ASST. DIRECTOR - ORGANISATIONAL DEVELOPMENT / L & D

Objectives

Creative, commercially focused professional, experienced in middle and senior roles, in the private, public and not for profit sectors. Held responsibility for the end-to-end training cycle; diagnosing training needs, design, delivery and evaluation. Experienced in managing teams, budgets and relationships with stakeholders. Designed and delivered training to a diverse range of audiences, from newly promoted managers, to team leaders and senior executives.

Experience

Group Learning & Development manager - United Living January 2019 – March 2020

Interim Head of Leadership & Talent - Kings College Hospital September 2018 – December 2018

Travelling and career break

April – August 2018

Interim Training Manager - G4S Patient Transport Service January – March 2018

Freelance consultancy work (OD & L&D)

October - December 2017

Assistant Director of OD and L&D - Kent & Medway NHS Partnership Trust February 2016 - September 2017

South East Commissioning Support Unit - Head of Learning and Development January 2014 – February 2016

HR Learning Consultant - Santander Consumer Finance June 2012 – January 2014

Professional Qualification and Skills

Certificate in Personnel Practice
Diploma in Management
Diploma in Performance Coaching
Certificate in Managing Equality and Diversity
MBTI Practitioner
BPS Level 2 Ability & Personality testing
Proficient in MS Office; Word, Excel PowerPoint & Outlook

Hobbies and Interests

Looking after my 12-acre smallholding and animals – dogs, cats, horse, ponies, sheep and chickens; gardening; DIY; reading; travelling and socialising with family and friends.

I was selected as a Games Maker Volunteer for the London 2012 Olympic Games.

I am a trained business mentor for The Princes' Trust and The Kent Foundation.