

**Virginia Department of Education
Division of Education and Licensure
2017 - 2018 Instructional Personnel (IPAL) Verification Report**

TO : Mark A. McGrath
112 - HAMPTON CITY PBLC SCHS
Phone : 757-727-2312
Fax : 757-727-2298

FROM: Licensure
Phone: (804) 371-2471 (Voice)

SUBJECT : Instructional Personnel (IPAL) 2017 - 2018 Verification of Licensure Endorsement Report.

This office received your Instructional Personnel Report. The attached report represents the instructional personnel that your division reported for the 2017-2018 school year and instructional personnel not properly licensed or endorsed for their assignments. We request that you verify the data.

If you discover any errors when you review your report, please make the corrections and re-submit your report. Please review your warnings and alerts, and make appropriate corrections. If there are no corrections, please have the division superintendent or authorized designee sign this form. Return this verification page to Teacher Education and Licensure via fax at (804) 530-4510 within 48 hours or the nearest following workday.

Please note: Effective July 1, 2015, in order to practice speech-language pathology in Virginia public schools, an individual must hold a valid school speech-language pathologist license issued by the Board of Audiology and Speech-Language Pathology (BASLP).

I VERIFY THAT THE INSTRUCTIONAL PERSONNEL REPORT IS ACCURATE TO THE BEST OF MY KNOWLEDGE.

Superintendent's Signature (or designee)

Date

FAX to: Brian A.Mason
(804) 530-4510 (FAX)

This form acknowledges receipt of your data submission.

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

School divisions should review the comparison of this year's submission with last year's data. When there are percentages of variance in the data from one year to the next, please check to determine the accuracy of this school year's report and make appropriate corrections prior to submission. [Note: Previous year's data cannot be corrected.]

Instructional Personnel (IPAL Data Point)	Number Reported 2016-2017	Number Reported 2017-2018	Percent of Variance in Reported Numbers from 2016-2017 to 2017-2018	FTE's Reported 2016-2017	FTE's Reported 2017-2018	Percent of Variance in Reported FTE's from 2016-2017 to 2017-2018
Pre-Kindergarten Teachers	30	28	-6.67	20.25	19	-6.17
Kindergarten Teachers	70	80	14.29	67.958	75.533	11.15
Elementary School Counselors	21	18	-14.29	20	17.5	-12.5
Middle School Counselors	17	18	5.88	16.5	18	9.09
Secondary School Counselors	19	19	0	18.059	19	5.21
Coordinator of Guidance	4	4	0	4	3.059	-23.53
Librarians/Media Specialists	36	35	-2.78	36	35	-2.78
Elementary School Principals and Assistant Principals	36	37	2.78	35.5	36.5	2.82
Middle School Principals and Assistant Principals	26	27	3.85	26	27	3.85
Secondary School Principals and Assistant Principals	21	22	4.76	21	19.638	-6.49

Elementary School Counselors includes Assignment Code: 0103. Middle School Counselors includes Assignment Code: 0106. Secondary School Counselors includes Assignment Code: 0104. Librarians/Media Specialists includes Assignment Codes: 0025, 0131. Elementary School Principals and Assistant Principals includes Assignment Codes: 0099, 0100. Middle School Principals and Assistant Principals includes Assignment Codes: 0097, 0098. Secondary School Principals and Assistant Principals includes Assignment Codes: 0101, 0102. Coordinator of Guidance includes Assignment Code: 0105.

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

Division Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	7,759	99.87
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	10	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	1495	1,485.61
Principals and Assistant Principals	86	83.14

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	114	7.63
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	13	15.12
Number of Teachers Teaching with Provisional Licenses	181	12.11
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	5	0.33

0030-FRANCIS ASBURY ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	29	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	27	24.83
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	1	3.70
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	3	11.11
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0050-PHOEBUS HIGH

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	956	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	106	102.37
Principals and Assistant Principals	6	4.14

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	6	5.66
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	16.67
Number of Teachers Teaching with Provisional Licenses	18	16.98
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

0070-FRANCIS W. JONES MAGNET MIDDLE

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	248	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	52	48.34
Principals and Assistant Principals	3	3.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	1	1.92
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	3	5.77
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0080-WILLIAM MASON COOPER ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	28	96.55
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	1	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	27	24.92
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	3	11.11
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	4	14.81
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	1	3.70

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

Instructional Personnel Not Licensed		
Name	Assignment	Sections
OSBORNE, ANDREW	23007 - Grade 4	1

0120-ARMSTRONG ELEM		
Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	27	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	23	20.58
Principals and Assistant Principals	2	1.50

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	0	0.00
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	1	4.35
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0160-ABERDEEN ELEM		
Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	51	94.44
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	3	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	40	37.00
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	1	2.50

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Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	3	7.50
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	1	2.50

Instructional Personnel Not Licensed

Name	Assignment	Sections
MARGIOTTA, STEPHEN	23005 - Grade 2/Developmental Delay	<input type="text" value="1"/>
	23005 - Grade 2/Specific Learning Disabilities	<input type="text" value="1"/>
	23005 - Grade 2/Speech/Language Impairment	<input type="text" value="1"/>
	23007 - Grade 4	<input type="text" value="1"/>

0180-SAMUEL P. LANGLEY ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	39	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalent (FTEs)
Teachers	34	32.67
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	4	11.76
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	1	2.94
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0210-MOTON EARLY CHILDHOOD CENTER

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	51	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

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Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	14	12.50
Principals and Assistant Principals	1	1.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	2	14.29
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	3	21.43
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0250-JANE H. BRYAN ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	35	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	33	31.83
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	3	9.09
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	2	6.06
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0260-ALFRED S. FORREST ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	46	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	40	37.70
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	1	2.50
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	0	0.00
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0270-JOHN B. CARY ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	34	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	30	27.50
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	0	0.00
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	2	6.67
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0280-HAMPTON HIGH

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	1,295	99.85
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	2	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

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Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	121	114.73
Principals and Assistant Principals	6	5.50

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	9	7.44
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	18	14.88
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	1	0.83

Licensed Instructional Personnel Not Properly Endorsed for Assignment:

Name	License Number	Endorsement	Assignment	Sections
OCHSENFELD, WILLIAM	CP-375021 (COLLEGIATE PROFESSIONAL)	6100-Basic Business 6300-Accounting 6650-Keyboarding	12004 I - Office Specialist I (Preparation) (name change) 12004 II - Office Specialist II (Preparation) (name change)	1 1

0300-JEFFERSON DAVIS MIDDLE

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	263	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	55	49.13
Principals and Assistant Principals	4	4.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	6	10.91
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	25.00
Number of Teachers Teaching with Provisional Licenses	13	23.64
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0320-KECOUGHTAN HIGH

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	1,385	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	127	118.89
Principals and Assistant Principals	5	5.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	3	2.36
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	8	6.30
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0330-BARRON ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	30	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	27	25.25
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	0	0.00
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	2	7.41
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

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0350-BENJAMIN SYMS MIDDLE

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	343	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	75	69.60
Principals and Assistant Principals	4	4.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	10	13.33
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	16	21.33
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0360-TUCKER-CAPPS ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	26	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	24	21.33
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	1	4.17
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	1	4.17
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

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0370-PHILLIPS ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	30	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	28	26.50
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	0	0.00
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	0	0.00
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0380-THOMAS EATON MIDDLE

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	246	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	49	44.95
Principals and Assistant Principals	3	3.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	6	12.24
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	6	12.24
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

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0410-PAUL BURBANK ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	32	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	28	25.95
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	1	3.57
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	3	10.71
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0420-CHRISTOPHER C. KRAFT ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	36	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	32	29.92
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	10	31.25
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	9	28.13
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

0430-BETHEL HIGH

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	1,328	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	132	124.83
Principals and Assistant Principals	5	5.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	8	6.06
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	16	12.12
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0440-JOHN TYLER ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	38	97.44
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	1	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	37	35.33
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	5	13.51
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	4	10.81
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

Instructional Personnel Report for Division 112 - HAMPTON CITY PBLC SCHS 2017-2018

Instructional Personnel Not Licensed		
Name	Assignment	Sections
SOUTHCORBE, HEIDI	0100 - ASSISTANT PRINCIPAL - ELEMENTARY	1

0450-C. ALTON LINDSAY MIDDLE		
Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	323	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalent (FTEs)
Teachers	61	57.63
Principals and Assistant Principals	3	3.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	7	11.48
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	14	22.95
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0460-CAPTAIN JOHN SMITH ELEM		
Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	46	97.87
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	1	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalent (FTEs)
Teachers	37	33.62
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience		

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	3	8.11
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	5	13.51
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	1	2.70

Instructional Personnel Not Licensed		
Name	Assignment	Sections
ABNER, DEIDRE	23007 - Grade 4	1

0470-BOOKER ELEM		
Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	39	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	33	30.42
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	1	3.03
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	1	3.03
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0490-LUTHER W. MACHEN ELEM		
Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	37	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	33	29.67

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Principals and Assistant Principals	2	2.00
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Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	2	6.06
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	3	9.09
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

0500-A.W.E. BASSETTE ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	50	98.04
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	1	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	41	38.83
Principals and Assistant Principals	2	2.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	5	12.20
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	50.00
Number of Teachers Teaching with Provisional Licenses	6	14.63
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

Licensed Instructional Personnel Not Properly Endorsed for Assignment:

Name	License Number	Endorsement	Assignment	Sections
ONIIDYDE, SHANTE'	PGP-0671747 (POSTGRADUATE PROFESSIONAL)	2002-Admin and Supervision PreK-12 7775-Special Ed. - General Curriculum K-12	0100 - ASSISTANT PRINCIPAL - ELEMENTARY	1

0640-HUNTER B ANDREWS

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	186	99.47
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	1	

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(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	79	74.29
Principals and Assistant Principals	4	4.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	8	10.13
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	8	10.13
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	1	1.27

Instructional Personnel Not Licensed

Name	Assignment	Sections
MUSCHWECK, CONSTANCE	23006 - Grade 3	1

0650-GEORGE P PHENIX ELEM

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	463	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	141	130.93
Principals and Assistant Principals	6	6.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	11	7.80
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	1	16.67
Number of Teachers Teaching with Provisional Licenses	18	12.77
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

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1100-HAMPTON CITY PUBLIC SCHOOLS GOV HEALTH SCIENCES ACADEMY

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	7	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	2	1.40
Principals and Assistant Principals	0	0.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	0	0.00
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	0	0.00
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

1200-HAMPTON PUB.SCHS ARCHITECTURE & APPLIED ARTS GOV. STEM ACAD

Institution Totals	Sections Taught	%
Number of Class Sections Taught by Licensed and Properly Endorsed Instructional Personnel*	12	100.00
Number of Class Sections Taught by Instructional Personnel who are NOT Licensed or NOT Properly Endorsed*	0	

(* Note, Speech/Language Impairment sections are excluded from these counts.)

Total Teachers, Principals, and Assistant Principals	Number	Full-time Equivalents (FTEs)
Teachers	5	2.18
Principals and Assistant Principals	0	0.00

Educator Qualifications Summary	Number	%
Number of Teachers Reported with Less Than 1 Year Full-time Teaching Experience	0	0.00
Number of Principals and Assistant Principals Reported with Less Than 1 Year Full-time Administrator Experience	0	0.00
Number of Teachers Teaching with Provisional Licenses	0	0.00
Number of Teachers who Are Teaching in a Subject or Field in Which the Teacher is NOT Licensed or NOT Properly Endorsed in Virginia	0	0.00

