



TSA Active Members

Mary Fowler, President
Tanya Chavez, Vice President
Michelle Fedor, Secretary
Tony Miano, Treasurer
Britani Bearup, Trustee - Absent
Brenda Abney
Steve Abrahamson
Carlos Bejarano
Erich Bonz
Evan Brom
Rebecca Buckhannon
Craig Caggiano
Jerry Campos
Linda Cano
Cenita Cassens
Alisha Diaz
Ann DiDomenico
Nicholas Escalante
Amy Estes
Kathleen Ferguson
Suzanne Garrido
Elizabeth Gath
John Hagan
Ken Halloran
Joy Higgins
Ryan Hile

Greg Humphries
Dana Janofsky
Alicia Jerger
Bobbi Jones
Barrett Jurgemeyer
Jennifer Leon
Richard Martinez
Mary Mezey
Jeremy Mikus
Daniel Montgomery
Tameka Myers
Tarja Nummela
Mercedes Payne
Jesus Quintino
Kelly Rafferty
Dawn Ratcliffe
Marie Raymond
Bonnie Richardson
Annia Salas
Tina Sleeper
Parrish Spisz
Donna Sullivan-Hancock
Lauri Vickers
McKay Wellikson

Guest:

Tammy Milhon, HR Specialist

1. **Call to order** – Mary Fowler call the meeting to order at 10 a.m.

2. **HR Employment Services Updates – Tammy Milhon, HR Specialist**

- Tammy explained how every employee's retirement situation is different
- Your retirement income comes from ASRS not the city
 - Log into ASRS to determine what your retirement looks like
- Meet with Tammy a minimum of 90 days before retiring
 - May defer SK and VA payout to 401 or 457
 - Taxed at 5-ish %
 - If you cash out, it's taxed 30-ish %
 - Tammy can provide estimates
 - If you leave with less than 30-days notice, you won't have time to defer your payouts and the funds will be taxed
- The city does not have access to employees' ASRS info
- You will need to speak to ASRS directly regarding your individual situation

3. Approval of February meeting minutes

- Tanya moved to approve the February minutes
- Tony seconded the motion
- The motion passed 4 – 0 with Britani absent

4. Committee Reports

- Diversity – No report
- Deferred compensation – No report
- Healthcare – No report
- Six-sided partnership
 - Andrew is proposing a new org chart
 - Proposal to allow the city manager to appoint people to at-will positions
 - Be sure to ask Andrew questions when he returns after negotiations are over
- Wellness – No report

5. Financial

- \$44,290 in operating account
- \$35,604 in savings account
- Discussed TSA budget for FY 2022-23
- Membership stable at 109-ish members
- We don't get notice when employees get promoted.
 - If you are aware of recently promoted employees reach out to them or ask the board

6. Budget Discussion

- Lauri presented:
 - Year to date General Fund revenue
 - Year to date General Fund Adopted Budget vs. Actuals
 - Tax revenue statistical report
 - \$14 million ahead of where we budgeted last year

7. Elections

- Linda Cano is collecting nomination forms until March 15

8. Member announcements/future agenda items

Adjourned 10:55 a.m.

Prepared by Michelle Fedor

Reviewed by Mary Fowler