



***State of Missouri***  
***Office of Administration***  
***Office of Equal Opportunity***

*Kelvin L. Simmons*  
*Commissioner of Administration*

*Celeste Metcalf*  
*Director*

*This is to certify **Charlesworth & Associates, L.C.** qualifies as a **Minority-Owned Business Enterprise** that has met the eligibility criteria established by the State of Missouri, Office of Administration.*

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*Celeste Metcalf, Office of Equal Opportunity*

*Certification Number M04228 Date of Issue 7/12/2011 Date of Expiration 6/15/2013*