The F.T.A. and F.U.S.D. Negotiations Teams met to bargain on April 8, 2019. The following items were on the agenda:

Grade Span Adjustment – The MOU on GSA was further modified to adjust overage payment.

The modified GSA Memorandum of Understanding (MOU) that was modified to reflect the class size target ratio for Transitional Kindergarten (TK) through Third (3rd) Grade to 25:1 for the 2019-2020 school year. The agreement includes compensation for class sizes which exceed the ratio of 25:1 for TK-3 according to section 15.3.1 of our Collective Bargaining Agreement. The hard cap will remain at 28. The adjustment made was that the District agrees to pay for students number 26, 27, and 28 whereas before, the agreement was to only pay for students 27 and 28.

Code to the Future Innovation MOU – An MOU for Chaparral ES and Grant ES was signed to protect teachers at these sites by excluding Code to the Future lesson from the evaluation process.

Special Education – There were continued conversations regarding Special Education. Our Negotiations team made it a priority to address the time demands on SPED teachers, the lack of a caseload limit for Deaf and Hard of Hearing (DHH) teachers, as well as rising issues for both General Education and Special Education teachers in the Collaborative Teaching Model being implemented throughout the district.

Compensation – There were continued conversations regarding the complex compensation issues.

Subcommittees – There were updates from the Preschool subcommittee, Innovations subcommittee, Special Education subcommittee, and the Salary subcommittee.

Survey: Just a reminder to take the 2019 Negotiations Survey, if you are a member and haven’t taken it yet.
https://www.surveymonkey.com/r/QLL66QR

Other: The copy of the Collective Bargaining Agreement emailed out to everyone yesterday was a copy that included the changes made during the previous ratified settlement (2017-2018 school year).

If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to speak with one of the FTA Negotiations team members. You can email negotiations@fontanateachers.org or speak directly with an F.T.A. Negotiations team member at the F.T.A. office on Monday, May 6, 2019 from 3:30pm-4:30pm.

**Negotiations Team**

Jennifer Barrett, Denise Easton, Colleen Gerke, Leandra Marchis Poirier, Pat Mazzulli, Albert Murillo, Jennifer Norton, Tina Romo, Robyn Scott, and Deborah Whiteside