





**MONTHLY NEWSLETTER** 

**MAR 2021** 

**VOLUME 13** 

**ISSUE 3** 

With deep regret, we would like to let our clients know that Michael J. Stookey, the founder of MJS Safety, passed away on Wed., 2/17, following a short battle with COVID-19. We will keep you informed of service arrangements as those plans are finalized.

The outpouring of support and love we have received with Mike's passing has touched us in so many ways. We always thought he was a pretty special guy, and are truly humbled at the impact he made on so many. He will be dearly missed.

Please be assured that the operations of MJS Safety, LLC will continue under the management of Mike's daughter, Carrie, and her husband, Jeremy Jordan. Taking care of our client's business needs is so important to us; Mike wouldn't have it any other way.

Feel free to contact our office as your needs require.





March 15, 1948 - Feb 17, 2021

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JEREMY: 720-203-6325

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#### **Important Message to our fellow Business Owners, Clients and Communities**

We are following the latest guidance from the Centers for Disease Control (CDC), the World Health Organization (WHO), local governments, and public health agencies and are prepared to navigate these challenging circumstances with everyone's safety in mind.

Our physical office remains open to continue to serve our clients during this evolving situation. Social distancing protocols, class size limitations, and pre-entry screening will be used as long as they are recommended. We continue to adhere to the following recommendations:

- Capacity is limited to not more than 10 people at a time in one area.
- Our staff disinfects all common surfaces after each class
- Masks may be required when social distancing cannot be maintained
- 1st Aid/CPR courses will require each student utilize their own mannequin. There will be no sharing of supplies of mannequins during class.
- Respiratory fit tests, drug test collections, and alcohol breath collections will be conducted according to the current best practices.

Our sincerest gratitude for your business and the opportunity to serve you. Considering the current global situation surrounding the Coronavirus (COVID-19) pandemic, we wanted to reach out and share the actions MJS Safety LLC is taking to keep your operations up and running.

carriejordan@mjssafety.com — jeremyjordan@mjssafety.net

Because information regarding COVID-19 and its widespread effects is ever-changing, articles in this month's newsletter referring to COVID-19 will show the release date of the information. We will do our best to pass along the most current information. However, if an article relates to you or your industry directly, you may want to check for any updates that might affect you.

#### Here are some of the many helpful Resource links:

- <u>CDC Centers for Disease Control</u> Important info re: <u>2020-2021 Flu Shots</u> & the <u>COVID-19 vaccine</u>
- CDPHE Colorado Department of Public Health and Environment
- WHO World Health Organization
- Water and COVID-19 Frequently Asked Questions
- OSHA Guidance on Preparing Workplaces for COVID-19
- OSHA Alert Prevent Worker Exposure to Coronavirus (COVID-19)
- DOL Resources to help Workers and Employers Prepare for the COVID-19 virus
- Colorado Works Temporary Assistance for Needy Families (TANF) program
- Colorado PEAK Medical, Food, Cash, and Early Childhood Assistance programs
- Covid19.colorado.gov



# Important Updates from the State of Colorado / Colorado Department of Revenue

Home page for Colorado Department of Revenue - Division of Motor Vehicles - link

→ Please see the Home page for detailed information on what will be required prior to visiting one of the locations. Here's the link for complete details.

#### In this issue — MAR 2021

- ► Training Summary / Class Schedule Training Center 1760 Broad St, Unit H, MILLIKEN, CO 80543 read more...
- → Distance Learning & Video Conference classes: We are excited to announce that PEC will be allowing us to temporarily offer Safeland and the PEC H2S Clear courses via video conferencing until the end of May. We are also able to offer the 1<sup>st</sup> aid/ CPR classes with an online blended learning option, and remote skills verification as well as our In-House H2S Awareness Course. Ask about other distance learning opportunities for more information.
- → Video Conference Courses Must Be Scheduled Separately and Are Available Upon Request.

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#### OSHA/CONSTRUCTION NEWS SUMMARY

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- ► Visit OSHA's COVID-19 Frequently Asked Questions page... read more...
- OSHA's Recordkeeping Requirements During the COVID-19 Pandemic
  OSHA has issued temporary enforcement guidance related to the COVID-19 pandemic for
  Recording and Reporting Occupational Injuries and Illnesses required under 29 CFR Part 1904. read more...
- ▶ National Safety Stand-Down To Prevent Falls in Construction MAY 3-7, 2021... read more.
- ► OSHA Issues Proposed Rule to Update Hazard Communication Standard

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) recently issued a proposed rule to update the agency's Hazard Communication Standard (HCS) to align with the seventh revision of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS). read more...



- ► US Department of Labor Issues Stronger Workplace Guidance on Coronavirus

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- ► OSHA Worker Rights and Protections Concerned about health and safety on the job?

  Learn how OSHA protects you, and what to do if you think you are not protected at work. read more...
- ► Save the Date: April 26<sup>th</sup> National Struck-by Stand-Down

Mark your calendars! CPWR and the NORA Construction Sector Council are planning a second annual Stand-Down to Prevent Struck-by Incidents in Construction for April 26. read more...

#### TRANSPORTATION NEWS SUMMARY

- ► Red Tape, Deaf Ears: CRITICISM MOUNTS OF DATAQS CRASH- AND INSPECTION- INFO REVIEW SYSTEM A Michigan-based small fleet owner got a bit of a DataQs victory last year, but it didn't come easily. read more...
- ➤ Annual Roadcheck Inspection Blitz to Focus on Lighting, HOS Compliance
  The annual 72-hour International Roadcheck inspection blitz will be held May 4-6 with an



added focus on lighting and hours of service... read more...

▶ 2020 Spurred Record Number of Fleet Failures — But Rising New Entrant Carriers

Of little surprise, the number of failures by trucking companies in 2020 jumped compared to years prior as the economic effects of the COVID-19 pandemic and associated shutdown orders converged on fleets' operations and per-mile spot market rates plunged... read more...

► Carrier Compliance Audits Dipped in '20 – But Offsite Reviews Skyrocketed

As with many other pandemic-driven aspects of the world that developed in 2020, the U.S. DOT and its state enforcement partners turned to remote options to conduct safety audits of trucking companies. read more...

► CDC/TSA Mask Requirements for Transportation

As you may have read, the CDC and TSA have issued directives regarding the applicability of "face mask requirements" for the transportation industry. <u>read more...</u>

▶ The Tens of Thousands of Drivers with Drug Violations Likely to Leave Trucking for Good

The **heightened sharing** of drug **screening status** has worsened **fleets' struggles** with driver **recruiting**, said Jeremy Reymer, **founder** and **CEO** of driver **applicant tracking** system **DriverReach.** read more...



- ► Hours of Service Waiver Extended for COVID Relief Haulers

  FMCSA extends hours of service waiver for COVID relief haulers... read more...
- ► Truckers' CDL, Med Cert COVID Waivers Extended Through May

States given flexibility to further extend CDL, med cert expirations... read more...

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#### TRANSPORTATION NEWS SUMMARY cont'd

#### ► EPA Steps Up Efforts to Catch Emissions Tampering

The U.S. Environmental Protection Agency is in its second year of a four-year enforcement effort to catch truckers who are installing emissions defeat devices or otherwise tampering with emissions systems. read more...



► Scans Could Cause Border Backups

A new U.S. law signed Jan. 5 would require every vehicle, truck and freight train that crosses into the United States from Mexico or Canada to be scanned and inspected at ports of entry with X-ray or similar technology. read more...



#### **MSHA NEWS SUMMARY**

► MSHA Reports the First Fatalities of 2021... read more...



#### **MONTHLY SAFETY & HEALTH TIP NEWS SUMMARY**

▶ Proactive Fall Prevention — in just 2 minutes

As the second leading preventable workplace injury, falls plague the workforce. The impact of fall related injuries is felt heavily in service-providing industries as well as transportation, utilities and the health care sector. read more...

## MJS Safety OFFERS DRUG & ALCOHOL TESTING

to comply with DOT/FMCSA, PHMSA & Non-DOT requirements.

We offer an in-house drug testing consortium pool with customer service that cannot be beat.

We also provide assistance with 3<sup>rd</sup> party Drug Testing Compliance Auditing through NCMS, TPS Alert & Veriforce, as well as DISA account management.

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#### MJS SAFETY TRAINING SUMMARY

"SAFETY STARTS WITH YOU"

# "Training Spotlight"

(there will be a different course featured monthly)

#### **HYDROGEN SULFIDE AWARENESS COURSE**

Our Hydrogen Sulfide Awareness course meets the requirements of the ANSI Z-390-2017 Standard for Hydrogen Sulfide Awareness training. This 4 hour course covers what hydrogen sulfide is, where it can be found, and what employees need to do to protect themselves when working on job sites where hydrogen sulfide may be possible. Respiratory protection, air monitor use and care, control measures, and industry best practices are also covered. Upon completion of this course students will receive a wallet card and certificate. Per the ANSI Z-390 standard the training should be renewed on an annual basis.

#### For all of our Course Offerings visit the MJS Safety website

► MJS Safety also offers custom classes to fit the needs of your company <

Schedule of classes Mar 2021: • Training Center - 1760 Broad St, Unit H, Milliken, CO 80543

• SEE MORE INFORMATION FOR Distance Learning & Video Conference classes

- \*PEC Safeland Basic Orientation: March 1, 12, 25; 8 4:30;

  This class is available through video conference instructor led distance learning through 6/30/2021 only upon request
- \*First Aid/CPR/AED/BLOODBORNE PATHOGENS (We offer MEDIC FIRST AID): March 11, 26; 8 noon;
   This class available for blended learning (online) with remote or in-person skills assessment
- \*Hydrogen Sulfide Awareness [ANSI Z390 -2017 Course]: March 11, 26; 12:30 4:30; This class available via Instructor Led video conference

[ For any last minute schedule updates, go to www.mjssafety.com ]

► NEED ANY OF THESE CLASSES IN SPANISH? CONTACT carriejordan@mjssafety.com TO SCHEDULE TODAY ◀

To sign up for one of these classes, or inquire about scheduling a different class Call Carrie at 720-203-4948 or Jeremy at 720-203-6325 or Mike at 303-881-2409

#### — FEATURED TRAINING PROGRAMS —

- Safeland Basic Orientation
   Hydrogen Sulfide Awareness
   First Aid/CPR
- OSHA 10 Hour for General Industry or Construction Confined Space for Construction
  - Competent Person for Excavations HAZWOPER 8, 24 & 40 hr Courses

Order
First Aid
& other
Safety Supplies
www.mjssafety.com
Jeremy 720-203-6325
Carrie 720-203-4948
or Mike
303-881-2409

#### Unable to attend a class?

MJS Safety offers multiple "ONLINE TRAINING COURSES"

#### including

OSHA Construction, General Industry, Environmental, Hazardous Waste Public Safety, DOT, Human Resource, and Storm Water & ISO

or vou can

#### **Need Help With**

- ISNetworld
- **PEC/Veriforce**
- NCMS
- Avetta/BROWZ
- **TPS ALERT**

CALL US!!!

Schedule training at our Training Center in Milliken...or On-Site at your facility

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 SOURCES FOR THIS ISSUE INCLUDE: OSHA FMCSA MSHA USDOL ISHN Overdrive CCJ Tony Brock CMCA Work Truck ttnews Transport Topic rockproducts.col BroughtonCapita ATA Taylor & Assoc (Lesley Sachs) CPWR







#### OSHA/CONSTRUCTION

#### COVID-19 Q&A



Will employers have additional time to complete annual training requirements because of mandated social distancing and other restrictions enacted during the coronavirus pandemic?



OSHA issued <u>interim guidance</u> on using discretion in enforcement when employers make good faith efforts to comply with OSHA standards during the pandemic.

MJS Safety can help guide you through the requirements. Call us!

Visit OSHA's COVID-19 Frequently Asked Questions page (questions are grouped by topic)

### OSHA's Recordkeeping Requirements During the COVID-19 Pandemic

OSHA has issued temporary enforcement guidance related to the COVID-19 pandemic for Recording and Reporting Occupational Injuries and Illnesses required under 29 CFR Part 1904.

For more information see the Enforcement Memoranda section of OSHA's COVID-19 Safety and Health Topics page.

## National Safety Stand-Down

To Prevent Falls in Construction

MAY 3-7, 2021

Fatalities caused by falls from elevation continue to be a leading cause of death for construction employees, accounting for 320 of the 1,008 construction fatalities recorded in 2018 (BLS data). Those deaths were preventable. The National Safety Stand-Down raises fall hazard awareness across the country in an effort to stop fall fatalities and injuries.

#### What is a Safety Stand-Down?

A Safety Stand-Down is a voluntary event for employers to talk directly to employees about safety. Any workplace can hold a stand-down by taking a break to focus on "Fall Hazards" and reinforcing the importance of "Fall Prevention". Employers of companies not exposed to fall hazards, can also use this opportunity to have a conversation with employees about the other job hazards they face, protective methods, and the company's safety policies and goals. It can also be an opportunity for employees to talk to management about fall and other job hazards they see.

Watch for more information in next month's newsletter!

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees.

OSHA's role is to help ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance.

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# OSHA Issues Proposed Rule to Update Hazard Communication Standard

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) recently issued a proposed rule to update the agency's Hazard



**Communication Standard** (*HCS*) to align with the **seventh revision** of the **Globally Harmonized System of Classification and Labelling of Chemicals** (*GHS*).

OSHA expects the HCS update will increase worker protections, and reduce the incidence of chemical-related occupational illnesses and injuries by further improving the information on the labels and Safety Data Sheets for hazardous chemicals. Proposed modifications will also address issues since implementation of the 2012 standard, and improve alignment with other federal agencies and Canada.

Individuals may submit comments identified by Docket No. OSHA-2019-0001, electronically at the Federal e-Rulemaking Portal. Read the Federal Register notice for details. The deadline for submitting comments is April 19, 2021.

OSHA has preliminarily determined that the proposed modifications would enhance the effectiveness of the standard by improving dissemination of hazard information so employees are more appropriately apprised of exposure to chemical hazards in the workplace.

Established in 1983, the Hazard Communication Standard provides a standardized approach to workplace hazard communications associated with exposure to hazardous chemicals. OSHA updated the standard in 2012 to align with the third revision of the United Nations' GHS to provide a common and coherent approach to classifying chemicals and communicating hazard information.

See **OSHA's <u>HCS website</u>** for more detailed **information** regarding these **changes.** 

Jan 29, 2021

# **US Department of Labor Issues Stronger**

Workplace Guidance on Coronavirus

New OSHA guidance seeks to mitigate, prevent viral spread in the workplace

The U.S. Department of Labor announced recently that its Occupational Safety and Health Administration has issued stronger worker safety guidance to help employers and workers implement a coronavirus prevention program and better identify risks which could lead to exposure and contraction. In January, President Biden directed OSHA to release clear guidance for employers to help keep workers safe from COVID-19 exposure.

"Protecting Workers: Guidance on Mitigating and Preventing the Spread of COVID-19 in the Workplace" provides updated guidance and recommendations, and outlines existing safety and health standards. OSHA is providing the recommendations to assist employers in providing a safe and healthful workplace.

"More than 400,000 Americans have died from COVID-19 and millions of people are out of work as a result of this crisis. Employers and workers can help our nation fight and overcome this deadly pandemic by committing themselves to making their workplaces as safe as possible," said Senior Counselor to the Secretary of Labor M. Patricia Smith. "The recommendations in OSHA's updated guidance will help us defeat the virus, strengthen our economy and bring an end to the staggering human and economic toll that the coronavirus has taken on our nation."

**Implementing** a coronavirus **prevention program** is the most **effective** way to reduce the **spread of the virus.** The guidance **recommends several** essential **elements** in a **prevention program**:

- Conduct a hazard assessment.
- Identify control measures to limit the spread of the virus.
- Adopt policies for employee absences that don't punish workers as a way to encourage potentially infected workers to remain home.
- Ensure that coronavirus policies and procedures are communicated to both English and non-English speaking workers.
- Implement protections from retaliation for workers who raise coronavirus-related concerns.

"OSHA is updating its guidance to reduce the risk of transmission of the coronavirus and improve worker protections so businesses can operate safely and employees can stay safe and working," said Principal Deputy Assistant Secretary for Occupational Safety and Health Jim Frederick.

The guidance details key measures for limiting coronavirus's spread, including ensuring infected or potentially infected people are not in the workplace, implementing and following physical distancing protocols and using surgical masks or cloth face coverings. It also provides guidance on use of personal protective equipment, improving ventilation, good hygiene and routine cleaning.

**OSHA** will update this **current guidance** as **developments** in science, **best practices** and **standards warrant.** 

This guidance is not a standard or regulation, and it creates no new legal obligations. It contains recommendations as well as descriptions of existing mandatory safety and health standards. The recommendations are advisory in nature, informational in content and are intended to assist employers in recognizing and abating hazards likely to cause death or serious physical harm as part of their obligation to provide a safe and healthful workplace.

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# **OSHA Worker Rights and Protections**

### Concerned about health and safety on the job?

Learn how OSHA protects you, and what to do if you think you are not protected at work.

#### **Know Your Rights**

Federal law entitles you to a safe workplace. Your employer must keep your workplace free of known health and safety hazards. You have the right to speak up about hazards without fear of retaliation. You also have the right to:

- Receive workplace safety and health training in a language you understand
- Work on machines that are safe
- Receive required safety equipment, such as gloves or a harness and lifeline for falls
- Be protected from toxic chemicals
- Request an OSHA inspection, and speak to the inspector
- Report an injury or illness, and get copies of your medical records
- Review records of work-related injuries and illnesses
- See results of tests taken to find workplace hazards

#### When to File a Complaint

• Safety and Health Complaint

If you believe working conditions are unsafe or unhealthful, you may file a confidential complaint with OSHA and ask for an inspection. If possible, tell your employer about your concerns.

How to File a Safety and Health Complaint

#### Protection from Retaliation

It is illegal for an employer to fire, demote, transfer or otherwise retaliate against a worker who complains to OSHA and uses their legal rights. If you believe you have been retaliated against in any way, file a whistleblower complaint within 30 days of the alleged retaliation.

How to File a Whistleblower Complaint

# Save the Date: April 26th National Struck-by Stand-Down

Mark your calendars! CPWR and the NORA Construction Sector Council are planning a second annual Stand-Down to Prevent Struck-by Incidents in Construction for April 26. The Stand-Down, to take place on the first day of National Work Zone Awareness Week (April 26-30), asks contractors to pause work to recognize that struck-by incidents are a leading cause of death among construction workers and to educate their crews about risks and solutions for mitigating them.

To make the **Stand-Down** a **success** during **COVID-19**, we are **encouraging contractors**, workers, and other **stakeholders** to participate **virtually**. More **information** on ways to **participate** will be **posted** on **CPWR's** <u>Work Zone Safety</u> <u>webpage</u> soon.

#### **Contact OSHA**

To discuss a health and safety issue at work, contact OSHA toll-free at 1-800-321-6742 (*OSHA*) or by <u>email</u>, or <u>contact your nearest OSHA office</u>. Your information will be kept confidential.

FAQ's

Worker's Rights Booklet
Also available in Spanish

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# Red Tape, Deaf Ears: CRITICISM MOUNTS OF DATAQS CRASH-AND INSPECTION-INFO REVIEW SYSTEM

A Michigan-based small fleet owner got a bit of a DataQs victory last year, but it didn't come easily. He was using the system in a common way — disputing what to him was an officer's obvious misinterpretation of safety regulation. In this case, it was a driver

charged at **roadside** in Michigan with **violating** the federal **cell-phone-use** statute.

Like this fleet owner, many owner-operators and small-fleet owners report having used the Federal Motor Carrier Safety Administration's DataQs system. Administered in cooperation with state enforcement jurisdictions, DataQs is the principal protocol for carriers, drivers and others to challenge or simply correct information collected about them -- crash information, inspections and their associated violations, chiefly.

In this owner's case, no citation for cell-phone use was issued, and the driver was not utilizing the phone for anything other than GPS at the time of the stop, as the officer's examination of the phone revealed, the owner said. The federal prohibition on handheld device use does not include GPS purposes, as he pointed out, but rather handheld use while talking or texting, among other types of uses.

The fleet owner's first attempt to challenge the violation dragged on for more than eight months. His goal was to have it removed from his company's and the driver's records in the Compliance, Safety, Accountability and Pre-Employment Screening Program systems. The owner's description of his frustrating efforts is of a piece with other horror stories around challenging violations.

Thousands of **DataQs reviews** are **rejected** each year. Many come from **requestors** who have a **reasonable basis** for challenging and who have exercised **persistence** in what can become a **months-long project.** Rejections are **common** in cases that **boil down** to a judgment call, where the **carrier** or driver **lacks evidence** to change the mind of the **officer** who wrote the **violation** and will **eventually weigh in** again on the request for **data review** (*RDR*), then **yet again** if there is an **appeal.** 

Perhaps the cases most maddening to fleet executives and owner-operators, though, involve matter-of-fact correction of basic data about a truck, a driver or a carrier that gets stonewalled even when the review request presents clear evidence of the error. In 2019, according to federal data, there were 22,271 such informational-type DataQs filed – inspections/crashes assigned to the wrong carrier or driver, for instance, duplicate records in the

**system,** and more – accounting for **41%** of the total **54,000-plus DataQs** filed that year.

In its defense, FMCSA and state partners point to thousands of DataQs filings per year where such information is, in fact, quickly corrected. The average success rate – meaning information was changed or removed as a result -- of this category of informational-type DataQs was 78% in 2019.

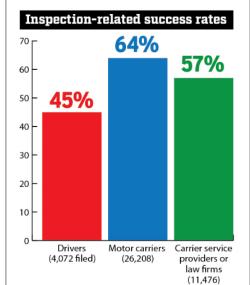
For DataQs overall, success rates ranged widely when grouped by carrier size. On the low end, fleets of two to five trucks had a success rate of 51% for inspection-related DataQs in 2019. One-truck owner-operators, accountable only for themselves, had a comparable rate of 62%. For 500-plus-truck fleets, with personnel devoted to tasks such as DataQs filing, that rate was 69%.

Though it's **not hard** to find **prolonged DataQs** cases, **FMCSA** touts its **processing time** for RDRs. It says most are **closed within days** of its "best practice" target of "within 14 days of receipt."

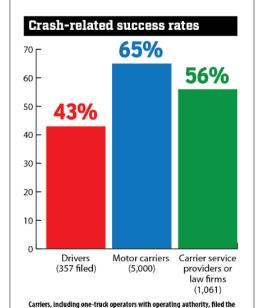
Nevertheless, even with clear evidence that objective information was recorded in error, fixing that can be "like pulling teeth" when a filing gets rejected, said Adam Kleinschmidt, who works in the compliance department at the Owner-Operator Independent Drivers Association. He cited a case in Georgia where OOIDA challenged incorrect info on a carrier. The request was denied, with this response, he said: "The inspecting officer did his job at the time to verify the information."

an accident report – and appealed. "We verified the information on the truck equipment was not matching," Kleinschmidt said. This time the correction was quickly approved. "They're making us do all the heavy lifting when we try to call them out," he said.

### **2019 DATAQS REVIEW REQUESTS**



Of the 47,500 inspection-related review requests, about 5,700 others were initiated by FMCSA, states or other parties.



majority of inspection-related Datags requests and the vast majority of crash-related requests. Carriers also boasted the highest rate of success in both review categories. Requests from drivers (including leased owner-operators) had the lowest rate of success, as shown.

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He and **others say** those kinds of **filings** are usually **successful** because other **records** – insurance policies, **accident reports** – support the **claim**.

On the other hand, "It's rare to beat a violation," Kleinschmidt said. FMCSA statistics back him up. During 2019, just 39% percent of DataQs filed seeking to change a violation that had no associated citation (a ticket that can be adjudicated in court) resulted in a change.

"Basically **you're talking** to the guy who wrote the **inspection**, so it doesn't do you **much better** than **arguing** on the side of the **road**," Kleinschmidt contended, yet that's **not the case** in all states.

In Minnesota, known for a tiered DataQs decision appeal process that involves outside industry reps, the first review does involve the inspecting officer. Yet, said Captain Jon Olsen of the state patrol, a DataQs administrator handles collection of information from the carrier/driver and the officer. With the assistance of a dedicated staff, the administrator makes the decision on any changes. In essence, that administrator's doing at least some of the heavy lifting.

OOIDA will file an RDR as a free service for its members "as long as it's valid," Kleinschmidt said. "We need to make sure the information is challengeable," meaning it has clear evidence.

Responses can vary widely by state, he said. Arizona makes a filer "jump through the hoops" to ensure that you have a position that qualifies you to make an appeal. "Kansas almost never changes anything" in his experience, "no matter how good your argument."

Kansas Highway Patrol **Public Information Officer** Nick Wright notes the **DataQs** that come into the **patrol** there are **changed** at the rate of **40%-45%** of the time, below the approximately **65% national average** for 2019, according to **FMCSA**.

A Texas-based Freight Line, with **180 trucks**, has largely **given up on challenging** violations and now files **RDRs** mostly about correcting **misinformation**, said it's Vice President. "It has to have **some kind** of proof beyond what you **normally get** at roadside," he said.

In one case still under DataQs review, a normally short-haul driver was given a no-logbook violation when discovered without an electronic logging device. But the officer failed to understand that the driver remained well under the eight days allowed beyond the short-haul radius in any rolling 30-day period before the ELD requirement kicks in.

In spite of continuing frustrations for the carrier, "These DataQs have improved exponentially from when they first started," the Texas-based Freight Line's VP said. "Almost every one was denied. We'd go back again and again and say you must not be reading my submission. The joke was they wouldn't read them, they'd just hit 'Denied.'"

In some states, it might not have been a joke. Jon Olsen of the state patrol said he has heard of past automatic denial policies from colleagues in other states. "Then if you request a review, they might consider it," or follow the common procedure of "sending it straight to the inspector" who wrote the violation or handled the inspection or crash in the first place.

In the Michigan-based small fleet owner's case, "the DataQ process failed miserably because the officers are not held to a standard other than what they believe," he said. "This was my experience when I argued with a sergeant" over the handheld-cell-use violation. The issuing officer stood his ground on the violation, a Michigan State Police sergeant agreed, and the request for a change was denied.

"That's not the **process** that needs to be in **place**," noted Olsen. "It's **not doing** anybody **any favors**."

Another problem with fairness in the process is the issuance of a warning, such as for speeding, written at roadside also with a Level 3 inspection report where it's marked as a speeding violation. That violation flows through to the carrier's SMS profile and the driver's Pre-employment Screening Program report.

A speeding warning is not a citation that can be taken to court, so if that violation is on the associated inspection report, "you can't do anything about it," said Drivers Legal Plan Marketing Director Richard Banks. "They should write you a ticket, but they don't want to go to court."

The smallest fleets, such as those represented by OOIDA and the National Association of Small Trucking Companies, can be at a disadvantage in succeeding at a DataQs filing since they often lack a department, or even one person, devoted to handling the process. "They want to verify registration, or they want insurance records, or ELD records," Kleinschmidt said. "You really need an office to come up with a lot of this."

Fleets the size of a Fredericksburg, Virginia trucking company, a 130-truck carrier, can afford to employ someone who specializes in this, said their director of safety and human resources. "So you can't say this is a fair program." The company has years of experience in this area and has never failed in a DataQs request. Small fleets "don't have the resources to argue what they need to argue."

With persistence, however, some get their desired result.

The Michigan-based small fleet owner, for instance, who also notes the problem of having a violation listed but with no citation to open the door for a court appeal. Months into his DataQs efforts, he delivered a note to the Michigan Attorney General and copied the state police. He included the language of the applicable federal statute, his reasoning based upon that, and this language:

Not having an actual citation provides no mechanism by which this could have been handled through the court and I am not happy just accepting this as "the way it is."

I would like to assert that mentioning the cell phone law, in the violations section, as a reason for this stop is as good as a guilty assessment in the CSA scoring process. If there was no violation in the stop then there should be no mention of a violation in the inspection report.

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# Annual Roadcheck Inspection Blitz to Focus on Lighting, HOS Compliance

The annual 72-hour International Roadcheck inspection blitz will be held May 4-6 with an added focus on lighting and hours of service, the



Commercial Vehicle Safety Alliance announced recently.

Inspectors will primarily conduct full North American Standard Level I inspections, which cover the entirety of the truck and the driver's records.

**CVSA** inspectors will **ensure** the **vehicle's brake systems**, cargo **securement**, coupling **devices**, driveline/driveshaft **components**, driver's seat, **exhaust systems**, frames, **fuel systems**, lighting devices, **steering mechanisms**, suspensions, **tires**, van and opentop trailer bodies, **wheels**, rims, hubs and **windshield wipers** are **compliant** with **regulations**.

Inspectors will check the driver's operating credentials, hoursof-service documentation, seat belt usage, and for alcohol and/or drug impairment. A driver will be placed out of service if an inspector discovers driver-related out-of-service conditions.

The two areas CVSA is asking inspectors to focus on this year – lighting for vehicles and hours of service for drivers – are among the top violations each year. According to the Federal Motor Carrier Safety Administration, the "lamps inoperable" lighting violations was the number one vehicle violation in fiscal 2020, accounting for approximately 12.24% of all vehicle violations discovered that year. And during last year's Roadcheck inspection spree, the top driver out-of-service condition was hours of service, accounting for nearly 35% of all driver OOS violations.

The 2020 International Roadcheck, which was delayed until September due to COVID-19, resulted in more than 15,000 trucks and drivers being placed out-of-service.

Watch for more information in next month's newsletter!

# 2020 Spurred Record Number of Fleet Failures — But Rising New Entrant Carriers

Of little surprise, the number of failures by trucking companies in 2020 jumped compared to years prior as the economic effects of the COVID-19 pandemic and associated shutdown orders converged on fleets' operations and per-mile spot market rates plunged, according to transportation-focused economic analysis firm Broughton Capital, which tracks annual motor carrier failures using debt and default data.

"What happened is simple — in late March and early April, we had rates plunge to levels below what the variable costs to operate a trucking company are," said Donald Broughton, principal and managing partner of Broughton Capital. "Rates fell below the cash costs of operation across all modes. Secondly, there weren't any miles to run. It was like being stuck on a desert island, and saying, Well, we only have celery to eat, and not much of it."

The pronounced downturn spurred a record number of trucking failures, said Broughton, with the most occurring in May. Failures slowed in the back half of the year as freight demand rebounded and capacity tightened on the spot market.

Some **3,140 carriers** ceased operation in **2020**, Broughton said, compared to **1,100 in 2019** and **virtually none** in 2018. Broughton **estimated carrier failures** last year **accounted** for about **50,800 trucks** 

being taken **off the road**, compared to **34,000** the **year prior**, though Indianapolis-based carrier, Celadon's, **December 2019 closure** alone accounted for **about 3,000 units**.

The average fleet size of last year's carrier failure numbers was 16 trucks, down from 22 trucks in 2019, though again that number was slightly inflated by Celadon's closure.

Broughton said the **number** of **carrier failures** last year **accounted** for about **17%** of the **average spot** market **capacity** on a **daily basis**, which helped **buoy spot rates** as freight **volumes climbed** from **June** through **November**.

While trucking company failures spiked in 2020, so too did new entrants. As of January 2021, data from the U.S. DOT shows nearly 109,000 registered motor carriers falling under the category of new entrant status (those registered within the past 18 months). That's the highest of the past five years, up slightly from some 105,200 as of December 2020 and 90,900 as of December 2019.

**Expectedly,** the bulk of **new entrant carriers** (76,719) as of **last month** (*January*), are **one-truck operators**, according to **DOT data**. Most of the **remaining 28,501** operate **between two** and **10 trucks**.

"We're going to have an economic rebound that is stronger than anyone is willing to believe — the economy is going to outperform everyone's expectations for the next couple of years," Broughton projected, stressing that the economy will be stronger because of consumer demand and improved technology — much of it brought on by the pandemic.

ATA Chief Economist Bob Costello is forecasting a gross domestic product growth rate exceeding 4% for 2021 as the economy picks up steam, which means trucking will have more freight to haul. "There are parts of our economy that are not only busy, they are going full out," Costello said. "E-commerce is very busy. Temperature controlled freight, especially around grocery stores. Flatbed freight is very strong, especially around single-family home construction, as well as remodeling. There are some pockets of weakness, but that's because the economy is not all growing at the same pace."

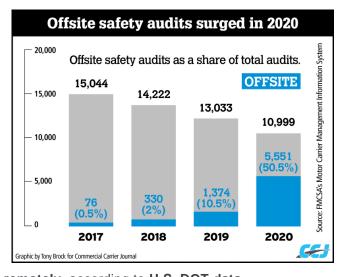
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# Carrier Compliance Audits Dipped in '20 – But Offsite Reviews Skyrocketed

As with many other pandemic-driven aspects of the world that developed in 2020, the U.S. DOT and its state enforcement partners turned to remote options to conduct safety audits of trucking companies.

More than half of the 10,999 compliance reviews of carriers conducted last year were conducted as offsite reviews – via email and phone – rather than inspectors showing up in person to perform audits. Just 10% of audits were remote in 2019, and just

2% in 2018. In 2017, just .5% of all compliance reviews were held remotely, according to U.S. DOT data.



As **reported** by **CCJ** in August, the **Federal Motor Carrier Safety Administration** (*FMCSA*) and its **state enforcers** leveraged new **authority last year** as part of the **federal government's** COVID-19 **response**, which allowed **FMCSA** to **issue carriers' safety ratings** (*Satisfactory*, *Conditional*, *Unsatisfactory*) via **remote audits**, leading the surge in **offsite reviews**.

Lesley Sachs, a partner at the transportation-focused law firm Taylor & Associates, watched the spike occur last year and has been helping carriers navigate the review process. She says that, even if and when the pandemic subsides, the trend toward offsite compliance reviews is likely here to stay.

"FMCSA was putting this infrastructure in place and testing offsite audits even before the COVID pandemic," she said. The need for physical distancing amid the pandemic "presented an ideal time," she said, for the agency to turn to offsite reviews as a primary tool in its kit. "If the tool is working," Sachs said, "they'll continue to use it beyond COVID."

**Enforcers** are still **leveraging CSA scores** to target **motor carriers** for **safety audits**, said Sachs. "It's a **good reminder** for everyone that they **need to be** vigilant about **paying attention** to **violations**. And when you **have them**, put in **corrective** 

actions to stop it from becoming a trend, because those violations will draw attention if you're selected for an audit."

For example, Sachs said, a few instances of speeding violations by drivers should prompt a fleet to institute measures to mitigate violations rather than just paying the citations and moving on.

Likewise, carriers should put an emphasis on being organized in case they come under scrutiny by enforcers. "It's a fast-moving process," Sachs said. "They typically wrap up in a week to two weeks, and there's not much wiggle room."

Carriers should be ready to produce requested documents and files within 48 hours if they're contacted for an offsite audit, she said. That will include company information and background files, and a sample of driver and vehicle files, accident records, hours of service records for drivers receiving citations or roadside violations, and drug and alcohol testing related to specific accident records.

#### CDC/TSA Mask Requirements for Transportation

As you may have read, the CDC and TSA have issued directives regarding the applicability of "face mask requirements" for the transportation industry. Much of the content of the directives apply to public transportation, such as buses, railroads, and transit. However, there has been a lack of clarity with regard to the applicability to trucking.

The CDC directive specifically exempts:

"commercial motor vehicles or trucks as these terms are defined in 49 CFR 390.5, if the driver is the sole occupant of the vehicle or truck".

Unfortunately, the directives do not specifically exempt situations where a driver is with another individual, i.e., team drivers. ATA staff recently concluded a call with FMCSA, TSA and CDC officials and raised this as a concern. The respective groups were receptive to the concern and stated they will discuss a potential exemption or specific clarification to the trucking industry.

The official CDC Mask Order and TSA Security Directive notices are below for your reference.

**CDC Mask Order** 

**TSA Security Directive** 

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## The Tens of Thousands of Drivers with Drug Violations Likely to Leave Trucking for Good

The heightened sharing of drug screening status has worsened fleets' struggles with driver recruiting, said Jeremy Reymer,



founder and CEO of driver applicant tracking system DriverReach. "On the flip side, we haven't seen a lot of new drivers come in to the industry to replace them," he said. The Clearinghouse effect, on top of the reduced driver count due to COVID cutbacks, "has magnified the disparity" of new drivers coming into the industry, he said.

Small-fleet **drug testing** has **produced positives** in about **1% of screens** in recent years, said David Owen, president of the **National Association of Small Trucking Companies**. That data, **comparable** to **industrywide rates**, comes from **5,000 NASTC members** that use the **association's testing** service.

Because carriers are required to perform a Clearinghouse query on all drivers annually, the initial deadline for testing all drivers was Jan. 5, which closed the system's first 12-month period of operation. Carriers face a fine of up to \$2,500 per offense if non-compliance surfaces in a compliance review or safety audit.

The **required check** is meant to **ensure** that drivers **haven't failed** a drug or **alcohol test**, such as a **pre-employment screen** when applying for a **job** at **another fleet**, only to remain **behind the wheel** and **employed** at another **fleet**.

Enactment of the Clearinghouse "did not change the federal drug and alcohol testing regulations or the required percentage of drivers tested," said Duane DeBruyne, FMCSA spokesman. Also, "before the establishment of the Clearinghouse, the identical number of drivers would still have been prohibited from operating. What's different now is the degree of difficulty for prohibited drivers to circumvent the system."

FMCSA offers answers to dozens of FAQ's about the Clearinghouse.

SUBSTANCES IDENTIFIED IN POSITIVE DRUG TESTS as of 1/1/2021	
Substance	# Tests Identified
Not Identified	43
6-Acetylmorphine (6-AM)	302
Amphetamine (AMP)	4,953
Cocaine Metabolite (BZE)	7,940
Codeine (COD)	386
DILUTE	2,398
Hydrocodone (HYC)	1,082
Hydromorphone (HYM)	1,000
Marijuana Metabolite (Δ9-THCA)	29,511
Methylenedioxyamphetamine (MDA)	30
Ecstasy (MDMA)	65
Methamphetamine (MET/MAMP)	5,187
Morphine (MOP)	443
Oxycodone (OXYC)	1,106
Oxymorphone (OXYM)	1,372
Phencyclidine (PCP)	137
All substances	55,955
Note: More than one substance can appear in a positive drug test	

Among drug violations during 2020, by far the leading drug for positive tests was marijuana, with 29,511 violations. Cocaine and various amphetamines were next most common. Some drivers were charged with more than one violation.

FEB 15, 2021

#### **Hours of Service Waiver Extended for COVID Relief Haulers**

FMCSA extends hours of service waiver for COVID relief haulers

The Federal Motor Carrier Safety Administration is extending its hours of service waiver for truck drivers hauling relief supplies related to the COVID-19 pandemic through May 31. The waiver was most recently set to expire Feb. 28.

Motor carriers and drivers providing direct assistance in support of relief efforts related to COVID-19 are exempt from Parts 390 through 399 of the Federal Motor Carrier Safety Regulations.

Under the **terms** of the waiver, **direct COVID-19 assistance** is limited to the **transportation** of the **following:** 

- Livestock and livestock feed
- Medical supplies and equipment related to the testing, diagnosis and treatment of COVID-19
- Vaccines, constituent products, and medical supplies and equipment including ancillary supplies/kits for the administration of vaccines, related to the prevention of COVID-19
- Supplies and equipment necessary for community safety, sanitation, and prevention of community transmission of COVID-19 such as masks, gloves, hand sanitizer, soap and disinfectants
- Food, paper products and other groceries for emergency restocking of distribution centers or stores

Direct assistance does not include routine commercial deliveries, including mixed loads with a nominal quantity of qualifying emergency relief added to obtain the benefits of this emergency declaration.

The agency notes in its most recent waiver renewal that it intends "to wind down the exemptions granted under this emergency declaration and related COVID-19 regulatory relief measures to the extent possible."

# Truckers' CDL, Med Cert COVID Waivers Extended Through May

States given flexibility to further extend CDL, med cert expirations

In addition to extending the COVID-related hours of service waiver through the end of May, the Federal Motor Carrier Safety Administration is also extending the period for which states can choose to extend the validity of CDLs and CLPs through May 31. The waiver was set to expire Feb. 28.

The agency says many truck drivers have been unable to renew their CDLs or CLPs or provide medical certificates to their states due to staffing issues at state driver licensing agencies. Drivers have also been unable to make appointments for physical exams to obtain their medical certificate, FMCSA adds.

The extended waiver now permits but does not require states to extend the validity of CDLs and CLPs due for renewal since March 1, 2020. It also waives the requirement that drivers have a medical exam and certification, provided they have proof of a valid medical certification and any required medical variance issued for a period of 90 days or longer and expired on or after Dec. 1, 2020.

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# **EPA Steps Up Efforts to Catch Emissions Tampering**

The U.S. Environmental Protection Agency is in its second year of a four-year enforcement effort to catch truckers who are installing emissions defeat devices or otherwise tampering with emissions systems.

But catching the **bad actors** — many of them now operating **below the agency's radar** — is getting more **challenging every day**, an EPA **enforcement official** said of the national priority.

"Tampering among medium-duty and heavy-duty trucks is a significant concern to the agency," said Evan Belser, deputy director of EPA's Air Enforcement Division. "We are seeing information to suggest that it is prevalent and deserving of our attention, even though we aren't in a position to quantify it in precise terms."

Enforcement Alert

"When it comes to the **largest trucks** on the road, the **stakes are high,"** Belser said. "A **tampered heavy-duty truck** is a substantial source of **excess oxides of nitrogen** and particulate matter, and those **pollutants harm** people's health and they **undercut state efforts** to achieve **ambient air quality standards."** 

So far, the effort has **resulted in filing cases** against a **dozen diesel aftermarket defeat** device sellers or **fleets tampering** with trucks, not including cases **filed against other transportation** modes, Belser said.

In a December agency "alert," **EPA reminded truck** and car owners that the **Clean Air Act** prohibits anyone from **manufacturing**, offering for sale, **selling**, or installing any part or **component** that bypasses or **defeats emissions controls**.

"Our recent **enforcement alert highlights** the agency has resolved civil and **criminal enforcement cases** involving tampering and **aftermarket defeat devices** for medium-duty and **heavy-duty trucks,"** the agency said on Feb. 17. (see recent and resolved cases)

As evidence of **hefty penalties violators** can receive: one company was **slapped with a \$1.1 million fine** for selling more than **5,500 truck aftermarket products**; another, a **hauling service** for the **oil and gas industry** in Pennsylvania, paid a **\$2 million penalty** and one of its employees was **sentenced to six months to prison.** 

To warn its members, **American Trucking Associations** last month sent a **heads-up** about the **national priority effort**, and the possible **repercussions** of installing or buying the **aftermarket emissions defeat devices**.

"My advice is **be aware** that this is happening, and do an **assessment of your operations** in your vehicles to make sure that you're **not caught up** in the web," Glen Kedzie, **ATA's energy** and **environmental affairs counsel** stated. "An **enforcement case** takes a long time and they (*EPA*) don't share what **they're investigating**, or tell you exactly where **they are in the process."** 

Why do truckers do it, when they know it's against the law and that they can face large civil fines?

It's all about the cost savings, Kedzie said.

"You don't have to do emissions maintenance on a truck, or don't have to put on a DPF," Kedzie said, referring to a diesel particulate filter. "It increases mileage, it saves maintenance, and you prolong the life of the emissions equipment if you decide to later reconnect it."

But Belser said the **trouble** is that the devices are **not only illegal**, they also are unfair to truckers who **abide by regulatory emissions** requirements. "When they **tamper they're putting** people's **health at risk**, and undercutting those people that **take the time** and expense to **do it right,"** he said. "Our goal is **not to catch people**, it's to **prevent violations."** 

There are a range of modifications that can be done, Belser said. "Some are software only, and won't even require you to pick up a wrench. The tampering of primary concern for us involves not only retuning the engine but also the removal of filters and catalysts that are critical to reduce the amount of air pollution that leaves the stack. A lot of the tampering that we see can be done by most service technicians with basic proficiency."

Belser said it's getting more challenging day-by-day to catch violators.

The initiative has been "highly successful, but at the same time tampering will continue to be a persistent problem," he said.

Belser added, "In past years manufacturers and marketers of defeat devices were open and notorious about it. They weren't hiding it. Some of them, even in the heavy-duty sector, hid behind claims that the parts were used solely for competition motor sports and other pretexts for tampering."

To catch violators, the **agency's investigator** acts on tips they receive, **monitor the internet** looking for **illegal defeat technologies** on sale, and can even **issue subpoenas** requiring **companies to testify.** 

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# **Scans Could Cause Border Backups**

A new U.S. law signed Jan. 5 would require every vehicle, truck and freight train that crosses into the United States from Mexico or Canada to be scanned and inspected at ports of entry with X-ray or similar technology.

If enforced, the **new scanning** requirements could cause major traffic

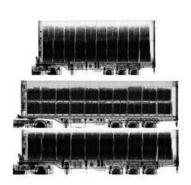
congestion at the **San Ysidro Port of Entry**, and cost Otay Mesa cargo importers **millions** of dollars a day.

In **recent years**, border agents have been increasingly using **X-ray technology** to detect illegal drugs and **weapons**. For example, **Customs and Border Protection** officers used an **X-ray machine** in June 2019 to **detect 254 pounds** of deadly fentanyl hidden in a tractor-trailer of **cucumbers** at the **Nogales border-crossing** in Arizona.

Currently, only about **1% of personal vehicles** and 15% of **cargo trucks** entering through **land ports** are scanned, mostly at the **U.S.- Mexico border**, according to CBP.

The Securing America's Ports Act (*HR 5273*), signed into law by former President Donald Trump shortly before he left office, orders the Department of Homeland Security to develop and implement "a plan to expeditiously scan all commercial and passenger vehicles entering the United States at a land port of entry using large-scale nonintrusive inspection systems, such as X-ray and gamma-ray imaging systems, or similar technology," according to a summary of the bill.

The legislation calls for **DHS to report** to Congress the status of the **X-ray systems** currently in use, the **estimated costs** of upgrading those **systems** to reach a **100% scan rate** and the **anticipated impact** on wait times for **vehicles crossing** the northern and **southern borders**. DHS has **180 days** from the signing of the law to **submit** its report to **Congress**, which would make the report **due approximately midsummer**.



The idea to scan 100% of inbound cargo is not new, with attention to cargo security ramping up after 9/11, but it would be difficult to implement, according to experts. CBP has been using drive-through X-ray machines since 2008. The first machine, called a Z Portal, was inaugurated in San Ysidro.

The **challenge** is for CBP to **balance** the need to keep **vehicles moving** efficiently across the **border** with the task of checking for **illegal drugs** and weapons and **complying** with the new **100% scanning mandate**. A 2019 **CBP report highlights** the time and **cost of scanning** about **15% of incoming** commercial cargo.

On any given day, **\$6.3 billion** of **legal cargo passes** northbound through U.S. ports of entry. Any slight **disruption** in operations — or even just the **threat** of it — can **significantly slow down** cross-border **commerce**.

In 2019, severe traffic congestion caused by a shift in Customs agents to handle immigration surges cost millions of dollars a day and disrupted U.S. supply chains.

Thad Bingel, a **former senior leader** at CBP, said the **agency** may **likely treat** the goal as **"aspirational"** rather than a **literal near-term** target.

"They may come back and say, 'Yes, we can expand our scanning capabilities to 100% and here's what it's going to cost," said Bingel, adding it might not be necessary to scan every single vehicle that crosses the border.

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### MSHA Reports the First Fatalities of 2021

#### **January 28, 2021**

The Mine Safety and Health Administration reported that on Jan. 16, a miner was fatally injured while using a tool to remove a down-the-hole hammer. The drill motor turned unexpectedly, pinning the driller's leg between the tool and the drill mast. The accident took place at Red Dog Operations, Northeast Arctic, Alaska.



This is the first fatality reported in 2021, and the first classified as "Machinery."

#### MSHA recommends the following best practices to avoid this type of accident:

- Establish and discuss safe work procedures before starting any task.
- Identify and control all hazards. Train all workers to recognize potential hazards and understand safe job procedures to eliminate hazards before beginning work.
- Follow manufacturer's procedures for using equipment, and monitor employees for compliance.
- Position yourself in a safe location away from potential "danger-zone" areas.
- Train miners to safely perform their tasks.
- Conduct equipment inspections and correct any defects affecting safety.

#### **February 1, 2021**

The Mine Safety and Health Administration reported that on Jan. 19, 2021, a miner at Clyde Companies' Hansen Pit, Salt Lake County, Utah, backed a haul truck to the edge of a dump point that was over-steepened by a loader removing material at the bottom of the slope. When the edge of the bank failed, the haul truck traveled backwards and overturned, landing on the roof of the cab. The miner was fatally injured.

This is the second fatality reported in 2021, and the first classified as "Powered Haulage."

#### MSHA recommends the following best practices to avoid this type of accident:

- Always dump material in a safe location. If ground conditions aren't reliable, dump loads a safe distance back and push the material over the edge.
- Never load material from the toe directly below an active dump point. This may lead to an over steepened and unstable slope.
- Never drive haul trucks beyond cracks on the top of the dump site.
- Always construct substantial berms as a visual indicator to prevent overtravel. Clearly mark dump locations with reflectors and/or markers.
- Always wear a seatbelt.
- Install advanced systems that restrain miners during roll-overs.
- Maintain communication between equipment operators and loaders.
- Train miners to use safe dumping procedures and recognize dumping hazards such as material slides and other unsafe conditions.

#### February 22, 2021

The Mine Safety and Health Administration reported that on Feb. 8, a miner at Washington County Aggregates Inc, Washington, Mo., was fatally injured when he became entangled in a fluted tail pulley while attempting to shovel under an adjacent fluted tail pulley.

This is the third fatality reported in 2021, and the second classified as "Powered Haulage."

#### MSHA recommends the following best practices to avoid this type of accident:

- Design, install and maintain area guards with signage and locks in addition to the physical barrier.
- Design and maintain secure guards so miners can perform routine maintenance on belt conveyor systems without contacting moving machine parts.
- Do not perform work on a belt conveyor until the power is off, locked out and tagged, and machinery components are blocked against motion.
- Never clean pulleys or idlers manually while belt conveyors are operating.
- Establish policies and procedures for conducting specific tasks on belt conveyors.
- Ensure that people assigned to work on belt conveyors are task trained, understand the associated hazards, and demonstrate safe work procedures before beginning work. Ensure all new miners receive new miner training and task training.

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## **Proactive Fall Prevention** — in just 2 minutes

As the second leading preventable workplace injury, falls plague the workforce. The impact of fall related injuries is felt heavily in

service-providing industries as well as transportation, utilities and the health care sector. According to U.S. Bureau of Labor Statistics, in 2018 falls to the same level resulted in 147,390 incidents causing 10 median days away from work per incident.



One of the top attributing factors in falls to the same level is balance. The National Safety

Council articulates this causation as "the motion of the person generated by gravity following the individual's loss of equilibrium." Key to this assessment is the word "equilibrium". Put simply equilibrium is our sense of balance. However, equilibrium is a result of complex physiological systems working in seamless concert with one another. Key components of these systems are the eyes (vision), inner ears (vestibular) and musculoskeletal system. Understanding the role each of these components plays helps us better train employees for successful fall prevention.

#### Component one: vision



We rely heavily on information relayed from the eyes to the brain to know where our bodies are in space. Inadequate visual input makes it difficult for the brain to properly assess depth and is detrimental to overall coordination. Without this critical feedback to our brain, it becomes much more likely for us to miss a step when ascending stairs, stumble when navigating uneven terrain or misjudge the clearance needed to step over a stationary object.

When available, company sponsored routine eye exams should be promoted to the employee population. This service is widely available for little to no charge and can be incorporated into your next employee health and safety expo. Free eye charts can also be accessed online along with instructions for use. It should be explicitly stated that any in-house eye exams are not intended to diagnose or treat. Further empower employees to see the world clearly with readily available eye-glass cleaners that can be used on personal eye wear and safety glasses.

#### Component two: vestibular



A major player in the synchronized process of balance during activities of daily living are the inner ears. Components of the inner ear key for balance are known as the vestibular system. A labyrinth of chambers and their carefully calibrated fluid levels constantly send signals to the brain about where our bodies are in space. Fluids in the inner ear and their

movement, or lack thereof are largely responsible for these signals. When all is well this system will go unnoticed. When triggered, a variety of balance related issues may emerge. To highlight the sensitivity of the vestibular system, imagine sitting in swivel chair and being spun around rapidly multiple times. Upon standing up from the chair, we can visually confirm and physically feel that we are stationary but will likely still feel a phantom spinning sensation due to fluid disturbances within the vestibular system.

Educating team members about the relevance inner ear health is key for fall prevention. Inner ear infections, vertigo as well as other illnesses like upper respiratory infections can be detrimental to balance. Side effects of prescription medication and dehydration are also known to influence the vestibular system and negatively impact equilibrium. Employees should be encouraged to communicate symptoms that pertain to equilibrium to a supervisor for further assessment. These include even brief sensations of spinning, lightheadedness, dizziness, etc.

#### Component three: musculoskeletal



Comprised of the body's muscles, bones, joints and connective tissues - the musculoskeletal system is constantly challenged to keep pace with demands of daily life. Injuries to any component of the musculoskeletal system can directly or indirectly contribute to lapses in equilibrium leading to falls. Prior or nagging injuries including back pain or a selfproclaimed bad joint should be properly considered. Ailments like these may place the employee at an increased risk for a fall or other injury. When possible, proper rehabilitation is ideal. In the case that full injury rehabilitation is not an option, the

individual's ability to safely complete routinely required tasks should be considered. Note that the human body's tendency to compensate for pain or restricted movement is usually to overcompensate with asymmetrical movements that protect the injury. Limping, a shuffling gate, even limited range of motion in a shoulder can create higher risk of injury.

Strength, stability, agility and flexibility are all attributes of the musculoskeletal system that can be evaluated and trained for improved outcomes. The development of relevant physical assessments that mirror routine physical demands allows hiring managers insights to an individual's competency in their role. These initial assessments and ongoing reassessments serve to enforce cultural expectations for employee's personal commitment to their well-being. Task specific training and treating employees as "industrial athletes" is an excellent way to reduce injuries and improve productivity.

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#### 2 minute fall prevention drill \*



- **1.** Begin standing upright with weight evenly distributed to both feet. Shift weight to the right foot as much as possible. Left foot can maintain a point of contact with the ground or hover over the ground.
- **2.** Balancing on the right foot, close the eyes removing visual input. Feel the effect that removing visual input has on stability and balance. Aim to keep the eyes closed for 20 seconds.
- **3.** With eyes still closed, still balancing on the right foot, slowly turn the head side to side then up and down. Repeat this movement in varied sequences for 20 seconds, causing a disturbance to the vestibular fluid of the inner ear.
- **4.** Eyes remain closed, continue to balance on one foot. Hinge at the hip with back flat to lean slightly forward as if picking up an object from a low platform. Moving safely, vary the direction of your reach from side to side and overhead for 20 seconds.
- **5.** Open eyes, both feet return to the ground, recover. Repeat this process on the left leg.

\* This exercise should be attempted by individuals who do not have known health risks that increase susceptibility to fall, injury or illness. The drill is intended to be completed in a safe location where the individual can easily brace themselves on a nearby stationary object if needed. The drill should be stopped at any time in the case that the individual performing the drill or a supervisor feels these movements are placing the individual at risk of injury or illness.

**Expand daily warm-ups** with this drill, or **introduce** it in your next **safety meeting.** The **step by step removal** of key **equilibrium** components will help **demonstrate** the importance and **sensitivity** of these **systems** to employees. The **practice** of **maintaining balance** when tested will **translate** to improved **physiological outcomes** that reduce the **risk** of falls within your **workforce**.

From all of us at MJS Safety

Please...

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STAY HEALTHY

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