

IMMANUEL LUTHERAN CHURCH
ANNUAL CONGREGATION REPORT



FOR THE YEAR 2019

JANUARY 26, 2020



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The mission Of Immanuel Lutheran Church is to bring glory to Jesus Christ by preaching and teaching the Good News to all people, ministering to congregational and individual needs and providing programs of caring and helping to all ages, here and throughout the world.

CONGREGATIONAL PRAYER

(adopted January 22, 1995)

Dear Heavenly Father, we thank you for the gift of your son, Jesus Christ, and the power of the Holy Spirit. We thank you for all your grace in our lives, for Immanuel Lutheran Church, and for the gifts you have given us.

We ask you to bless us with the Wisdom of Solomon, the generosity of the Widow, the humbleness of the Publican, the commitment of Paul, and the compassion of the Good Samaritan.

Guide us to go forward in faith, that even with many obstacles, we may accomplish your will. Receive our gifts, forgive our shortcomings, and instill in us a vision to share your grace to grow in community. Help us to be your witnesses in all we do and constantly renew us in our passion for the Gospel; in Jesus' name we pray. Amen.



Immanuel Lutheran Church 1002 Powell Ave. Erie, PA 16505
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Facebook

ANNUAL CONGREGATIONAL MEETING
Immanuel Lutheran Church
January 26, 2020

OPENING PRAYER

DETERMINATION OF QUORUM: (Chapter 10.04 of the Congregation constitution states: “15% of voting members shall constitute a quorum.” Chapter 8.02C defines voting members who “have communed and made a contribution of record during the current/preceding year voting members. (A quorum is 24 members.)

ACTION OF MINUTES 2019 CONGREGATION MEETINGS: pg: 3-4
January 27, 2019, December 8, 2019

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OLD BUSINESS

NEW BUSINESS

1. Elect synod assembly delegates June 11-13, 2020- Thiel College, Greenville PA
2. Report from Bob Dorler, Chair of Call Committee

ADJOURNMENT AND CLOSING PRAYERS

Immanuel Lutheran Church
Annual Congregational Minutes
January 27, 2019

The meeting was called to order by, President, Debbie Redditt at 11:53am. She led the Congregational Prayer. A quorum had been attained with 25 in attendance.

Lori Nemenz moved to accept the minutes from the 2018 annual meeting and the December 9, 2018 meeting. Stan Holsopple made the second. The motion passed.

Debbie Redditt thanked, Church Secretary, Lori Nemenz for her work in compiling the Annual Report. She highlighted many items from each of the reports found in the annual report. The Annual Report will be submitted to the synod.

Old Business: None

New Business: Debbie Redditt moved to nominate Anita and Joe Byrne to serve as delegates at the Synod Assembly June 13-15. Rick Kuntz made the second. The motion passed. A new bishop will be selected at the assembly.

Bob Dorler gave a report on behalf of the Call Committee which met with the Bishop on January 22, 2019. The Bishop explained to the members of the committee that of the seven churches in our cluster there is one full time pastor and one half time pastor. Church expenses for a first year pastor are \$77,000. A pastor with five or more years of experience would start at \$84,000. Our budget does not make it feasible to hire a full time pastor. The Bishop recommended we explore sharing a pastor with another church. One other possibility is to have a Cooperative collaboration with 2-3 churches. Deacons, part-time pastors or Teen members may be hired to serve in this capacity.

The Bishop will be sending letters to St. John's in Girard, Abiding Hope, and St. James to see if there is any interest in a shared or cooperative opportunity. If so, the Bishop would arrange a meeting between the church councils.

Bryan Timm moved to adjourn the meeting and Joe Byrne made the second. The motion carried. The meeting was adjourned at 12:22pm.

Respectfully Submitted by:
Debbie Madurski, Secretary

Immanuel Lutheran Church
Annual Congregational Meeting

December 8, 2019

The meeting was called to order at 11:46am by President Debbie Redditt who led the Congregational Prayer. She read a passage from Romans.

A quorum 36 was determined.

Discussion took place concerning the expenses paid to pastor for attending required meetings such as the synod assembly which would be taken out of the cooperative budget. John Seifert explained the budget and how it will cover the \$32,711.40 expense for the cooperative. Many members had questions and comments that were discussed and answered.

It was moved by Stan Holsopple to accept the agreement and join the cooperative. Bryan Timm made the second. At the time of the vote 34 people voted. Some members left and others arrived during the course of the meeting. 11 favored joining the cooperative, 22 against and one abstention. The motion did not pass.

Bryan Timm moved to nominate Sally Leubin as a council member. George Pfeiffer made the second. The motion passed.

While waiting for the vote to be counted, more questions concerning the budget were raised. Debbie Redditt pointed out a 2% staff raise and purchase of a new computer is in the budget.

Since the cooperative vote failed, changes to the budget were needed. The designated fund transfer would change to \$28614.40, \$10,500 would be added for guest pastors (Ministerial support) and the \$32,711.40 would be eliminated. Total expense would be \$139,209.40.

Bob Dorler moved to accept the changes to the budget. Dave Mays made the second. The motion passed with one abstention.

Joe Byrne moved to adjourn the meeting at 12:58pm. Bryan Timm made the second. The motion passed.

Respectfully submitted by:
Debbie Madurski, Secretary

MEMBER STATISTICS

December 31, 2019

(Source: Shepherd's Staff computer program for churches – Parochial Report)

Baptized Membership	205
Active (Communed and Contributed)	102
Members Removed by Inactivity/Own Request/Moved/Death	6
Members Removed by Transfer	0

MEMBERS RECEIVED

Holy Baptism

Miles Everett Siefert 5/26/19

Transfers In

Transfers Out

Confirmation

NONE

Wedding

NONE

Deaths

Willis Bax – 10/05/19

Sheldon Fager – 10/01/19

Glenn McGranor – 02/25/19

Doris Roesch – 01/30/19

Funerals/Non Members

ATTENDANCE STATISTICS

(Source: Weekly Summary attendance sheets from ushers.)

Average Weekly Attendance at Worship

	<u>Early</u>	<u>Late</u>
2017	19	31
2018	22	32
2019	17	29

Summer Average for 2019

June/July/Aug

2017 Sunday: 8:15am	15	10:00am	25
2018 Sunday: 8:15am	15	10:00am	24
2019 Sunday: 8:15am	16	10:00am	23

Special Services Attendance

(N/A = info not available)

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Ash Wednesday -	5 at noon 29 - Evening	13 at noon 15 – 7 PM	32 1 service 7 p.m.
Wednesdays in Lent	62 - evening	111 – evening	171 (Bible Study 6 p.m.)
Monday in Holy Week	N/A	N/A	N/A
Tuesday in Holy Week	N/A	N/A	N/A
Maundy Thursday	35	11	29
Good Friday	26	10	34
Easter Vigil	N/A	N/A	N/A
Easter	45 (E) 48 (L)	35 (E) 65 (L)	30 (E) 69 (L)
Christmas Eve	71 (E) 66 (L)	70 (E) 72 (L)	58 (E) 57 (L)

IMMANUEL ANNUAL REPORT 2019

PRESIDENT'S REPORT

It's surprising to look back at the year and see all that is accomplished. The Annual Congregational report is a snapshot of our church year; who we are and what we have done. Please take a moment to review the contents of the report as it is an important document in the operations of our church.

This past year we found ourselves researching and exploring the option of joining a cooperative ministry. During the process we learned more about our church, our church family and other area churches. Since Immanuel was not ready for a cooperative ministry, the call committee and Council members will continue our search for options for pastoral ministry.



As Immanuel continues our search for pastoral ministry, I couldn't help but ponder... Why do we attend church? Why do some members come to church and others do not? Why do some members leave, and new members join? I know at times there are obstacles in our way when we can't attend; we might be traveling, scheduled to work or the kids have sports to attend. Wouldn't it be easier to sit at home on Sunday morning with a cup of coffee and listen to a church service on TV? So why attend church?

It is here, at Immanuel, where we share each other's comfort and love as a church family. We are called. We are drawn in. We gather together as a church family, to grow as individuals, to be more Christ like. We share fellowship, volunteer together in the community, share our time and talents, and care about each other. We are strengthened by our participation in church. Volunteering and sharing our time and talents not only strengthens us, but it strengthens other members around you.

We witness this strengthening each week throughout the various committees and in the generous members of our church. Have you ever stopped on a Monday morning and witnessed the quilters busy at work sharing their talents and fellowship? Have you attended Trail of Treats to meet our neighbors or sang together at Beer and Hymns outreaching in the community? Are you part of the choir, quartet or bell ringers who volunteer their talents to bring the word of God through music? Have

you donated items/monies to the donation station, community shelter bags, pasta kitchen, mitten trees, school supplies, reverse advent collection or work the pasta kitchen? If so, you have witnessed or are a part of the many accomplishments of the committees at Immanuel as each of you shares your time, talents and resources. Thank you to our members and committees for your commitment, dedication and the many accomplishments in mission work and community involvement.

I am grateful and thankful for our supply pastors and lay ministers who lead us every week to help guide us and share the good news. Each week they heal us, renew us and inspire us to continue our faith and move forward. Thank you to our dedicated staff members who keep the operations of Immanuel intact throughout the year and help to carry out our missions.

Finally, I would like to thank and recognize our Officers, Congregational Church Council and Call Committee for their willingness to serve, dedication and cooperation to make sound decisions in the operations of Immanuel.

As we look forward in 2020 may God continue to guide and strengthen our church family as we grow our missions within the community. Continue to attend church and participate with your church family to share your fellowship, talents and love to strengthen those around you.

Debbie Redditt

Council President

WOMEN OF THE ELCA

Much of the work previously done under W/ELCA by various circles is now being done by our amazing Quilters and Social Ministry Committee, coordinating events and soliciting member and visitor support for various efforts throughout the year.



We held our annual Quilt Blessing on
God's Work, Our Hands Sunday -
September 8th

LUTHERAN WORLD RELIEF – LIVE LOCALLY – ACT GLOBALLY

This year Immanuel was the collection point for the Lutheran World Relief collections for Erie and with 5 churches participating in this effort, the following items were collected and were transported to Zelienople, PA by Cindy & Dave Eckman on Monday, 9/30/2019 for the next leg of their journey.

96 quilts, 91 school kits, 8 baby kits and 13 personal care kits are boxed and ready to go – a HUGE thank you to all!!

The Quilters have also made a donation of quilts to a local organization called H.E.R. House. A wonderful display was placed in the narthex to provide more information about this community ministry.

Members of W/ELCA Conference 1 groups throughout the area attended an event sponsored by W/ELCA at The Colony Restaurant where we heard from the Director of Safe Net about their various programs of support for those in any abusive situations.

Immanuel is continuing to support the WELCA SOAP (Save Our Adolescents from Prostitution) program and provide access to the soaps containing special labels for emergency contact information easily accessible in our private restroom areas.

Submitted by Lori Nemenz – member of WELCA, Conf. 1

WORSHIP AND MUSIC

See Music Director/Organist Report

Music Director's Report (2019):

When considering my report this year, I could not help but be reminded of the following parable from Matthew:

That same day Jesus went out of the house and sat by the lake. ²Such large crowds gathered around him that he got into a boat and sat in it, while all the people stood on the shore. ³Then he told them many things in parables, saying: "A farmer went out to sow his seed. ⁴As he was scattering the seed, some fell along the path, and the birds came and ate it up. ⁵Some fell on rocky places, where it did not have much soil. It sprang up quickly, because the soil was shallow. ⁶But when the sun came up, the plants were scorched, and they withered because they had no root. ⁷Other seed fell among thorns, which grew up and choked the plants. ⁸Still other seed fell on good soil, where it produced a crop—a hundred, sixty or thirty times what was sown. ⁹Whoever has ears, let them hear."

¹⁰The disciples came to him and asked, "Why do you speak to the people in parables?"

¹¹He replied, "Because the knowledge of the secrets of the kingdom of heaven has been given to you, but not to them. ¹²Whoever has will be given more, and they will have an abundance. Whoever does not have, even what they have will be taken from them.

A parable is a simple story used to illustrate a moral or spiritual lesson, as told by Jesus in the Gospels according to the dictionary. This particular parable I believe cuts to some of the core issues we face not only at Immanuel, but as a national church. Where are we sowing our seeds? Or are we placing all of our seeds (eggs) in one basket? In doing so, are we forgetting that we are all on this journey together?

This past year in music ministry we held our traditional "Beer and Hymns" and "Trail of Treats." We have also taken on a new initiative of creating audio files from each service, created an online repository of those files for all to share. In addition to this effort, we provided eight radios to shut-ins loaded with 8 months of mp3 Immanuel services. These radios allow them access to our worship without internet connection and can be updated at any time. Our music ministry team also joined members of Abiding Hope to celebrate the Easter Vigil.

Words cannot express the gratitude I have for such talented and dedicated individuals who make up the music ministry initiative at Immanuel. From the Bell Choir, Adult Choir, and Quartet, each one of these groups are made up of individuals who sacrifice at least one night of their week, rain or shine, to practicing together to lead us in congregational song. These individuals also stretch beyond music ministry to help fill the needs in other leadership roles around the church.

One recent addition to our programming this year has been the formation of a volunteer quartet, who meets on Tuesday nights for a two to two and a half hour rehearsal which focuses on more intimate repertoire. On December 17th, at 7:30 pm, this quartet provided a performance to the residents of the St. Joseph Apartments. Not only was the program well received, but the professionalism and musicality shared at this event made a strong statement about the quality offered at Immanuel. These individuals go above and beyond the call of duty by sharing their talents. As ambassadors to the community, they truly have provided a professional representation of Immanuel Lutheran Church.

If you are out and about on the internet, stop by and check the Immanuel Lutheran Music page. The page has been updated to further explain the basis of our music program, facilities, groups and outreach.

There is no doubt that the primary focus at Immanuel has centered on our need for pastoral leadership. This is not a unique problem to Immanuel, and it will take further open discussion, faith, and patience to find the solution that is both fiscally viable and spiritually enriching for our family. But we must not forget to continue sowing within our community, count the blessings we do have and remember that WE are the body of Christ, brothers and sisters, and most importantly a family.

I conclude my report on a personal note this year. I hope this may spark an ember of why each of us is a members at Immanuel. Choir directors, pastors, and parishioners all come and go, hopefully touching us along the way. My loyalty to Immanuel is deeply seeded not in the Bible, Lutheranism, or who stands at our pulpit. My loyalty is to the Immanuel congregation who has supported me, my efforts, whims; and who has carried me through some of the darkest times in my young adult professional life. My comfort in those times came not only from the Pastor, but also from each and every one of you who supported Elizabeth and me on a daily basis. Because of your support, I was able to conquer the challenges of a single parent and provide a path to a healthy professional life for Elizabeth. Our faith comes from our community.

Despite our challenges in finding leadership, we must not forget to continue to sow our seeds. This has been the objective of music ministry this year. Some will fall on the barren land, some will take shallow root, but our faith and respect in our family will lead us to where God intends. Lack of leadership is not now, nor has been an excuse or road block from our being the best leaders, disciples, and compassionate family that we are called to be in Christ.

Respectfully submitted

Bryan M. Timm

SOCIAL MINISTRY 2019 REPORT

The Social Ministry committee had a productive year serving our community!

The Holy Trinity Pasta Kitchen was given \$500 after our collection during “Souper Bowl” Sunday.

One hundred thirty seven pairs of socks were collected and given to Community Shelter.

During an All Sew Saturday, 38 fleece hats were made. The hats were for the Community Shelter Christmas gift bags given in December. Extra hats were placed on the Mitten Trees.

For the first time, we collected over 40 various baby items for the Women’s Care Center.

In conjunction with God’s Work Our Hands Sunday in September, school supplies were collected.

Halloween night, twenty one people were served a sloppy joe dinner at Holy Trinity Church.



During Advent, we tried a reverse advent calendar. Each week a charitable organization was chosen to receive items donated by our members. Week one items needed for the Christmas bags given to Community Shelter were collected. This year we made 36 bags an increase of four bags over previous years. Hand warmers, wash clothes, hand sanitizer, tissues, combs, hand lotion, razors, lip balm, candy and a McDonald’s \$5 gift card were included in the bags. Tote bags were also given to each person with a hat, scarf and gloves packed inside. Thanks to a Thrivent grant, 4 bus tokens were also given to each person. Week two 45 children’s books were collected for the Bethany Outreach Storytime. Week three 64 cans of soup were collected for the food pantry at Westminster Presbyterian Church. The final week of advent 12 items were

donated for The Neighborhood Art House.

The committee is so grateful to those who shop and donate items, give money, and volunteer their time to serve or make items to help those in our community. If you have an idea or group that would benefit from our support, please contact Sally Leubin, Carol Ketchel, Penny Maloney, Judy Stewart or Debbie Madurski with your idea.

Debbie Madurski
Social Ministry Liaison to the Council

STEWARDSHIP

The Stewardship Committee did not hold any functions this past year, hopefully we will be able to host a luncheon and have someone come in and speak to us this year. It has always been well attended in past years and I think the congregation enjoys this type of fellowship. We received 12 pledges so far for 2020. Please prayerfully consider filling one out along with the Time and Talent Sheet. Forms are available in the Narthex.

Cindy Geddes
Chairperson

EMERGENCY FOOD PANTRY

An emergency bag of food is stored off site for situations in which those in need do not have transportation to the church or grocery store, or the church is not open to give the individual a voucher from Inter Church Ministries. A bag was delivered in the fall of 2019.

Denise Arnold
Chairperson

QUARTER SUNDAY REPORT – 2019

Quarter Sunday began in earnest in 2000. From the 2014 Annual Report it showed that since starting this effort we had collected a total of \$9062.07. The current computer records only go back to 2011. Money has been used for the bell/organ, youth ministry and building fund/roof project.

Months / Amount Collected

January	19.50	August	26.00
February	20.50	September	15.00
March	20.25	October	40.00
April	51.75	November	31.00
May	26.50	December	20.00
June	20.25		Total 311.00
July	20.25	Total collected since inception:	\$ 10,763.67

PROPERTY COMMITTEE REPORT- 2019

Improvements and Changes - Both of the church's rental properties are currently rented. We asked our tenants if they are willing to pay extra for mowing. Our caretaker is willing to mow for a fee paid directly to him. Rental contracts are reviewed and updated to protect us. The contractor we use for plowing the parking lot has been doing an excellent job for us and is cautious to minimize damage to our property. The plumbing contractor has been here several times as needed. We have a lawn weed & feed service doing our yard that makes it look good but makes the grass grow too fast. We had leaks fixed in the bell tower roof, new door locks installed in the Education wing, updated our rules for facility use and borrowing of equipment(i.e. chairs & tables), painted the Ladies Room dividers, donated the old wheelchairs to the Chosen Mission and purchased new folding chairs for Leubin/McCray Hall



Future concerns- Our main parking lot is in need of attention. We are taking bids and evaluating the best way to maintain or whether to invest in resurfacing. We are also considering adding more smoke alarms, CO2 detectors and fire extinguishers. There may be a boiler upgrade in the future. Do we need a space in the church for the handicapped? Church sign needs to be cleaned and painted? Some outside stone work of the church is in need of re-pointing. All the wood furniture in the church needs to be cleaned and treated. Windows in the Educational wing of the church need attention. Glazing has deteriorated and needs replaced and painted. Energy conservation is always on our mind. What do we need to do to make our church “green”? There has been some concern about church upkeep, when there are times or circumstances beyond our control. We as a congregation need to step up and do the tasks that we can do. The committee is always trying to do what is needed at Immanuel to preserve our legacy. As always it is a matter of funding, time and people-power to address church issues. The concerns and/or suggestions you may have are always welcomed by the committee. If there is any particular cleaning or maintenance issue, a note may be left in the office for the custodian or Property committee member.

Remember our church home is like your home. There is always something that needs to be done. We still have to be welcoming to others but be aware of their place in our church. Our witness as a church in this community has been to provide a place for outside groups. How secure can we make the church and yet be accessible? We must have trust and faith in others and ourselves.

Anyone is welcome to our meetings to learn, offer input and even join the committee. Meetings are usually held the third Monday of the month at 7 p.m. at the church.

Thanks and praise to God for all that has been entrusted to us and thanks to all who volunteer their time and effort to make this all happen. A special thanks to Walter Coughlin, our custodian for all his extra time in service to us.

Respectfully submitted by the Immanuel Lutheran Church Property Committee-January 2020

CHRISTIAN EDUCATION ANNUAL REPORT 2018-19

Thankfully Sunday School had another busy year.

January 6th: We were blessed with 192 items from our mitten trees. Everything was donated to Bethesda Trinity Center thanks to Joe & Anita Byrne.

March 5th: We served 22 people with a Shrove Tuesday pancake & sausage meal. We gave a donation of \$30.00 to the Holy Trinity Pasta Kitchen.

March 31st: Pretzels were given to students as a reminder to pray.

April 21st: Easter celebration with a church-wide egg hunt.

May 19th: Last day of classes for 2018-19 year. Mission offering for the Pasta Kitchen \$409.00 and Community Shelter - \$33.00

July 14th-18th: Vacation bible school with Lakewood Methodist Church. We collected 34 cans of veggies for the Holy Trinity Soup & Pasta Kitchen.

September 8th: start of our new year with a Rally Day celebration.

November 17th: Two mitten trees were put up by our students.

November 24th: Community Shelter offering - \$40 was collected

December 15th: Christmas play performed



What a blessing Sunday School is for our church. Guiding our students has been a privilege we take seriously with warm smiles and happy faith-filled hearts. Weekly we are reminded how very difficult growing up in today's society can be. The harsh realities of bullying and suicide have come into our classroom. Life is surely tough for our students and I pray daily that our Sunday School and church is a safe, comforting place for them. Please keep our students and teachers in your prayers. Many thanks to Anita Byrne, Rick Kuntz, Janice Kreger and Jen Kuntz. As always I say --YEA SUNDAY SCHOOL!



Respectfully submitted,
Carolyn Kuntz, Superintendent

FELLOWSHIP, OUTREACH AND GROWTH

In February, FOG hosted the fifth annual “Soup Off”. We had ten delicious entries.



The winning entry was “Buffalo Chicken” soup prepared by Debbie Redditt and Bryan Timm. About 40 of our members were in attendance and \$120.00 was collected for the free will offering. The money will be used for future FOG events.

In June, FOG held a summer picnic at our church. We had many in attendance and all enjoyed the great weather and the wonderful food prepared by our members.



A big thanks to all of our “chefs” and musical talent! *Can you say Boomwhacker...*



The new Bishop came to Erie in early November and worshipped with us at Immanuel. Our committee helped with the brunch that was held in his honor that day. Our church members brought delicious casseroles, side dishes, and pastries to share.

David Mays
Chairperson

FINANCE REPORT 2019

An audit has not yet been completed for 2019 but will be scheduled in the 1st half of 2020. The members of Immanuel want to thank John Siefert & Gretchen Andrews for all the work done as volunteers acting as Treasurer and Payroll support. John and Gretchen have resigned from these duties and Bill Redditt is now our interim Treasurer. Thank you to all involved for addressing this need at Immanuel.

TREASURER'S REPORT

The included 2019 Treasurer's report Statement of Activity for the year ended December 31, 2019 compares our actual 2019 Revenue and Expenses to our 2019 Budget.

Some comments are listed below:

- Our offerings were 1% above budget (\$553 above budget) and \$148 below 2018.
- Rental income was 5% below budget due to the vacancy of the Powell Avenue house for approx. 6 months in 2019.
- We spent \$2,804 more on charities than budgeted, but this was primarily from member gifts to specifically designated causes.
- Ministerial expense was below budget due to not having a full or part-time minister in 2019.
- Most of the other expense categories were at or below budget.

William L. Redditt, Treasurer

AUDIT COMMITTEE REPORT

An audit of the books for 2019 will be done by our Audit Committee in the 1st half of 2020. Bob Dorler and Cindy Geddes have once again agreed to be our auditors for this effort and the final audit report will be shared with our members in a future publication and the 2019 Annual Report amended to add this final report.

BUDGET REPORTS

**Immanuel Lutheran Church
Statement of Activity
Year ended December 31, 2019**

<u>Revenue</u>	Dec 2019	2019 YTD	2019 YTD	2019 YTD	% Over
	Actual	Actual	Budget	Actual vs. Budget Over (Under)	(Under) Budget
Offerings	\$ 7,735	\$ 78,903	\$ 78,350	\$ 553	1%
Special Offerings	134	1,090	1,118	(28)	(3%)
Investment Income	1	5,345	8,000	(2,655)	(33%)
Rental & Misc Income	2,150	23,090	24,204	(1,114)	(5%)
Designated Fund Transfer	-	4,932	23,800	(18,868)	(79%)
Total Revenue	10,020	113,360	135,472	(22,112)	(16%)
<u>Expenses</u>					
Benevolence	1,088	13,604	10,800	2,804	26%
Ministerial	907	8,835	42,577	(33,742)	(79%)
Worship & Music	1,896	20,586	21,045	(459)	(2%)
Outreach & Growth	-	576	520	56	11%
Stewardship	-	344	500	(156)	(31%)
Christian Education	-	814	1,540	(726)	(47%)
Youth	-	-	1,000	(1,000)	(100%)
Administration	1,099	13,391	13,938	(547)	(4%)
Property	2,635	43,312	42,829	483	1%
Payroll Expenses	59	821	720	101	14%
Total Expenses	7,684	102,283	135,469	(33,185)	(24%)
Increase in net assets	\$ 2,336	\$ 11,076	\$ 3	\$ 11,073	

1/22/2020

IMMANUEL LUTHERAN CHURCH
Budget vs. Actual
 January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
015-010 · Offerings			
015-01A · Regular Envelope	72,684.00	75,000.00	-2,316.00
015-01B · Loose Offering	1,431.72	1,000.00	431.72
015-01C · Communion Offering	232.00	200.00	32.00
015-01D · Church School	192.00	150.00	42.00
015-01E · Holiday Offering	2,297.00	500.00	1,797.00
015-01F · Folder Offerings	80.00	200.00	-140.00
015-01G · Extra Offering	1,004.35	300.00	704.35
015-01K · Lenten Offering	1,002.00	1,000.00	2.00
Total 015-010 · Offerings	78,903.07	78,350.00	553.07
015-020 · Special Offerings			
015-02A · Flowers	1,032.00	1,000.00	32.00
015-02C · Stewardship Envelopes	53.00	68.00	-15.00
015-02D · Family Activities	5.00	50.00	-45.00
Total 015-020 · Special Offerings	1,090.00	1,118.00	-28.00
015-030 · Other Receipts			
015-03A · Investment Income	5,345.15	8,000.00	-2,654.85
Total 015-030 · Other Receipts	5,345.15	8,000.00	-2,654.85
015-040 · Misc Income			
015-04A · Rental Income	19,441.65	21,600.00	-2,158.35
015-04B · Facility Use	3,476.00	2,200.00	1,276.00
015-04C · Misc Income	172.02	0.00	172.02
015-04X · Designated Fund Transfer	4,932.33	24,204.48	-19,272.15
Total 015-040 · Misc Income	28,022.00	48,004.48	-19,982.48
Total Income	113,360.22	135,472.46	-22,112.24
Expense			
016-010 · BENEVOLENCE			
016-01A · Synod Benevolence	10,000.00	10,000.00	0.00
016-01B · Local Charities/Missions	957.90	0.00	957.90
016-01C · Social Ministry	444.58	500.00	-55.42
016-01D · ELCA Disaster Fund	10.00		
016-01E · World Hunger	1,442.00		
016-01F · Mission	550.00	0.00	550.00
016-01G · LUTHERLYN	200.00		
016-01K · Gotsyburg Seminary	0.00	300.00	-300.00
Total 016-010 · BENEVOLENCE	13,604.48	10,800.00	2,804.48
016-020 · MINISTERIAL			
016-02A · Salaries	0.00	17,000.00	-17,000.00
016-02B · Pension	0.00	17,846.52	-17,846.52
016-02D · Social Sec Allowance	0.00	1,690.00	-1,690.00
016-02E · Car Allowance	391.36	500.00	-108.64
016-02F · Continuing Education	0.00	250.00	-250.00
016-02G · Guest Pastors	8,406.15	4,290.00	4,116.15
016-02H · Books & Publications	37.79	500.00	-462.21
016-02J · Ministerial Duties Int. P	0.00	500.00	-500.00
Total 016-020 · MINISTERIAL	8,835.30	42,576.52	-33,741.22
016-030 · WORSHIP & MUSIC			
016-03M · Guest Music	475.00	1,000.00	-525.00
016-03A · Music Director Salary	15,637.72	13,111.04	2,726.68
016-03B · Bell Director Salary	0.00	2,723.69	-2,723.69
016-03C · Supply Organist	450.00	500.00	-50.00
016-03D · Choir Music	360.67	300.00	60.67
016-03E · Instrument Maintenance	115.00	300.00	-185.00
016-03F · Benefits	1,211.63	1,210.53	1.10
016-03G · Music Disc. Fund	93.00	100.00	-7.00
016-03H · Altar Supplies	202.83	400.00	-197.17
016-03I · Devotional Booklets	145.80	200.00	-54.40
016-03K · Flowers	972.50	1,000.00	-27.50
016-03L · Miscellaneous	722.29	200.00	522.29
016-030 · WORSHIP & MUSIC - Other	0.00		
Total 016-030 · WORSHIP & MUSIC	20,586.24	21,045.26	-459.02

IMMANUEL LUTHERAN CHURCH

Budget vs. Actual

January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget
016-040 · OUTREACH & GROWTH			
016-04A · O & G Program	129.05	100.00	29.05
016-04B · Publicity	0.00	100.00	-100.00
016-04C · O & G Postage	0.00	100.00	-100.00
016-04D · Newspaper Advert.	0.00	50.00	-50.00
016-04E · Other Witness	447.34	170.00	277.34
016-04F · Miscellaneous	0.00	0.00	0.00
Total 016-040 · OUTREACH & GROWTH	576.39	520.00	56.39
016-051 · STEWARDSHIP			
016-05A · Stewardship Program	0.00	150.00	-150.00
016-05B · Stewardship Postage	0.00	100.00	-100.00
016-05C · Offering Envelopes	344.25	200.00	144.25
016-05D · Stewardship Supplies	0.00	50.00	-50.00
Total 016-051 · STEWARDSHIP	344.25	500.00	-155.75
016-060 · CHRISTIAN EDUCATION			
016-06A · Sunday School	490.98	250.00	240.98
016-06B · Vacation Bible School	0.00	200.00	-200.00
016-06C · Teacher Training	0.00	50.00	-50.00
016-06D · Library & AV	0.00	100.00	-100.00
016-06E · The Lutheran Magazine	0.00	140.00	-140.00
016-06F · Family Activities	0.00	100.00	-100.00
016-06G · Synod Assembly	323.00	350.00	-27.00
016-06H · Adult Education Mtgs	0.00	200.00	-200.00
016-06I · Campership	0.00	150.00	-150.00
Total 016-060 · CHRISTIAN EDUCATION	813.98	1,540.00	-726.02
016-070 · YOUTH ACTIVITIES			
016-07A · Confirmation	0.00	500.00	-500.00
016-07B · Youth Ministry	0.00	500.00	-500.00
016-070 · YOUTH ACTIVITIES - Other	0.00	0.00	0.00
Total 016-070 · YOUTH ACTIVITIES	0.00	1,000.00	-1,000.00
016-100 · ADMINISTRATION			
016-10A · Secretarial Salary	8,495.00	8,488.40	6.60
016-10B · Secretarial Benefits	849.87	849.39	0.48
016-10C · Office Supplies	755.95	1,500.00	-744.05
016-10D · Postage	110.00	150.00	-40.00
016-10E · Equipment Maintenance	1,897.95	1,500.00	197.95
016-10F · Telephone	1,882.66	1,600.00	82.66
016-10I · Miscellaneous	0.00	0.00	0.00
016-10J · Petty Cash Transfer	0.00	50.00	-50.00
Total 016-100 · ADMINISTRATION	13,391.43	13,937.79	-546.36
016-110 · PROPERTY			
016-11A · Janitor's Salary	10,778.04	6,550.72	4,227.32
016-11B · Janitor's Benefits	824.49	500.19	324.30
016-11C · Janitorial Supplies	856.67	1,000.00	-144.33
016-11D · Church Utilities			
01611D1 · Water - Powell Ave	414.32	29.00	385.32
01611D3 · Penelec - Powell Ave	191.17	0.00	191.17
01611D4 · Water - West 10th	0.00	0.00	0.00
01611D5 · National Fuel - Powell	2,650.01	200.00	2,450.01
01611D6 · National Fuel - West 10th	0.00	0.00	0.00
01611DA · National Fuel - Church	9,144.39	9,500.00	-355.61
01611DB · Penelec - Church	2,481.63	3,500.00	-1,018.37
01611DD · Snowplowing	880.00	1,500.00	-640.00
01611DE · Garbage - Church	0.00	500.00	-500.00
01611DF · Water - Church	577.69	750.00	-172.01
016-11D · Church Utilities - Other	179.28	0.00	179.28
Total 016-11D · Church Utilities	16,488.79	15,979.00	519.79
016-11E · Church Insurance	5,843.50	7,000.00	-1,356.50
016-11F · Property Repairs & Maint	3,089.77	4,000.00	-910.23
016-11G · Property Tax	4,406.23	4,300.00	106.23
016-11H · Expense-Powell House	1,213.37	3,000.00	-1,786.63
016-11I · Church Prop Improvements	0.00	500.00	-500.00
016-11J · Miscellaneous	0.00	0.00	0.00
Total 016-110 · PROPERTY	43,309.86	42,829.91	479.95
016-120 · MISC	1.39		

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IMMANUEL LUTHERAN CHURCH

01/11/20

Budget vs. Actual

Accrual Basis

January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget
6660 - Payroll Expenses	820.51	720.00	100.51
Total Expense	102,283.83	135,469.48	-33,185.65
Net Ordinary Income	11,076.39	2.98	11,073.41
Net Income	11,076.39	2.98	11,073.41

IMMANUEL LUTHER CHURCH
2020 BUDGET PROPOSAL

			2019 Estimate	2019 Budget	2019 Over Budget	% 2019 Over Budget		Proposed 2020 Budget	Change \$\$\$\$	% Increase Budget
Ordinary Income/Expense										
Income										
	015-010	Offerings								
	015-01A	Regular Envelope	70,500.00	75,000.00	-4,500.00	-6.00		70,000.00	-5,000.00	-6.67
	015-01B	Loose Offering	1,662.33	1,000.00	662.33	66.23		1,300.00	300.00	30.00
	015-01C	Communion Offering	131.49	200.00	-68.51	-34.26		140.00	-60.00	-30.00
	015-01D	Church School	631.19	150.00	481.19	320.79		140.00	-10.00	-6.67
	015-01E	Holiday Offering	1,280.66	500.00	780.66	156.13		1,200.00	700.00	140.00
	015-01F	Folder Offerings	80.00	200.00	-120.00	-60.00		80.00	-120.00	-60.00
	015-01G	Extra Offering	979.28	300.00	679.28	226.43		1,000.00	700.00	233.33
	015-01K	Lenten Offering	1,002.00	1,000.00	2.00	0.20		1,000.00	0.00	0.00
		Total 015-010 - Offerings	76,266.95	78,350.00	-2,083.05	-2.66		74,860.00	-3,490.00	-4.45
	015-020	Special Offerings								
	015-02A	Flowers	1,185.17	1,000.00	185.17	18.52		1,000.00	0.00	0.00
	015-02C	Stewardship Envelopes	52.00	68.00	-16.00	-23.53		50.00	-18.00	-26.47
	015-02D	Family Activities	8.70	50.00	-41.30	-82.59		10.00	-40.00	-80.00
		Total 015-020 - Special Offerings	1,245.87	1,118.00	127.87	11.44		1,060.00	-58.00	-5.19
	015-030	Other Receipts								
	015-03A	Interest and Dividends	6,500.00	8,000.00	-1,500.00	-18.75		6,500.00	-1,500.00	-18.75
		Total 015-030 - Other Receipts	7,771.17	8,000.00	-228.83	-2.86		6,500.00	-1,500.00	-18.75
	015-040	Misc Income								
	015-04A	Rental Income	24,600.00	21,600.00	3,000.00	13.89		24,600.00	3,000.00	13.89
	015-04B	Facility Use	3,578.21	2,200.00	1,378.21	62.65		3,500.00	1,300.00	59.09
	015-04C	Misc Income	74.66	0.00	74.66	NA		75.00	75.00	NA
	015-04X	Designated Fund Transfer	8,407.79	28,604.46	-20,196.67	-70.61		28,614.30	9.84	.03
		Total 015-040 - Misc Income	36,660.66	52,404.46	-15,743.80	-30.04		56,789.30	4,384.84	8.37
		Total Income	121,944.65	139,872.46	-17,927.81	-12.82		139,209.30	-633.16	-4.7
Expense										
	016-010	BENEVOLENCE								
	016-01A	Synod Benevolence	9,600.00	14,400.00	-4,800.00	-33.33		9,600.00	-4,800.00	-33.33
	016-01B	Local Charities/Missions	2,112.18	0.00	2,112.18	NA		0.00	0.00	#DIV/0!
	016-01C	Social Ministry	500.00	500.00	0.00	0.00		500.00	0.00	0.00
	016-01F	Mission	2,105.00	0.00	2,105.00	NA		0.00	0.00	NA
	016-01K	Gettysburg Seminary	300.00	300.00	0.00	0.00		300.00	0.00	0.00
		Total 016-010 - BENEVOLENCE	14,617.18	15,200.00	-582.82	-3.83		10,400.00	-4,800.00	-31.58
	016-020	MINISTERIAL								
	016-02A	Salaries	0.00	17,000.00	-17,000.00	-100.00		0.00	-17,000.00	-100.00
	016-02B	Pension	0.00	17,846.52	-17,846.52	-100.00		0.00	-17,846.52	-100.00
	016-02D	Social Sec Allowance	0.00	1,690.00	-1,690.00	-100.00		0.00	-1,690.00	-100.00
	016-02E	Car Allowance	347.99	500.00	-152.01	-30.40		500.00	0.00	0.00
	016-02F	Continuing Education	0.00	250.00	-250.00	-100.00		0.00	-250.00	-100.00
	016-02G	Guest Pastors	8,412.62	4,290.00	4,122.62	96.10		10,000.00	5,710.00	133.10
	016-02H	Books & Publications	0.00	500.00	-500.00	-100.00		0.00	-500.00	-100.00
	016-02J	Ministerial Duties Int. P	0.00	500.00	-500.00	NA		0.00	-500.00	NA
		Total 016-020 - MINISTERIAL	8,760.61	42,576.52	-33,815.91	-79.42		10,500.00	-32,076.52	-75.34
	016-030	WORSHIP & MUSIC								
	016-03M	Guest Music	625.00	1,000.00	-375.00	-37.50		1,000.00	0.00	0.00
	016-03A	Music Director Salary	16,934.16	13,114.04	3,820.12	29.13		16,151.37	3,037.33	23.16
	016-03B	Bell Director Salary	0.00	2,723.69	-2,723.69	-100.00		0.00	-2,723.69	-100.00
	016-03C	Supply Organist	450.00	500.00	-50.00	-10.00		500.00	0.00	0.00
	016-03D	Choir Music	210.00	300.00	-90.00	-30.00		300.00	0.00	0.00
	016-03E	Instrument Maintenance	115.00	300.00	-185.00	-61.67		300.00	0.00	0.00
	016-03F	Benefits	1,278.75	1,210.53	68.22	5.64		1,235.58	25.05	2.07
	016-03G	Music Disc. Fund	93.00	100.00	-7.00	-7.00		100.00	0.00	0.00
	016-03H	Altar Supplies	202.83	400.00	-197.17	-49.29		400.00	0.00	0.00
	016-03I	Devotional Booklets	122.38	200.00	-77.62	-38.81		200.00	0.00	0.00
	016-03K	Flowers	958.80	1,000.00	-41.20	-4.12		1,000.00	0.00	0.00
	016-03L	Miscellaneous	1,227.58	200.00	1,027.58	513.79		200.00	0.00	0.00
		Total 016-030 - WORSHIP & MUSIC	22,217.49	21,048.25	1,169.25	5.56		21,386.95	338.70	1.61
	016-040	OUTREACH & GROWTH								
	016-04A	O & G Program	0.00	100.00	-100.00	-100.00		100.00	0.00	0.00
	016-04B	Publicity	0.00	100.00	-100.00	-100.00		100.00	0.00	0.00
	016-04C	O & G Postage	0.00	100.00	-100.00	-100.00		100.00	0.00	0.00
	016-04D	Newspaper Advert.	50.00	50.00	0.00	0.00		50.00	0.00	0.00
	016-04E	Other Witness	447.34	170.00	277.34	NA		170.00	0.00	NA
	016-04F	Miscellaneous	0.00	0.00	0.00	NA		0.00	0.00	NA
		Total 016-040 - OUTREACH & GROWTH	497.34	520.00	-22.66	-4.36		520.00	0.00	0.00
	016-051	STEWARDSHIP								

IMMANUEL LUTHER CHURCH
2020 BUDGET PROPOSAL

	2019 Estimate	2019 Budget	2019 Over Budget	% 2019 Over Budget	Proposed 2020 Budget	Change \$\$\$\$	% Increase Budget
016-05A - Stewardship Program	100.00	150.00	-50.00	-33.33	150.00	0.00	0.00
016-05B - Stewardship Postage	0.00	150.00	-150.00	-100.00	100.00	-50.00	-33.33
016-05C - Offering Envelopes	344.25	250.00	94.25	37.70	200.00	-50.00	-20.00
016-05D - Stewardship Supplies	0.00	50.00	-50.00	-100.00	50.00	0.00	0.00
Total 016-05I - STEWARDSHIP	444.25	600.00	-155.75	-25.96	500.00	-100.00	-16.67
016-060 - CHRISTIAN EDUCATION							
016-06A - Sunday School	390.99	250.00	140.99	56.40	250.00	0.00	0.00
016-06B - Vacation Bible School	0.00	200.00	-200.00	-100.00	200.00	0.00	0.00
016-06C - Teacher Training	0.00	50.00	-50.00	-100.00	50.00	0.00	0.00
016-06D - Library & AV	0.00	100.00	-100.00	-100.00	100.00	0.00	0.00
016-06E - The Lutheran Magazine	0.00	140.00	-140.00	-100.00	140.00	0.00	0.00
016-06F - Family Activities	0.00	100.00	-100.00	-100.00	100.00	0.00	0.00
016-06G - Synod Assembly	323.00	350.00	-27.00	-7.71	350.00	0.00	0.00
016-06H - Adult Education Mtgs	0.00	200.00	-200.00	-100.00	200.00	0.00	0.00
016-06I - Campership	0.00	150.00	-150.00	-100.00	150.00	0.00	0.00
Total 016-060 - CHRISTIAN EDUCATION	713.99	1,540.00	-826.01	-53.64	1,540.00	0.00	0.00
016-070 - YOUTH ACTIVITIES							
016-07A - Confirmation	0.00	1,000.00	-1,000.00	-100.00	1,000.00	0.00	0.00
Total 016-070 - YOUTH ACTIVITIES	0.00	1,000.00	-1,000.00	-100.00	1,000.00	0.00	0.00
016-100 - ADMINISTRATION							
016-10A - Secretarial Salary	8,530.12	8,488.40	41.72	0.49	8,658.17	169.77	2.00
016-10B - Secretarial Benefits	652.58	649.39	3.18	0.49	662.35	12.96	2.00
016-10C - Office Supplies	750.83	1,500.00	-749.17	-49.94	1,000.00	-500.00	-33.33
016-10D - Postage	165.56	150.00	15.56	10.37	150.00	0.00	0.00
016-10E - Equipment Maintenance	1,380.00	1,500.00	-120.00	-8.00	1,500.00	0.00	0.00
016-10F - Telephone	1,681.37	1,600.00	81.37	5.09	1,600.00	0.00	0.00
016-10I - Miscellaneous	0.00	0.00	0.00	NA	0.00	0.00	NA
016-10J - Petty Cash Transfer	0.00	50.00	-50.00	-100.00	50.00	0.00	0.00
Total 016-100 - ADMINISTRATION	13,160.46	13,937.79	-777.34	-5.58	14,620.52	-682.73	4.90
016-110 - PROPERTY							
016-11A - Janitor's Salary	10,825.88	6,550.72	4,275.16	65.26	11,650.56	5,099.84	77.85
016-11B - Janitor's Benefits	828.14	500.19	327.95	65.57	891.27	391.08	78.19
016-11C - Janitorial Supplies	585.94	1,000.00	-414.06	-41.41	1,000.00	0.00	0.00
016-11D - Church Utilities							
Water-P - Water - Powell Ave	414.32	29.00	385.32	NA	0.00	-29.00	NA
Water10 - Water - West 10th	191.17	0.00	191.17	NA	0.00	0.00	NA
NatnFue - National Fuel - Powell	0.00	200.00	-200.00	NA	0.00	-200.00	NA
natfuel - National Fuel - West 10th	0.00	0.00	0.00	NA	0.00	0.00	NA
Millicreek Twp	0.00	0.00	0.00	NA	0.00	0.00	#DIV/0!
National Fuel	10,949.21	9,500.00	1,449.21	15.25	9,500.00	0.00	0.00
Penelec	2,509.85	3,500.00	-990.15	-28.29	3,500.00	0.00	0.00
Snowplowing	902.43	1,500.00	-597.57	-39.84	1,500.00	0.00	0.00
Waste Mgmt	0.00	500.00	-500.00	-100.00	0.00	-500.00	-100.00
Water - Church Water	391.20	750.00	-358.80	-47.84	750.00	0.00	0.00
016-11D - Church Utilities - Other	239.04	0.00	239.04	NA	300.00	300.00	NA
Total 016-11D - Church Utilities	15,597.22	15,979.00	-381.78	-2.39	15,550.00	-429.00	-2.68
016-11E - Church Insurance	6,042.25	7,000.00	-957.75	-13.68	7,000.00	0.00	0.00
016-11F - Property Repairs & Maint	8,880.65	4,000.00	4,880.65	122.02	34,000.00	30,000.00	750.00
016-11G - Property Tax	4,277.39	2,200.00	2,077.39	94.43	4,300.00	2,100.00	95.45
016-11H - Expense-Powell House	1,757.77	3,000.00	-1,242.23	-41.41	3,000.00	0.00	0.00
016-11I - Church Prop Improvements	4,169.68	500.00	3,669.68	733.94	500.00	0.00	0.00
016-11J - Miscellaneous	2,200.00	0.00	2,200.00	NA	0.00	0.00	NA
Total 016-110 - PROPERTY	55,164.92	40,729.90	14,435.01	35.44	77,891.83	37,161.93	91.24
6560 - Payroll Expenses	829.93	720.00	109.93	15.27	850.00	130.00	18.06
Total Expense	116,406.16	137,872.46	-21,466.31	-15.57	139,209.30	1,336.84	.97
Net Ordinary Income	5,538.49	2,000.00	3,538.50	0.00	0.00	-2,000.00	NA
Net Income	5,538.49	2,000.00	3,538.50	0.00	0.00	-2,000.00	NA

**IMMANUEL LUTHERAN CHURCH
CONGREGATION COUNCIL 2019**

Gretchen Andrews (VP) 645 Oakmont Ave. (05)	H: 490-2464 (2nd term ends 2021) E: gandrews1207@gmail.com	C: 490-2464
Cindy Eckman 3152 Oakdale Pkwy (05)	H: 833-2889 (1 st term ends 2020) E: cindysmc@verizon.net	C: 392-4526 (best to use home #)
Debbie Madurski (S) 4356 Birchdale Dr. (16417)	H: 774-3590 (1 st term ends 2021) E: dmadurski14@gmail.com	C: 304-203-2941
Char Feiler 524 Roslyn Ave. (16505)	H: 833-5865 (1 st term ends 2022) E: wimpyshut@yahoo.com	C:
George Pfeiffer 1102 Garloch Dr. (05)	H: 833-0797 (1 st term ends 2021) E: gcp3erie@hotmail.com	C: 602-3223
Hannah Mays 1016 Hartt Rd (05)	H: 838-3239 (2nd term ends 2019) E: hrm1016@yahoo.com	C: n/a
Debbie Redditt (P) 3307 Colonial Ave. (06)	H: 833-7024 (1 st term ends 2020) C: 449-1855 E: debbiereidditt@gmail.com	C: 449-1855
Bob Dorler 865 Old Mill Rd. (16505)	H: 833-2719(1 st term ends 2022) E: dorlerr@yahoo.com	C: 873-9467
Cindy Geddes 5448 Grandview Dr., Edinboro, PA 16412	H: 734-1286 (1 st term ends 2020) E: geddes22@verizon.net	C: 572-2231

Standing Committee Reports:

Finance – Gretchen Andrews
Worship and Music – Debbie Redditt
Stewardship – Cindy Geddes
Christian Education – Cindy Eckman

Social Ministry – Debbie Madurski
Property – Bob Dorler
Fellowship, Outreach and Growth- Hannah Mays

Special Committees

Staff Support
Membership Review
immluthch@verizon.net

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**IMMANUEL LUTHERAN CHURCH
CONGREGATION COUNCIL 2020**

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Cindy Geddes 5448 Grandview Dr., Edinboro, PA 16412	H: 734-1286 (1 st term ends 2020) E: geddes22@verizon.net	C: 572-2231

Standing Committee Reports:

Finance – George Pfeiffer
Worship and Music – Debbie Redditt
Stewardship – Cindy Geddes
Christian Education – Cindy Eckman

Social Ministry – Debbie Madurski
Property – Bob Dorler
Fellowship, Outreach and Growth - Char Feiler &
Sally Leubin, Co-chairs

Special Committees

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