



*As material for the
construction of our
building, I pledge
the agility of
my hands, the
ability of my mind,
and the integrity
of my heart.*

January 2017

Message From FM #246

Welcome to 2017!! A New Year ? A New You??

As a new year starts have you thought about what the new year will bring for you - personally and/or professionally? Other things to think about is:

- How can NAWIC help me to grow?
- How can I help NAWIC grow?

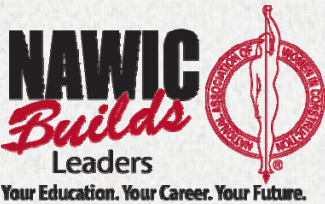
How can NAWIC help me grow? Have you thought about the possibilities? NAWIC can help you through any of the following ways:

- 1. Attending and helping plan local meetings.
- 2. Getting involved in committees.
- 3. Ask questions to learn more about NAWIC and what it offers.
- 4. Reading - NAWIC newsletters, the Image or any other articles and/or book that promote leadership.
- 5. Sharing your NAWIC experience with others.

How can I help NAWIC Grow? Surprisingly the answers to this question are the same as the answer above. As NAWIC helps you grow, you help NAWIC grow.

As we Support and Encourage each other we all Grow!!

Are you ready to make the commitment to “Build Yourself and NAWIC”?



**NAWIC Needs You
& You Need NAWIC !!**



From the members of FM#246

Fargo-Moorhead, ND
Chapter #246
657-2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com

Website
www.nawicfm246.org
Chartered - June 3, 1978



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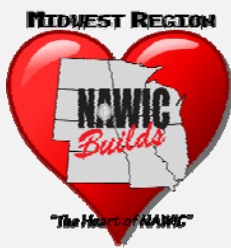
2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 HAPPY NEW YEAR	2 <i>NEW YEAR'S RESOLUTIONS</i> 1. lose weight 2. exercise 3. drink more water 4. quit smoking 5. earlier to bed 6. drink less 7. play off credit card 8. make more money	3	4	5	6	7
8	9	10	11	12	13 Midwest President's Meeting 11:30 am	14
15	16 Martin Luther King Jr. Birthday	17	18	19 LEADERS Training	20 Monthly reports due to Director	21
22	23	24 Women Connect / Membership Meeting	25	26	27	28
29	30	31	<ul style="list-style-type: none"> ➤ Info Due to Director for Mid-year meeting ➤ Candidates for NAWIC Office & Regional Director paperwork due on or before Feb. 1 ➤ Work on WIC Week plans ➤ Women Connect / Membership meeting (see page 4 for details) 			

Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2017

More details to come!!



April 27 - 29, 2017
Omaha, NE

ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)

SAVE THE DATE 62nd Annual Meeting

Watch for information about all the things to do & see in Anaheim when you aren't attending the many seminars & workshops that will be available to enhance your career in the construction industry!!

Hyatt Regency Orange County

August 16-19, 2017
Anaheim, CA

MIDWEST REGION 2017 FALL CONFERENCE



Date & Location
To Be Determined



Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regional Competitions due: CAD/Design Drafting Block Kids Happy NAWIC Anniversary - Dawn Wiedewitsch (1998)			1 <i>National Candidate Applications Due</i>	2 Business After Hours Chamber Event	3	4
5	6	7	8	9	10	11
12 Maria Selk	13 Presidents' Day	14 Happy Valentine's Day	15 Block Kids Due to Regional Chair	16	17	18
19	20 Monthly reports due to Director	21 MEETING	22	23 Women Connect	24	25
26	27	28	<ul style="list-style-type: none"> ➤ Start talking up Forum / Elect Forum Delegates (if your regions election year) ➤ IRS certification form & filing verification to NAWIC office & Director by Feb. 15 ➤ NAWIC Officer Candidate Bulletin Board on website 6 weeks before first Forum ➤ Forum reports due to Director ➤ Continue to work on WIC Week plans 			

Networking Events

Chamber Events

- Business After Hours - Held on Thursday night (bi-monthly) - Location varies

February 2 - Holiday Inn 4:30—6:30 PM
April 20 - Ramada
June 15 - Courtyard by Marriot
August 17 - Holiday Inn

- Women Connect - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

January 24 "Making Time for You: Secrets of The Fringe Hours"

Presented by: Jessica N. Turner (See Page 4 for more details)

February 23 "Digital Hacks to Simplify Your Life"

Presented by: Kirsten Jensen



For more information or to register for these events go to www.fmchamber.com

Upcoming Chapter Event Information



"Making Time for Your: Secrets of The Fringe Hours"

Presented by Jessica N. Turner

Discover the secrets for finding fringe hours to do the things you love. From time management tips to why it is critical for you to pursue your passions, Turner will empower you to change your life by practicing self-care. (All attendees receive a FREE copy of Jessica's book, "The Fringe Hours")

Event date: **January 24, 2017 - FMWF Chamber "Women Connect"**

Registration due by: January 20, 2017

Location: **Holiday Inn / 3803 13th Ave S. / Fargo, ND 58103**

Time: **3:00 to 5:00 pm / Social 5:00 to 6:00 pm**

(Please consider brining personal care items (toothbrushes, shampoo, etc) or deodorant to donate to the women and children at the YWCA Cass Clay shelter)

Cost: **\$40.00 per person in advance** payable

- online by credit card
- at the door by cash, debit or credit card
- at the door by **check** payable to **NAWIC FM #246**

- To register or if you have any questions - please contact Amy Berg at 218-234-6633 or via email at aberg.nawic@yahoo.com

December Networking



Thank you for attending this fun night of painting and networking during the busy holiday season!!

Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk

Joined - November 1, 2014

Mortenson Construction
495 28th Ave S. #208
Fargo, ND 58104
612-214-5575
maria.selk@mortenson.com

Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Sumner, EIT

Joined - October 1, 2014

Mortenson Construction
4822 46th St S #108
Fargo, ND 58104
402-321-9697
emily.sumner@mortenson.com

Dawn Wiedewitsch

Joined - February 1, 1998

Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

NAWIC Needs You
You Need **NAWIC**



All Aboard!
For Your NAWIC Journey

- ♦ **SUPPORT**
- ♦ **ENCOURAGE**
- ♦ **GROW**



#TakeAim4NAWIC



2016 / 2017 Officers

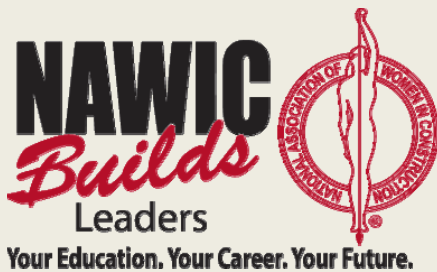
NATIONAL

President	- Connie Leipard, CIT
President Elect	- Catherine Shoenenberger
Vice President	- Dove Sifers-Putman, CBT
Secretary	- Diane Mike, CBT
Treasurer	- Anne Pflieger, CIT
IPP	- Riki Lovejoy, CBT, CIT

LOCAL

President	- Dawn Wiedewitsch
Secretary	- Amy Berg, CBT, CIT
Treasurer	- Emily Sumner
Director	- Joanna Slominski

Small Chapter Board



If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Vicki Nickel, CIT
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct# 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

WEBSITE

Visit the regional website at

MIDWEST REGION -
www.nawicmidwestregion.org

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Committee Reports

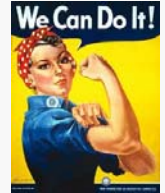
MEMBERSHIP

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **16-17 National Goal - 80% retention with 20% growth per chapter.***



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



The awards for the National Membership Awards have been announced and are as follows:

- ♦ **Highest Retention:** Categories will be rolled out (small, medium, large) so that chapters are competing in their group size.
- ♦ **Most Interesting/Innovative Way of Attracting New Members:** This can be a fun chapter meeting, contest, etc. anything you do to make NAWIC shine and bring in new people.
- ♦ **Most New Members as a Chapter:** Categories will be rolled out (small, medium, large) so that chapters are competing in their group size.

PR & MARKETING (COMMUNICATIONS / PUBLICITY)



The PR & Marketing committee have announced the roll out of their new awards for AMEC!

*They want to really **#hearNAWICroar** in the upcoming months and will be providing more information and guidance, but wanted to everyone to start working toward the awards now:*

- ♦ **Best Website for Design and Content:** Is it up to date? Does it include widgets for social media? Does it contain links to the national and regional sites? Does it roar NAWIC?
- ♦ **Photo Contest:** Submit a creative photo or series of photos of a chapter event, showing how your chapter is "Enhancing and Promoting"
- ♦ **Social Media Challenge:** This award will be based on chapter responses and participation to the Survey Monkey questions related to PR/Marketing questions.

If you have ideas on how the Fargo-Moorhead, ND Chapter can achieve any of these - please volunteer to help with which ever area you can.

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: *Scholarship applications for the 2017 Onie Loeks Memorial Scholarship are due to NFSF by February 28th, 2017. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

- An email has been sent to all the local colleges and universities to remind the instructors to pass the information on to the students.



BYLAWS / STANDING RULES

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **The Chapter Standing Rules were approved and will be reviewed in April.**

DUTIES: *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 16, 2017 Never to early to start planning!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 15-16 audit has been completed.

BUDGET: 16-17 budget has been adopted and will be reviewed in April.



PARILIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 5 - 11, 2017



Women In Construction (WIC) Week

"Support, Encourage, Grow!"

11/18 - Commitment form due (turned in to Regional Chair at Fall Conference)

There are a lot of great ideas and ways to promote NAWIC and Women in Construction during WIC Week (as well as the rest of the year) and it's never to early to start planning!! This year the National Chair wants chapters to recognize and promote local women in the industry to help build awareness of the opportunities for women in construction.

Ideas - Women in Construction panel discussion, Joint events with other construction organizations, host a women in construction career day. The opportunities are endless!!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule



- ♦ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2016 - 2017 Monthly Meeting/Program Schedule

OCTOBER 18, 2016	NOVEMBER 17, 2016	DECEMBER 20, 2016
<p>Program: Block Kids/ Auction Planning</p> <p>Location: Amy's House 416 44th Ave S Moorhead, MN</p> <p>Meeting type: Planning Planned by: Amy</p>	<p>Program: 38th Annual Construction Industry Auction <i>Fundraiser to support our industry programs and scholarships</i></p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: Community Planned by: All Members</p>	<p>Program: Creatively Uncorked Presenter: Studio Artist Location: Creatively Uncorked West Fargo, ND <i>(see Page 5 for Details)</i></p> <p>Meeting type: Networking</p>
JANUARY 24, 2017	FEBRUARY 21, 2017	MARCH 7, 2017 WIC Week
<p>Program: Women Connect Presenter: Jessica N. Turner Location: Holiday Inn Fargo <i>(see Page 4 for Details)</i></p> <p>Meeting type: Networking</p>	<p>Program: Terracon Environmental & Geotechnical Consulting and Engineering Presenter: Kristen Uecker Location: Holiday Inn, Fargo</p> <p>Meeting type: Speaker</p>	<p>Program: Drones in Construction Presenter: Houston Engineering Location: Holiday Inn Fargo</p> <p>Meeting type: Speaker</p> 
APRIL 18, 2017	MAY 16, 2017	JUNE 20, 2017
<p>Program: Fargo Water Treatment Plant Presenter: Kat Dobson Location: Jobsite</p> <p>Meeting type: Tour / Speaker Planned by: Membership</p>	<p>Program: TBD Presenter: Location:</p> <p>Meeting type: Planned by: Membership</p>	<p>Program: TBD Presenter: Location:</p> <p>Meeting type: Planned by: Membership</p>
JULY 18, 2017	AUGUST 15, 2017	SEPTEMBER 19, 2017
<p>Program: TBD Presenter: Location:</p> <p>Meeting type: Planned by: Membership</p>	<p>Program: TBD Presenter: Location:</p> <p>Meeting type: Planned by: Membership</p>	<p>Program: Strategic Planning Presenter: Location:</p> <p>Meeting type: Planning Planned by: Amy</p>

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Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation

1800 Pembroke Drive, Suite #300
Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

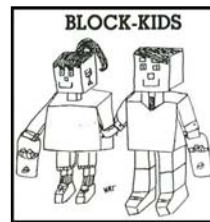
Toll Free: 866-277-2883

Email: nawicedu@gmail.com
Website: www.nef-edu.org

**NEF has a new
email & website
addresses!!**

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

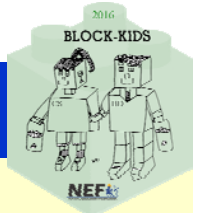
Youth Programs

CAD/Design Drafting



- We have 6 students that have sent in applications:
- 5 from Dickinson High School
- 1 from Moorhead High School
- **Submittals are due: March 15, 2017**

Block Kids



The winner from each of our events (3/12/16 & 11/5/16) will be judged using the pictures and judging forms. The winner from these 2 will go on to the Regional competition which is due February 15th.

3/12/16 Keira Paulsen
11/5/16 Ella Schaeffer

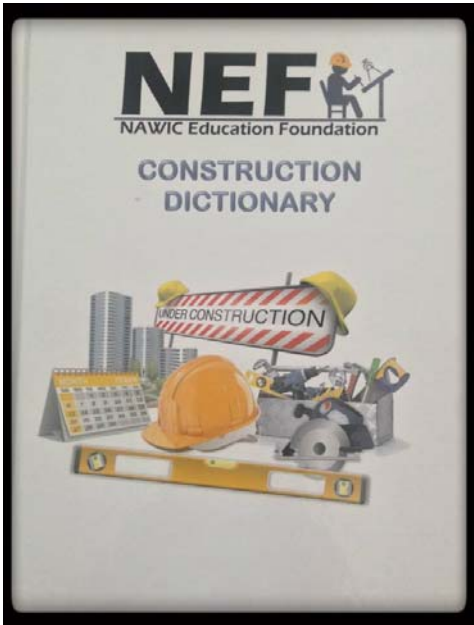
Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.



NEF's Construction Dictionary

New/Updated Edition with a fresh look...
over 600 terms added!!!

Part #	List Price
7-01-01	\$ 65.00

Get yours today!!!!

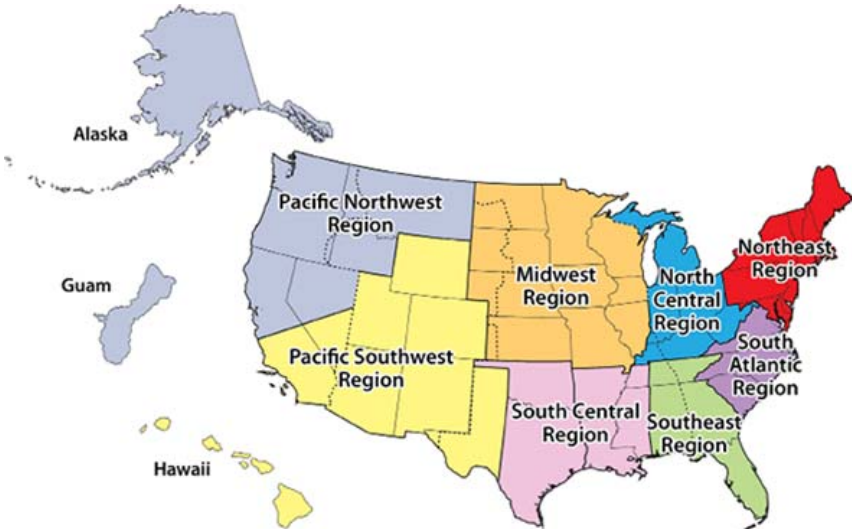


CORE PURPOSE

TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map



Golf Towel

With hook
11 1/2" X 17 1/2"

\$10.00 each.



Back Pack

Port & Company
14" X 17 1/2"

With Front Zipper Pocket

\$10.00 each.



6-Pk Cooler

\$ 7.00 each

Qty	Item	Cash/Check/Credit Card	Extended Cost
	Back Pack	\$ 10.00	\$
	Golf Towel	\$ 10.00	\$
	6-Pk Cooler	\$ 7.00	\$
		Subtotal *	\$
* Plus Shipping (based on item)			

Name: _____

Company ** _____

Address: _____

City: _____ State: _____ Zip Code: _____

Email address: _____ Contact Phone #: _____

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633

Chapter #246 Sponsors



**Innovative
Window
& Door
Service, LLC**

416 44th Ave S
Moorhead, MN 56560

Amy Berg, President - 218-234-6633
Gary Berg - 701-371-6183
aberg55@yahoo.com

MN Lic.#: BC686697 ND Lic.#: 24,207,400

**My New Year's Wish
for You:**
May God grant you
12 months of
Happiness,
52 weeks of Fun,
365 days of Success,
8760 hours of Good Health,
52600 minutes of Good Luck,
and 3153600 seconds of Joy.



**Block Kids
Event
Sponsors**

NDSU NORTH DAKOTA
STATE UNIVERSITY

Construction Management & Engineering



Sponsorships Available:

Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor *
- \$150 - Sub-Contractor*
- * Select one of the following events
 - Auction Fundraiser
 - Block Kids Program

Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
 - CAD/Design Drafting Competition
 - WIC Week Events
 - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.