# MINUTES OF THE RYE FIRE PROTECTION DISTRICT BOARD OF DIRECTORS MEETING

Regular Meeting of August 19, 2009

Present: Sonny Hood, Director; William Monck, Director; Hank Asbury, Director.

Absent: Ed Sutcliffe, Director; Doug Branch, Director

Others: Steve Bennett, Phillip Daniels, Dave Mower, Kurt Thompson, Larry Archuleta

## **Call to Order**

The meeting was called to order at 7:00 p.m. by Mr. Hood.

### Minutes of July 15, 2009

Motion to approve minutes as presented.

Motion:	Mr. Asbury
Second:	Mr. Monck
Aye:	All Present

### **Accounts Receivable**

Chief Daniels stated that we brought in roughly \$143,000. \$40,000 was from the State for fire fighting \$87,000 brought in from taxes and the remaining amount from ambulance billing. Chief Daniels stated that we have billed approximately \$30,000 for ambulance service for the period.

How are our property taxes paid to us? These taxes are collected by the county and then they are paid to us. If the property owner is late paying the taxes we also get a portion of the late fee.

Motion to approve July 2009 account receivables as presented.

Motion:	Mr. Monck
Second:	Mr. Asbury
Aye:	All Present

### **Accounts Payable**

Motion to approve July 2009 accounts payable.

Motion:	Mr. Monck
Second:	Mr. Asbury
Aye:	All Present

### **Old Business**

#### **Radio Tower Lease Agreement**

The lease has been executed. We received the signed agreement back from the attorney; however, the last page was incomplete which is for the waiver of fixtures. This part of the agreement allows us to take our equipment on and off the property. This page has been sent back to the land owner for signature. A copy of the signed contract itself has been sent to Wachob and Wachob so he can begin the work for the special use permit.

Fire and Police Insurance

Police and fire applications are all done. It will probably be the fourth quarter of this year before we have them all in.

Resolution for pay raises 5, 10, 15 years of service. What came of that? It was approved years ago. The employee would get an extra 2% at the completion of their first year, the beginning of the  $6^{th}$  year. Example: if the raise was 4% for the employee they would get the extra 2% giving a total of 6% for the raise.

Mr. Hood was looking through the employment manual.

Mr. Asbury inquired about how competitive we are with pay? Every year at budget Chief Daniels compares base salary to like occupations; a few years ago we did do a correction. Last year we kept everything about the same. Our entry level is pretty much with market and entry level is \$31,000. Our Lieutenant's for the complexity of their job they are under paid. We have always used Pueblo Rural Fire and Pueblo West Fire as comparables. Rural Fire's Captains make a little more than our Lieutenant's. Pueblo West has about 15 full time, with 3 stations 2 that are staffed all the time. Rural has approx 24 people. Our Lieutenant's supervise 5 people on average which is similar to what a Captain for the City of Pueblo oversees. Chief Daniels tries to keep the figures competitive and does not want to loose what we have built or who we have on staff.

#### **New Building**

No news about the new building. We are currently in a wait and see status.

The grant that was submitted to the government should be fully awarded by September 2010. We have a twelve month period where we could get an award letter or a Dear John letter.

Directors asked about the Rye Firehouse. Long-term goals, plans employees.

Staffing?

Long-term, we are not planning on letting go of the property. This station will still house apparatus.

How are we staffing? People are currently exchanging room and board for services. We currently have a paramedic/firefighter housing the station 24/7 minus 2 days out of the week as he goes to work in Pueblo on a rotating scheduling. We also have another paramedic firefighter that responds from Rye and utilizes the equipment in Rye. These two options are in place to help reduce the response times in Rye. People that stay in the station are required to work in the station at least 24 hours per week on call.

The goal is to protect and give a more rapid response to the citizens. Chief Daniels stated that was our goal. We currently do not have the fund to staff the station like we want so we are at this time improvising.

If station was completely staffed would this lower property owners insurance rates? These rates are based off of distances from the firehouse in relation to the property and water accessibility.

Chief Daniels stated that our goal is to improve the response times and immediate coverage and currently this is the most economical and best alternative at this time. Our goal is to arrive on scene within 4 - 6 minutes from the time of the call.

If we staff the station could this lower insurance rates? Chief Daniels stated it could. However, the ISO rating is what determines the insurance rating for your house. This is based how far the station if from the house and the accessibility of water.

### **New Business**

Next Tuesday night will have a meeting with Colorado City Metro District concerning their fire hydrant infrastructure. This is deteriorating and being neglected. Jim Beach or Phil Daniels will meet with the CCMD board to discuss possible solutions and try to come up with some time frames to work on this situation.

# **Other Business**

None

### Adjournment

Motion to Adjourn was made at 7:58 p.m.

Motion:	Mr. Monck
Second:	Mr. Branch
Aye:	All Present

Dated this 20th day of August, 2009.

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Submitted by Steven E. Bennett, Lieutenant