

October 14, 2008

Mr. Manish Handa
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Dear Mr. Handa:

I would like to invite you to join us as our guest at *Fortune* magazine's "How to Manage and Sustain High Growth" program on November 6, 2008, at the Oberoi Grand Kolkata from 11:00 to 14:15.

A high-growth organization like yours will inevitably experience a "seismic event" that instantly accelerates it to hyper-growth. Sudden, disruptive change always raises fundamental questions about investments in human, capital, and other resources. The operational and strategic decisions leaders make during these inflection points can propel the organization through a rapid succession of growth barriers—or lead to a fast demise. Confronted with such decisions at a critical juncture, leadership needs to examine fundamental priorities, values, and direction.

The *Fortune High Growth Series* brings together experts and executives who are at the core of successful transitions through such seismic events and into the growth stages that follow. I will lead them in a candid conversation about turning a potential growth crisis into a competitive advantage—and how leadership teams can make critical decisions without losing sight of the core values and priorities that drove their organizations' performance. Our panel includes:

- **Dipankar Das Purkayastha**, CEO of ABP Group, which began in 1922 as a four-page newspaper and has evolved into a major media conglomerate touching the daily lives of millions of viewers and readers;
- **Niru Mehta**, vice chairman and managing director of Avaya GlobalConnect, India's leading provider of enterprise communications systems and one of the country's fastest-growing tech companies;
- **Doug Tatum**, financial and tech consultant and author of *No Man's Land: What to Do When Your Company Is Too Big to Be Small and Too Small to Be Big*.

You will have a chance share your own experiences in a peer-to-peer conversation during our panel discussion, network during coffee and over lunch, and will return to the office with new ideas about how to help your organization manage its hyper-growth. The program will be filmed for presentation on CNNMoney.com.

Participation is complimentary but space is limited, so please register today by returning the enclosed registration form, or by going to fortuneconferences.com/highgrowth.

I hope to see you in November.

Best regards,



John Elliott
Contributing Editor
FORTUNE

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