

Revenues
10/1/12 - 9/30/13

EHS	\$1,761,264
In-Kind	\$560,481

Expenses Paid
10/1/12 - 9/30/13

Personnel	\$939,128
Fringes	\$314,027
Travel	\$101,090
Supplies	\$32,594
Contractual	\$5,561
Other	\$325,688
Equipment	\$43,145
In-Kind	\$560,481



Budget
10/1/13 - 9/30/14

Personnel	\$646,419
Fringes	\$223,554
Travel	\$54,377
Equipment	\$0
Supplies	\$21,093
Contractual	\$3,800
Other	\$214,788
In-Kind	\$340,717

- Personnel:** Salaries and wages for employees.
- Fringes:** Health insurance, disability insurance, worker's compensation, unemployment insurance, etc. for employees.
- Travel:** Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
- Equipment:** Capital investments over \$5000.
- Supplies:** Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
- Contractual:** Audit, nutrition consultant, other consultants as needed.
- Other:** Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, parent committee funds, financial and administration oversight (records management, supervision, etc.).
- In-Kind:** Local match provided by community.

Human Development Commission
Board of Directors
2012-2013

Huron County Ron Wruble, Secretary Elmer Bussema Steve Vaughan Peggy Koehler	Lapeer County Della Hammond, Chairperson Linda Jarvis David Eady Joanne Densmore Lynn Brown	Sanilac County Robert Wood, Treasurer George Loomis Grace Temple Justin Faber James Ruby	Tuscola County Christopher Taylor, Vice-Chair Gerald Peterson Carl Holmes Judge Kim Gaspie Robert Sugden Christine Trisch
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Early Head Start
Policy Council
2012-2013

- Lynn Brown, Chairperson
- Diana Klemp, Vice Chairperson
- Angie Percy, Secretary
- Jennifer Bentz, Member
- Samantha Demerly, Member
- Kelly Greenwald, Member
- Ashley Pettit, Member
- Jessica Ludwig, Member
- Katie Paquette, Member
- Toni Russell, Member

The Results of the Most Recent Review by the Secretary and the Finance Audit

The most recent review by the Office of Head Start occurred March 21-24, 2011. The program met compliance in all portions of all sections of the OHS monitoring protocol. An area of strength was noted in the area of Mental Health and Disabilities. The Human Development Commission anticipates a federal review by the Office of Head Start within the 2013-2014 fiscal year.

The most recent financial audit is for the Fiscal Year ending September 30, 2012. Total agency revenue was \$13,864,046. The agency's total expenditure was \$13,779,893 with a change in net assets of \$84,153. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.

Early Head Start

2012-2013
Annual Report

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| Huron County
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Bad Axe, MI 48413
(989) 269-0011 | Lapeer County
1559 Imlay City Rd.
Lapeer, MI 48446
(810) 667-7511 |
| Sanilac County
5480 Main Street
Lexington, MI 48450
(810) 359-8018 | Tuscola County
430 Montague Ave.
Caro, MI 48723
(989) 672-1786 |

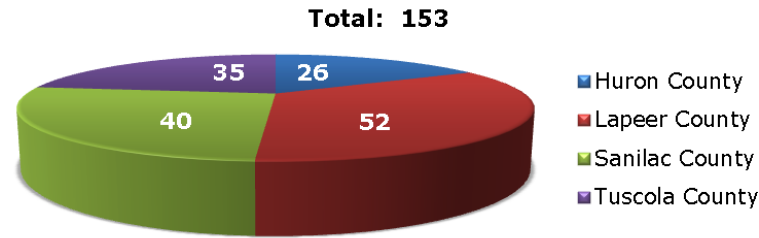


Our Mission:
Restoring Hope by Helping People and Changing Lives

Eligible Children Served

In July of 2013, 153 children were enrolled out of 230 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 67% of eligible children at that point in time.

Children & Pregnant Women Served (Average Monthly Enrollment: 100%)



School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

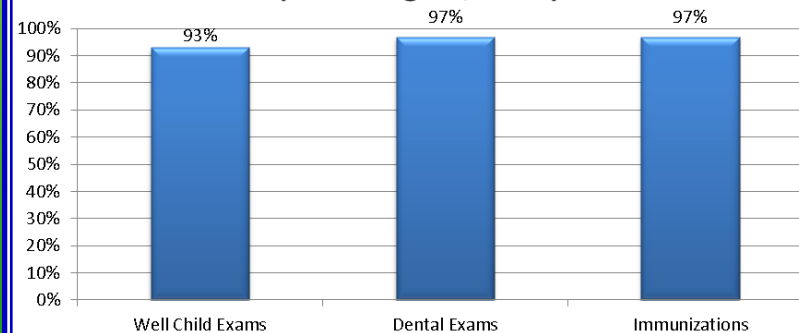
EHS child will be able to demonstrate effective problem solving skills.

Family Services

- 92% of Families Received Emergency/Crisis Assistance
- 85% of Families Received Mental Health
- 66% of Families Received Adult Education
- 96% of Families Received Parenting Education Assistance
- 51% of Families Received Domestic Violence Assistance



Percentage of Enrolled Children that Received Medical and Dental Exams (as of August, 2013)



A big thank you to our community partners, especially Health Departments, Early On, Local Pediatricians, Department of Human Services, referring agencies, Michigan Works, and Early Head Start parents and families!

Parent Involvement Activities

Playgroups: 2.5 hours of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plan local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; make policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Partnerships and Goal Setting

Literacy Involvement

Volunteering



Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, First Aid/CPR Instructor, Family Service Credential Trainers, licensed teachers, licensed social workers, and more!