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| **Grade:** | **Time:** | **Focus:** |
| **PLAN** – Goal | **DO** – **Coaching Plan**   |  |  | | --- | --- | | **Teach**: Provide explicit professional development (PD)  What is it? What is it not? Why do we need to use it? | **Model:** Provide explicit modeling of the activity or strategy  Walk through the activity step by step  Provide modeling of the activity that is grade level specific | | **Practice**: Follow up with coaching support including observations and feedback, side-by-side coaching, and additional PD | **Apply**: Once teachers have practiced and coaching support has been provided, follow up with a longer observation to ensure teachers are applying the activity |  |  |  |  |  | | --- | --- | --- | --- | | **Coaching Plan** | Session 1 | Session 2 | Session 3 | |  |  |  |  | |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Act** – Next Steps  Who needs additional PD and coaching support?  Who moves on to another DO and different targeted PD?  How do I know the activity has been mastered? | **Study** – Implementation of Coaching Plan  **Data Source** (observations and debriefing)   |  |  |  |  | | --- | --- | --- | --- | | + getting it | mostly getting it | — not getting it but trying | ! not trying to get it |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Teacher** | **date** | **date** | **date** | **date** | **date** | **date** | **date** | **date** | **date** | **date** | **Overall** | |  |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  |  | | | |