



General Membership Meeting Minutes

November 23, 2015

- I. Call to Order at 4:31**
- II. Roll Call – sign in sheet**
- III. Approval of Agenda, agenda approved**
- IV. Approval of Minutes from October meeting, minutes approved**
- V. Welcome**
- VI. Reports**
 - a. President
 - i. Shared information about the referendum recount for Q2, Q1 has passed
 - b. Vice President
 - c. Secretary
 - d. Treasurer
 - i. Reminder that a motion passed at the October Exec Board meeting to give \$2 per member, per site, to use in connecting with members
 - ii. Monthly finance report
 - e. Membership
 - i. Numbers as of November 18th - 1298 Full, 49 Fair Share
 - f. Member Rights
 - i. Open Enrollment – 11/16-12/1; open enrollment for dental will now be every year. Due to our unsettled contract, members need to be aware that insurance costs will be higher on their January paychecks and all paychecks until the contract has been settled.
 - g. Professional Development
 - i. Brian Boothe and Matt Dorschner shared information about the Design Thinking philosophy at the exec meeting on 11/18

- h. Communications
 - i. Website is our main source for negotiation updates
- i. Negotiations
 - i. Started actively negotiating with the district last week
 - ii. Negotiations are not interest based this year, the team is taking a more traditional style – issues and solutions are being presented by our negotiators and updates will be provided
- j. Government Relations
 - i. EdMN Political Conference – January 22-23
 - ii. RLF = 2nd Wednesday of the month – up to 5 delegates can attend
 - iii. St. Croix Labor Assembly = 4th Wednesday of the month
 - 1. Labor assembly is making a donation to help an organization within our district
- k. Negotiations – first meeting scheduled
 - i. Not interest based this year, updates about negotiations will be on the website
 - ii. VP shared a list of stats he compiled

VII. Information/discussion Items

- a. Membership contact forms – have about 700 so far
- b. Building Rep Training – date to be set after holiday break
- c. Contribution to CAPE Holiday Party – Dec. 12th
- d. India Partnership
- e. LCAT/VOB Committee – these will be combined, meeting coming up next week
- f. Open Enrollment – high deductible plan, veba
 - i. Union leadership highly recommends members consider switching to the VEBA plan, contact your benefits specialist with questions
- g. Attending school board meetings – Hillside and Pullman = great success!

VIII. Other Items

- a. **Sharon Gunder shared information from the NEA conference this summer**
- b. **Subbing issues – team teachers being used to cover for absent subs**
- c. **Sick Bank – members must have contributed to the drive in order to receive days**
- d. **SITE Issues in regards to compensation continue to exist**
- e. **When a tentative agreement is reached, the negotiations committee will be sharing information at each building**
- f. **Conference hours – 22.5, of those hours 16.5 are meant for contact time, the remaining hours are for preparation**
- g. **Workshop days – frustration from members time to work in the classroom is not set aside on these days**
- h. **Discretionary positions – HR and the UTSWC pushed to have these positions posted**
- i. **Conferences – we are paid at night to run conferences, there are no comp days; SITE determines how conferences are scheduled**

IX. Door Prizes

X. Adjournment at 5:35