

Annette “Chi” Hughes

Biography

“Chi” Hughes is the founder of [ANetteWork, LLC](#) a consulting group that assists non-profits organizations and faith-based institutions in organizational development. Working in the social services field for 25 years, Chi has gained a range of hands-on experience in program planning, development and implementation.

As an administrator, Chi has a long history of fund development, business management, grant writing, strategic planning, as well as experience in staff selection and supervision. Working in direct services she provided individual and group therapy and developed highly successful social service programs for nationally recognized organizations. Her program models have been replicated nationally in training programs and training facilitation formats for an array of service organizations. Chi has 15 years of experience providing training and technical assistance on program development and implementation, cultural competency, and various models of service delivery for targeted populations. Chi has also served as a program officer for The California Endowment, one of the largest health foundations in California. In this capacity, she envisioned a stronger nexus between community need, organization capacity and resource allocation, resulting in the creation of [ANetteWork, LLC consulting group](#).



Chi received a bachelor's in Print Journalism from Howard University and a master's in social work from the University of California, Los Angeles (UCLA). She is a contributing author to several national mental health publications and was a steering committee member for the National Association of Social Workers - HIV/AIDS Spectrum: Mental Health Training/Education of Social Workers Project. She is the recipient of the 2015 Community Pioneer Award from the Rainbow History Project.