Message From FM #246

Welcome to 2017!! A New Year? A New You??

As a new year starts have you thought about what the new year will bring for you - personally and/or professionally? Other things to think about is:

How can NAWIC help me to grow?
How can I help NAWIC grow?

How can NAWIC help me grow? Have you thought about the possibilities? NAWIC can help you through any of the following ways:
1. Attending and helping plan local meetings.
2. Getting involved in committees.
3. Ask questions to learn more about NAWIC and what it offers.
4. Reading - NAWIC newsletters, the Image or any other articles and/or book that promote leadership.
5. Sharing your NAWIC experience with others.

How can I help NAWIC Grow? Surprisingly the answers to this question are the same as the answer above. As NAWIC helps you grow, you help NAWIC grow.

As we Support and Encourage each other we all Grow!!

Are you ready to make the commitment to “Build Yourself and NAWIC”?

NAWIC Needs You
& You Need NAWIC!!

From the members of FM#246
### Upcoming Regional/National Events

#### Midwest Region
**Annual Forum - 2017**

More details to come!!

#### Annual Meeting & Education Conference (AMEC)

**SAVE THE DATE**
62nd Annual Meeting

Watch for information about all the things to do & see in Anaheim when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!

Hyatt Regency Orange County

April 27 - 29, 2017
Omaha, NE

August 16-19, 2017
Anaheim, CA

#### Midwest Region
**2017 Fall Conference**

Date & Location To Be Determined
### Regional Competitions due:
- CAD/Design Drafting
- Block Kids

#### Happy NAWIC Anniversary
- Dawn Wiedewitsch (1998)

### February 2017 Calendar

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
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<tr>
<td><strong>Regional Competitions due:</strong></td>
<td><strong>National Candidate Applications Due</strong></td>
<td><strong>Business After Hours Chamber Event</strong></td>
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<tr>
<td>Maria Selk</td>
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<td>Block Kids Due to Regional Chair</td>
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<tr>
<td></td>
<td>Monthly reports due to Director</td>
<td>MEETING</td>
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<td>Women Connect</td>
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<td></td>
<td>➢ Start talking up Forum / Elect Forum Delegates (if your regions election year)</td>
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<td></td>
<td></td>
<td></td>
<td>➢ IRS certification form &amp; filing verification to NAWIC office &amp; Director by Feb. 15</td>
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<td>➢ NAWIC Officer Candidate Bulletin Board on website 6 weeks before first Forum</td>
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<td>➢ Forum reports due to Director</td>
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<td>➢ Continue to work on WIC Week plans</td>
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### Networking Events

**Chamber Events**

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies
  - **February 2** - Holiday Inn
  - **April 20** - Ramada
  - **June 15** - Courtyard by Marriot
  - **August 17** - Holiday Inn

- **Women Connect** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
  - **January 24**
    - Making Time for You: Secrets of The Fringe Hours
      - Presented by: Jessica N. Turner (*See Page 4 for more details*)
  - **February 23**
    - Digital Hacks to Simplify Your Life
      - Presented by: Kirsten Jensen

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
Upcoming Chapter Event Information

“Making Time for Your: Secrets of The Fringe Hours”
Presented by Jessica N. Turner

Discover the secrets for finding fringe hours to do the things you love. From time management tips to why it is critical for you to pursue your passions, Turner will empower you to change your life by practicing self-care. (All attendees receive a FREE copy of Jessica’s book, “The Fringe Hours”)

Event date: January 24, 2017 - FMWF Chamber “Women Connect”
Registration due by: January 20, 2017

Location: Holiday Inn | 3803 13th Ave S. | Fargo, ND 58103

Time: 3:00 to 5:00 pm | Social 5:00 to 6:00 pm
(Please consider bringing personal care items (toothbrushes, shampoo, etc) or deodorant to donate to the women and children at the YWCA Cass Clay shelter)

Cost: $40.00 per person in advance payable
- online by credit card
- at the door by cash, debit or credit card
- at the door by check payable to NAWIC FM #246

➢ To register or if you have any questions - please contact Amy Berg at 218-234-6633 or via email at aberg.nawic@yahoo.com

December Networking

Thank you for attending this fun night of painting and networking during the busy holiday season!!
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk
Joined - November 1, 2014
Mortenson Construction
495 28th Ave S. #208
Fargo, ND 58104
612-214-5575
maria.selk@mortenson.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Sumner, EIT
Joined - October 1, 2014
Mortenson Construction
4822 46th St S #108
Fargo, ND 58104
402-321-9697
emily.sumner@mortenson.com

Dawn Wiedewitsch
Joined - February 1, 1998
Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

NAWIC Needs You
You Need NAWIC

All Aboard!
For Your NAWIC Journey
♦ SUPPORT
♦ ENCOURAGE
♦ GROW

#TakeAim4NAWIC
If you have anything you would like added to the Newsletter:
Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

2016 / 2017 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>President - Connie Leipard, CIT</td>
<td>President - Dawn Wiedewitsch</td>
</tr>
<tr>
<td>President Elect - Catherine Shoenenberger</td>
<td>Secretary - Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>Vice President - Dove Sifers-Putman, CBT</td>
<td>Treasurer - Emily Sumner</td>
</tr>
<tr>
<td>Secretary - Diane Mike, CBT</td>
<td>Director - Joanna Slominski</td>
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<tr>
<td>Treasurer - Anne Pfleger, CIT</td>
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<tr>
<td>IPP - Riki Lovejoy, CBT, CIT</td>
<td>Small Chapter Board</td>
</tr>
</tbody>
</table>

Midwest Region Information

Director

Vicki Nickel, CIT
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct# 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

NAWIC Office Contact Info
NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE
Visit our national website at
www.nawic.org

FACEBOOK
Connect with us on Facebook at
facebook.com/nawicnational

WEBSITE
Visit the regional website at
MIDWEST REGION - www.nawicmidwestregion.org
FACEBOOK
Connect with us on Facebook at
facebook.com/groups/nawicmidwest
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 16-17 National Goal - 80% retention with 20% growth per chapter.

<table>
<thead>
<tr>
<th>Do any of these describe your job?</th>
<th>Then NAWIC is for you!!</th>
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</thead>
<tbody>
<tr>
<td>• Accounting / Contract Administrator</td>
<td>• Business Owners</td>
</tr>
<tr>
<td>• Engineers / Architects</td>
<td>• Office Manager</td>
</tr>
<tr>
<td>• Project Managers</td>
<td>• Operations Managers</td>
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<tr>
<td>• Tradeswomen</td>
<td>• College Student In Construction Fields</td>
</tr>
</tbody>
</table>

The awards for the National Membership Awards have been announced and are as follows:

- **Highest Retention**: Categories will be rolled out (small, medium, large) so that chapters are competing in their group size.

- **Most Interesting/Innovative Way of Attracting New Members**: This can be a fun chapter meeting, contest, etc. anything you do to make NAWIC shine and bring in new people.

- **Most New Members as a Chapter**: Categories will be rolled out (small, medium, large) so that chapters are competing in their group size.

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

The PR & Marketing committee have announced the roll out of their new awards for AMEC! They want to really #hearNAWICroar in the upcoming months and will be providing more information and guidance, but wanted to everyone to start working toward the awards now:

- **Best Website for Design and Content**: Is it up to date? Does it include widgets for social media? Does it contain links to the national and regional sites? Does it roar NAWIC?

- **Photo Contest**: Submit a creative photo or series of photos of a chapter event, showing how your chapter is "Enhancing and Promoting"

- **Social Media Challenge**: This award will be based on chapter responses and participation to the Survey Monkey questions related to PR/Marketing questions.

If you have ideas on how the Fargo-Moorhead, ND Chapter can achieve any of these - please volunteer to help with which ever area you can.

$SCHOLAR$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NSF**: Scholarship applications for the 2017 Onie Loeks Memorial Scholarship are due to NFSF by February 28th, 2017. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

- An email has been sent to all the local colleges and universities to remind the instructors to pass the information on to the students.

BYLAWS / STANDING RULES

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **The Chapter Standing Rules were approved and will be reviewed in April**.

**DUTIES**: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

**WAYS & MEANS (FUNDRAISING)**

**Sponsorship Opportunities**
Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction - November 16, 2017** *Never to early to start planning!!*

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

**FINANCE - AUDIT / BUDGET**

**AUDIT:** The 15-16 audit has been completed.

**BUDGET:** 16-17 budget has been adopted and will be reviewed in April.

**PARLIAMENTARIAN**

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

**NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS**

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

**WIC WEEK - MARCH 5 - 11, 2017**

**Women In Construction (WIC) Week**

“Support, Encourage, Grow!”

11/18 - Commitment form due (turned in to Regional Chair at Fall Conference)

There are a lot of great ideas and ways to promote NAWIC and Women in Construction during WIC Week (as well as the rest of the year) and it’s never to early to start planning!! This year the National Chair wants chapters to recognize and promote local women in the industry to help build awareness of the opportunities for women in construction.

Ideas - Women in Construction panel discussion, Joint events with other construction organizations, host a women in construction career day. The opportunities are endless!!

**PROFESSION DEVELOPMENT & EDUCATION**

See page 9 for monthly Membership Meetings & Program Schedule

- Chapter’s must hold 10 Membership meetings per year and do Association business at 6 of them.
- If you haven’t had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

<table>
<thead>
<tr>
<th>2016 - 2017 Monthly Meeting/Program Schedule</th>
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<tr>
<td><strong>OCTOBER 18, 2016</strong></td>
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<tr>
<td><strong>Program:</strong> Block Kids/ Auction Planning</td>
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<tr>
<td><strong>Location:</strong> Amy’s House 416 44th Ave S Moorhead, MN</td>
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<tr>
<td><strong>Meeting type:</strong> Planning <strong>Planned by:</strong> Amy</td>
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<td><strong>JANUARY 24, 2017</strong></td>
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<td><strong>Program:</strong> Women Connect  <strong>Presenter:</strong> Jessica N. Turner  <strong>Location:</strong> Holiday Inn Fargo <em>(see Page 4 for Details)</em></td>
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<tr>
<td><strong>Meeting type:</strong> Networking</td>
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<td><strong>APRIL 18, 2017</strong></td>
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<td><strong>Program:</strong> Fargo Water Treatment Plant  <strong>Presenter:</strong> Kat Dobson  <strong>Location:</strong> Jobsite</td>
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<td><strong>Meeting type:</strong> Tour / Speaker <strong>Planned by:</strong> Membership</td>
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<td><strong>JULY 18, 2017</strong></td>
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<td><strong>Program:</strong> TBD <strong>Presenter:</strong>  <strong>Location:</strong></td>
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<tr>
<td><strong>Meeting type:</strong> Membership</td>
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ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

NEF has a new email & website addresses!!

Youth Programs

CAD/Design Drafting

- We have 6 students that have sent in applications:
  - 5 from Dickinson High School
  - 1 from Moorhead High School
- Submittals are due: March 15, 2017

Block Kids

- The winner from each of our events (3/12/16 & 11/5/16) will be judged using the pictures and judging forms. The winner from these 2 will go on to the Regional competition which is due February 15th.

  - 3/12/16 Keira Paulsen
  - 11/5/16 Ella Schaeffer

Become an NEF Ambassador...

Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
NEF’s Construction Dictionary

*New/Updated* Edition with a fresh look... over 600 terms added!!!

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<thead>
<tr>
<th>Part #</th>
<th>List Price</th>
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<tbody>
<tr>
<td>7-01-01</td>
<td>$65.00</td>
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*Get yours today!!!*

**CORE PURPOSE**

*TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.*

**CORE VALUES:**

- BELIEVE
- PERSEVERE
- DARE
Golf Towel
With hook
11 1/2" X 17 1/2"
$10.00 each.

Back Pack
Port & Company
14” X 17 1/2”
With Front Zipper Pocket
$10.00 each.

6-Pk Cooler
$ 7.00 each

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<thead>
<tr>
<th>Qty</th>
<th>Item</th>
<th>Cash/Check/Credit Card</th>
<th>Extended Cost</th>
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<tbody>
<tr>
<td></td>
<td>Back Pack</td>
<td>$ 10.00</td>
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<tr>
<td></td>
<td>Golf Towel</td>
<td>$ 10.00</td>
<td></td>
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<tr>
<td></td>
<td>6-Pk Cooler</td>
<td>$ 7.00</td>
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<td>Subtotal *</td>
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* Plus Shipping (based on item)

Name: ____________________________________________
Company ** ____________________________________________
Address: ___________________________________________
City: _______ State: _______ Zip Code: ________________
Email address: ________________________________ Contact Phone #: __________________________

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633
Chapter #246 Sponsors

Block Kids Event Sponsors

NDSU NORTH DAKOTA STATE UNIVERSITY

Construction Management & Engineering

McGough Construction

NDSCS ARCHITECTURAL DRAFTING AND ESTIMATING TECHNOLOGY

The Science of Success

Sponsorships Available:

**Annual Sponsorships:**

- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *

*Select one of the following events
- Auction Fundraiser
- Block Kids Program

**Event Sponsorships:**

- $100 - Project Manager
- $ 50 - Trades Person
- $ 25 - Construction Supporter

Single Events
- CAD/Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).