



Gail Pursell Elliott “The Dignity and Respect Lady”©

Speaker, Author, Trainer and Consultant, nationally recognized expert on Mobbing/Bullying, Gail is a graduate of Penn State University, did post-graduate education certificate work at the University of South Florida, and is a member of American Mensa. She founded **Innovations** “Training With a Can-Do Attitude”®, currently located in eastern Iowa, in 1998.

She has over 25 years of professional experience in administration, recruitment, training, and motivation. Her background includes the Health and Human Services Industries with experience in acute care, long term care, hospice, and MH/MR/DD, as well as national recruiting, and personnel consulting. Gail’s teaching and management experience in education has included working with special needs populations, at-risk, alternative education and adult education. Operating from the basic premise that **“all people want and have the right to be treated with dignity and respect ... no exceptions”** she travels nationally to conduct staff and supervisory training for both profit and not-for-profit organizations and a see-it/stop-it/prevent-it approach to emotional abuse in schools and workplaces. She designs sessions upon request to address specific needs and timely issues, and is a featured speaker at conferences as well as a media expert on workplace and school violence.

Gail has been a guest on such programs as MSNBC’s Deborah Norville Tonight, ABC World News Now television programs and the Workplace Violence Today program on talk radio as well as local television news and radio talk programs.

Gail is author of the 2003 book School Mobbing and Emotional Abuse: See It – Stop It – Prevent It with Dignity and Respect. “Food For Thought” – a newsletter that has been distributed internationally by email since 2000, and is co-author of the 1999 book Mobbing: Emotional Abuse in the American Workplace. Her articles have appeared not only in printed media, but some can be viewed on the Internet on such sites as the Iowa Business Network, TopAchievement.com, Motivating Moments, and LivingLifeFully.com She has created mobbing awareness posters for both schools and workplaces, inspirational posters, and writes and designs all of her training, motivation, and inspirational materials.

#### **Food For Thought**

“As a society, we have come to a point where people too often treat one another as objects and opportunities, rather than as fellow human beings. Respecting one another as individuals or not doing so, seriously impacts the future – for all of us.” -- Gail

“All People Want and Have The Right To Be Treated With Dignity and Respect - No Exceptions.”