



### ***Vision***

Peppertree Air Solutions Inc will constantly strive to revolutionize the HVAC (Heating, Ventilation & Air Conditioning) Industry and become the recognized leader in flexible ducting technology.

We will vigorously aspire to be the best through new market penetration, niche product development, existing product redevelopment and reshape, or at least exceed, current industry standards.

PASI will lead the industry due to superior technology, a heightened focus on innovative products and forging a unified vision dedicated to overall excellence. We will constantly manufacture specialty products with tangible and meaningful features and benefits.

Peppertree Air Solutions Inc will never attempt to be the biggest in our industry, but we will constantly strive to be the best and most respected!

### ***Mission Statement***

Peppertree Air Solutions Inc will dedicate itself to our industry, customer, employee, and community. The importance of a PASI customer is only surpassed by the value of a dedicated and loyal PASI employee.

PASI pledges to balance solid sustainable growth and profitability with a healthy and respectful workplace. Peppertree Air Solutions will help enrich our industry, encourage internal personal development and enthusiastically support our community.

Every customer will be treated with utmost respect and resolve. All inquiries will be handled in a professional, attentive and friendly manner. We will enthusiastically maintain a diligent and efficient work manner to gain customer respect and raise the level of satisfaction.

PASI employees will work in a cohesive manner to maximize corporate efforts, promote a streamlined environment and execute with utmost professionalism.

