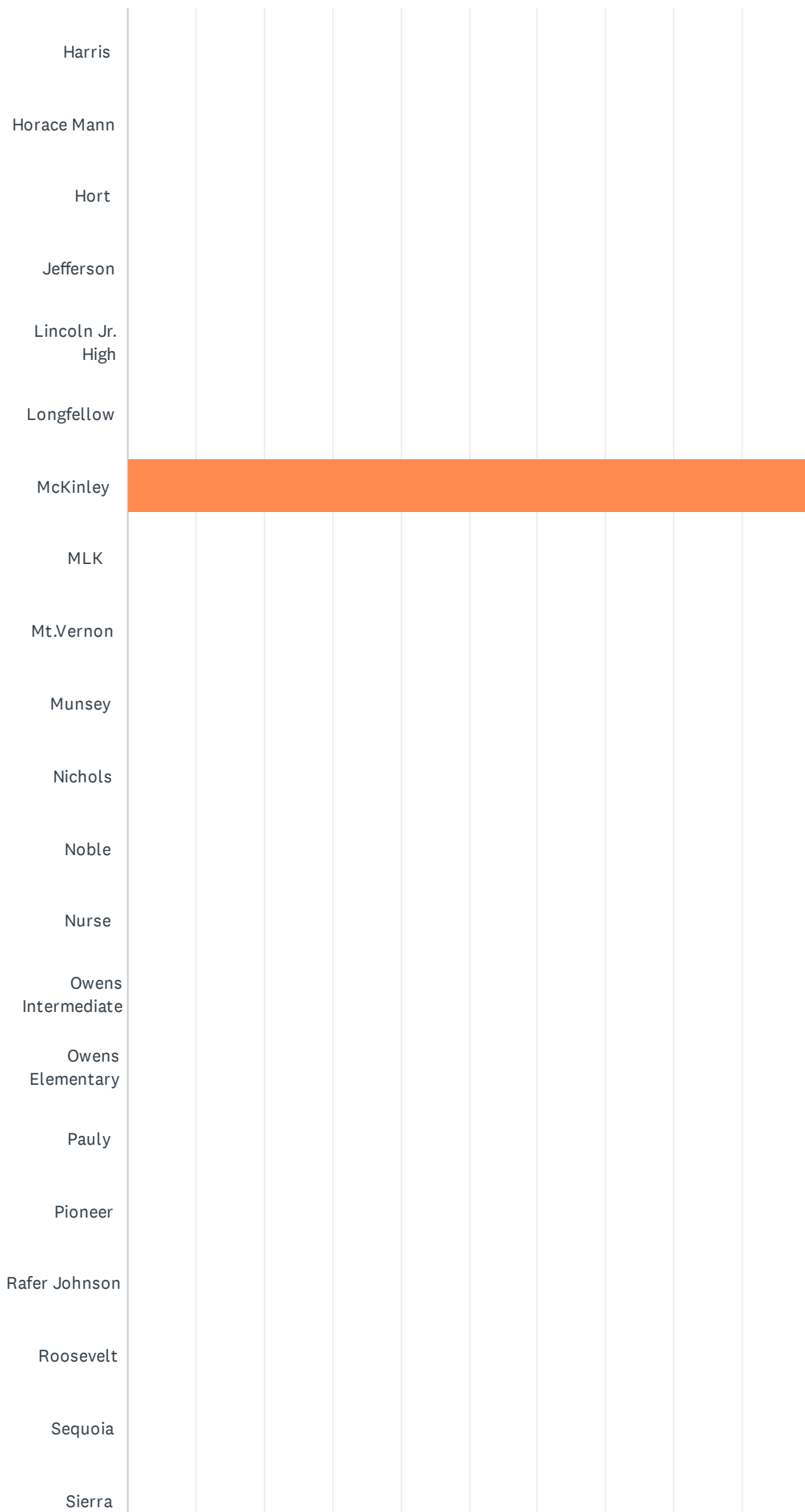


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 20 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center/Distr...									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	100.00%	20
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

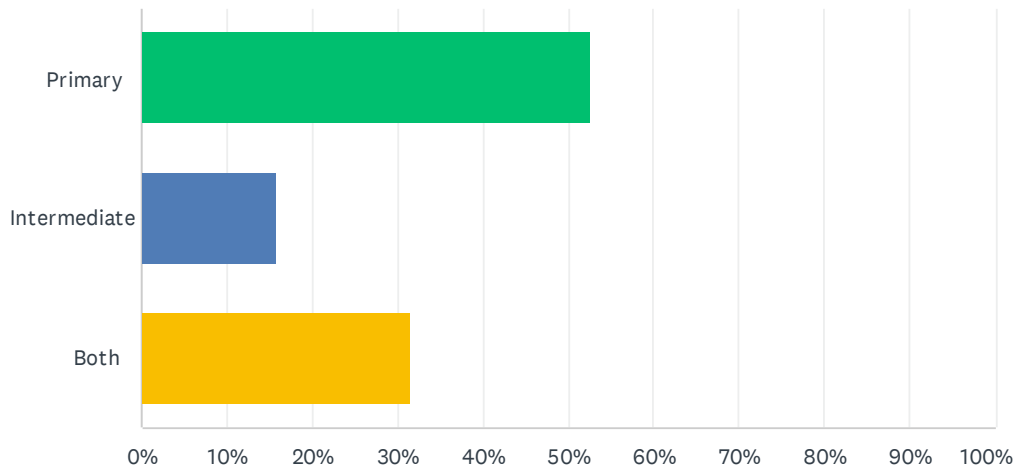
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

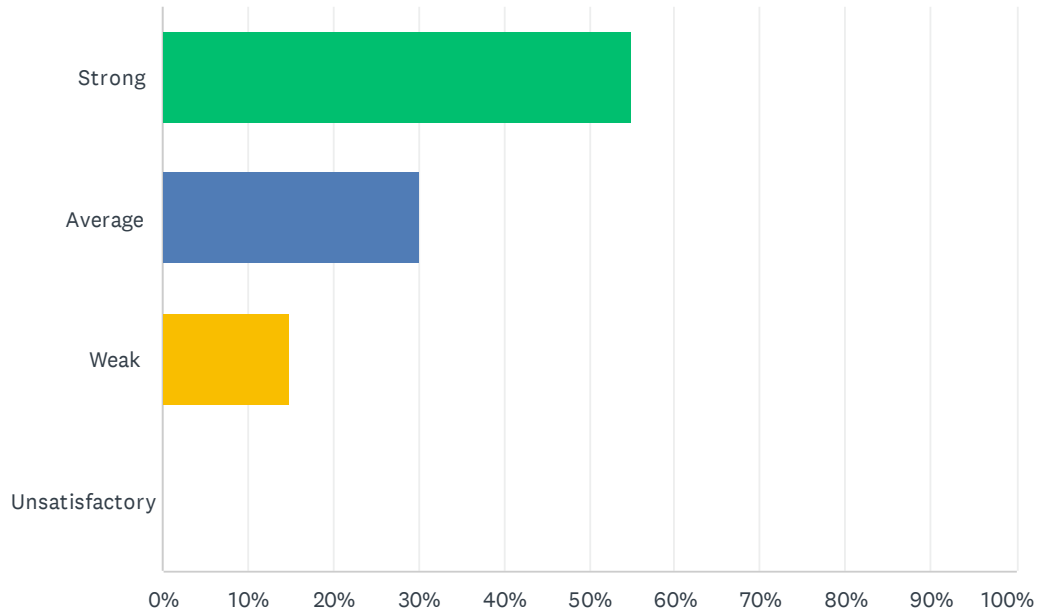
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	52.63%	10
Intermediate	15.79%	3
Both	31.58%	6
TOTAL		19

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 0

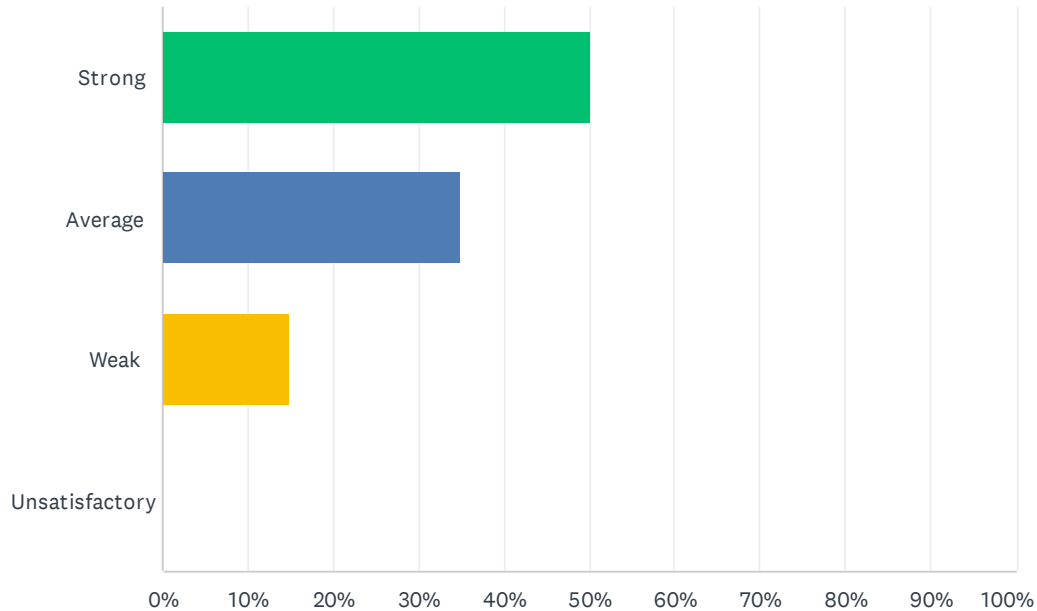


ANSWER CHOICES	RESPONSES	
Strong	55.00%	11
Average	30.00%	6
Weak	15.00%	3
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Behaviors are very high this year. I feel like there is not as much support as needed with primary grades. Support given to students is not working and only encouraging others to follow behavior in the same ways so they can also get a treat and get a break from class. There seems to be a lack of consequences on campus for students hurting others as well as teachers. Lack of parent support for students struggling.	2/4/2023 8:30 PM
2	Admin doesn't know how to stand up to parents in this neighborhood	1/24/2023 10:04 PM
3	Admin has done a great job making sure that their students are well taken care of. They could do a better job with SPED, but it is something that is challenging to do.	1/24/2023 1:37 PM
4	Our principal is very relatable.	1/24/2023 12:42 PM
5	Very much is an advocate for students and wants what is best for them. She understands the urgency of meeting the needs of the community, and supports her teachers.	1/19/2023 2:00 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 20 Skipped: 0

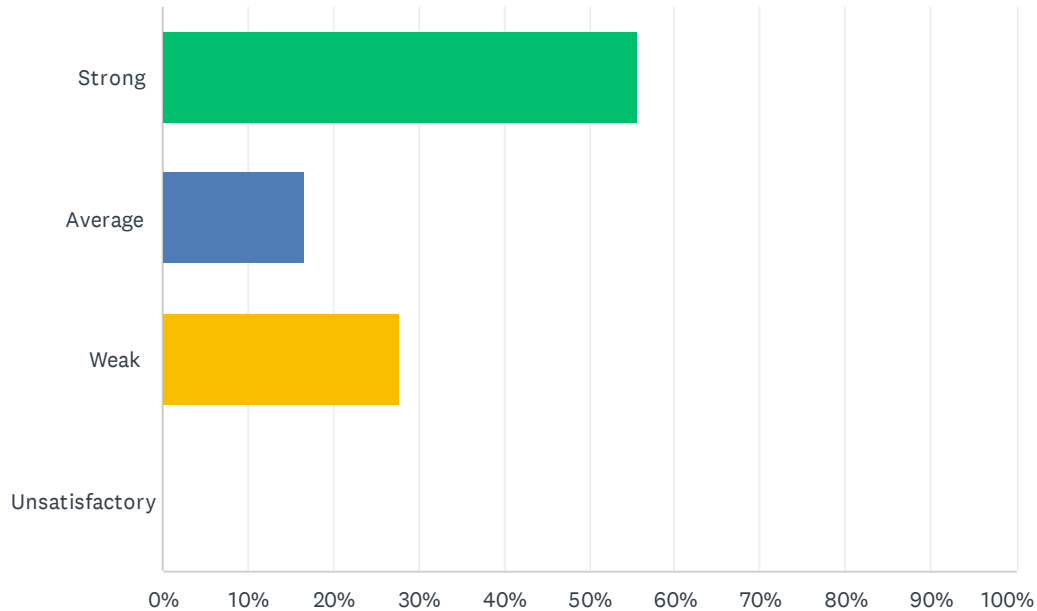


ANSWER CHOICES	RESPONSES	
Strong	50.00%	10
Average	35.00%	7
Weak	15.00%	3
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	New VP this year has great ideas but definitely does not have a way of approaching teachers. Makes teachers feel like they are unqualified to do what she asks.	2/4/2023 8:57 PM
2	Principal: Yes Other admin: No	2/2/2023 6:49 AM
3	They came in and changed everything. Even said that we had no discipline in place (when there was a tier system in place)	1/24/2023 10:04 PM
4	I have always seen respect.	1/24/2023 1:37 PM
5	Mrs. Michaud is cordial and professional.	1/24/2023 12:42 PM
6	I couldn't ask for better support. I haven't always had it at other sites under other administrators, but she sets the bar high and I feel valued for my contributions.	1/19/2023 2:00 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 18 Skipped: 2

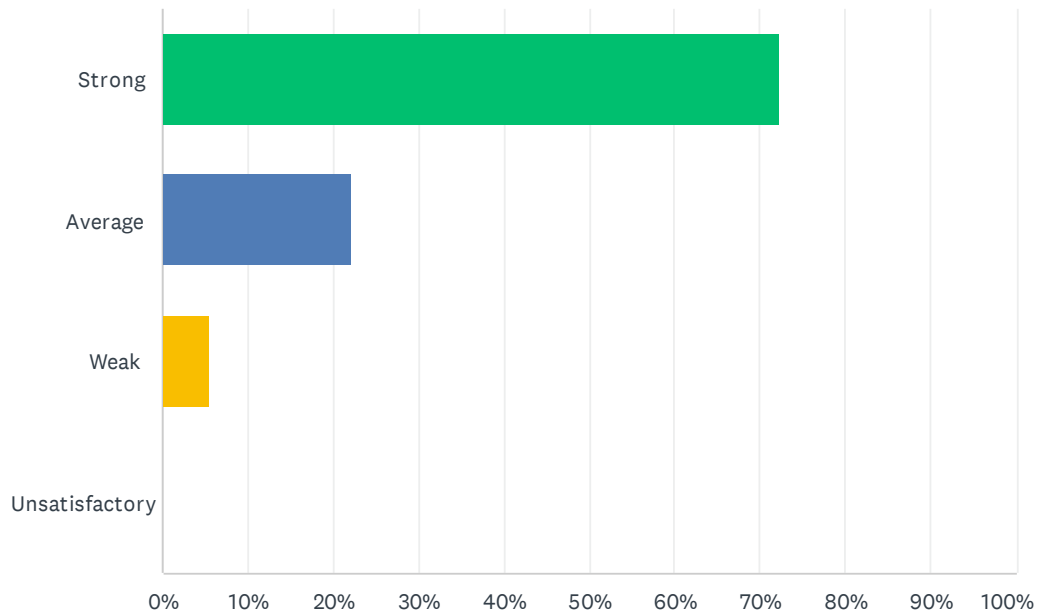


ANSWER CHOICES		RESPONSES	
Strong		55.56%	10
Average		16.67%	3
Weak		27.78%	5
Unsatisfactory		0.00%	0
TOTAL			18

#	COMMENT:	DATE
1	Admin has come in a few times. Sometimes doesn't leave leave feedback	1/24/2023 10:04 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 18 Skipped: 2

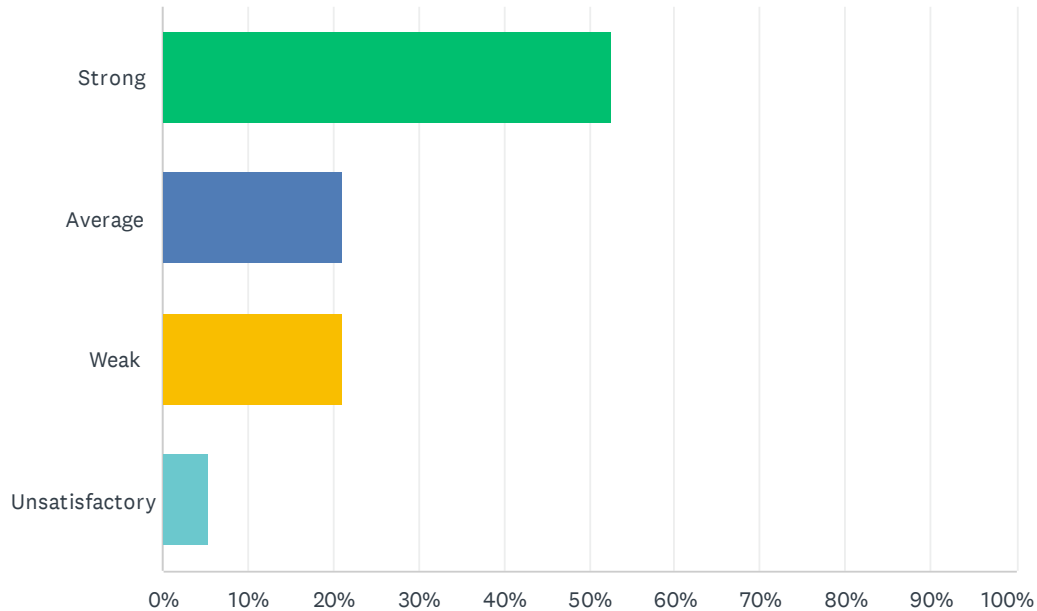


ANSWER CHOICES	RESPONSES	
Strong	72.22%	13
Average	22.22%	4
Weak	5.56%	1
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	52.63%	10
Average	21.05%	4
Weak	21.05%	4
Unsatisfactory	5.26%	1
TOTAL		19

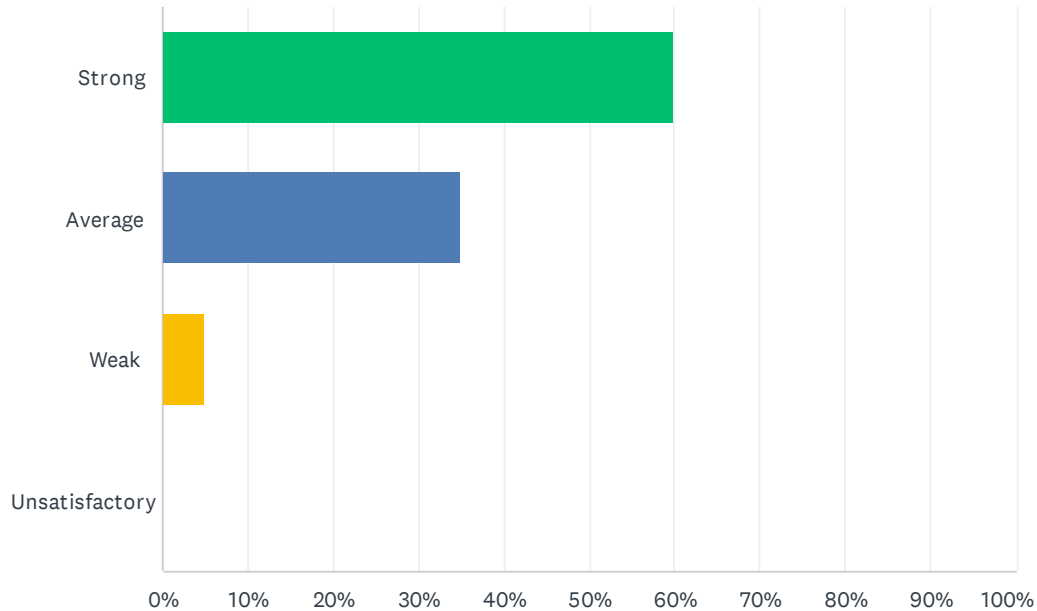
#	COMMENT	DATE
1	This year we are focusing on growth. However this is the first year we have NO push in aides. We have no extra helper throughout the day to run small groups or help with the universal access block. The ratio of students to teacher is 20:1. I believe every teacher should have the support of a pushin aide/ instructional aide or paraprofessional Atleast for an hour everyday to support testing and small group instruction. The assessment calendar is extensive. We also must conduct monthly data montitoring for reading and math. We currently have over 6 if not 10 CPALs solely used for monitoring students outside. My last four years at this site CPALs have been used effectively. However I feel this year We see no aides pushing in to classrooms and extra support staff such as CPALs more so roaming around campus when there really only needs to be a few that work well together to supervise students during recess and lunch. Less CPALs more paraprofessionals to support student learning would benefit this school site and the teachers tremendously.	3/12/2023 7:13 AM
2	APL does what she wants, intervention specialist is NOT a specialist, she doesn't even know proper pronunciation of certain letters!! VP is on a power trip and Principal is probably lost. We're a sinking ship.	1/24/2023 10:04 PM
3	Staffing Shortage	1/24/2023 12:41 PM

2022-2023 BETA Administration/Site Climate Survey

4	She understands the need for flexibility while still getting the important work done.	1/19/2023 2:00 PM
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Q8 Administration maintains open communication with staff, parents, and students.

Answered: 20 Skipped: 0

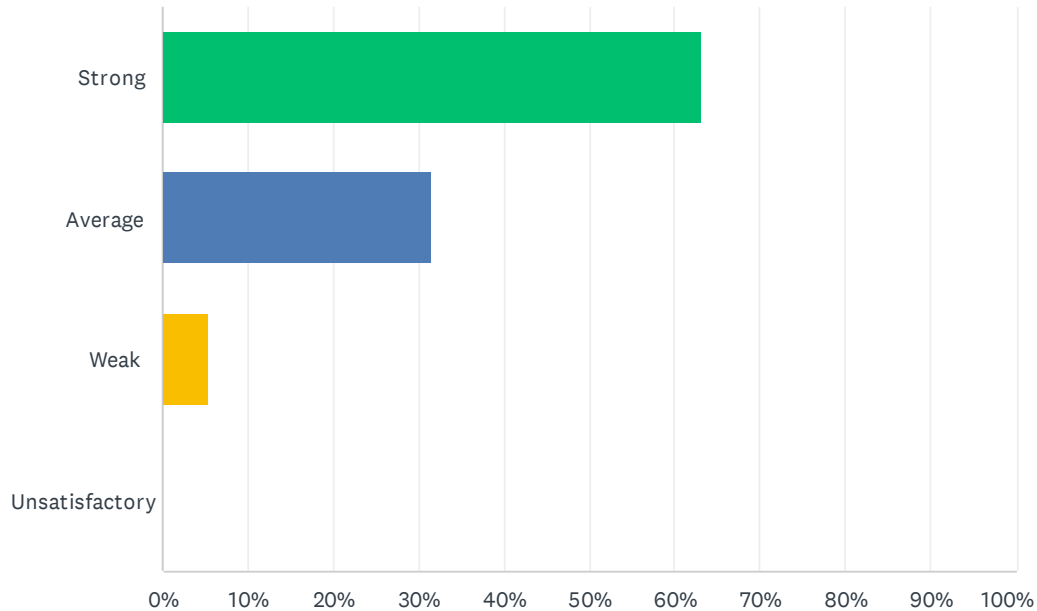


ANSWER CHOICES	RESPONSES	
Strong	60.00%	12
Average	35.00%	7
Weak	5.00%	1
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	We receive notes often which is great form of communication. Admin does not always communicate with staff things that happen regarding students like behaviors or problems on the yard we have to investigate or find ourselves later.	2/4/2023 8:57 PM
2	She is not afraid to have the hard conversations and dole out the praise and positive messages where warranted.	1/19/2023 2:00 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 1

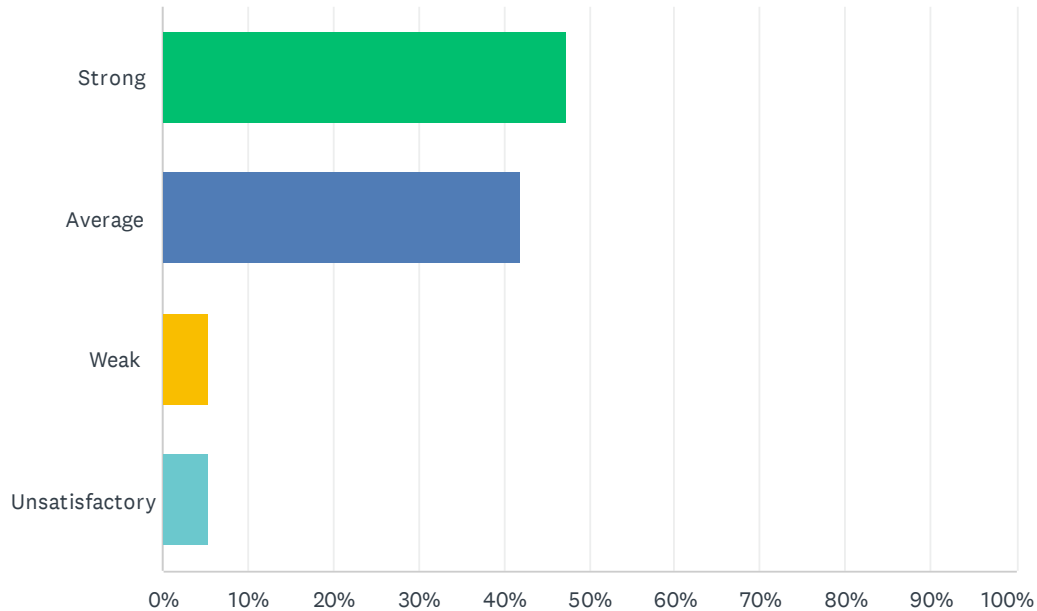


ANSWER CHOICES	RESPONSES	
Strong	63.16%	12
Average	31.58%	6
Weak	5.26%	1
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	By their responses to parent attacks I've seen, i think they're scared of the parents	1/24/2023 10:04 PM
2	She invites parents in to air their concerns, making sure they know they are heard, but she does not throw teachers "under the bus." If a follow up conversation to help with better communication is needed, she facilitates that.	1/19/2023 2:00 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 1

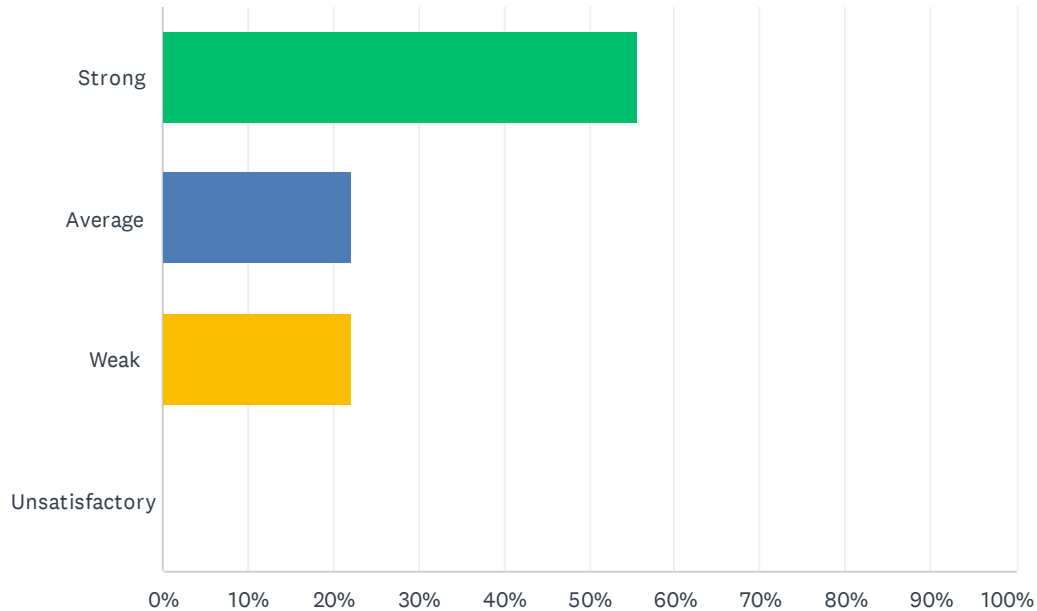


ANSWER CHOICES	RESPONSES	
Strong	47.37%	9
Average	42.11%	8
Weak	5.26%	1
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	Site administrators should treat all teachers with respect. This includes greeting teachers and acknowledging that they are there. It is hard to feel as though your treated equally as a professional and as staff when the principal or vice principal does not acknowledge you, say hello or simply smile when walking by or passing each other in the hallways. I believe site administrators should understand that even a simple smile or hello, how are you, or have a great day Would boost staffs moral and make work a more pleasant place to be. Rather than things feeling awkward or confusing. For example, why didn't my VP acknowledge me, say hi or greet me in the hallway. No matter how busy or distracted one may be. Making the teachers feel seen and just being kind can make a world of difference.	3/12/2023 7:13 AM
2	I feel like other teachers get away with not attending meetings or having to follow the same guidelines as other teachers.	2/4/2023 8:30 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 2

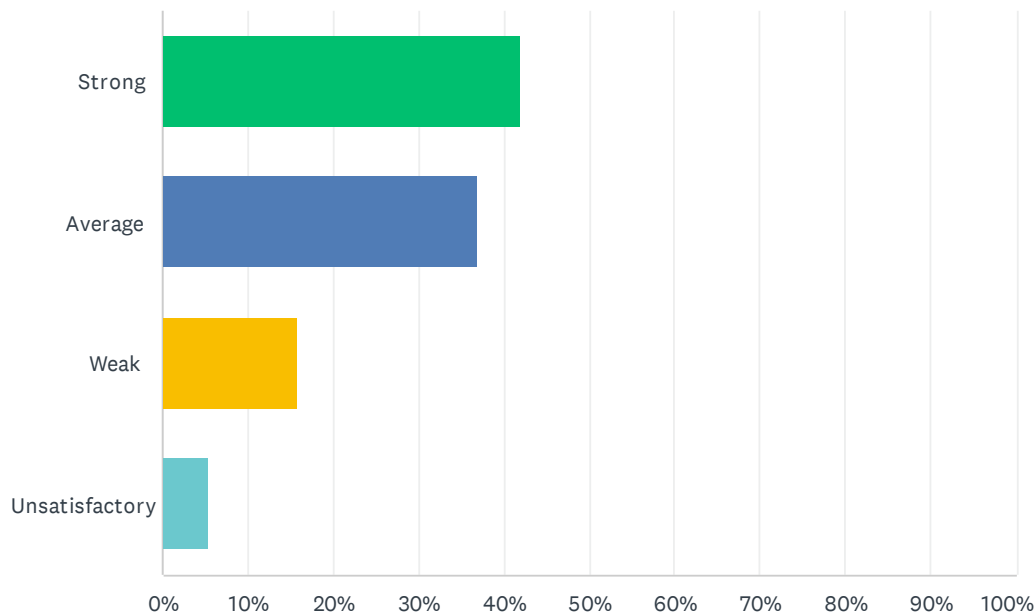


ANSWER CHOICES	RESPONSES	
Strong	55.56%	10
Average	22.22%	4
Weak	22.22%	4
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENTS	DATE
1	Students do not receive required consequences.	2/4/2023 8:57 PM
2	There is very little classroom support. We call for support and NO ONE COMES!	1/24/2023 10:04 PM
3	This administration has backed up teachers, where parents were making false comments about to get their child moved or whatever or to get their way. It wasn't anything that the teacher was doing wrong.	1/19/2023 2:59 PM
4	She supports teachers in having good classroom management. She adheres to district and state ed code in all areas, including discipline.	1/19/2023 2:00 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	36.84%	7
Weak	15.79%	3
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	Administrators are very supportive. However given the work environment it feels like stresses are not be minimized. This stems from the lack of support inside the classroom. There seems to be an excessive amount of CPALs who keep being brought in and are not working with the students effectively. Students are not being effectively monitored outside and students come in from recess and lunch with issues from situations happening at recess or while CPALs are supervising. This seems to be from lack of communication on their job duties and responsibilities from their supervisors. CPALs need more training in managing the students. Pull out reading groups may be affective for the upper grades but for lower grades I do believe we need a push in Aide for our universal access block. In order to run small groups and get students reading, especially to support our lower level students we should have more paraprofessional working with students in the classroom. Teachers can't do it alone in the classroom. Phasing in UA and the testing schedule we are on makes it nearly impossible to pull and teach effective small group instruction. Whole group instruction can be challenging and many students w special needs and ELLs fall through the cracks just blending in with the crowd. These students really need small group or one on one support.	3/12/2023 7:13 AM
2	PLC's were moved to week day and students are taken for PE by CPALS. Wednesday's have	2/4/2023 8:30 PM

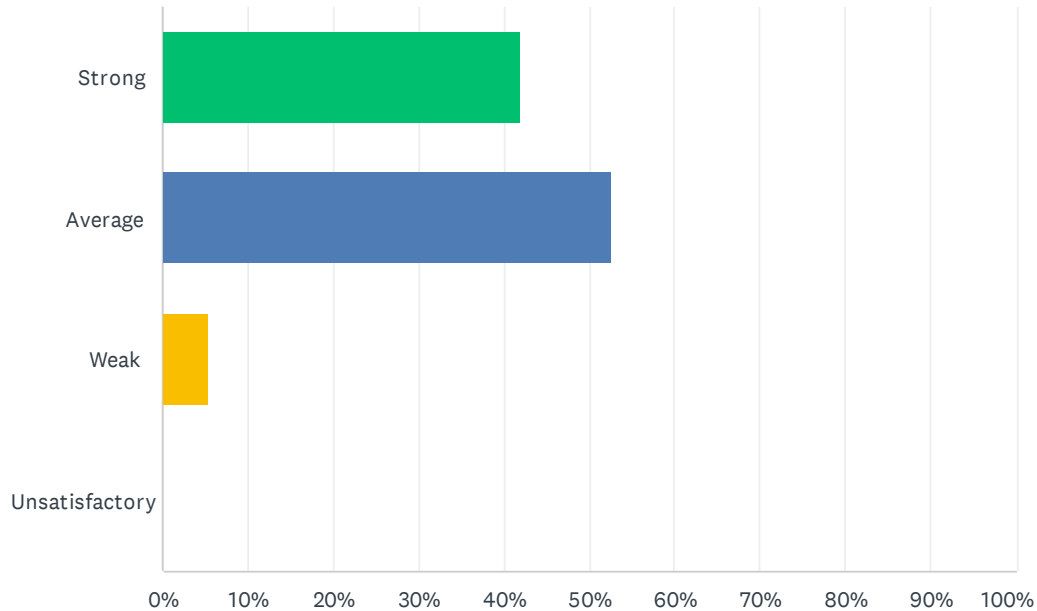
2022-2023 BETA Administration/Site Climate Survey

now been filled with PD's. It feels like there is NEVER time to talk to parents, get Progress reports and report cards done, update CFA and other testing data. I feel like there is a lot that needs to be done after hours. This sounds like it is something district wide though.

3	False. Teachers are stressed!	1/24/2023 10:04 PM
4	This administration goes out of their way to help decrease stress on staff.	1/19/2023 2:59 PM
5	I finally feel like I can get my job done and I have her full support, which lowers my stress level like you wouldn't believe!	1/19/2023 2:00 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 19 Skipped: 1

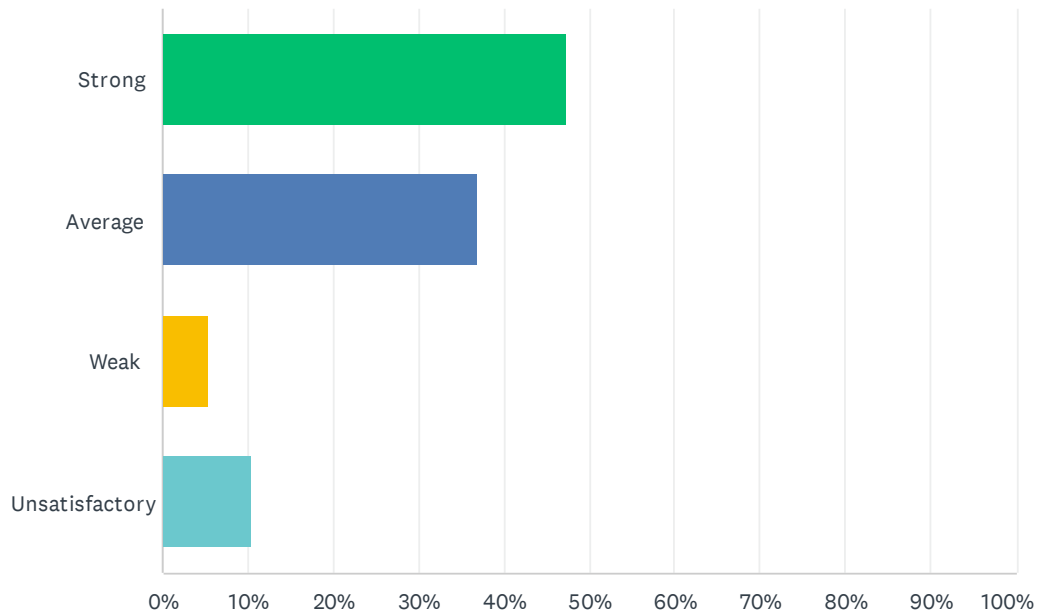


ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	52.63%	10
Weak	5.26%	1
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENT	DATE
1	Yes but there is little follow through will all their new implementations.	2/2/2023 6:49 AM
2	Sometimes, teachers are given instructions that something has to be done in a short time frame. This can be very upsetting to some and can make them feel overwhelmed in addition to all the other deadlines that teachers are required to meet. I feel that this can be easily addressed though.	1/19/2023 2:59 PM
3	She utilizes Quick Notes and a weekly calendar, as well as emails, attends PLC meetings at all grade levels.	1/19/2023 2:00 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	47.37% 9
Average	36.84% 7
Weak	5.26% 1
Unsatisfactory	10.53% 2
TOTAL	19

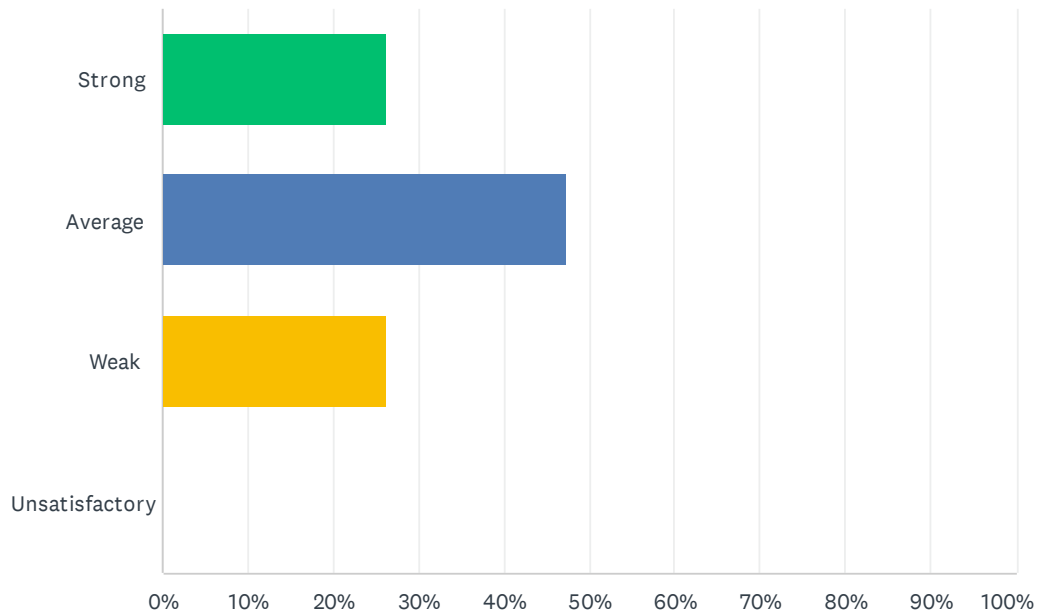
#	COMMENT:	DATE
1	As a relatively new educator I feel for my new administration. They are learning what works and what doesn't work for their staff and students. I just believe they need to take everything teachers and staff are saying and bringing to their attention and making the best choices to benefit students but also the teachers in order for us to feel supported and wanting to show up to work everyday. It seems as though many teacher are burnt out, tired and even giving up on the professional all together. I do believe that better delegation of job duties, more support for teachers inside the classroom and continued open communication will keep our remaining staff working effectively together to meet the needs of our very demanding and unique students and their families.	3/12/2023 7:13 AM
2	McKinley has definitely changed in a negative way. Major improvements were made with previous administration. Many of those improvements and positive culture has disappeared with the changes the last two years.	2/4/2023 8:57 PM
3	Administrators do the best they can for such a large school with so many resources. I have been lucky to have two great principals at my school and try their best to honor our time.	2/4/2023 8:30 PM
4	Principal: No Vice Principal: Yes	2/2/2023 6:49 AM

2022-2023 BETA Administration/Site Climate Survey

5	How does this question work? I will answer it this way... my administrator impacts the working conditions positively at my worksite.	1/26/2023 1:42 PM
6	Negatively, a lot of people are over her	1/24/2023 10:04 PM
7	Positively	1/19/2023 2:00 PM
8	Very Positive	1/19/2023 12:32 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

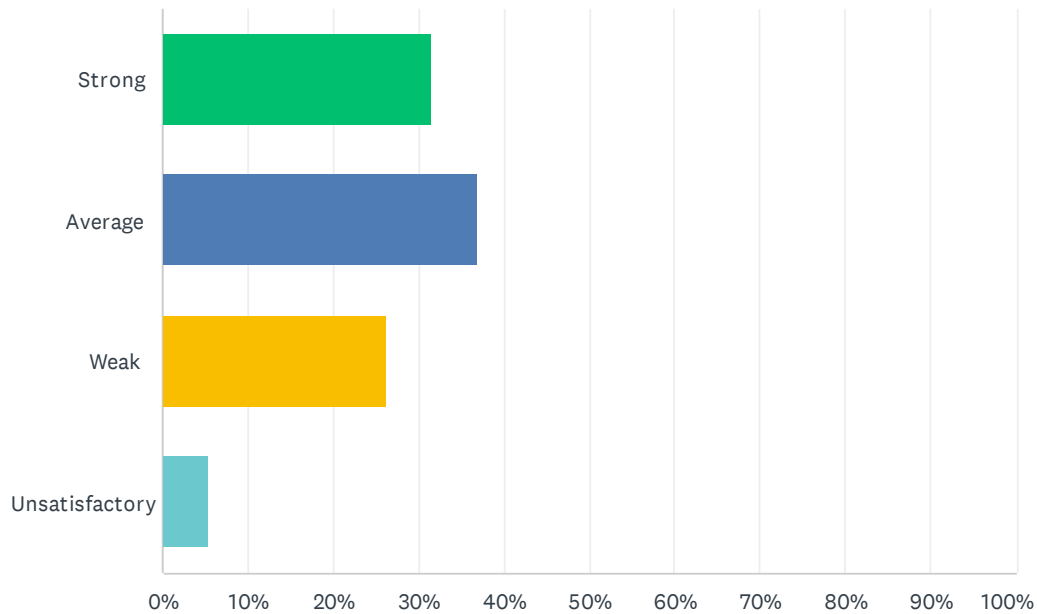
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	26.32%	5
Average	47.37%	9
Weak	26.32%	5
Unsatisfactory	0.00%	0
TOTAL		19

Q16 Site meetings are productive and not excessive.

Answered: 19 Skipped: 1

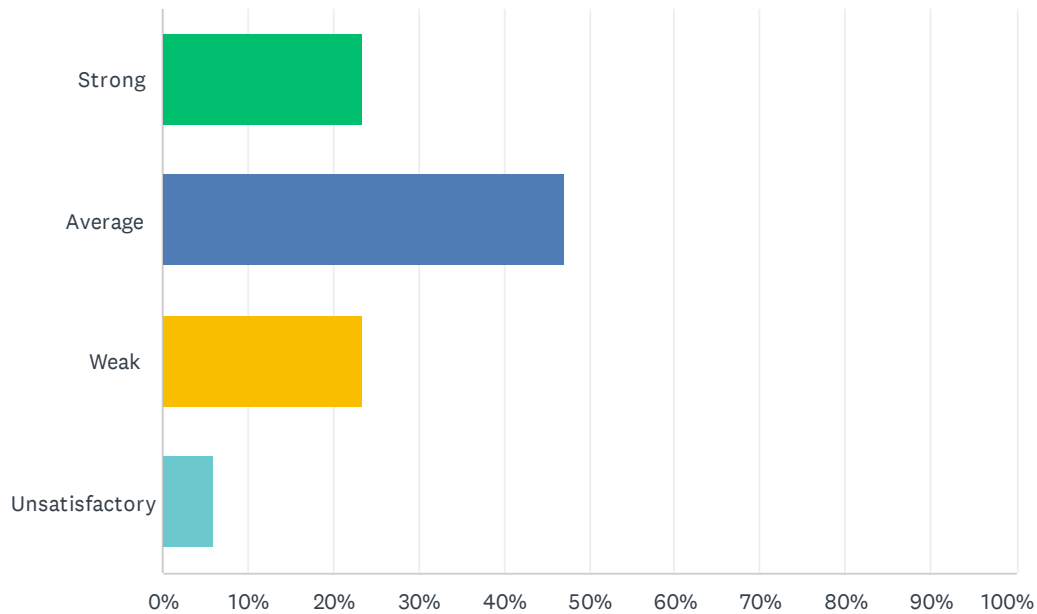


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	36.84%	7
Weak	26.32%	5
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	Excessive meetings and not enough planning and prepping time.	2/4/2023 8:32 PM
2	Not productive in my opinion	1/24/2023 10:06 PM

Q17 Meetings are not excessive and have been productive.

Answered: 17 Skipped: 3

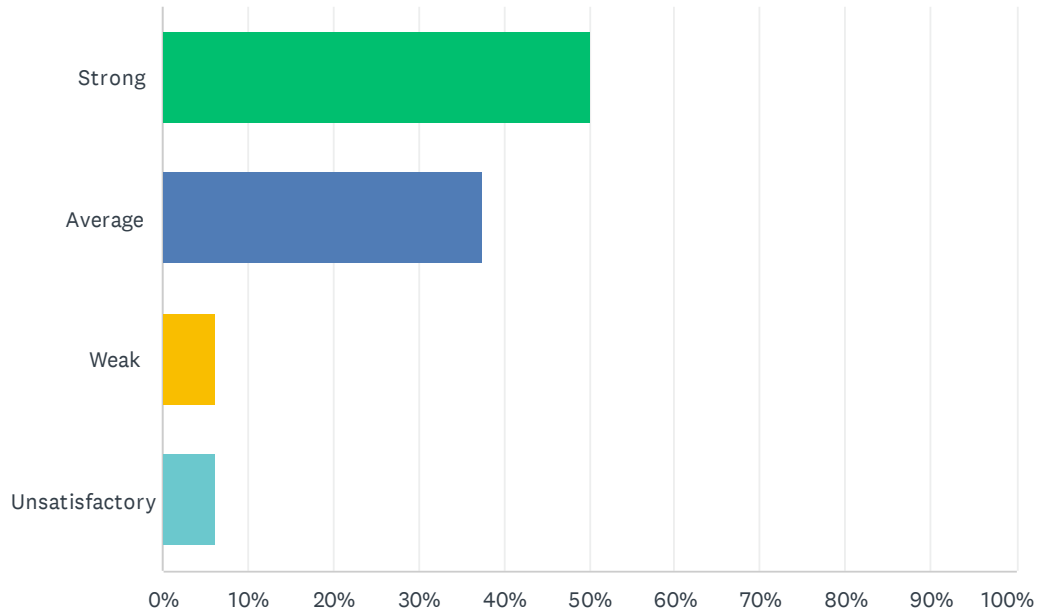


ANSWER CHOICES		RESPONSES	
Strong		23.53%	4
Average		47.06%	8
Weak		23.53%	4
Unsatisfactory		5.88%	1
TOTAL			17

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 4

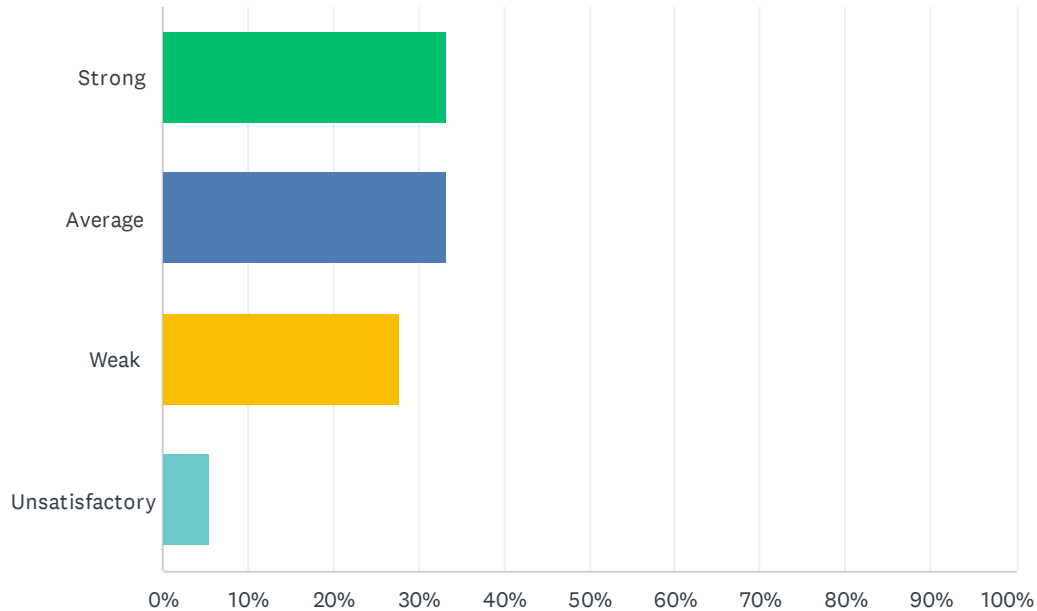


ANSWER CHOICES		RESPONSES	
Strong		50.00%	8
Average		37.50%	6
Weak		6.25%	1
Unsatisfactory		6.25%	1
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 18 Skipped: 2

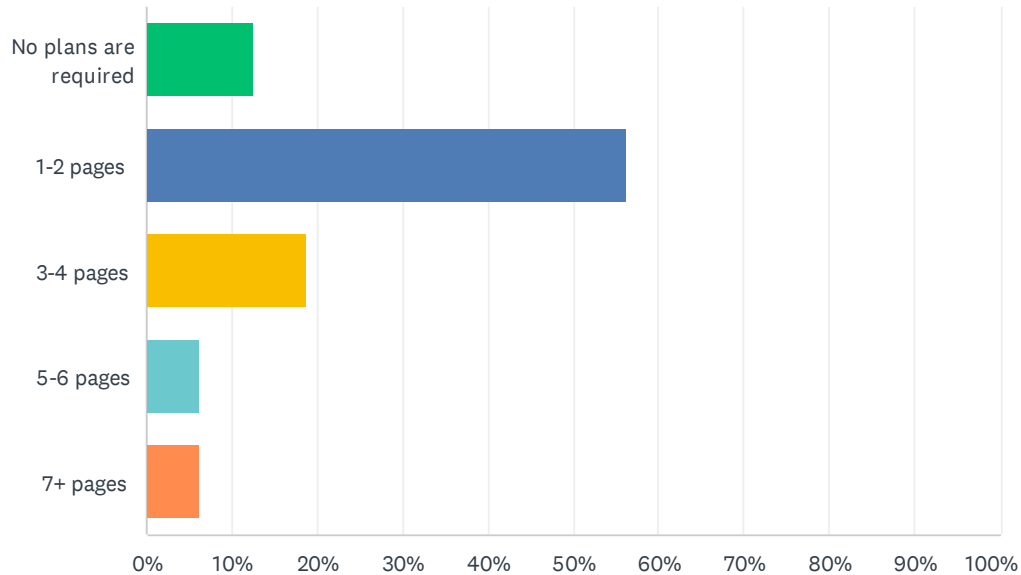


ANSWER CHOICES	RESPONSES	
Strong	33.33%	6
Average	33.33%	6
Weak	27.78%	5
Unsatisfactory	5.56%	1
TOTAL		18

#	COMMENT:	DATE
1	Assessments are expected to be administered and data entered weeks before district due dates which is unreasonable.	3/16/2023 2:34 PM
2	Having no aide this year, I feel like I'm always collecting student data. I am always testing and have little time to pull small groups and teach reading. This is the first semi-normal year post covid. Students and families are readjusting to school life after covid. More support in the classroom would give more time to collect and input data. I feel like I'm juggling so much and trying not to be burnt out to still show up and be my best self for my students.	3/12/2023 7:21 AM
3	This is not an administrator issue; instead the district needs to recognize the amount of additional administrative duties teachers have taken responsibility for and make adjustments to accommodate teachers with more time.	1/24/2023 12:42 PM
4	This isn't solely under the control of the school site, since it is all district mandated, but our administration does what it can to limit other time consuming duties and give staff time to do what is mandated out of her control.	1/19/2023 2:06 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 4

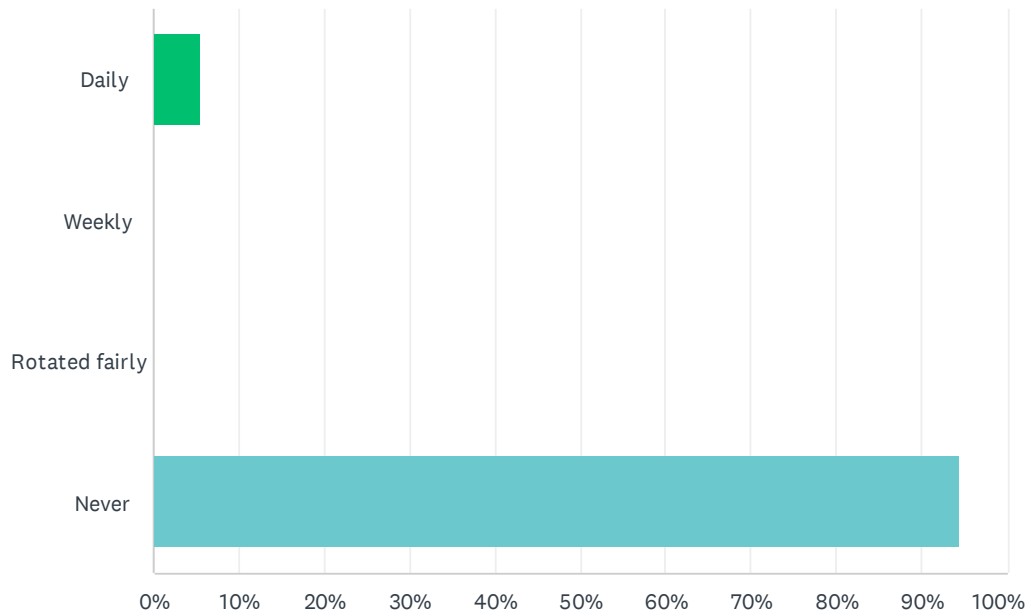


ANSWER CHOICES	RESPONSES
No plans are required	12.50% 2
1-2 pages	56.25% 9
3-4 pages	18.75% 3
5-6 pages	6.25% 1
7+ pages	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	The lesson plans can be of any length that the teacher needs in order have a completed set of plans. One teacher could have 2 pages, while another teacher could have several pages. As long as both have the required information on it, then it is accepted.	1/19/2023 3:01 PM
2	Pages? How outdated is this survey? Our teachers have their lesson plans online in the google drive and they cover all subject areas plus UA and DELD time.Can't tell you "pages."	1/19/2023 2:06 PM
3	N/A	1/19/2023 12:33 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 18 Skipped: 2

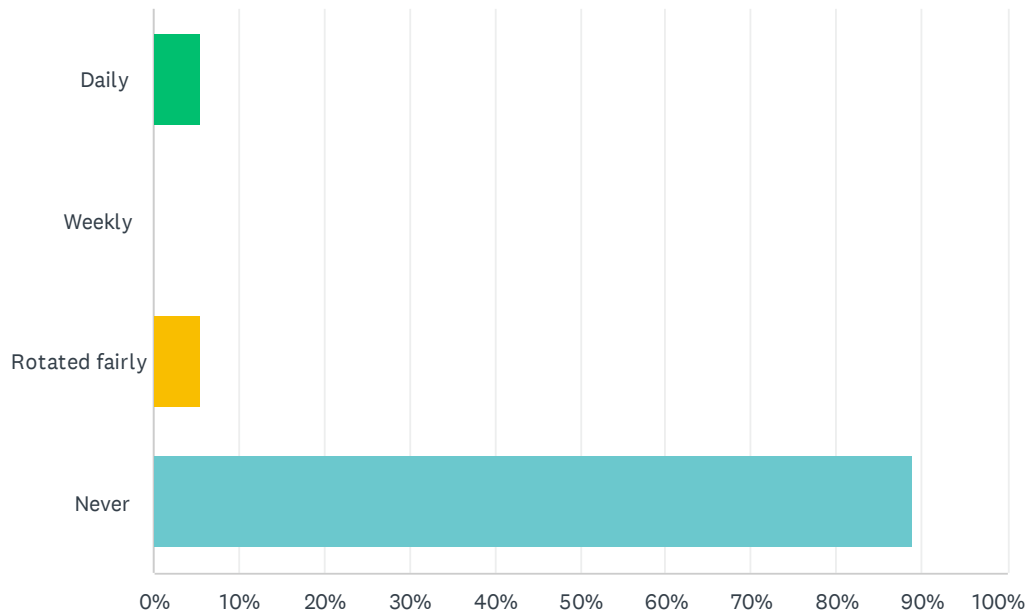


ANSWER CHOICES	RESPONSES
Daily	5.56% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	94.44% 17
TOTAL	18

#	COMMENT:	DATE
1	Luckily we have plenty of support staff such as CPALS but I don't believe we need more than 5. Last time I counted we have 10. 5 men and over 5 women. I have never seen so many CPALS and it is unfortunate that we have them and no aides helping us in our classroom to test and read with the students.	3/12/2023 7:21 AM
2	I am thankful Ms. Michaud allocates monies in her budget for CPALS.	1/24/2023 12:42 PM
3	Only under special circumstances do coaches/support staff do recess duty, such as an event or shortage/absence of CPALS and others assigned.	1/19/2023 2:06 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 18 Skipped: 2

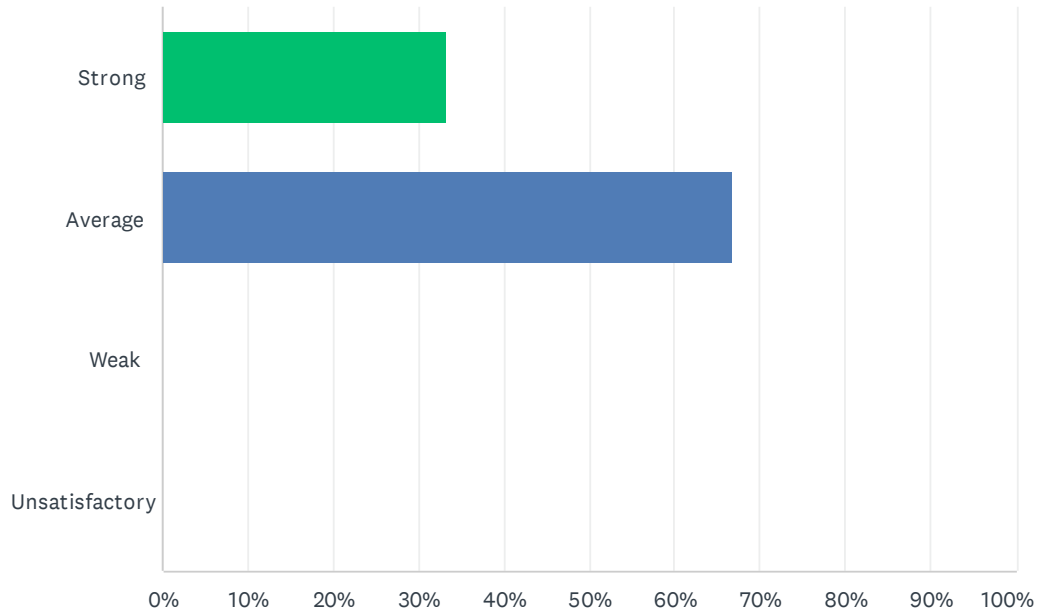


ANSWER CHOICES	RESPONSES
Daily	5.56% 1
Weekly	0.00% 0
Rotated fairly	5.56% 1
Never	88.89% 16
TOTAL	18

#	COMMENT:	DATE
1	Our only buses are SPED buses since we are a walking school, but support staff does occasionally help with dismissal duty/rider pickup as needed, especially for our Kindergarten dismissal. Happy to support as needed.	1/19/2023 2:06 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 14

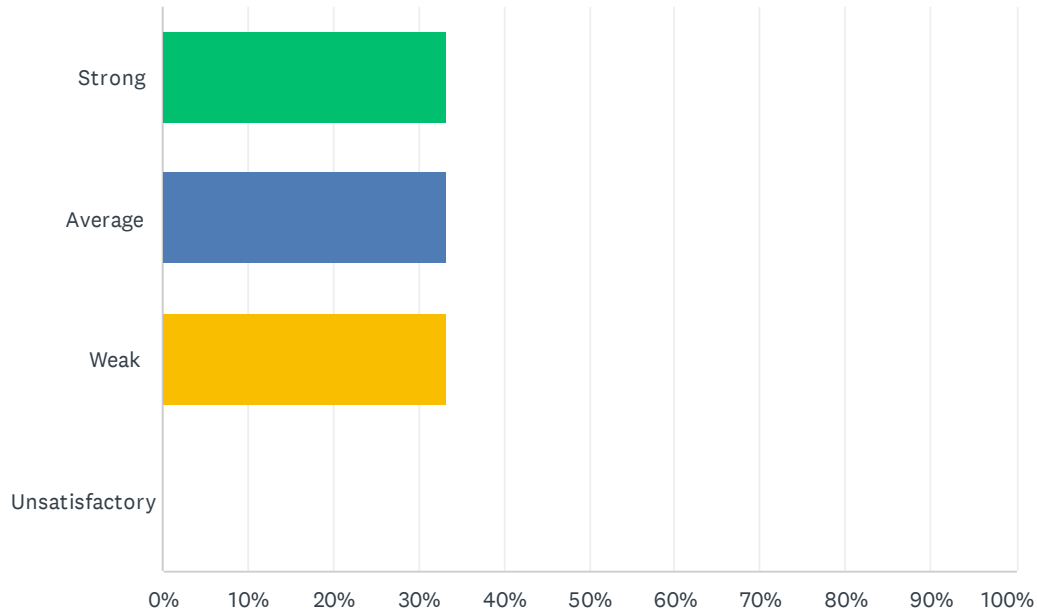


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		66.67%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 14

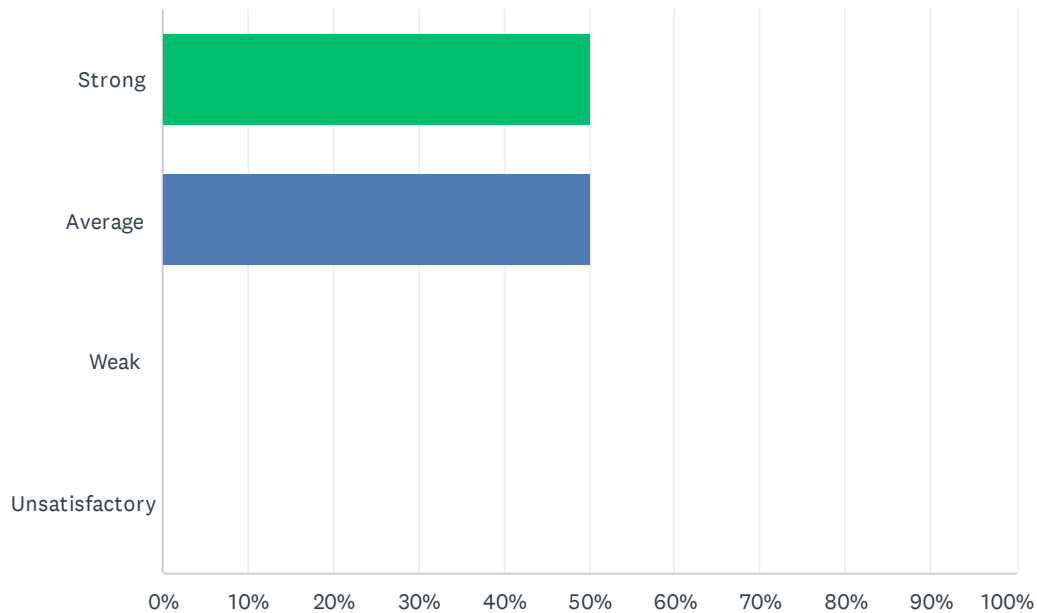


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		33.33%	2
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 14

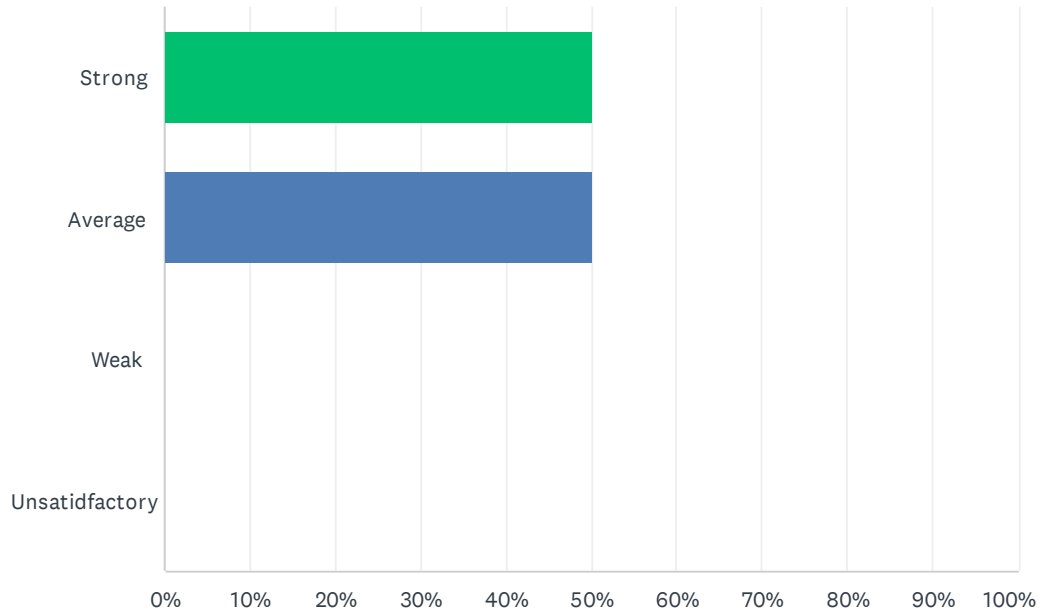


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 16

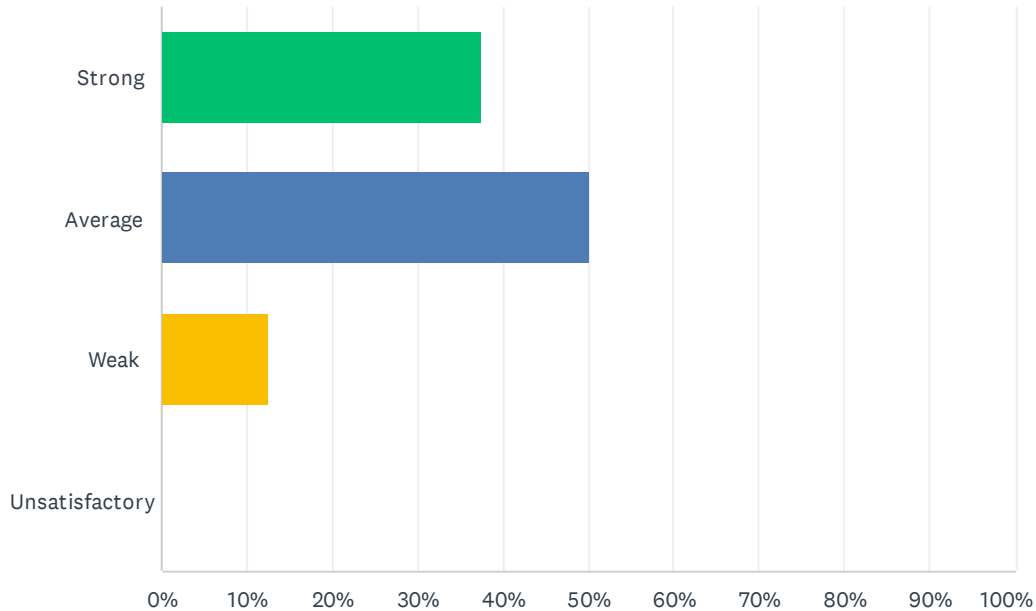


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	We do not have access to general education curriculum. My students have physical disabilities but could benefit from grade level curriculum.	1/24/2023 1:39 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 8 Skipped: 12

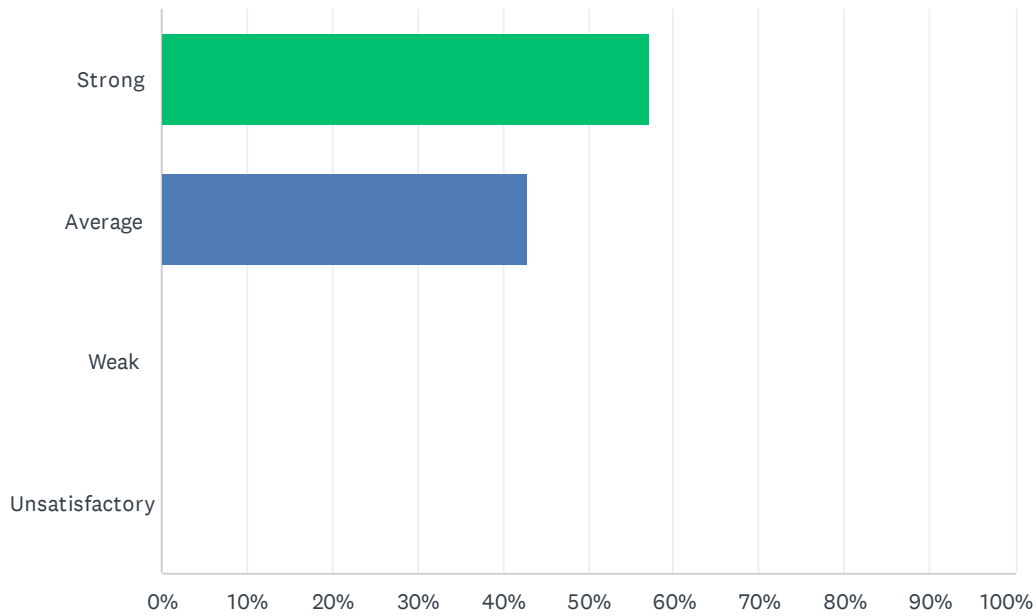


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	As the APL I support SPED teachers with the state assessments. We are usually able to get support and our questions answered as needed by SPED.	1/19/2023 2:07 PM
2	New special education teachers left to run their first IEPs on their own, and have to rely on site staff.	1/19/2023 12:36 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 13

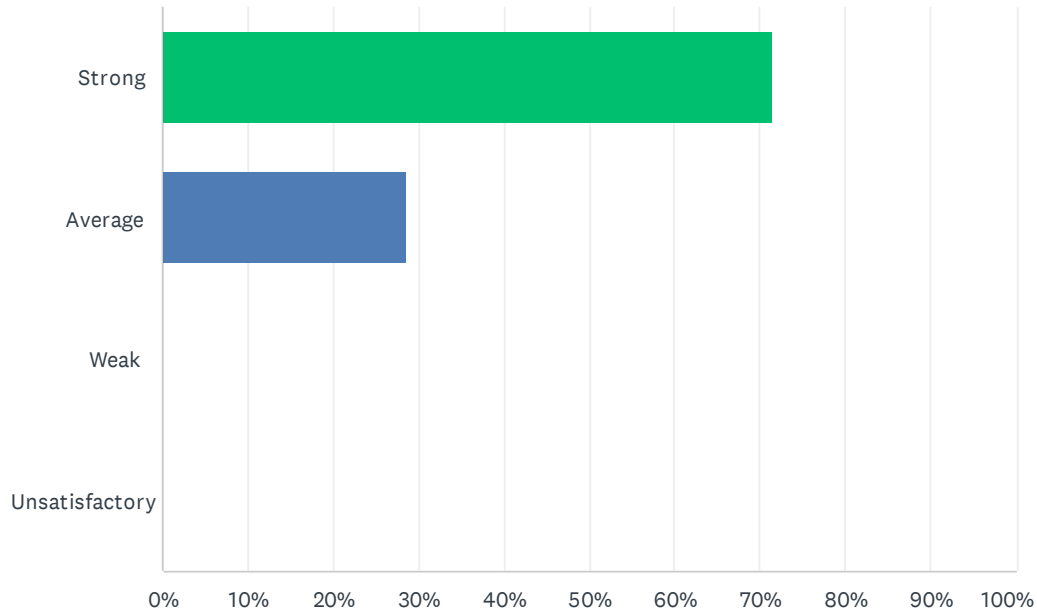


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 7 Skipped: 13

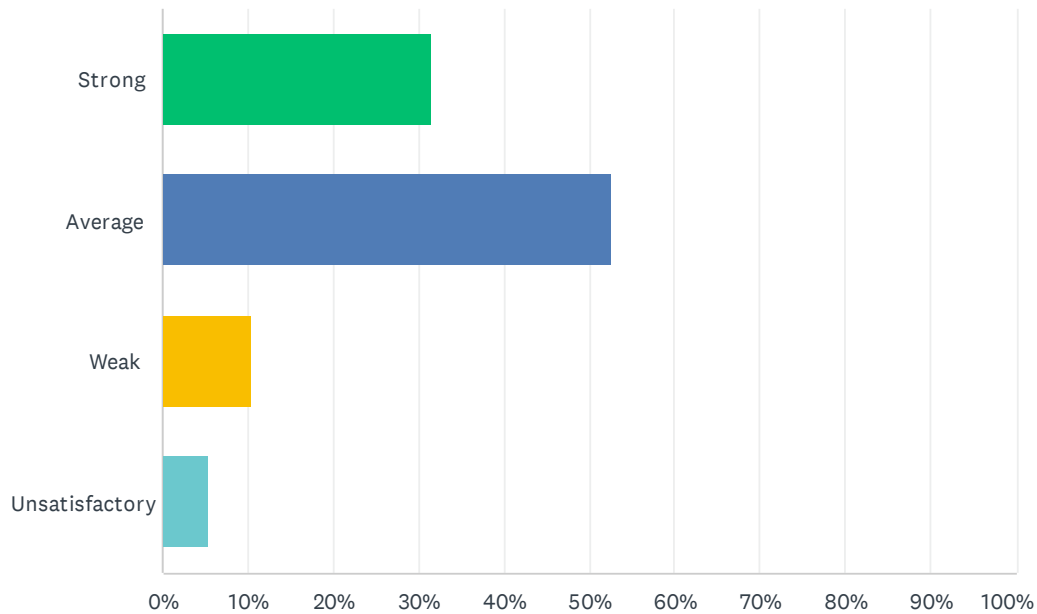


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 19 Skipped: 1

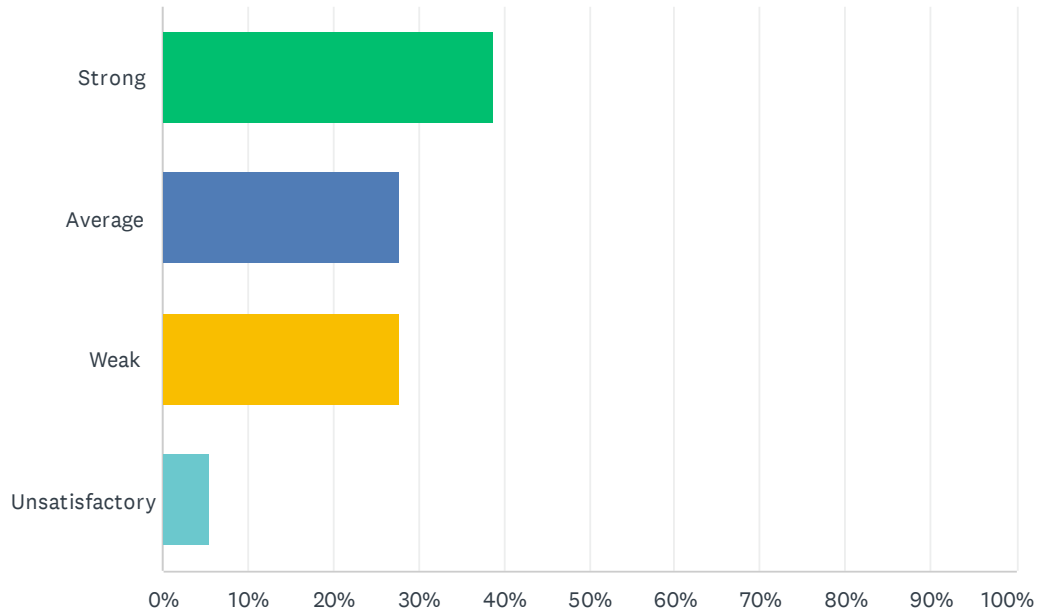


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	52.63%	10
Weak	10.53%	2
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENTS:	DATE
1	The idea of family picnics and opening up our school completely to families feels unsafe. Parents stay longer than expected and are able to roam the campus. There is not enough support staff to manage on these days.	2/4/2023 8:38 PM
2	It is a somewhat dangerous neighborhood but our administration makes sure we are regularly trained in response scenarios to do what we can to stay safe.	1/19/2023 2:14 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 18 Skipped: 2

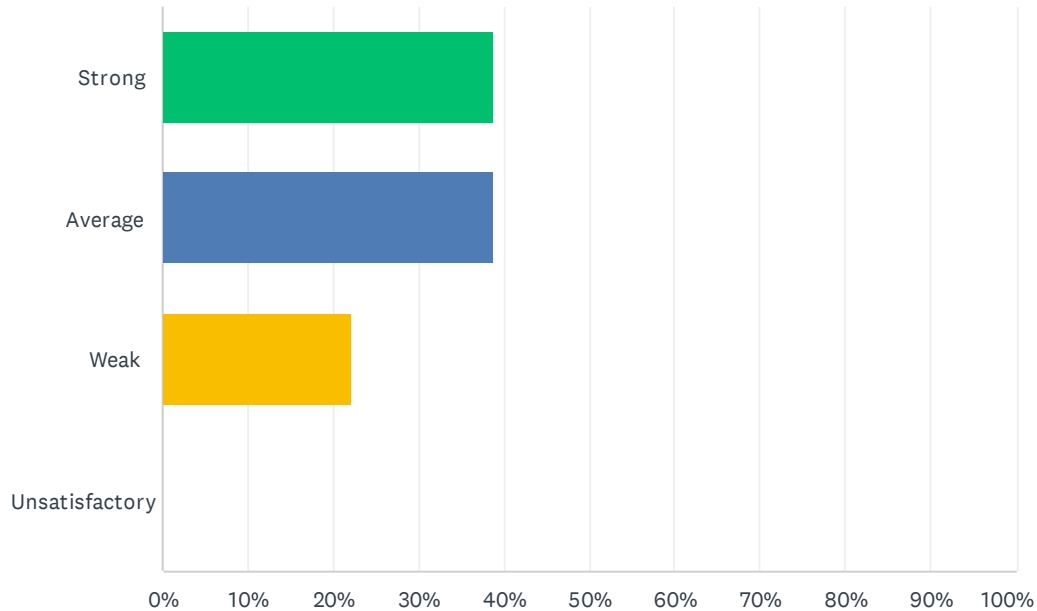


ANSWER CHOICES	RESPONSES	
Strong	38.89%	7
Average	27.78%	5
Weak	27.78%	5
Unsatisfactory	5.56%	1
TOTAL		18

#	COMMENTS:	DATE
1	There are so many students with behaviors and not enough resources or staff to handle. There needs to be a better way for student discipline when student hurts teacher, hurts another student repeatedly. Some students are given social skills once a week but those lessons need to be social skills in the classroom setting where they are learning to follow directions or social skills groups on the play ground where they are learning to play with others students appropriately. Often times it feels like its the teacher that needs to change the way they are doing things and continue to try different strategies and resources. Families need to come in and be a part of the training and should be required to sit with their student for multiple days.	2/4/2023 8:38 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18 Skipped: 2

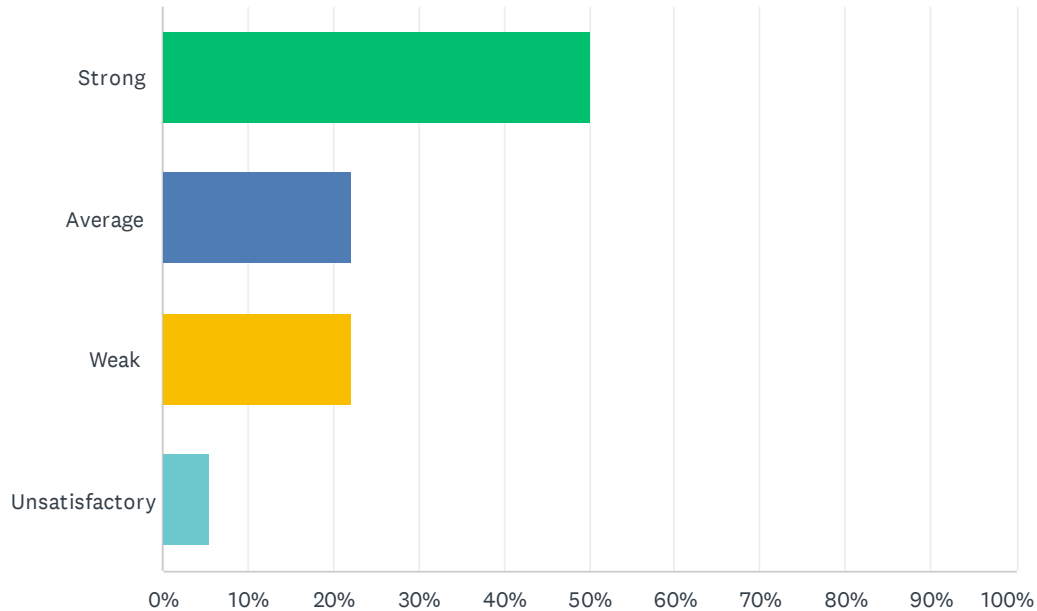


ANSWER CHOICES	RESPONSES	
Strong	38.89%	7
Average	38.89%	7
Weak	22.22%	4
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENTS:	DATE
1	Somewhat, but that has come from a district level and not from site PDs.	3/16/2023 2:34 PM
2	Only because I have taken many district trainings offered.	2/4/2023 8:38 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 2

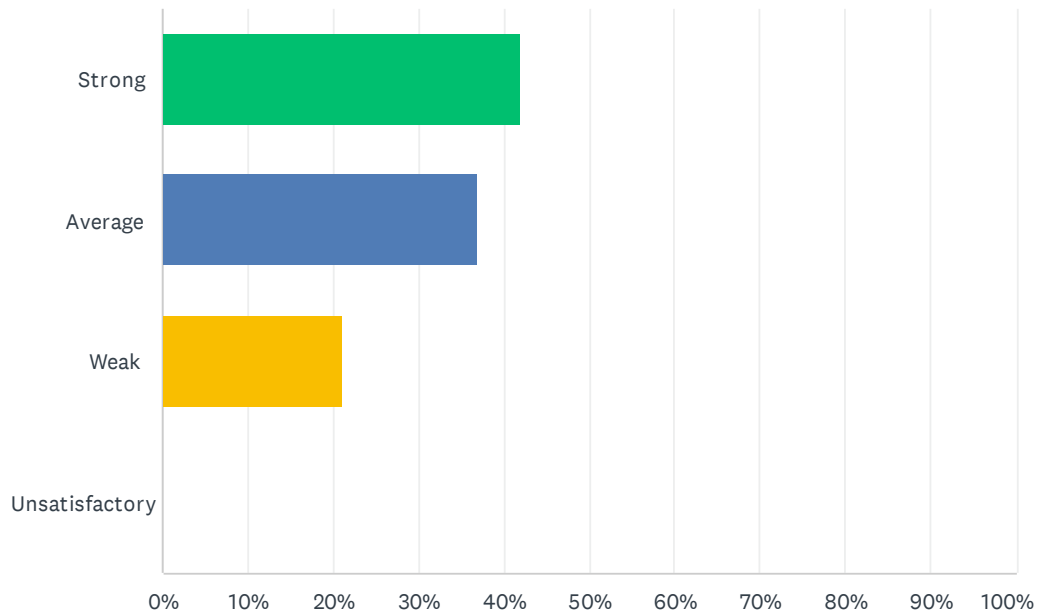


ANSWER CHOICES	RESPONSES	
Strong	50.00%	9
Average	22.22%	4
Weak	22.22%	4
Unsatisfactory	5.56%	1
TOTAL		18

#	COMMENTS:	DATE
1	Yes, when the teacher words the ODR in the proper manner. Some teachers tend to get emotional and do not just state the facts of the incident, which is not helpful. At least, not from a documentation standpoint.	1/19/2023 2:14 PM

Q34 My site has a positive atmosphere.

Answered: 19 Skipped: 1

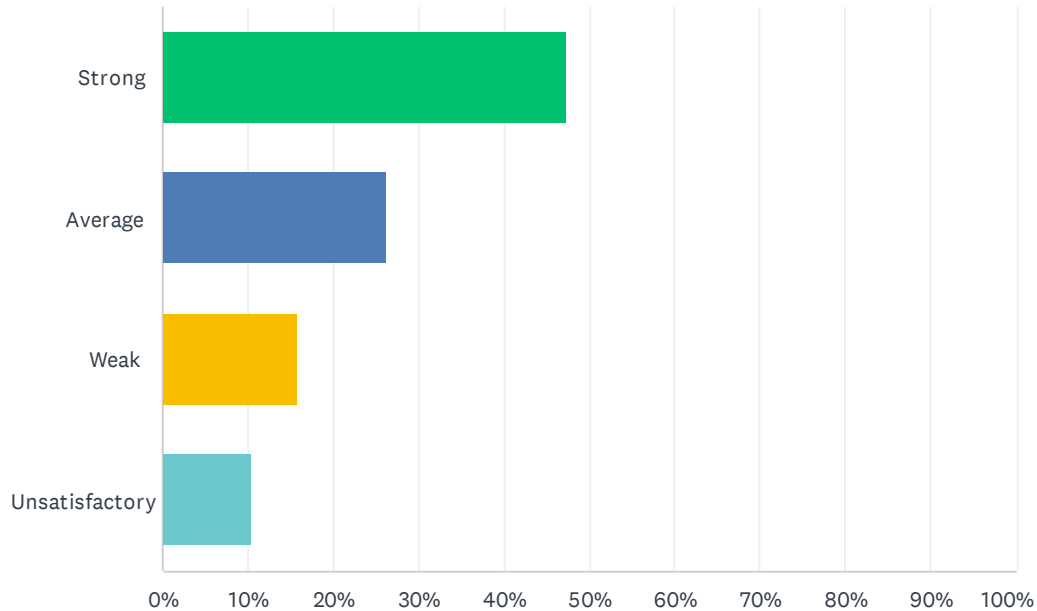


ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	36.84%	7
Weak	21.05%	4
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	The atmosphere is uncomfortable. It feels fake and awkward.	3/16/2023 2:34 PM
2	Considering the challenges of our demographic, I would say our site has a positive atmosphere. People love to come visit and are surprised by our active Farm to Table program with garden and kitchen, our Science lab, and our Library. All of those staff members plan together and get involved with our students. Our Principal and support staff conduct a Friday morning school wide gathering of all students to promote positivity, award good attendance, behavior, academics, give students tools to deal with their emotions, celebrate birthdays, and alert students to opportunities to be successful and have fun while on campus.	1/19/2023 2:14 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	47.37%	9
Average	26.32%	5
Weak	15.79%	3
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENTS:	DATE
1	The vice principal seems "to know more" than we do in all areas, including discipline. This is despite her lack of classroom experience. Additionally, there is very little follow through or foresight when implementing any new ideas (of which this year there has been 20+).	2/2/2023 6:54 AM
2	I would highly recommend others to come to McKinley to work. This is such a positive and fun place to work at. The principal and vice-principal are easy to talk to and seek out teachers' help and opinions to help students progress. Both are very supportive of teachers and staff members.	1/19/2023 3:04 PM
3	Turn over is low at our site for good reason. Best kept secret in BCSD.	1/19/2023 2:14 PM