



239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

September 23, 2019

The meeting was called to order at 4:06pm by Keith Harvey.

I. President’s Report – Keith Harvey

A. Welcome back to another wonderful school year.

Welcome back to the 2019-2020 school year. I hope your year is off to a smooth start and your summer was everything that you needed it to be. Thank you very much to everyone that contributed to a strong opening of school this year. Your level of professionalism, care and dedication for our students has been recognized by everyone in the educational community. The Association and its members look forward to working with Dr. Gallagher and our Administration to meet many of the goals and initiatives this year and moving forward. Emailed to you on 9/6/19 was a list of District committees and their dates. As our administrators shift what they consider to be best practice, it is **important that our voices** are heard on these committees. I hope you will join one of these committees considering they are where many of the district policies and philosophies are being created.

B. 2019-20 Executive Board Dates—Approved

9/23/19	1/13/20	3/23/20
10/28/19	1/27/20	4/27/20
11/25/19	2/10/20	5/11/20
12/16/19	3/9/20	6/8/20

C. Political Action

The Association is looking for someone to serve as the Political Action Committee Coordinator. The candidate shall have a broad cognizance of local, state and national legislation affecting the interests of the LBCTA. The committee coordinator should have strong communication and media skills to inform members of all legislative matters which may affect the LBCTA. The candidate should also be available to attend regional workshops and committee meetings. If you are interested in serving in the position of Political Action Coordinator please contact Keith Harvey before the close of business on 10/11/19.



- Keith Harvey**
President
- Karen Bloom**
Executive Vice-President
- Amy Leder**
Vice-President for Secondary Schools
- Beth Prostick**
Vice-President for Elementary Schools
- Patricia Van Loon**
Recording Secretary
- Elleen Parks**
Corresponding Secretary
- James Fiola**
Treasurer

Table of Contents

- I. [President’s Report](#)
- II. [Committees](#)
- III. [Executive Vice President](#)
- IV. [VP for Elementary Schools](#)
- V. [VP for Secondary Schools](#)
- VI. [Treasurer’s Report](#)
- VII. [Building Reports](#)
 - A. [West](#)
 - B. [Lindell](#)
 - C. [East](#)
 - D. [Lido](#)
 - E. [Pre-K](#)
 - F. [Middle School](#)
 - G. [High School](#)
- VIII. [Appendix A](#)

D. Sexual Harassment Training

On April 12, 2018, Governor Cuomo signed into law the 2019 New York State Budget, updating the State's sexual harassment laws. The mandates and requirements under the law, as they pertain to the LBCTA Executive Board were explained and reviewed. For more information please visit- <https://www.ny.gov/programs/combating-sexual-harassment-workplace>

E. Cancer Screening

Employees of the District may be excused from their duties for a sufficient period of time, not to exceed four hours on an annual basis (July 1-June 30). Please be sure to follow District procedures for notification of your absence so that appropriate coverage may be secured. Upon return from your screening leave, you must complete the Cancer Screening Verification [form](#). The original must then be submitted to the Office of Human Resources. Effective March 18, 2018 New York Civil Service Law Section 159-b was amended to include screening for cancers of ANY kind. Here is the link to the form.

F. NYSUT Pocket Calendars

The calendars have arrived. If you would like a 2019-2020 NYSUT pocket calendar please contact your Senior Building rep.

G. NYSUT Leadership Training

NYSUT will be holding workshops and conferences throughout the 2019-2020 school year. Their new "core curriculum" approach recognizes the changing role of the building rep and will equip building reps with the basic skills they need to do this work effectively. The workshop and conference calendar and descriptions were distributed at the meeting. If you would like another copy please contact Keith Harvey.

H. Study Money 2019-2020

Fall- Sept 27, 2019 **Winter-** Dec 6, 2019 **Summer-** May 8, 2020

Applications to participate in the fall Study Money program should be received by the HR department by September 28. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at- [Request for Participation in Study Program - Group A](#).

I. Work Related Travel

If you are assigned to more than one building per day or attend a pre-approved out of district conference or meeting you are entitled to a travel stipend. The 2019 reimbursement rate is 58 cents. Travel claims should be submitted to your direct supervisor for verification and signature. A list of dates and miles driven must be attached to your claim. For travel within the district a mile chart has been created and available on the Association's website. [Mileage Chart Link](#)

J. Conference Funds

Funds are available for you to attend pre-approved conferences outside the district. The maximum allocation per conference is \$500. Meals are reimbursed at the following rates; \$20 (breakfast), \$20 (lunch), and \$40 (dinner) per day IF NOT covered by the conference fees, plus tax and reasonable (15%-18%) gratuities. For one-day local conferences, lunch is the only reimbursable meal. Receipts for all meals must accompany your claim form. You will also be reimbursed for travel at the rate of 58 cents per mile plus tolls or the actual cost of public transportation. Please keep in mind that the \$500 limit is inclusive of meals and transportation.

K. Packing and Unpacking

If you were directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$25.65 per hour. However your claim cannot exceed \$100. The work must be done outside of the school day and

a record kept of the dates and times you worked.

L. Eyeglass Reimbursement

We are in year two of a two year cycle for eyeglass/contact purchases. Members have \$400 to spend on glasses/contacts. On [the form](#) you will attest that the glasses are for your personal use. Completed [claim forms](#) with receipts attached must be sent to the HR department in Administration.

M. Coaching Pay Dates

Fall Season	Winter Season	Spring Season
High School: 9/27 and 10/25 Middle School: 9/27 and 11/8	Middle School Winter I: 12/6 and 1/17 High School: 12/20 and 1/31 Middle School Winter II: 2/14 and 3/13	High School: 4/8 and 5/8 Middle School: 4/24 and 6/5

N. Your Union-Endorsed Benefits: Debt Consolidation and Mortgage Savings

NYSUT Member Benefits understands the challenges that the hardworking women and men of this labor union face when it comes to financial issues such as student loan repayment options, credit card consolidation or debt management, or saving on purchasing or refinancing a home. Please see [Appendix A](#) for more information.

II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

As mentioned at Superintendent’s Conference Day we will be opening negotiations this year. The first order of business will be to form the committee. Once the committee is formed, we will open the opportunity for all members to present their requests and suggestions which we will use to make our proposal. Once the proposal is finalized, we will request to open negotiations with the Board of Education and follow the procedures outlined within our contract. It is my sincere hope that the School Board will be present and play an active role in negotiations.

C. New Member Committee—Jim Fiola

We hope that everyone is off to a great start. Welcome to the teachers brand new to Long Beach. For the returning new member teachers, if you had a mentor, he/she will now become your union buddy as you are guided toward tenure. We got off to a slower start than usual, so **if you don’t know your union Buddy**, please get in touch with either Alison or Jim. If you have any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. Please note that the **official Fall New Member/Mentor party** will be on Friday, Nov 1st at Ale House in Point Lookout. Save the Date! An email invitation will follow. Don’t be afraid to ask questions. There are **many** people here who will help you.

D. Political Action Committee

1. The Association is looking for someone to serve as the Political Action Committee Coordinator. The candidate shall have a broad cognizance of local, state and national legislation affecting the interests of the LBCTA. The committee coordinator should have strong communication and media skills to inform members of all legislative matters which may affect the LBCTA. The candidate should also be available to attend regional workshops

and committee meetings. If you are interested in serving in the position of Political Action Coordinator please contact Keith Harvey before the close of business on 10/11/19.

E. Public Relations—Amy Leder

1. **The Walk**— Save the date... Sunday, October 20th 2019 is the Making Strides Against Breast Cancer Walk at Jones Beach. This year we will be following the walk's rolling start approach. Please consider walking with your family and friends. We have found over the years that a rolling start works best for everyone. We hope you can make the walk. Please email Amy Leder or Beth Prostick to let us know if you will be attending the walk. Our link is available for you to sign up to walk and/or donate towards our cause. Thank you to everyone who has already donated. We are truly lucky to have so many wonderful members.
2. **Wear Pink**— Our annual "Wear Pink Day" will be on Friday, October 11th. Please join us by wearing pink or your new shirt. This would be a great day to fundraise together as a school should you choose.
3. **TEAM 11561 Shirts**— If you would like to order a shirt please email Amy Leder or Beth Prostick with your size and school building. Shirts are \$25. Cash or Check made out to LBCTA will be accepted.
4. **Key Rings**— In addition, this year we will be selling LBCTA hand crafted floating locket key rings for \$25. All proceeds will go towards our Making Strides fundraiser. If you are a survivor, or you are purchasing a keychain for a survivor, you will have the option to add a Survivor charm to your locket. All orders need to be requested online by Friday, October 18th. This will ensure you receive your key ring by Friday, November 8th. Orders will work on a first come first serve basis. We have created a Google form that we will share with you to place your order.



5. **Donation Link**

We continue to be overwhelmed by everyone's love and support towards reaching our goal. Thank you to everyone who has already donated.

6. Our next PR meeting will be on Tuesday, October 22nd at 3:45 pm in Lido room L25.

F. Social Committee—Elleen Parks

1. Welcome Back to the 2019-20 school year! I understand it is very early, but I would like everyone to note that our End of the Year celebration will take place on Wednesday, May 20, 2020. Please keep your calendar clear for this fun-filled event!
2. Looking forward to seeing our members at the Making Strides Breast Cancer walk on October 20th.

G. Teacher Center

1. Beginning this year, the Long Beach Teacher Center Policy Board has approved a \$40 per 10-hour course fee once the grant's course budget line is expended. This fee will help cover instructor stipends and insure that the Center can offer as many professional development courses as possible. The fee will be clearly identified in the course descriptions and in-service credit will only be authorized once the fee is paid in full. The Center will accept payment via Paypal, check, or money order.
2. At this time the Long Beach Teacher Center is accepting course proposals for the current year. If you are interested in running a course, please visit our website at lbeachtc.org and select "course proposals". If you have any questions about coursework or the new fee structure, please contact the Director at lbtc@lbeach.org or leave a message for us at 516-897-2083.

III. Executive Vice President's Report—Karen Bloom

- A. Welcome back to another great school year! I would like to thank everyone who assisted in making the opening of our schools as smooth as possible.
- B. **APPR**
 - 1. At this point, you should have received and acknowledged your composite scores. Remember you can only appeal an Ineffective or Developing rating. If you have not received this, please ask your supervisor first. If they cannot help you, please contact me or Keith.
 - 2. In addition, you should have received something stating who your evaluators will be for this school year. If you have not, please contact your immediate supervisor and let them know.
 - 3. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
 - 4. This plan is what we will be working under until we negotiate our new contract. Although things have changed with the State, we will still use these guidelines until a new plan is in effect.
 - 5. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
 - 6. Feel free to contact me if you have specific concerns regarding APPR.
- C. **Health & Safety Committee**
 - 1. I will be serving as the association's representative to the team again this year. The first meeting has not yet been scheduled. I have been in contact with Mr. Chase who will be running the meetings until Mr. DeVito returns to full time.
 - 2. We are hoping for updates on summer work as well as the progress of the Traffic Study.
 - 3. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.
- D. **District Safety Team**
 - 1. I will be serving as the association's representative to the team again this year. I have been in contact with Mr. Chase who will be running the meetings until Mr. DeVito returns to fulltime.
 - 2. We are hoping to get an update on the status of the locks and doors project throughout the district. We were under the impression that this would be completed when we returned in September.
 - 3. If you have any Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.
- E. **Other**
 - 1. Please join us for the Making Strides Breast Cancer Walk on October 20th.
 - 2. Please remember to attend School Board meetings whenever possible.
 - 3. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- A. Welcome back! I hope you all had a smooth opening of our new school year. By now, the buses should have all worked out the kinks and should be leaving in a timely fashion.
- B. I know central administration is aware of the Pre-K buses arriving late for the PM drop off and pick up of the AM children. I look forward to a solution soon.

- C. Please consider participating in the Making Strides Breast Cancer Walk on October 20. If you cannot walk, please consider making a donation. You can also purchase a long sleeve shirt for \$25 each. Payment should be made out to LBCTA and sent to me at Lido School or Amy Leder at the High School. All shirt proceeds will go to Making Strides.
- D. Our first Elementary Council meeting will be on October 7, at 3:45 in Lido room L25.
- E. If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. **Vice President for Secondary Schools’ Report—Amy Leder**

- A. Our first Secondary Meeting will be Thursday, October 3rd in the HS Guidance Suite at 3:15 pm. Please let me know if you cannot make this meeting.
- B. Congratulations to Michael DeVito on the birth of his daughter.

VI. **Treasurer’s Report—Jim Fiola**

A. **June Financial Results**

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$15,132	Union dues	\$40,402
AFT	9,155	Vote Cope	2,725
Officer and Rep Stipends	23,694	Year End Celebration	420
Taxes and Insurance	7,276	Retiree Dues	9
Meeting Expenses	206	<hr/>	
Retiree Dues (Council)	273	Total	\$43,556
Deposit for Next Year’s Party	500		
Public Relations	3,351		
Political Action	1,100		
Telephone	121		
Scholarships	3,000		
<hr/>			
Total	\$63,808		

July and August Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
Taxes and Insurance	267	Union dues	\$40,402
Meeting Expenses	393	Vote Cope	2,725
Phone	158	Year End Celebration	420
Training	439	Retiree Dues	9
Making Strides Shirts	2,120	<hr/>	
<hr/>		Total	\$43,556
Total	\$3,377		

- B. I would like to welcome the new teachers and building reps. I hope that you all had a great summer and that your school year is off to a great start. Please consider donating a sick day to the Sick Day Bank. Also please consider joining us on Oct 20st for the Making Strides Walk. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted.

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

- C. Union dues for 2019/2020 for full-time members will be \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month (except September when it will be taken out of the second check on Sept 27th) and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

VII. Building Reports

A. West School

1. Welcome BACK everyone to a NEW school year.
2. Thank you to John Mule and CREW for getting the building into 'tip top' shape for an easy transition into the new school year.
3. Thank you to everyone who organized and participated in our Wonder at West Welcome Back Event. New and veteran West Families came together to enjoy some pizza and 'getting to know you' time with other parents and staff.
4. We would like to welcome the new staff at West:
Nicholette Samardich, 1st grade, Amy Dass, 2nd grade, Stephanie Zimmerman, 3rd grade, Daniel Bailey, Physical Education, Bonnie Sholfield, Social Worker, Tammy Neumann, Speech and Language, Deb Bernardino, Social Worker, Esmerelda Roberts, ENL, Kirsten Golden, Guidance Counselor, Chelsea Way as our new Permanent Sub.
and our new Health Office Secretary, Nicole Rosenberg.
5. A VERY happy congratulations to Grandma June Shecter on the birth of her two grandchildren this summer, Grandson Graham Scott and Granddaughter Andie Grace.
6. Congratulations to Lisa Pignataro on the birth of her beautiful daughter, Alexa Grace!
7. Congratulations to Guilia Simone on the birth of her son, Rhett Fox!
8. Congratulations to Michael DeVito on the arrival of his daughter, Layla.
9. Congratulations to Sarah Enright Owens on the birth of her daughter ,McKenna Lily!
10. Condolences to Claudine Clark on the passing of her father, Domenick Golia.
11. Condolences to Christine LaMarca's on the passing of her father, Charles Collins.
12. Condolences to Jeanne Larson on the passing of her father, William King.
13. Condolences to Rachel Geraghty on the passing of her father, Harold G. Lindsey.
14. Condolences to retiree Seena Gordon on the passing of her brother, Jay Platt.
15. Condolences to Nancy Hurst on the passing of her father in law, William Hurst.
16. Please consider donating, purchasing a shirt, or walking for the Making Strides event on October 20th.
17. Please consider donating a sick day to the bank forms are located on LBCTA.
18. We are looking forward to a productive and calm new year.

B. Lindell School

1. Welcome back, one and all.
2. Welcome to our new office staff Carolyn Chin and Melissa Frank and new teaching staff Jenna Pierson, Jacqueline Nyman, Rachel Lonergan, Amanda Bernstein, Penny India, Lori Niloff, Christine Lamarca and Marlon Lainez, and Kirsten Golden, our guidance counselor.
3. Condolences to Christine LaMarca on the loss of her father.
4. Congratulations Marissa Koller and her husband, Jesse, on the birth of their daughter, Sadie Elle.
5. Congratulations to Debra Tai on her son Ryan's engagement.
6. Congratulations to Michael DeVito on the birth of his daughter.

7. Welcome to the new District Math Director, Christopher Kozak.
8. Thank you to our custodial staff for having the school ready for the fall. The place looks beautiful.
9. Please consider donating a sick day to the sick bank.
10. Please join us on the Annual Making Strides Breast Cancer Walk on October 20th. Contact Amy Leder if you plan on walking and/or donating \$25.00 for a T-shirt.
11. The buses continue to leave after 3:30 PM because of one late bus. It has improved over the last week however, Mini-Bus, Route 11 is habitually late. Mrs. Sauter has been in contact with transportation and she is trying to improve this situation.
12. The third floor faculty room is missing a phone. Dr. Kiley-Rendon is aware of this and we are awaiting the arrival of the new phone.
13. A big thank you to the PTA for hosting Lindell's annual Family Fun Night. A great time was had by one and all.

C. East School

1. Welcome back to another great school year. Thank you to our custodial staff and all the summer workers for making East School look beautiful for the opening of school. We would also like to thank Gail, Caroline, and Patti, our amazing office personnel, for making our lives easier with all they do. A big thank you to Raquel Lopez for helping to keep East School operating over the summer.
2. We would like to welcome the following:
Edward Courtney, Gina Patronaggio, Julianne Croutier, Eileen Bauer, Denise Levitt, Esmeralda Roberts, Jason Zizza, Shelly Cepeda, Kirsten Golden.
3. We welcome all three Instructional Coaches and we are looking forward to having them in our building this year.
4. Welcome back to Tammy Neumann and Marlon Lainez.
5. We would like to thank Transportation for a smooth opening of school. Within the first week we had buses showing up and departing on time!!
6. Thank you to the East School PTA for organizing a wonderful Back to School picnic! What a great night for our students and staff.
7. Order your Making Strides long sleeve shirts now so we are ready to wear them for our annual "Pink Out Day".

D. Lido School

1. Welcome back to the new school year!
2. Welcome to Dr. Ivelisse Hernandez as the new Lido School Principal. We look forward to working collaboratively with you in the upcoming school year as a member of the Lido School Family.
3. We also welcome to the Lido School Family the following: Emily Ciavarella, Gia Cody, Kirsten Golden, Sally Keiser, Ashley Lee, Nancy Murray, and Linda Papetti.
4. Thank you to Fawaas Persuad and the entire custodial staff for getting our schools ready for the start of the school year.
5. Congratulations to Marilyn Pilo on the birth of her first grandchild, Mila Avery.
6. Congratulations to Mike DeVito on the adoption of his daughter.
7. Best of luck to Brittany Kosta, Alyssa Saracino, Ellen Maleszewski, and Nicole Spect as they pursue their future endeavors. You are missed.
8. Congratulations to Roseann Spitaleri on her retirement. We miss you, but we are so happy for you as well. You deserve it!
9. Congratulations to Lauren Anderson on her recent engagement and on her new home.
10. Condolences to Christina LaMarca on the loss of her father.

11. We appreciate the efforts made by Dr. Hernandez and Ms. Weiss in collaboration with Transportation and Administration on improving the dismissal of all students in a timely manner.
12. Thank you to Lido PTA for a successful Welcome Back Celebration. It was enjoyed by all.
13. Thank you to Dr. Lorraine Radice for offering to read in our classes. Students were excited to welcome her to their classrooms.
14. Please consider participating in the Making Strides Against Breast Cancer Walk taking place on Sunday, October 20th at Jones Beach State Park. You can also make your donations using the link on the LBCTA website. If interested in purchasing a shirt, please email Amy Leder (aleder@lbeach.org) or Beth Prostick (bprostick@lbeach.org). Shirts are \$25.
15. Please consider donating a day to the LBCTA District Sick Bank.

E. Pre-K

1. Welcome to our new staff members, Dr. Hernandez, Sally Keiser, Nancy Murray, Linda Papetti, and Mary O'Brien.
2. Thank you to the support staff for preparing the school for the start of the school year!
3. Thank you to all of the staff that has supported the transportation issues we had at the start of the school year.
4. Thank you to Dr. Hernandez and Mrs. Weiss for scheduling joint Pre-K curriculum meetings.
5. The Pre-K Welcome celebration hosted by the PTA was enjoyed by students and staff. Great job!
6. Best of luck to Liz Fichtelman on her new endeavors.
7. Please considering donating a sick day to the LBCTA Sick Day Bank 15.
8. Please donate to the Making Strides for Breast Cancer Walk that will be held at Jones Beach on October 20, 2019.

F. Middle School

1. Welcome back! We hope everyone had a pleasant and restful summer.
2. We would like to welcome the following people to the Middle School:
 Lorie Beard (Principal), Eliot Lewin (Vice Principal), Stacey Durnan (Social Worker), Darice Bynoe, Andrea Hinke (Special Education), Jenny Ouro (Science), Alexandra Ferrara (Math), Carina Morales Hauser (World Language), John Dunne, Jason Pearl, Rachel Ray (PE/Health), Larry Lopez (Dean), Alison Vaaler (Speech)
 All new Permanent Substitutes and Teaching Assistants.

We look forward to working with each of you.

3. As per ARTICLE VIII, section 4, parts A and B of the Long Beach Classroom Teachers Association Constitution and By-Laws, I am appointing Ali Katulka as a Building Representative for the 2019 - 2020 school year to fill a Building Representative vacancy in the Middle School.
4. Security – More of a presence from security is necessary especially after school. Back hallways do not have enough supervision. We have continued incidents of high school students attempting to gain access to the building through rear doors. Mr. Biesma will contact Summit Security regarding our concerns and for the return of a security guard after school at the back entrance inside the building until 4pm.
5. Members have expressed concerns regarding student scheduling/placement (similar concerns to last year).

The numbers of students across teams/sections should be equitable and balanced. This is especially necessary for students requiring services (i.e., Special Education,

ENL or 504). The number of students requiring additional supports and/or services should be equitable across teams/sections as to not overburden any one team/section.

The master schedule has limited sections leaving little to no room for movement when deemed necessary.

6. As much as PD is welcomed, sought after and appreciated, some members have expressed concern regarding the sheer amount of days some teachers will be out of their classrooms. The current PD schedule has some teachers scheduled to be out 5+ days prior to the end of November with minimally 3 additional days to follow later in the year. Mrs. Beard heard and shared our concerns. She planned to reach out to directors and/or coordinators to create a Google calendar to allow for visibility across disciplines and help to limit multiple teachers being out of the classroom simultaneously.
7. Thank you to everyone for a successful Back to School Night. We appreciate the support we received from Mrs. Beard, Mr. Biesma, and Mr. Lewin.
8. Thank you to our librarians, Mrs. Van Loon and Ms. Ferrante, for successful Chromebook distribution and Library Orientations.
9. Congratulations to Michael DeVito on the recent birth of his daughter.
10. Welcome back to Kate Coners.
11. Congratulations to Lauren Diesu on her recent marriage to Michael Calabrese.
12. Congratulations to Kate Smith on her recent marriage to Sean O'Connell.
13. Congratulations to Billy Papetti on his recent marriage to Jennifer Schmoll.
14. Congratulations to Walter Kramme on his recent engagement to Nicole Maier.
15. Congratulations to Sean Miller on his recent engagement to Lauren Anderson.
16. Team LBCTA 11561 is back! The Making Strides Against Breast Cancer walk will take place on October 21, 2019 at Jones Beach. Please consider joining our team, LBCTA 11561, as we raise money for this very worthy cause. You can make a donation or purchase a shirt by visiting: Making Strides Against Breast Cancer or contact Amy Leader at aleder@lbeach.org or Beth Prostick at bprostick@lbeach.org. Remember to wear pink or your LBCTA 11561 shirt on Friday, October 11th to show your support.
17. We encourage all staff to continue to donate to our sick bank.
18. Best wishes for a wonderful school year!

G. High School

1. Welcome back to all staff! We wish you all a successful school year.
2. Condolences to Joanne Harvey and the Harvey Family on the passing of her maternal and paternal grandmothers.
3. Condolences to Arkaidy Simonovsky on the loss of his mother-in-law.
4. Congratulations to Megan Scully on her recent marriage.
5. Congratulations to Mr. Devito on the recent adoption of his daughter
6. Welcome to all of our new staff members: Jackie Agresta, Ashley Castanio, Stacey Durnan, Kristen Ford, Camila Gamboa, Ashley Gerry, Lorraine Levchenko, Samantha Lotito, Richard Pelligrini, Carrie Stern, Jessica Tull, and Josh Yun
7. Congratulations to Anthony Balsamo and Camila Gamboa on being appointed as Building Committee Alternates for the 2019-2020 School Year.
8. Congratulations to all teachers and students involved in the recent Surfers Healing Day.
9. Thank you to the school counseling department for the recent college fair.
10. Thank you to Chris Genduso and the Custodial Department for having the building clean and ready for the first day of school.

11. We are looking forward to installation of uniform door locks and keys by the end of September. This is a very important and necessary safety measure.
12. While we were grateful for the improvements that were made to the school wifi, we were disappointed in the readiness of technology for the start of the school year. Many offices and classrooms were unable to print for several days. This impacted teachers' ability to implement their lessons.
13. HS staff is still interested in finding a sensible compromise with building administration regarding controlled access to additional entrances for teachers until 7:50am. Unfortunately, Mr. Myers is unwilling to do so. We were disappointed to hear that other buildings in the district provide teachers controlled access to their buildings before the start of the school day.
14. HS Staff is concerned about the impact of the district's decision to eliminate the midterm exam week in January. This week was instrumental in allowing for the students to have longer exams that served as valuable practice in preparing students for their Regents and IB Exams. It is impossible to provide these exams during the regular school day.
15. We would like the district to provide greater clarity regarding the new field trip policy. There are many questions regarding the implementation of this policy.
16. Many staff members were disappointed with the amount of information that was provided regarding the unfortunate events involving Long Beach Students in Oceanside last week. We encourage building administration to communicate with staff whenever possible.
17. Please consider donating to and participating in our Union fundraiser, Making Strides against Breast Cancer on Sunday, October 20th at Jones Beach. See Amy Leder to purchase a T-Shirt to support the cause for wear on our annual Pink out
18. Please consider donating a sick day to the LBCTA Sick Day Bank.

At 5:47pm, a motion was made by Karen Bloom to adjourn the meeting. It was seconded by Jennifer Maggio.

In Attendance:

West: Cheryleann Fontenot, June Schechter

Lindell: Heather Puckhaber, Lisa Rundo, Susan Simon

East: Jennifer Diamond, Jennifer Maggio

Lido: Dorothy Lopez, Marilyn Pilo

Pre-K: Molly Drake

LBMS: Jennifer Garrett, Lauren Behan, Alison Katulka, Stacey Mason, Kate Smith

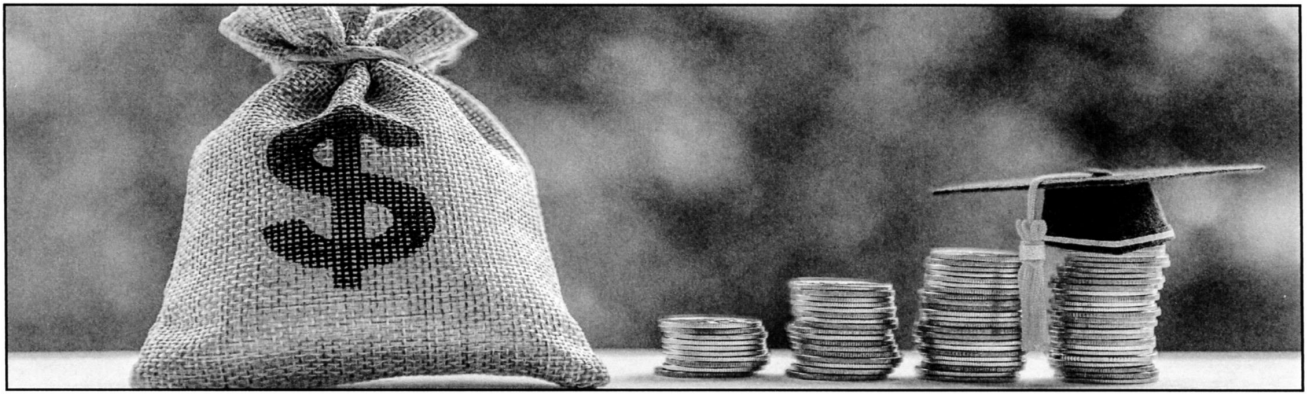
LBHS: Jonathan Bloom, Lisa Casey, Matthew Hartmann, Jay Spitz

Retiree: Frank Volpe

Guest: Camila Gamboa

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.



Your Union-Endorsed Benefits: Debt Consolidation & Mortgage Savings

NYSUT Member Benefits understands the challenges that the hardworking women and men of this labor union face when it comes to financial issues such as student loan re-payment options, credit card consolidation or debt management, or saving on purchasing or refinancing a home.

Student Loan & Debt Counseling Program

Your union membership allows you to receive a no-obligation debt and/or student loan consultation at no cost with a certified counselor through the Member Benefits Corporation-endorsed **Cambridge Credit Counseling** program. Cambridge provides individualized student loan counseling along with a unique web portal available at a reduced rate to help explain the various options when paying student debt; debt relief services are also offered.

UnionDirect Mortgage Discount Program

The Member Benefits Corporation-endorsed **UnionDirect Mortgage Discount Program presented by Mid-Island Mortgage Corp.** offers union members and their families savings of up to \$2,700 on lender fees and closing costs. Your union membership also entitles you to no application or processing fees; no commitment fees; no underwriting fees; no lender or broker fees; and reduced attorney and title fees.

The Power of the Union

Regardless of whether you are participating in either of the programs mentioned above; one of our endorsed insurance, financial or legal programs; or our many shopping, entertainment or travel offerings, NYSUT members receive a quality product and enjoy the "**Power of the Union**" behind them. Unlike when purchasing products available to the general public, Member Benefits is here as your advocate if you ever have any issues or concerns with our endorsed programs.

To learn more about Member Benefits-endorsed programs,
visit memberbenefits.nysut.org or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Sept./Oct '19