

Revenues
10/1/11-9/30/12

EHS	\$1,824,610
In-Kind	\$588,375



Expenses Paid
10/1/11-9/30/12

Personnel	\$1,043,498
Fringes	\$282,509
Travel	\$98,759
Supplies	\$107,925
Contractual	\$9,632
Other	\$231,061
Equipment	\$51,226
In-Kind	\$588,375

Budget
10/1/12-9/30/13

Personnel	\$978,008
Fringes	\$309,184
Travel	\$146,931
Equipment	\$61,669
Supplies	\$42,395
Contractual	\$5,413
Other	\$177,796
In-Kind	\$430,349

Personnel: Salaries and wages for employees.
Fringes: Health insurance, disability insurance, worker's compensation, unemployment insurance, etc. for employees.
Travel: Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
Equipment: Capital investments over \$5000.
Supplies: Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
Contractual: Audit, nutrition consultant, other consultants as needed.
Other: Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, parent committee funds, financial and administration oversight (records management, supervision, etc.).
In-Kind: Local match provided by community.

Human Development Commission
Board of Directors
2011-2012

Huron County Ron Wruble, Secretary Elmer Bussema Al Long Steve Vaughan Peggy Koehler	Lapeer County Della Hammond, Chairperson Linda Jarvis Cindy McDonnell David Eady Joanne Densmore	Sanilac County Robert Wood, Treasurer Jamie Daws John Merriman George Loomis Grace Temple John Espinoza	Tuscola County Christopher Taylor, Vice-Chair Gerald Peterson Carl Holmes Tom Kern Judge Kim Glaspie Robert Sugden
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Early Head Start
Policy Council
2011-2012

Kara Johnsen, Chairperson
 Diana Klemp, Vice Chairperson
 Katie Skelton, Secretary
 Jamie Hewens, Member
 Lynn Brown, Member
 Danielle Balogh, Member
 Leah Mills, Member
 Deb Cregar, Member
 Cindy McDonnell, Member

The Results of the Most Recent Review by the Secretary and the Finance Audit

The most recent review by the Office of Head Start occurred March 21-24, 2011. The program met compliance in all portions of all sections of the OHS monitoring protocol. An area of strength was noted in the area of Mental Health and Disabilities. The Human Development Commission anticipates a federal review by the Office of Head Start within the 2013-2014 fiscal year.

The most recent financial audit is for the Fiscal Year ending September 30, 2011. Total agency revenue was \$14,453,272. The agency's total expenditure was \$14,590,357 with a change in net assets of \$(137,085). The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.

Early Head Start

2011-2012
Annual Report

Huron County 40 Cook Drive Bad Axe, MI 48413 (989) 269-0011	Lapeer County 1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
Sanilac County 5480 Main Street Lexington, MI 48450 (810) 359-8018	Tuscola County 430 Montague Ave. Caro, MI 48723 (989) 672-1786

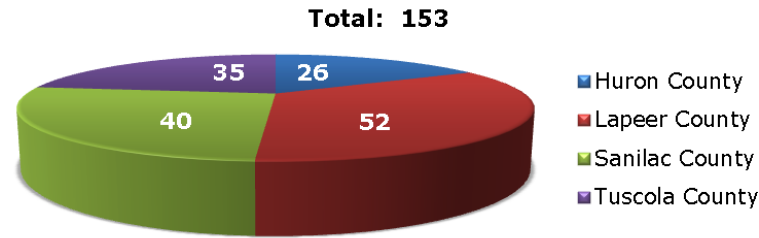


Our Mission:
Restoring Hope by Helping People and Changing Lives

Eligible Children Served

In July of 2012, 153 children were enrolled out of 212 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 72% of eligible children at that point in time.

Children & Pregnant Women Served (Average Monthly Enrollment: 100%)



School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

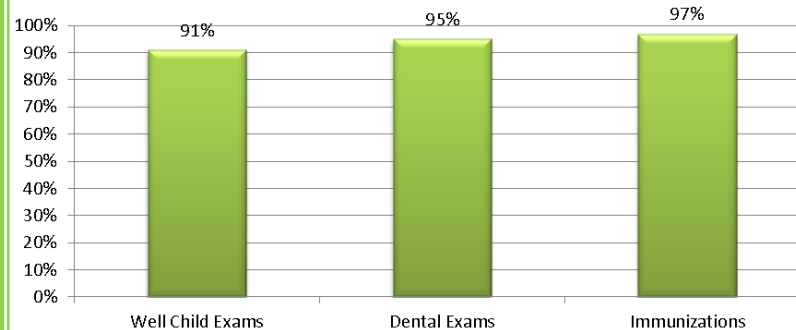
EHS child will be able to demonstrate effective problem solving skills.

Family Services

- 95% of Families Received Emergency/Crisis Assistance
- 81% of Families Received Mental Health
- 68% of Families Received Adult Education
- 96% of Families Received Parenting Education Assistance
- 46% of Families Received Domestic Violence Assistance



Percentage of Enrolled Children that Received Medical and Dental Exams (as of August, 2012)



Parent Involvement Activities

Playgroups: 2.5 hours of parent/child interaction and educational play, a meal, story time, and parent info.

Parent Committee: Plan local program activities and make local decisions.

Parent Meetings: All parents' welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; make policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent Input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Partnerships and Goal Setting

Literacy Involvement

Volunteering



A big thank you to our community partners, especially Health Departments, Early On, Local Pediatricians, Department of Human Services, referring agencies, Michigan Works, and Early Head Start parents and families!

Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, First Aid/CPR Instructor, Family Service Credential Trainers, licensed teachers, licensed social workers, and more!