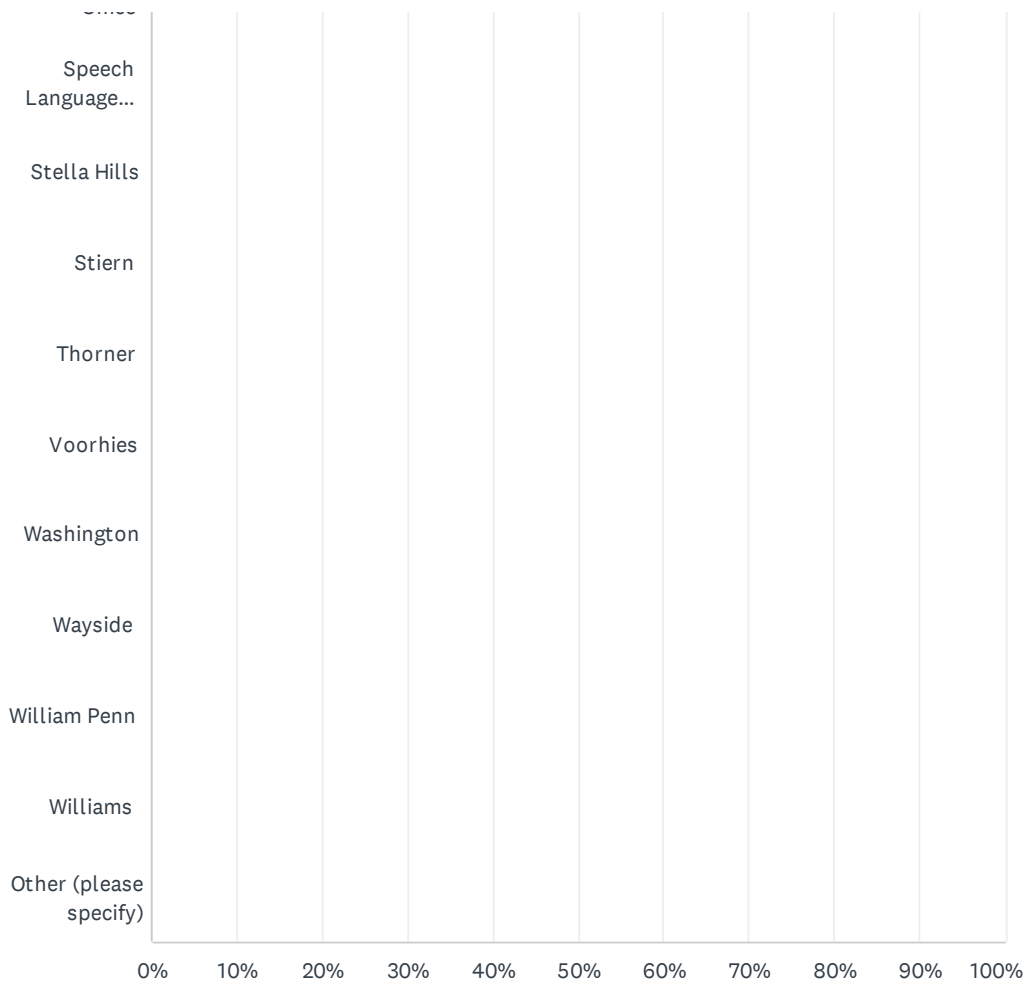




2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	100.00%	17
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

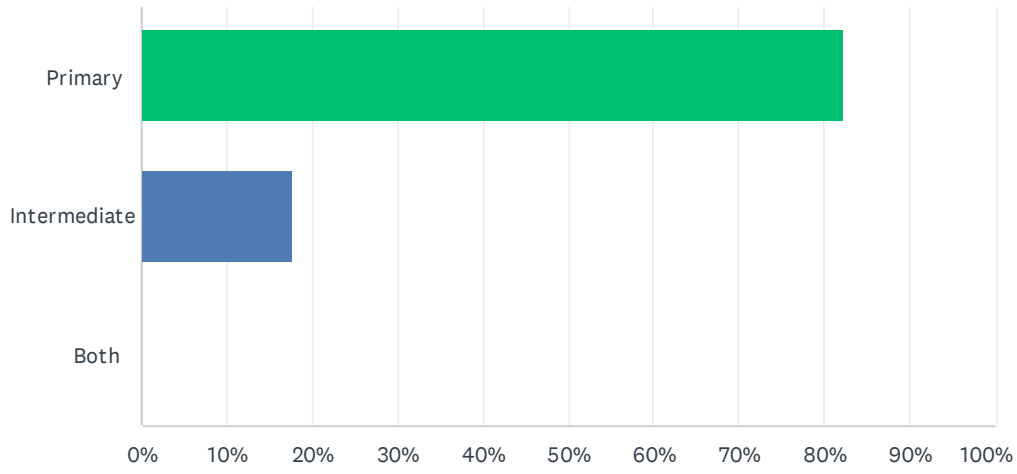
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

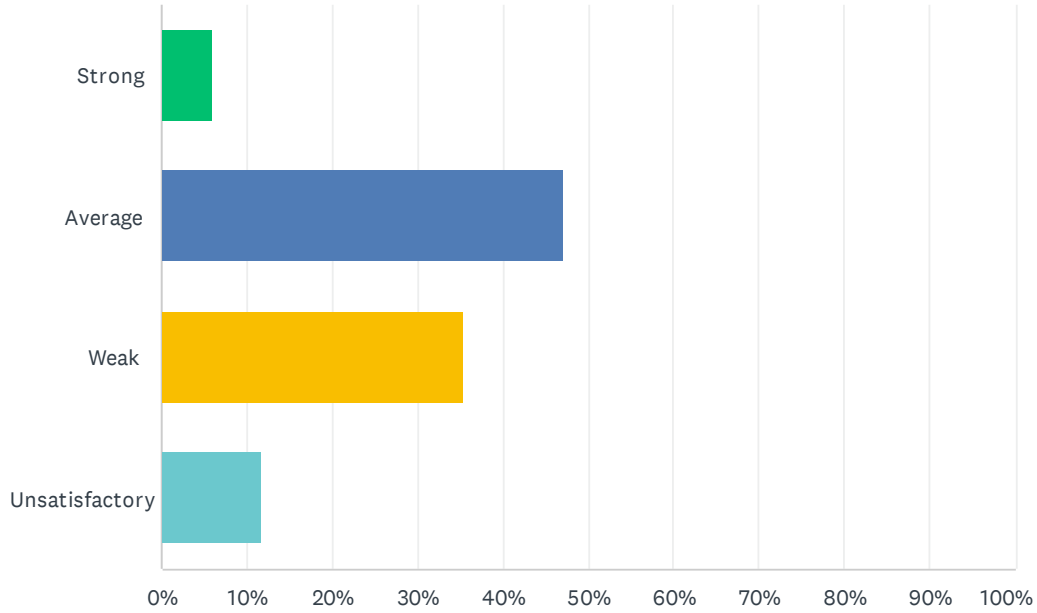
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	82.35%	14
Intermediate	17.65%	3
Both	0.00%	0
<b>TOTAL</b>		<b>17</b>

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

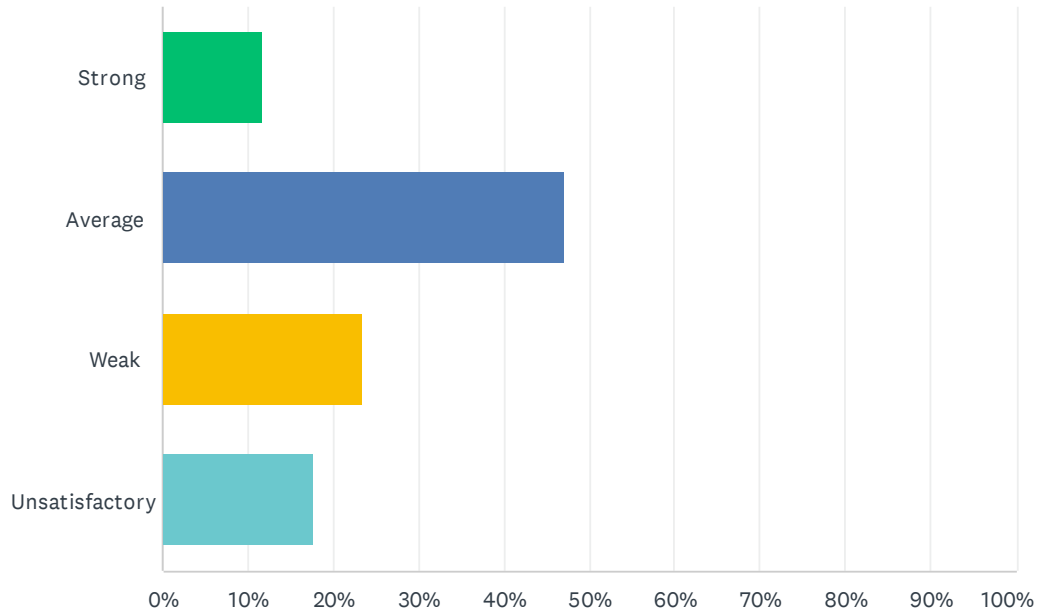
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	5.88%	1
Average	47.06%	8
Weak	35.29%	6
Unsatisfactory	11.76%	2
<b>TOTAL</b>		<b>17</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0



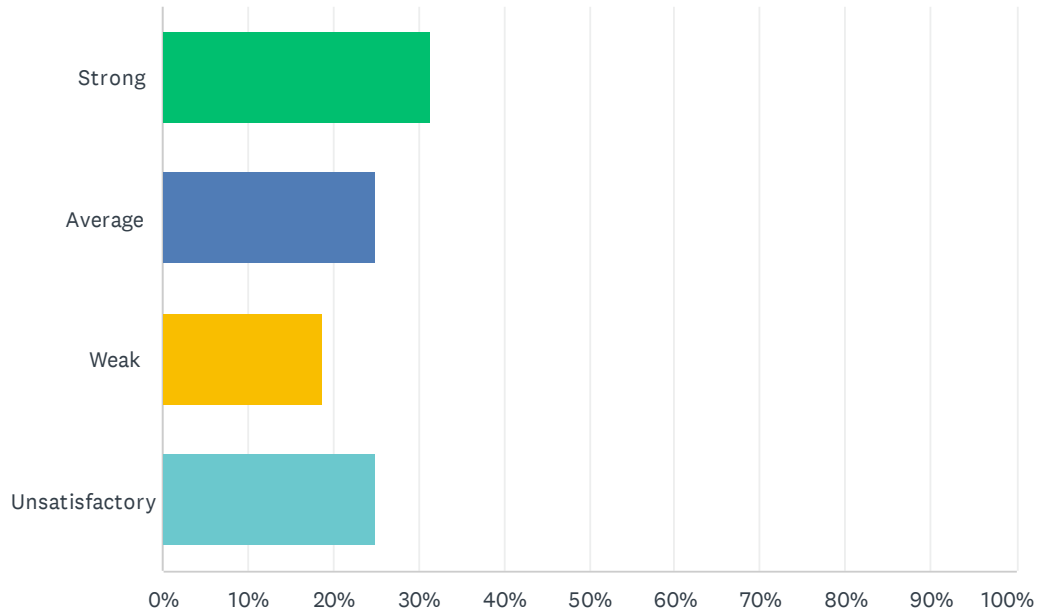
ANSWER CHOICES	RESPONSES
Strong	11.76% 2
Average	47.06% 8
Weak	23.53% 4
Unsatisfactory	17.65% 3
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	Admin(principal) rolls her eyes during meetings and is confrontational in front of other staff and parents.	2/5/2022 7:03 AM
2	I feel invisible most of the time and lonely on campus because I am forced to plan on my own. Administration is aware that I plan on my own due to no one wanting to work as a team and nothing is done.	2/4/2022 7:07 PM
3	Any feedback given feels very negative. I was told I need to smile less.	2/3/2022 2:57 PM
4	Not one visit to my classroom. This was/is a stressful year. Lied too and no support. No staff moral. Talent and skills Not utilized despite talking about it.	1/28/2022 10:42 PM
5	Due to being a virtual teacher at my school site I feel pretty much forgotten about.	1/26/2022 12:46 PM



### Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 1

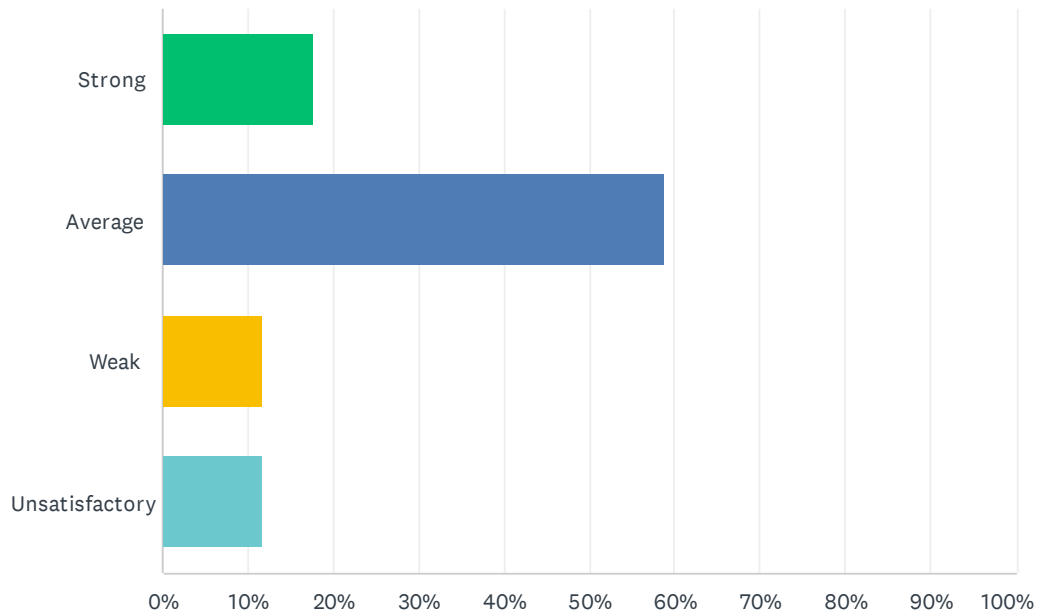


ANSWER CHOICES	RESPONSES
Strong	31.25% 5
Average	25.00% 4
Weak	18.75% 3
Unsatisfactory	25.00% 4
<b>TOTAL</b>	<b>16</b>

#	COMMENT:	DATE
1	We do not receive consistent feedback in a timely manner or if at all.	2/9/2022 2:03 PM
2	Feedback is not given.	2/9/2022 6:15 AM
3	No visits.	1/28/2022 10:42 PM
4	The feedback is not in a timely manner.	1/26/2022 12:46 PM

## Q6 Site administration follows the contract and respects personal rights.

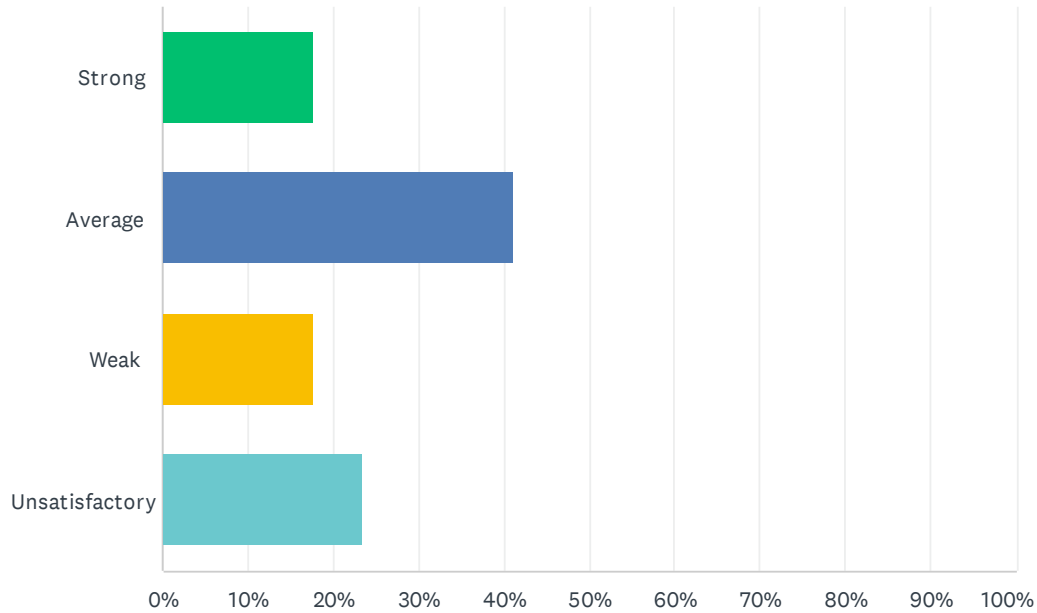
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	58.82%	10
Weak	11.76%	2
Unsatisfactory	11.76%	2
<b>TOTAL</b>		<b>17</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

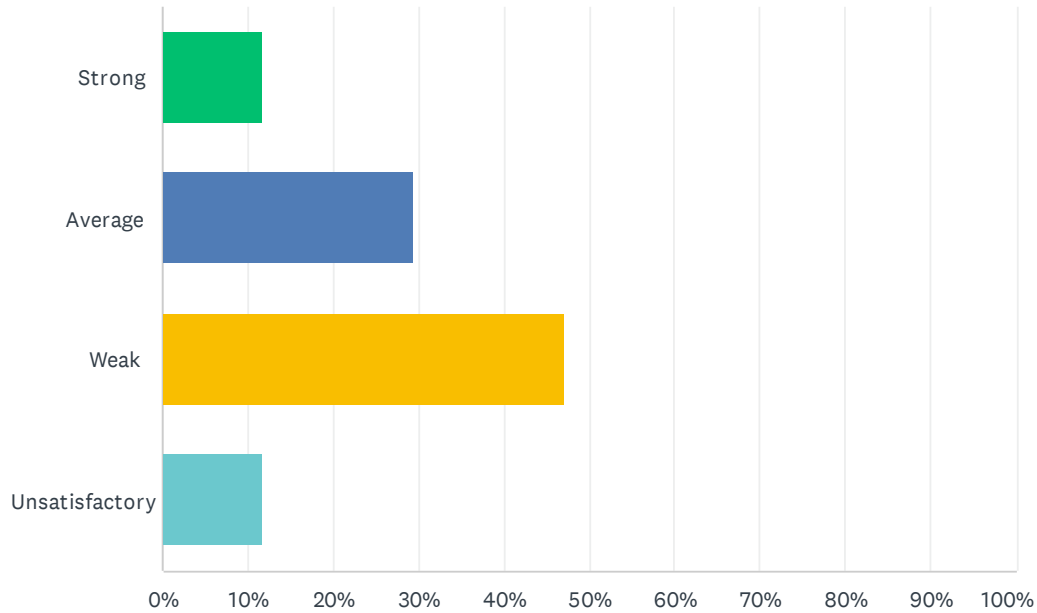


ANSWER CHOICES	RESPONSES
Strong	17.65% 3
Average	41.18% 7
Weak	17.65% 3
Unsatisfactory	23.53% 4
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	When they are not subbing yes.	2/4/2022 7:07 PM
2	Lack of subs cause staff to be utilized in different areas or capacities	1/28/2022 10:42 PM
3	BIS, social workers, vice principal, and YIS used as cpals and are not providing classroom supports.	1/25/2022 10:57 PM

## Q8 Administration maintains open communication with staff, parents, and students.

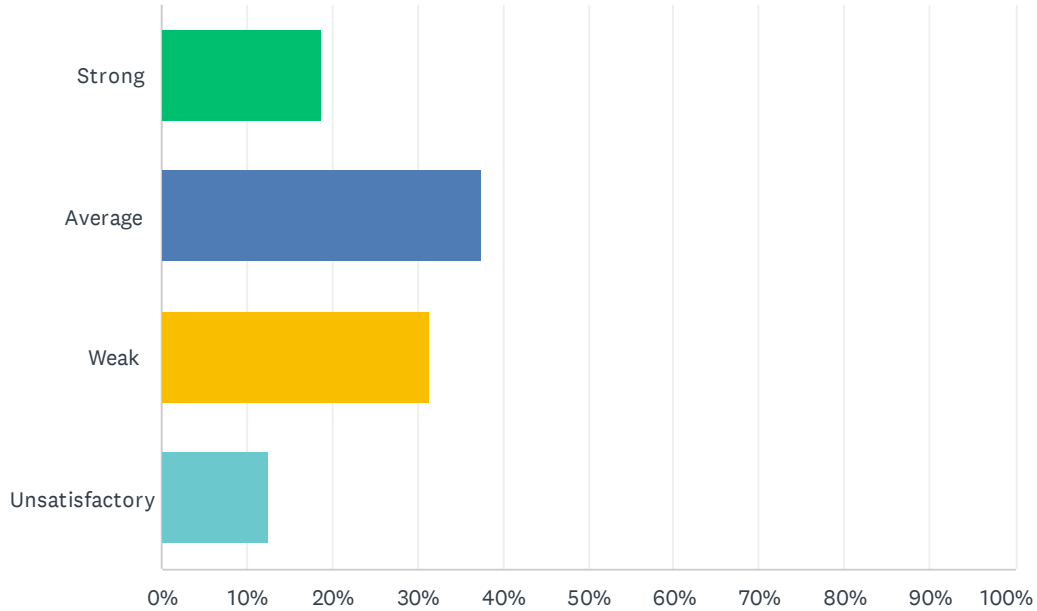
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	29.41%	5
Weak	47.06%	8
Unsatisfactory	11.76%	2
<b>TOTAL</b>		<b>17</b>

## Q9 Administration supports staff against attacks and criticism from parents.

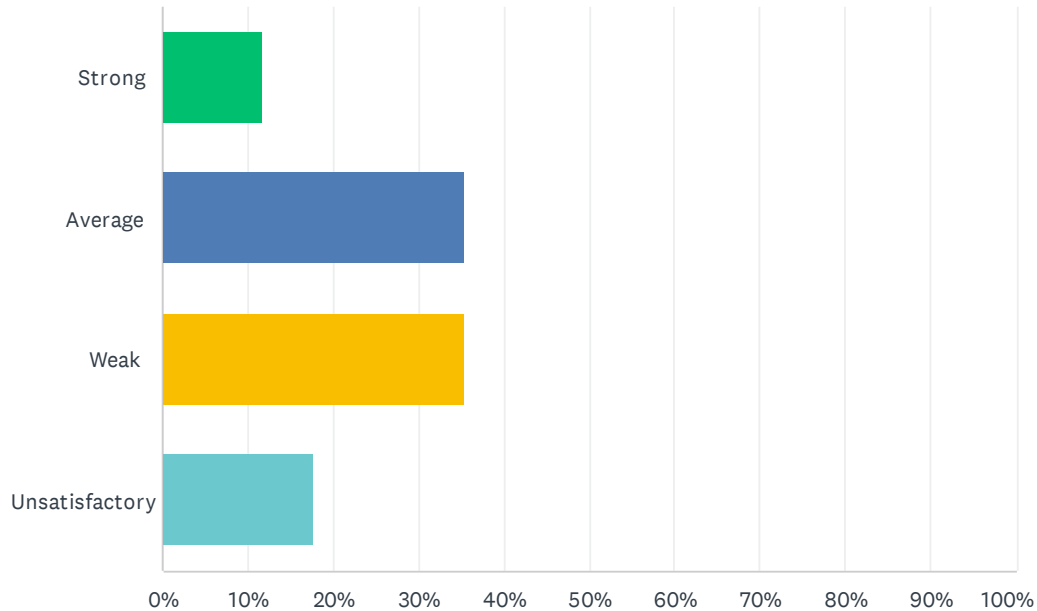
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	18.75%	3
Average	37.50%	6
Weak	31.25%	5
Unsatisfactory	12.50%	2
<b>TOTAL</b>		<b>16</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

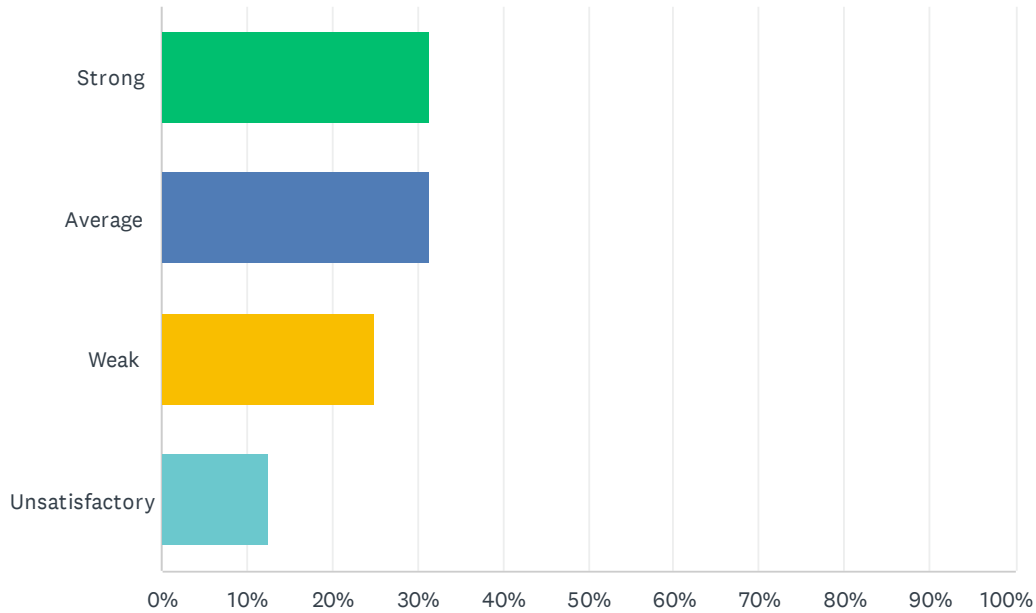


ANSWER CHOICES	RESPONSES
Strong	11.76% 2
Average	35.29% 6
Weak	35.29% 6
Unsatisfactory	17.65% 3
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	Principal uses passive aggressive behavior to attempt to intimate staff.	2/5/2022 7:03 AM
2	Teachers who are in person are treated better than CBIS(virtual) teachers. Virtual teachers feel invisible on campus. In person teachers get opportunities to receive incentives such as tickets to leave 30 minutes early while virtual teachers aren't given opportunities like those. Virtual teachers are the last to find out what is happening on campus and we do not even get award recognitions for our students. Even to some extent our students are invisible as well.	2/4/2022 7:07 PM
3	By the book.	1/25/2022 10:57 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 1

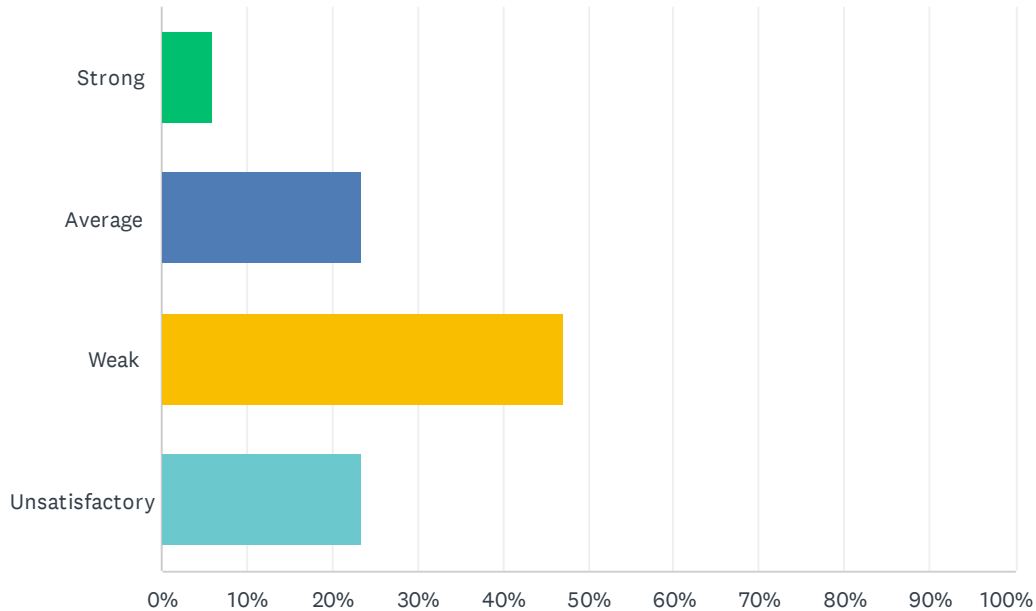


ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	31.25%	5
Weak	25.00%	4
Unsatisfactory	12.50%	2
<b>TOTAL</b>		<b>16</b>

#	COMMENTS	DATE
1	Constantly report and state when students are being disrespectful, not completing assignments, screens are idle and their parents are disrespectful as well and nothing is done.	2/4/2022 7:07 PM
2	There seems to be a disconnect.	1/28/2022 10:42 PM
3	By the book	1/25/2022 10:57 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0



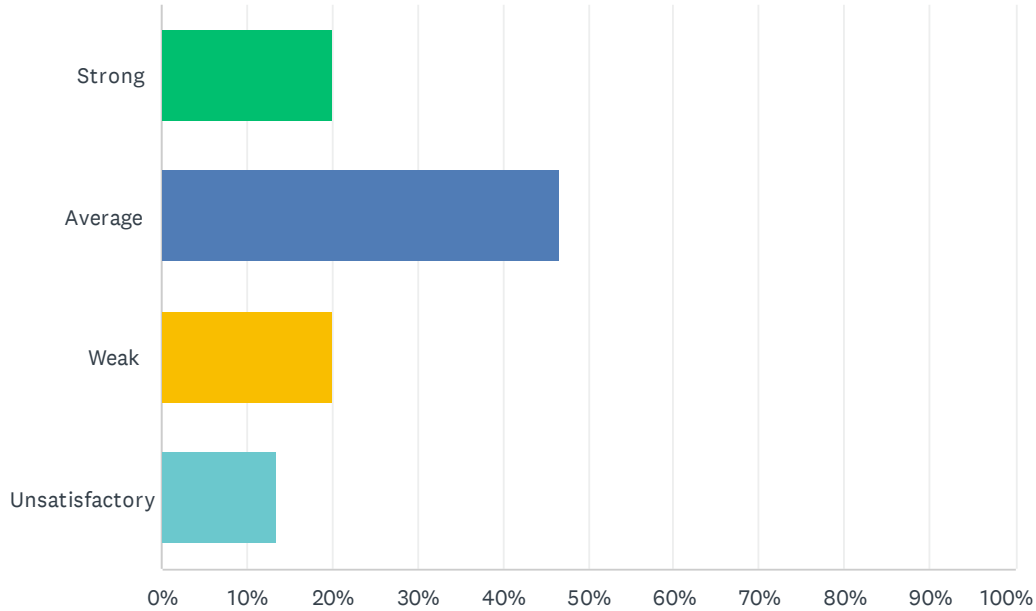
ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	23.53% 4
Weak	47.06% 8
Unsatisfactory	23.53% 4
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	The principal has actually INCREASED stress in the workplace. She speaks in a condensing manner and instead of showing leader qualities it feels more like being around a dictator.	2/5/2022 7:03 AM
2	I constantly felt like my teaching was being criticized with no positive feedback. I was told to smile less. I always feel stressed when they come in because I feel like there is always something wrong.	2/3/2022 2:57 PM
3	Absolutely not even close to the truth. Most stressful year. No supplies till January. No check ins, no support. Worst year ever.	1/28/2022 10:42 PM
4	Feedback always has positive notes. I like when I am asked questions. I like that my expertise is considered and validated.	1/25/2022 10:57 PM



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	20.00% 3
Average	46.67% 7
Weak	20.00% 3
Unsatisfactory	13.33% 2
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	Communication with Longfellow administration is so far from functional. Communication about the same things and daily bulletins without useful information. Missed information.	1/28/2022 10:42 PM
2	Communication could be better. I feel somethings are left out and not explained well.	1/25/2022 10:57 PM

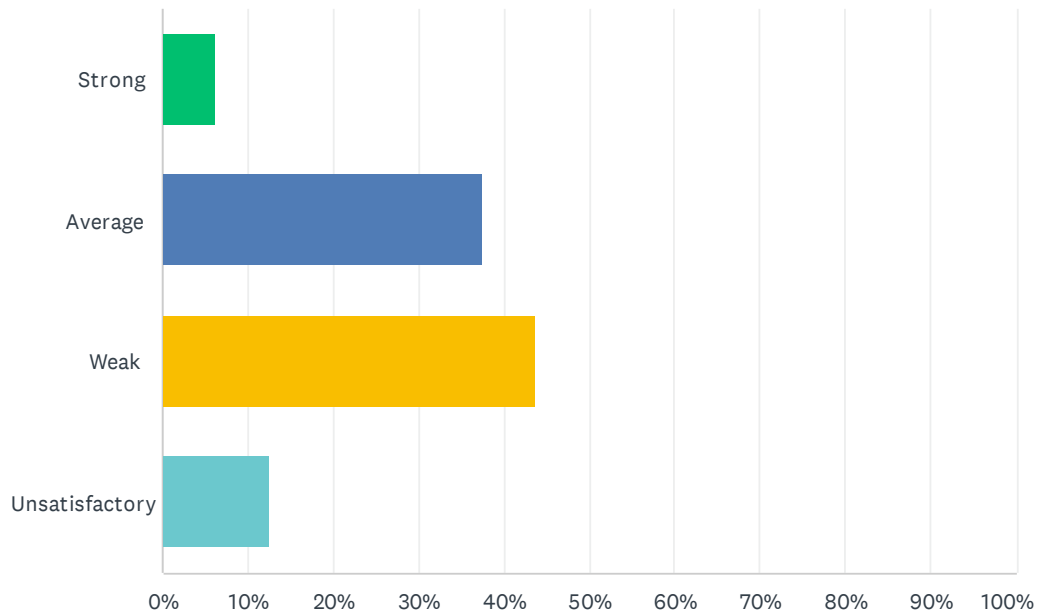
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 6

#	RESPONSES	DATE
1	Negatively	3/20/2022 5:42 PM
2	Neutral impact	2/18/2022 8:43 PM
3	I love that my administrator is supporting teachers with behavior students.	2/18/2022 11:45 AM
4	Our principal is new this year and the tone at our school site has changed for the worse. All school staff, not just teachers, are discouraged and morale is low.	2/12/2022 7:51 PM
5	I wouldn't be able to say that admin impacted the work place positively. This has been a very difficult year and admin has not shown effort to make it any easier.	2/9/2022 6:15 AM
6	Absolutely NEGATIVELY!!!!!!! I'm confused if we are her to support our students and families or be treated with disrespect when emailed or spoken to.	2/5/2022 7:03 AM
7	It is difficult to state because I do feel like she tries to some extent, but there is a lot of room for improvement.	2/4/2022 7:07 PM
8	Negatively. I feel like I cannot be my usually positive self. I was told I need to smile less around my students that I can speak to them without smiling. I came the next day to work feeling like I wasn't allowed to be happy. It has added to the already very stressful year we have had.	2/3/2022 2:57 PM
9	The admin impacts the working conditions in a negatively. Staff moral has gone down. No checking in, no attempt to help or reach out.	1/28/2022 10:42 PM
10	I really don't have any interaction with my admin unless they are doing an observation.	1/26/2022 12:46 PM
11	In between. There is positive feedback. Communication and organization is lacking. There is too much focus on things that don't matter, like how the cafeteria is decorated and not enough focus on student behaviors.	1/25/2022 10:57 PM

### Q15 Site staff is involved in setting school policies and budgetary priorities.

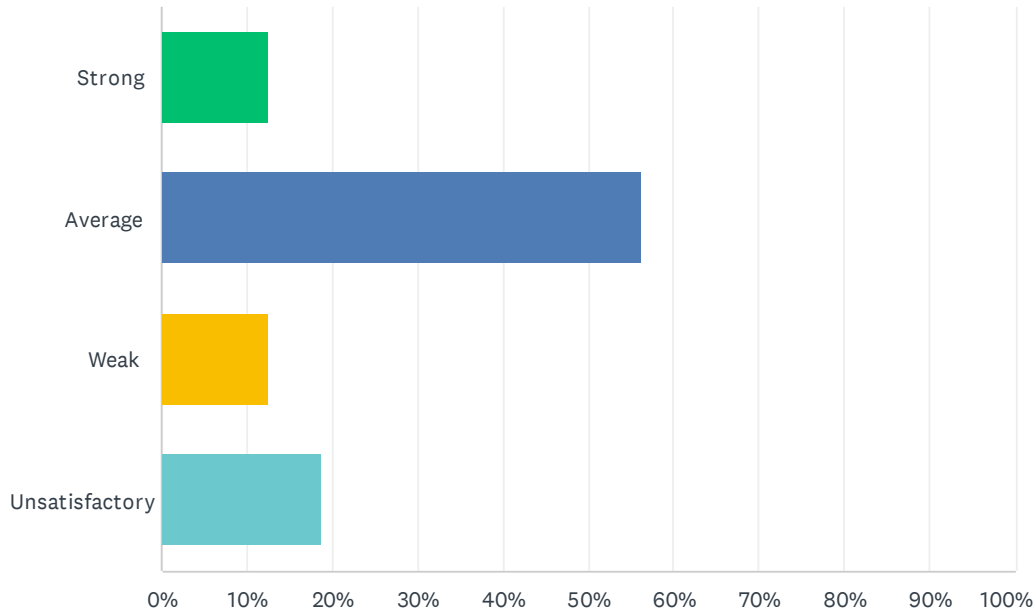
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	6.25% 1
Average	37.50% 6
Weak	43.75% 7
Unsatisfactory	12.50% 2
TOTAL	16

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

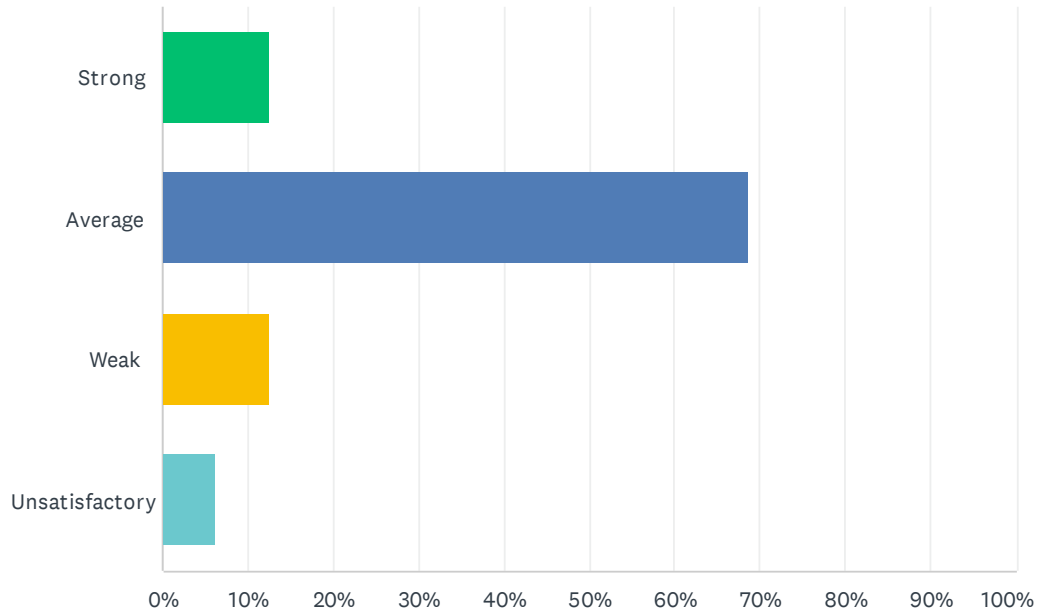


ANSWER CHOICES	RESPONSES
Strong	12.50% 2
Average	56.25% 9
Weak	12.50% 2
Unsatisfactory	18.75% 3
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Since I am a virtual teacher, there are things that are addressed in CBIS PD's that I have to sit through again for school site meetings and or PDs.	1/26/2022 12:56 PM
2	I do not find meetings very productive. Some of the items do not pertain to my grade level or do not include my grade level	1/25/2022 10:57 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

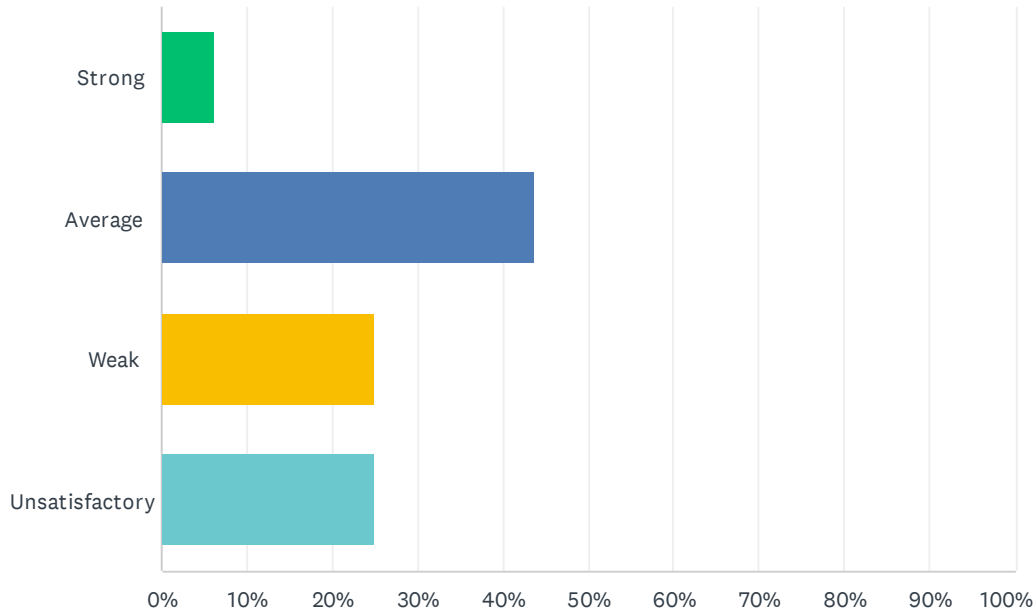


ANSWER CHOICES	RESPONSES
Strong	12.50% 2
Average	68.75% 11
Weak	12.50% 2
Unsatisfactory	6.25% 1
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1



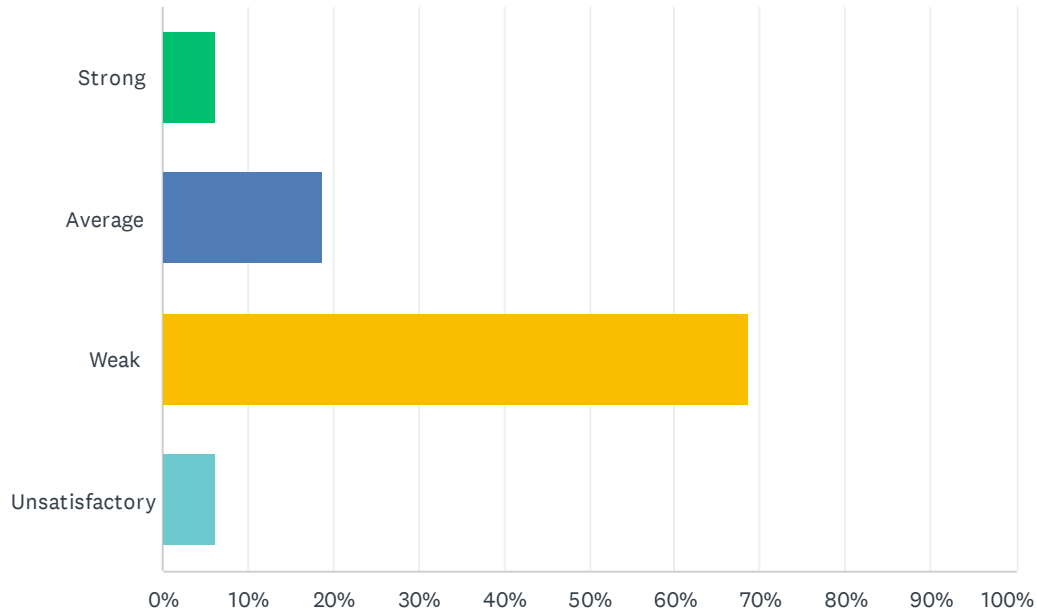
ANSWER CHOICES	RESPONSES
Strong	6.25% 1
Average	43.75% 7
Weak	25.00% 4
Unsatisfactory	25.00% 4
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Due to isp, prep time feels like it's been cut short	2/18/2022 8:45 PM
2	Any planning and preparation is done on my own time. My administrator requires our PLC meet every week, unless a staff meeting is taking place. After finishing with ISP students at 8:30, I have approximately 15 minutes before I have to use the restroom and go to my line. If it is a Covid testing day, I have even less time. After school, by the time students are walked to the bus lines and I return to my classroom. it is 3:20 already. It is exhausting and overwhelming to spend much of my personal time fulfilling work demands.	2/12/2022 7:59 PM
3	Planning/prep time is constantly being interrupted. Some week there is no prep time during contract hours due to visits regarding students or parents. IEP's are done during prep time, along with leadership meetings with little or no time at all to prep/plan that same day.	2/9/2022 2:06 PM
4	I spend my planning and prep time teaching on zoom five days a week.	2/3/2022 2:57 PM
5	PLC with virtual has been difficult since we are all at different sites. Its more like planning on your own.	1/26/2022 12:56 PM
6	Not with ISP... Also I gave up asking to go to the curriculum lab with no response to requests.	1/25/2022 10:57 PM



### Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 16 Skipped: 1

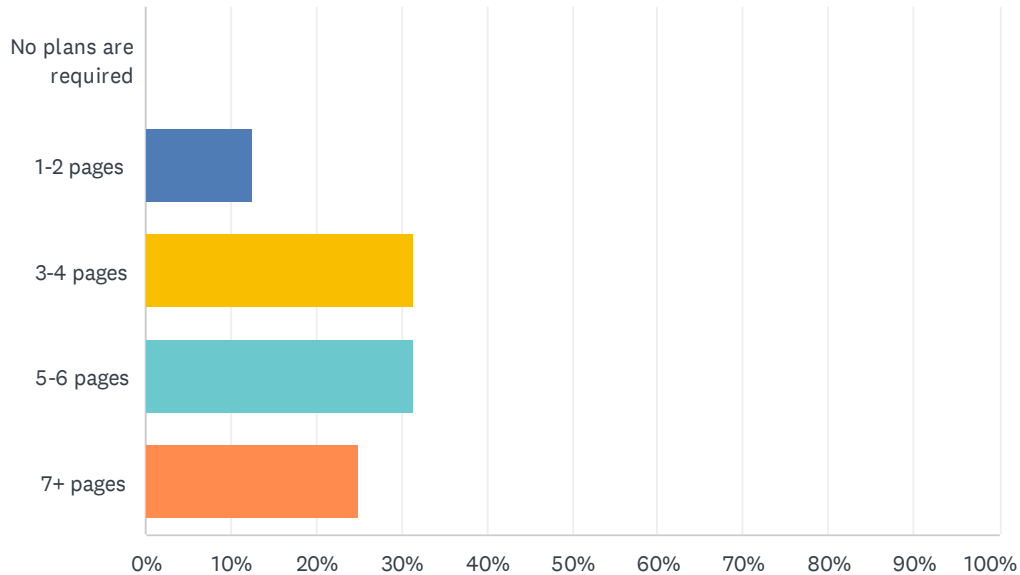


ANSWER CHOICES	RESPONSES	
Strong	6.25%	1
Average	18.75%	3
Weak	68.75%	11
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 1

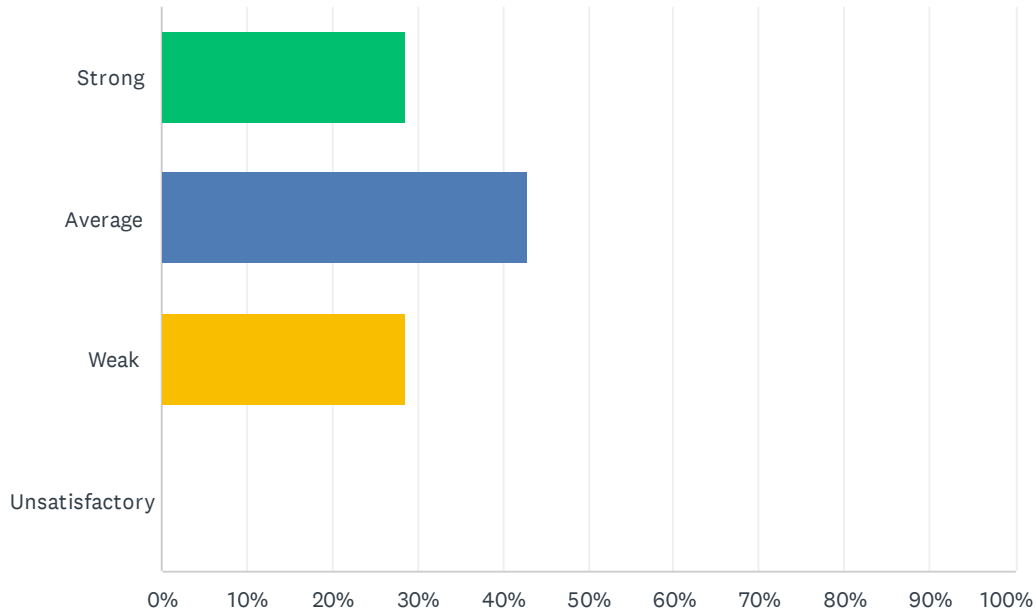


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	12.50% 2
3-4 pages	31.25% 5
5-6 pages	31.25% 5
7+ pages	25.00% 4
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	It varies with grade levels	2/18/2022 12:46 PM
2	Lesson plans are excessive and many times admin does not even use them when doing walkthroughs.	2/9/2022 2:06 PM
3	Lesson planning on own feels excessive on its own already.	2/4/2022 7:09 PM
4	I am required to turn in a lesson plan on time, yet no one looks at it? Turned in a schedule, no one knows it, created a whole google drive folder for my grade, but still get asked to turn things in when its all in there in a timely manner.	1/25/2022 10:57 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

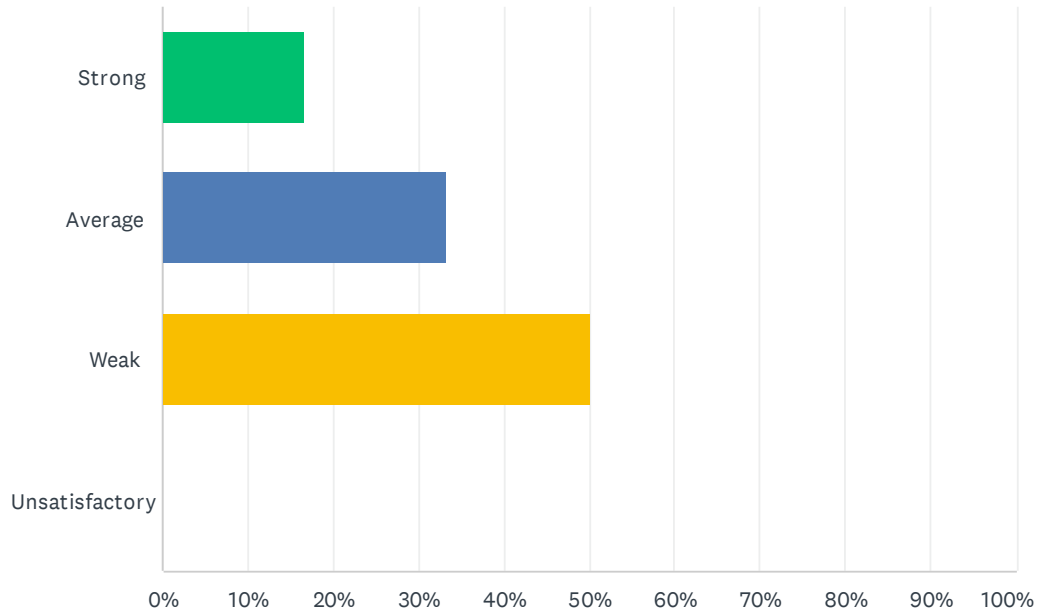
Answered: 7 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	42.86%	3
Weak	28.57%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

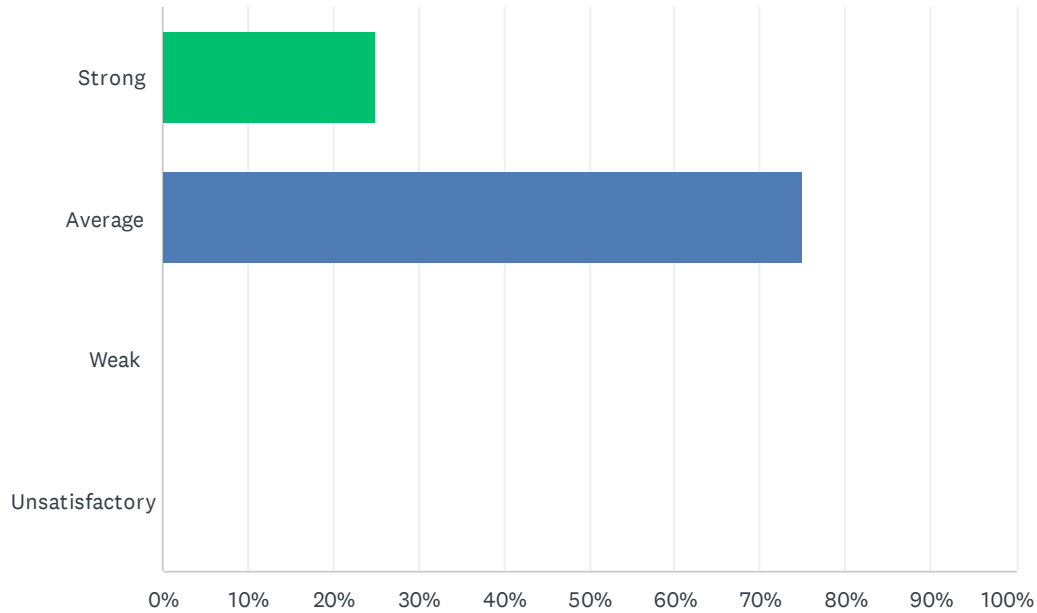
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

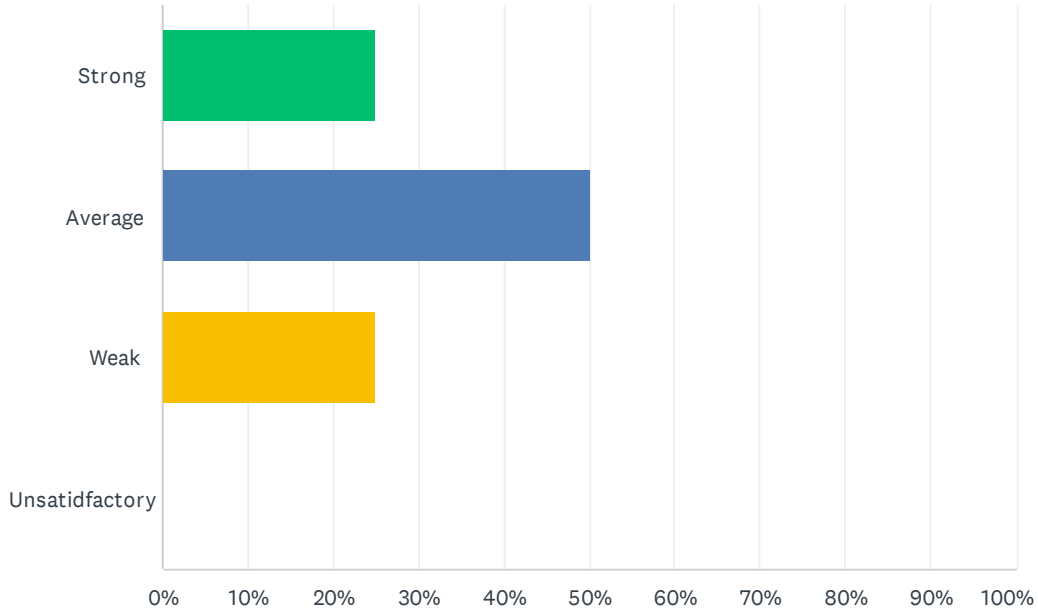
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

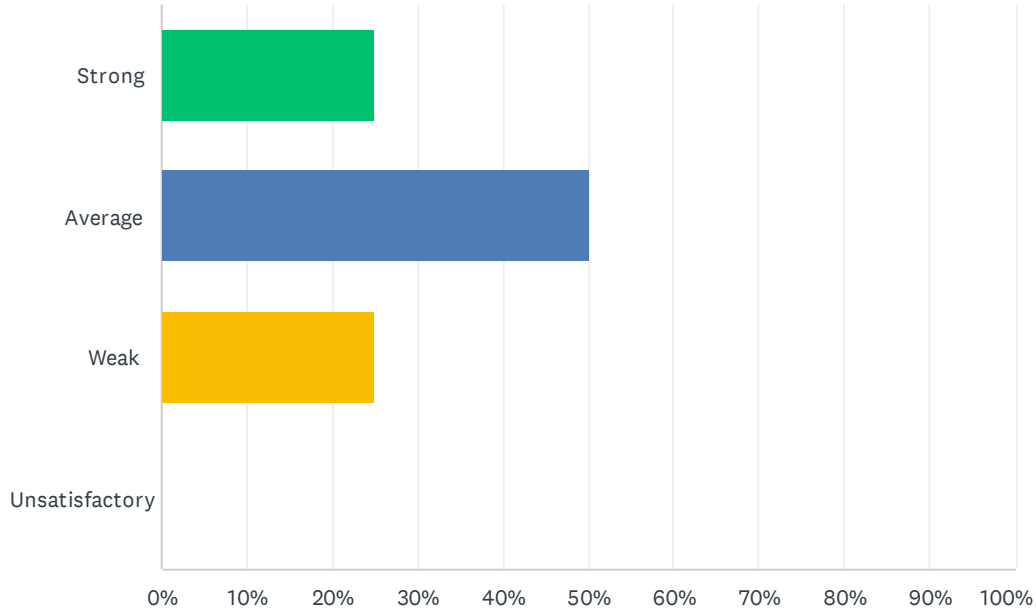
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

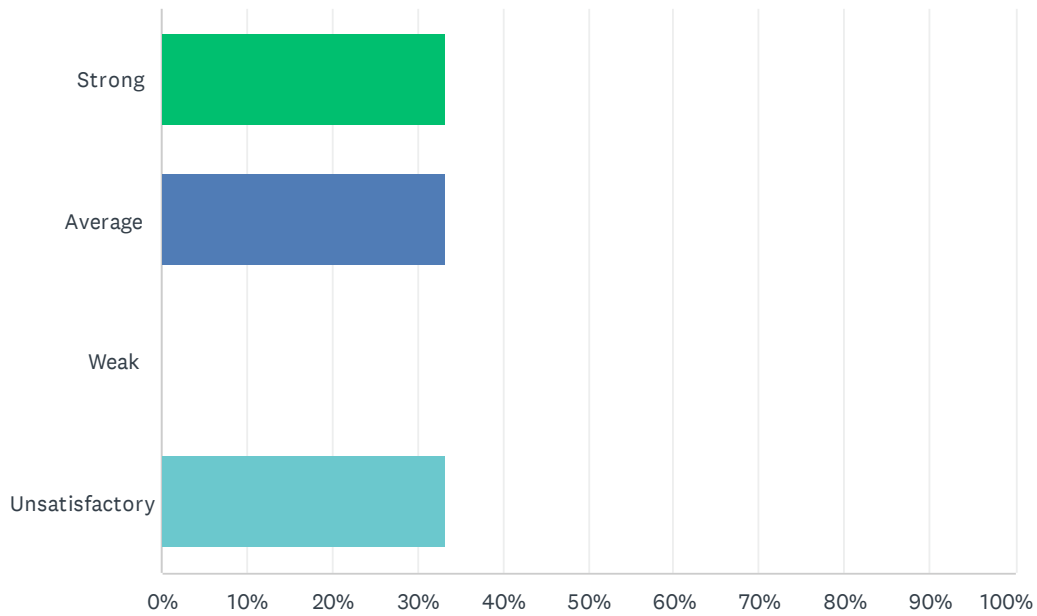
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q26 The site principal is accessible to discuss special education issues.

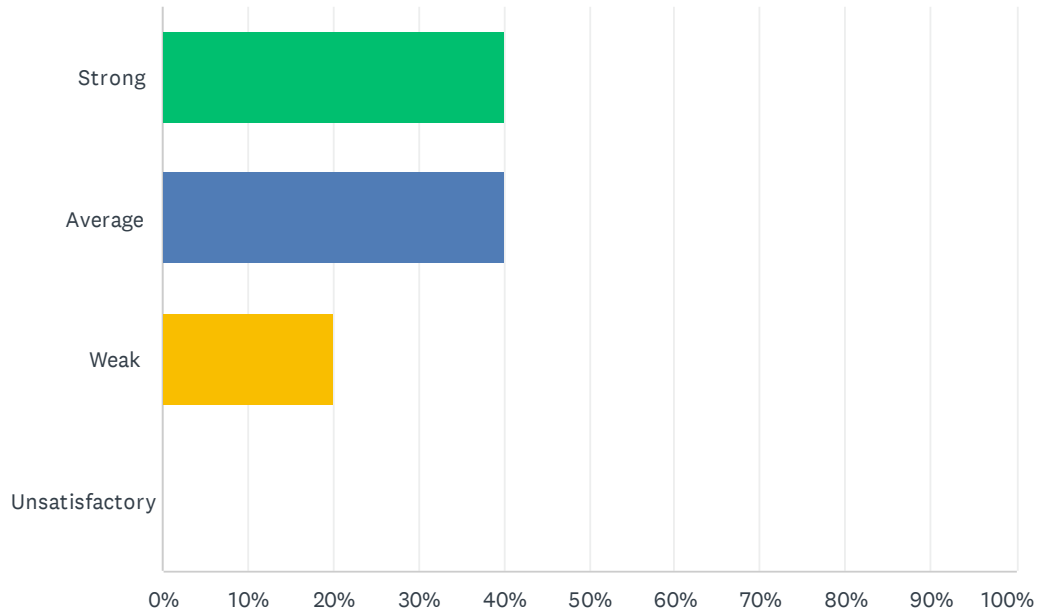
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	33.33% 2
<b>TOTAL</b>	<b>6</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

Answered: 5 Skipped: 12

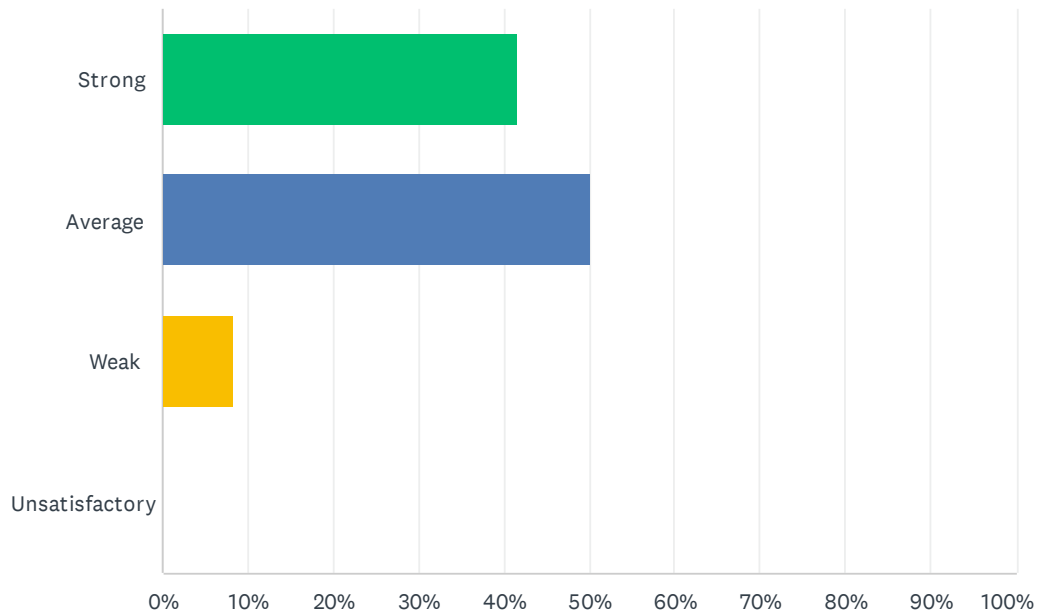


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>



## Q28 Staff and students feel safe while attending online classes.

Answered: 12 Skipped: 5

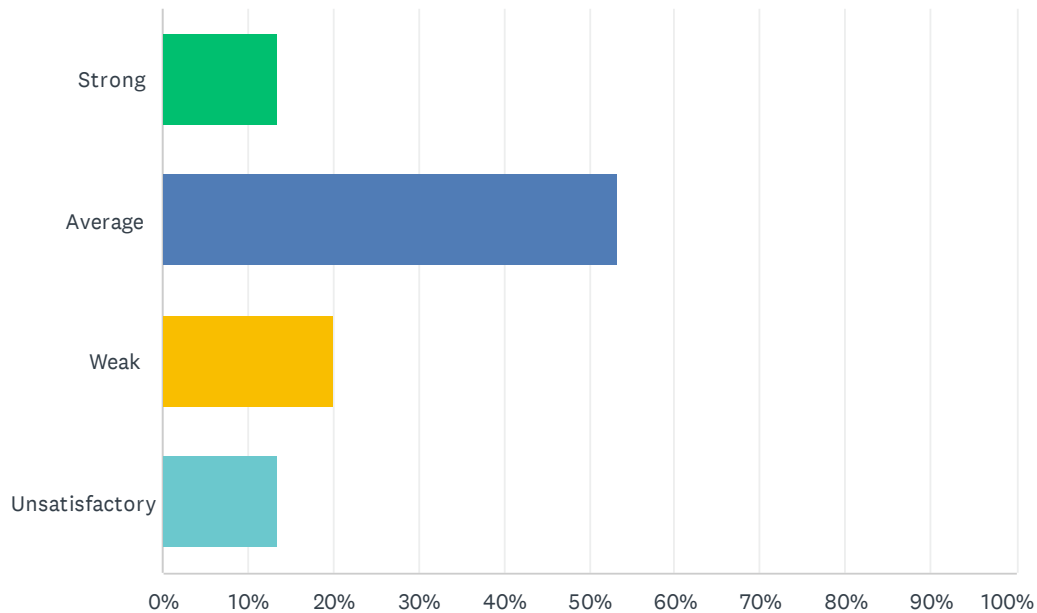


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	50.00% 6
Weak	8.33% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15 Skipped: 2

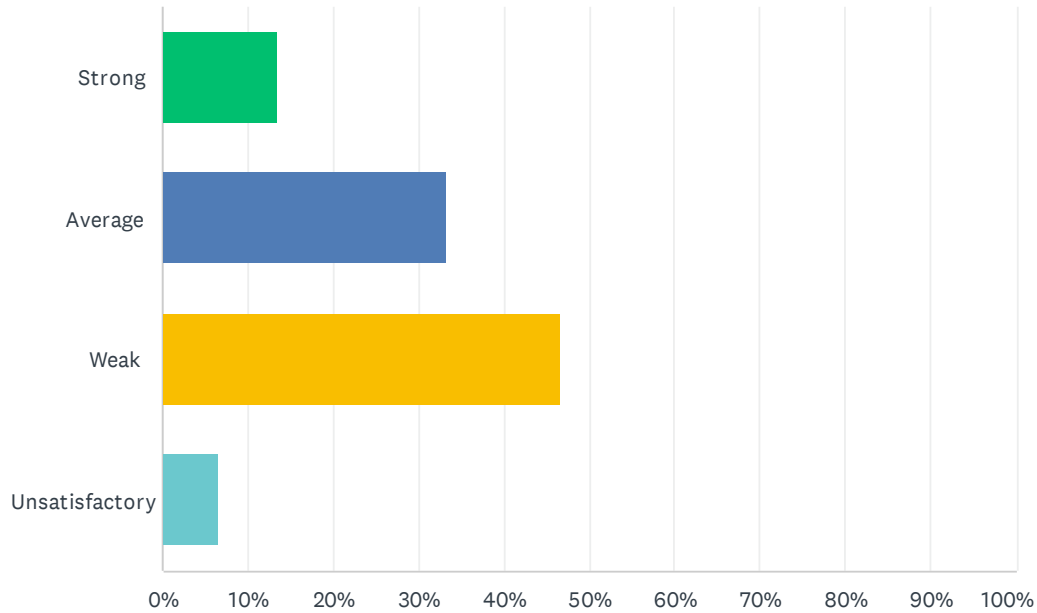


ANSWER CHOICES	RESPONSES
Strong	13.33% 2
Average	53.33% 8
Weak	20.00% 3
Unsatisfactory	13.33% 2
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	There's no consequences other than the teachers for students.	2/4/2022 7:16 PM
2	Had a student call me a whore. Wrote referral and nothing came about it. Like literally nothing. Students come late, leave early and don't do any classwork. Online learning is not working. Students are not doing well. Despite best efforts, communication to families, adjusting activities or teaching students are not engaged. They are working on other devices or playing with toys at home or pets. CBIS IS NOT WORKING. IT IS NOT SUCCESSFUL.	1/28/2022 11:09 PM
3	Several TSS' done, all were accepted, none have been addressed except the ones that the parents request.	1/25/2022 10:57 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 15 Skipped: 2

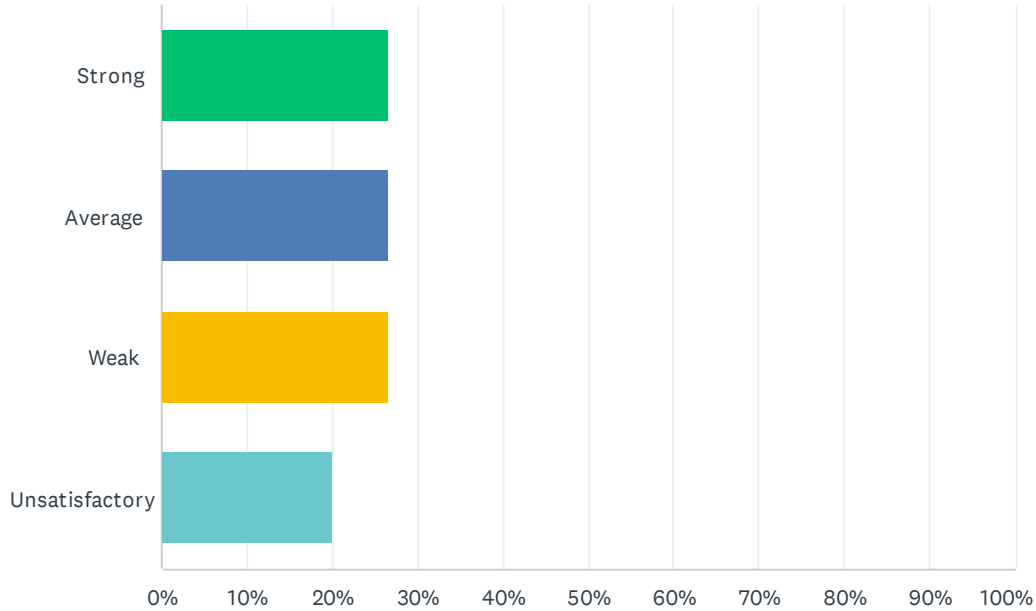


ANSWER CHOICES	RESPONSES
Strong	13.33% 2
Average	33.33% 5
Weak	46.67% 7
Unsatisfactory	6.67% 1
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	I have not had any PDs regarding improving student behavior, classroom management or effective online teaching.	2/4/2022 7:16 PM
2	Documentation of students not completing work or being engaged or participate has not been helpful.	1/26/2022 1:02 PM
3	During summer institute 2020 not from our school site.	1/25/2022 10:57 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 2

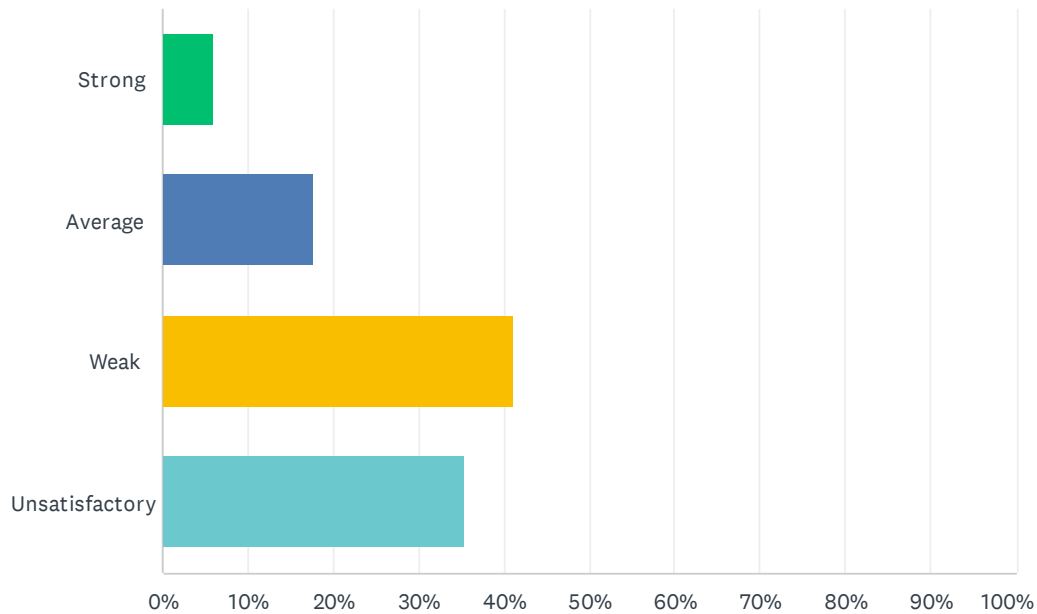


ANSWER CHOICES	RESPONSES
Strong	26.67% 4
Average	26.67% 4
Weak	26.67% 4
Unsatisfactory	20.00% 3
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	None of my behaviors have been addressed.	1/25/2022 10:57 PM

## Q32 My site has a positive atmosphere.

Answered: 17 Skipped: 0

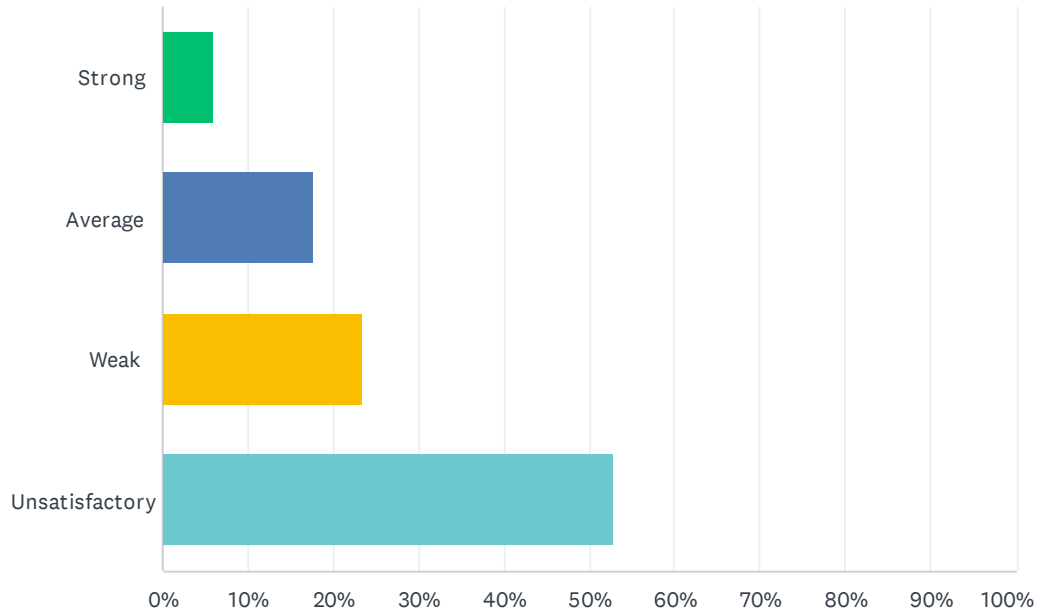


ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	17.65% 3
Weak	41.18% 7
Unsatisfactory	35.29% 6
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	Not much interaction outside of grade levels.	2/9/2022 6:19 AM
2	Principal has made it almost impossible to feel a positive atmosphere. She dictates directives but then will modify them to her convenience. She appears to have difficulty respecting staff. We are ALL employees of the district and should not be spoken to like we are her children. Two days into the school year I wanted to leave the district because of her horrible attitude.	2/5/2022 7:12 AM
3	It feels very negative this year. I stress about coming each day due to concerns of being criticized about something whether it be my positivity, smiling, or teaching.	2/3/2022 2:59 PM
4	Staff told not to take time off or given hard time if you do. office and cafeteria told not to talk. No inviting break room or space. No moral check ins. Rarely see admin on yard interacting. Worst year yet.	1/28/2022 11:09 PM
5	Its been a tough year. Many of us do not feel positive and are looking at transfers or moving out of the district completely.	1/25/2022 10:57 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	17.65% 3
Weak	23.53% 4
Unsatisfactory	52.94% 9
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	If you come here you will not stay long.	3/20/2022 5:43 PM
2	This is a very challenging school site. It is not for everyone. Not bad, just tiring.	2/18/2022 8:48 PM
3	This is a special place and not for people who are easily offended by kids	2/18/2022 12:47 PM
4	It is not a site that is geared towards new teachers. Support is limited and many new teachers are drowning.	2/9/2022 6:19 AM
5	Good staff, but students are rough. So, if you don't mind rough students, then working at Longfellow is nice.	2/8/2022 7:47 PM
6	Before this principal was hired....ABSOLUTELY!!!!!!!!!!!! NOW NEVER!!!!!!!! We are all trying to rebuild ourselves after the worldwide catastrophic and the last thing we need is to have a principal that rolls her eyes, is confrontational in front of parents and other staff, is NOT approachable and thinks she owns staff. In all of my years as a professional, I am sad to say this has been the WORSE experience at a school site. Administration from the ED.Center seriously need to talk to her about professionalism in the workplace.	2/5/2022 7:12 AM

## 2021-2022 BETA Administration/Site Climate Survey

7	Unfortunately I would not recommend my site to another person in education. Teachers feel unappreciated, invisible and overworked.	2/4/2022 7:16 PM
8	Nope. There used to be so much support. This is a stressful environment and many of us are not happy. Covid has a hand in some of it, but it could be better.	1/25/2022 10:57 PM