In 1995, HUD, the Fair Housing Council of Oregon, and the Portland Metropolitan Area Boards and Associations of REALTORS® Multiple Listing Service, Inc. entered a conciliation agreement that identified words and phrases that potentially violate the Fair Housing Act. The list was the product of a negotiated settlement and not a ruling by a court or HUD, and HUD has not endorsed this list. Words not appearing on this list could be used to discriminate. Conversely, words appearing on the list will not always violate the law.

See attached Fair Housing Word and Phrase List

Fair Housing Word and Phrase List

Last update: 12/2009

Summary: This is a helpful resource for members when writing ads or the remarks and directions fields in MLS. It is an excellent tool for new member orientation when discussing Fair Housing. And, it makes for an excellent ANNUAL mailing to firms.

Fair Housing Word and Phrase List:

The following list is compiled of words or phrases that are UNACCEPTABLE. Usage of any of the following terms will be immediately deleted from the listing and the Principal Broker will be notified of the purge.

Able bodied

Adult community

Adult living Adults only

African Agile

Alcoholics, no

Asian Bachelor Blacks, no

Board approval required

Catholic
Caucasian
Chicano
Chinese
Children, no
Colored
Couple(s)

Couple only Crippled, no Deaf, no

Drinkers, no

Employed, must be Empty nesters

(Ethnic reference) Handicapped, not for

Healthy only Hispanic Impaired, no Independent living

Indian Irish

Integrated Jewish

Landlord Latino Married

Mature couple(s) Mature individual Mature person(s)

Membership approval required Mentally handicapped, no

Mentally ill, no Mexican-American Mormon Temple

Mosque (Nationality) Newlyweds (# of) children Older person One Child One person Oriental Physically fit Polish Puerto Rican Retarded, no

Seasonal worker, no

Shrine
Singles only
Single Person
Smoker(s), no
Soc. Sec. Ins., no
Tenant (description of)
Unemployed, no

White White only

(Religious reference)
Reference to private clubs

(# of) people

Reference to private schools

Reference to ANY of the protected classes: Race, Religion, Famial Status, Sex, National Origin, Color or Handicapped

The following list is compiled of words or phrases that should be used with great CAUTION.

Active Near Board approval required Near country club Close to No students Desirable neighborhood Number of persons Domestic quarters Prestigious Female(s) only Quality neighborhood Female roommate Retirees (Gender specific) Secure Gentleman's farm Senior Citizens Grandma's house Single woman/man Golden Agers Sophisticated Males only Students Male roommate Two People Membership approval required Within walking distance

The following list is compiled of words or phrases that are ACCEPTABLE:

Credit check required On bus route Den Play area **Equal Housing Opportunity** Privacy Family room Private driveway First time buyer Private entrance Fixer-upper Quality construction Great for family Quiet In-Law apartment Reference required School district Luxury townhouses Nanny room School name Near golf course Security provided Near mass transit Senior discount Neighborhood name square feet Nice Starter home No drinking Traditional Style No drugs Tranquil setting Verifiable income No drug users View of No smoking Nursery With view

Nursing home

These sample materials have been provided by state and local associations. NAR has not reviewed these materials and makes no representations about whether they comply with state or federal laws or regulations or applicable NAR policies. The advice of local legal counsel should be obtained before adopting or adapting any of these materials.