# Traveling to Planet PD

Alcoa City Schools

### Missions for the Front Office (F0) Voyage

- ★ Create a Face-to-Face community among FO staff
- ★ Empower based on importance and worth
- ★ Increase collaboration between all schools
- ★ Gather feedback from the FO staff
- ★ Improve administrative support for FO staff

#### Pre-Google Voyage Explorations

- ★ Lunch & Learn
  - Monthly lunch meetings
  - Updates to rules and regulations
  - Trainings
  - Discussions
  - Networking
  - Sharing of best practices
  - Opportunity to hear from all district administrators and departments

#### Pre-Google Voyage Explorations

- \* Resources
  - "The Book"
    - An actual binder FULL of paper
    - Organized rules, instructionals, forms, etc.
    - Updated often at meetings

- ★ Forms of Communication
  - Email for meeting notifications
  - Email/Phone for all "quick" communication
  - Fax før "immediate" needs (ex: payroll)
  - Interoffice mail

#### Pre-Google Voyage Impacts

- ★ Empowered employees
- ★ Improved data input accuracy (state funding)
- ★ Improved consistency across buildings
- ★ Better understanding of "The Big Picture"
- ★ Better communication among buildings
- ★ Increased collaboration and improved problem solving skills
- ★ Recognition of FO importance by administrators

#### Launching Google: Mission Enhancements

- ★ Virtual community in addition to face-to-face
- ★ More immediate forms of communication & documentation
- ★ More efficient procedures for FO (quick reference to docs, etc.)
- ★ Real-time updates as rules/regulations change

#### The Google Journey: Mission Explorations

- ★ Continued monthly Lunch & Learns
- ★ Improved resources for FO
  - Team Drive
    - "The Book"
    - Monthly agendas
    - Updated documents (HR, How-to's, Procedures, etc.)
  - Google Classroom
    - Posts relating to all things Skyward (specifically for FO)
    - Resource links to Google Folders, Team Drive, and Quick Links
    - Department of Education Policies, Procedures, Rules, etc.

#### The Google Journey: Mission Explorations

- ★ Improved forms of communication
  - Email/Google calendar for meeting notifications & invitations
  - Hangouts (Google's instant messaging app)
  - Google Classroom posts
  - Phone (if necessary)

#### The Google Journey: Voyage Impacts

- ★ Continuous improvements
- ★ Quicker forms of communication
- ★ Easier access to specific information
- ★ Alignment of FO professional development with that of teachers, paraprofessionals, and students
- ★ Continuing exploration of new technologies

#### Landing on Planet PD: Future Impacts

- ★ Empowerment for future space travelers
  - Integration of Google Classroom and the Skyward Professional Development Center
    - Available anytime, anywhere (just enough, just in time, just for me)
  - Opportunities for banking time/bonuses/etc.

## Traveling to Planet PD

The Debrief

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