

# BAYFIELD

COLORADO ♦ *Where Stars Shine Bright*

Now Hiring for position of

## Deputy Marshal



Bayfield Marshal's Office  
1199 Bayfield Parkway P.O. Box 80 Bayfield, CO 81122  
Phone (970) 884-9636 Fax (970) 884-6053  
[www.bayfieldmarshalsoffice.com](http://www.bayfieldmarshalsoffice.com)

Starting pay \$50,000.00  
(Upon successful completion of FTO \$51,500.00)

Application deadline is August 28<sup>th</sup>, 2020 at 5:00 pm



## TOWN OF BAYFIELD ♦ COLORADO ♦ DEPUTY MARSHAL

### Why Apply?



Located just east of Durango, Bayfield is a safe, livable community with a small town feel striving to become a multigenerational, diverse community that maintains its values. We progressively pursue ongoing sustainability of economic resources, natural resource stewardship and livability. We are committed to the promotion of a vibrant business community balanced by recreational and educational opportunities in order to foster a unique and complete community for future generations.

In 2020, The Town of Bayfield was recognized as the safest town in La Plata County and southwest Colorado.

If you are looking for an opportunity to make a difference in a beautiful and stable community surrounded by the best the four corners has to offer, this position is for you!

### The Community

Located in La Plata County on highway 160W, Bayfield has a population of 2800 residents and sits just steps from the San Juan National Forest. Officially incorporated in 1906, this ranching town still has a friendly neighborhood feel with a strong sense of community.

The Town of Bayfield experienced a significant population increase beginning in 2000. In 2001, the Town agreed to form a special improvement district to build a business park which has 38 commercial parcels on 56 acres. There are a number of substantial businesses located there.



The Bayfield School District provides excellence in academics with its student-centered instruction while concurrently maintaining a safe environment for our kids to learn.

Most of our high school's sports teams have won state championships over the years while many others have made it to the state finals. Besides this, our senior classes have earned well over a million dollars in scholarships over the years.

There are many cultural opportunities in and around Bayfield. The town itself celebrates four main activities during the year: The Spring Celebration with an Easter Egg Hunt & festivities, The Fourth of July parade and fireworks, Heritage Days and Sheep Trailing, and Olde Fashioned Christmas. There are a few really great "mom and pop" cafes and a newer library with an amazing park and garden that earned them the 2014 Best Small Library in America in 2014.

The nearby town of Durango offers movies, plays, musicians, shows, restaurants, the Durango-Silverton Narrow Gauge Train, Diamond Circle Melodrama, Bar-D Chuckwagon, a river walk, an arts center and a few museums. Not to mention Chimney Rock, Lemon and Vallecito Reservoirs and Mesa Verde National Park which are all in close proximity to Bayfield.

# TOWN OF BAYFIELD ♦ COLORADO ♦ DEPUTY MARSHAL

## The Town

---

The Town of Bayfield is a statutory municipality and is governed by an elected Town Board comprised of the Mayor and six board members.

The Town Board is the governing and legislative body for the Town and is responsible for adopting laws, ordinances, and resolutions as deemed necessary.

Services provided by the city include water, sewer, parks and public safety.

As the Town continues to grow the citizens and the Town officials are committed to maintaining the close-knit feel of a small town.

## The Department

---

The Bayfield Marshal's Office is dedicated to policing with integrity and making our community our priority as we provide law enforcement services to the Town of Bayfield.

The Bayfield deputies and staff are encouraged to develop expertise in specialized areas of law enforcement which can be used for investigations, training and assisting other agencies. These specialties include firearms, PPCT, SFST, Taser, driving, drug recognition and school resource officer. We also employ an investigator with the South West Drug Task Force that has been recognized for taking down numerous large illegal narcotics operations.

The department supports multiple community events throughout the year providing a public relations booth at all major town events, raising money for Susan G. Komen by hosting a



Badges Against Breast Cancer 5k every October, and selling t-shirts and other law enforcement swag all year round to award one Bayfield graduating high school senior with a \$1000.00 scholarship.



The agency itself has been awarded several prestigious awards throughout the years. Most recently, the 2017 Attorney General's Law Enforcement Agency of Excellence award which was presented to our agency by Attorney General Cynthia Coffman herself at our 2018 Law Enforcement Appreciation Dinner. We also received the 2017 PoliceOne Academy's Recognition of Training Excellence award, the Regional Vice Presidents Award for operations performed by the South West Drug Task Force and the American Spirit Award received from the Colorado Association of Chiefs of Police.

The Bayfield Marshal's Office responds to approximately 4500 calls for service yearly with seven officers including the Town Marshal. It is one of the only agencies of its size to employ two school resource officers who both teach in the middle school and high school while also responding to calls. The administrative division serves the department with one civilian staff member supporting operations as well as case management, records disclosure, evidence and services to the public.



## TOWN OF BAYFIELD ♦ COLORADO ♦ DEPUTY MARSHAL



### The Position

---

The Town of Bayfield/the Bayfield Marshal's Office is currently accepting applications for Deputy Marshal.

The duties include but are not limited to patrol, criminal investigations, traffic enforcement & related law enforcement activities. Deputies work in partnership with the community to identify & resolve issues, provide public safety to the community, maintain peace, safety & order. Deputies must exercise considerable judgment, initiative, & skills in a variety of situations & must be able to act without direct supervision in completing work.

### Job Requirements

Candidates must be Must be 21 or over and have a high school diploma or equivalent. Experience is preferred but not necessary. Must be a US citizen and Colorado POST certified or able to obtain certification and a Colorado driver's license by date of hire.

To be considered, the applicant must not have a



felony on their record or any crime of violence, specifically assaults or domestic violence, or any misdemeanor crime that would

affect ability to certify with the Colorado Peace Officer (POST) board is also not allowed.

Applicants must have the knowledge and skills in operating computer systems, all standard law enforcement equipment, clear and concise speech and be able to handle several tasks simultaneously.

### Hiring Process

The hiring process includes a written exam with a minimum passing score of 70% on math, reading, spelling, grammar and writing.

A physical assessment including a one mile run, sit-ups and pushups.

An oral board interview, integrity interview, extensive background check, physical examination and pre-employment drug screen.



### Compensation and Benefits

---

- Starting at \$24.03 per hour
- Deputies work 3-12 hour and 4-11 hour shifts rotating every three months.
- Deputies receive an average of 100 hours of training per year
- Patrol uniforms and duty gear provided
- Take home patrol vehicle

## TOWN OF BAYFIELD ♦ COLORADO ♦ DEPUTY MARSHAL

- The Town of Bayfield covers 90% of the employee's health insurance premium and 90% of family and dependent coverage (for example: family medical, dental and vision; employee pays \$93.87 per pay period for full family coverage).
- Retirement: FPPA Employee contributes 10% of gross total wages and the Town currently contributes 8%, plus additional benefits.
- Deputies carry their own department approved firearm.
- Eleven paid holidays per year
- Paid overtime or comp time
- 96 hours vacation per year to start
- Numerous opportunities for overtime enforcement
- Employee Wellness Program
- Employee Assistance Program



The Bayfield Marshal's Office is seeking ethical, dedicated individuals to join our team of professional deputies. We offer interesting and varied work, advancement, autonomy and responsibility where you have the opportunity to develop yourself through interesting training and support for further academic and professional development. You will have the satisfaction of doing a challenging job that makes a difference and enjoy the respect from the community we serve.



### How to Apply

Applications can be downloaded from our website at [www.bayfieldmarshalsoffice.com](http://www.bayfieldmarshalsoffice.com) or picked up at our office at 1199 Bayfield Parkway Bayfield, CO 81122.

A thoroughly complete application for employment, supplemental questionnaire plus the consent to release information form signed and must be notarized.

Thoroughly completed applications along with resumes can be dropped off at 1199 Bayfield Parkway, Bayfield, CO 81122; faxed to (970) 884-6053 or emailed to the Town Marshal Joseph McIntyre at [jmcintyre@bayfieldgov.org](mailto:jmcintyre@bayfieldgov.org).

If you have any questions please call our office Monday-Friday from 8:00 am to 5:00 pm at (970) 884-9636 x 110 or email the Town Marshal at [jmcintyre@bayfieldgov.org](mailto:jmcintyre@bayfieldgov.org)

*The Town of Bayfield is an Equal Opportunity Employer and complies with the American Disabilities Act and as such, prohibits discrimination against any person in recruitment and hiring based on age, sex, creed, race, or religion. The Town of Bayfield also prohibits discrimination against any person in classification, training, promotion, retention, assignment of duties or grants of rights and benefits, or any other personnel action because of race, creed, sex, family relationship, age, political or religious affiliation, organization membership, or other non-merit factors.*

