President’s Message

And just like that it is February! I hope that you all had a great start to the New Year. I would say that our 2018 NAWIC year started off amazing. We had a great membership meeting at Johnson Control and movie night! Well, just so you know, February isn’t going to disappoint. First, we have an amazing membership meeting planned, What’s new with OSHA – Compliance for GC’s and Subs, presented by John Puetz of Boen & Associates. It’s going to be a great one. Invite a guest, anyone that might be interested! RSVP by this Friday. Also, remember to register for the AR Workshop if you are interested. There is limited room. Say you would like to sit with the NAWIC group so we can all hang out and be “crafty” together. We will see how my lazy susan turns out. And last but not least, it might seem like a long way away, but take a look at the information that has been distributed for our NAWIC WIC week March 5-9. There are so many opportunities to show who NAWIC throughout the week. Volunteer opportunities, socials, awards. If you have any questions please feel free to ask me. It really is one of my favorite NAWIC events and we have an amazing group of ladies that have planned one of the best WIC weeks yet! That being said remember that the deadline for nominating our Influential Women in Construction of 2018 is Thursday, February 15th. I am looking forward to seeing many of you at our next meeting and as always if you have any ideas or concerns, please feel free to get in contact with me.

Respectfully, Gin Aguinaga

NAWIC’s CORE PURPOSE

To enhance the success of women in the construction industry.

NAWIC’s CORE VALUES

Believe. Persevere. Dare
Health & Safety: Slips, Trips and Falls

According to information available from the Occupational Safety and Health Administration, slips, trips, and falls cause 15 percent of all accidental fatalities and are a major cause of lost-time accidents. By taking several simple precautions and being aware of their work area(s), employees can control and/or reduce exposure to slip, trip, and fall conditions that may cause workplace injuries. California Code of Regulations Title 8, Section 3203 requires employees be informed and trained about workplace hazards in order to reduce the potential for slip, trip, and fall injuries.

Common Causes of Workplace Slips, Trips, and Falls

- Slippery walking surfaces due to the presence of water, oil, animal waste, loose carpet, broken tile, loose gravel, or other slick materials and liquids.
- Uneven walking surfaces in outdoor areas such as fields or broken sidewalk pavement.
- Obstructed offices, work areas, hallways, aisles, or outdoor pathways due to obstacles such as extension cords, tools, chairs, open file drawers, brush, and tree limbs/roots.
- Improper ladder use, standing on furniture, and unsafe traverses of steps and stairs.
- Jumping off equipment, from one level to another, or across ditches.

Slip, Trip, and Fall Precautions

- Always promptly clean up spills and place warning signs for wet or slippery walking surfaces.
- Walk at speeds that the surface conditions permit.
- When possible, detour around wet or slippery walking surfaces.
- Practice good housekeeping by keeping offices, work areas, hallways, aisles, and outdoor pathways free of obstacles and clutter. Always close file drawers after use.
- Never stand on furniture to reach for elevated objects. Always use a ladder or step stool.
- Repair loose or damaged carpeting, floor tile, and sidewalk pavement.
- Cover extension cords when they temporarily cross walkways.
- When dismounting equipment, use manufacturer-installed handrails and ladder rungs.
- Never jump across ditches or from one level to another (i.e., from a loading dock to the ground).
- Wear appropriate slip-resistant footwear for the type of task to be performed.
- Be alert of your surrounding when climbing or descending steps or stairs. Use handrails where present.
- Always provide adequate lighting in work areas, including all walkways.
- Reduce your walking speed when turning or moving around obstacles.

Videos E-008 and E-071 Slips, Trip, and Falls are available from the ANR Environmental Health and Safety Library at http://safety.ucanr.org.
## Member Roster

Virginia Aguinaga | Graybar Electric
Lisa Christenson | Custom Touch Homes
Amy Christoffels | Sunkota Construction
Brooke Cosand | Henry Carlson Co.
Cindy Cosand | Egger Steel
Amy Dybedahl | BX Civil & Construction
Stacy Fisher | Syverson Tile & Stone
Kelly Frederick | Edward Jones
Julie Hahn | Sands Drywall
Holly Hansen | Journey Group Companies
Ann Hill | Gage Brothers Concrete
Raven Hoffman | Syverson Tile & Stone
Tracy Kerkhove | G & R Controls
Ashley Kimmel | Tull Companies
Katie Krantz | VanDeWalle Associates
Karen Krietlow | Muth Electric
Jamie Lambertz | Associated General Contractors, SD Bldg Chapter
Carole Lee | Honorary Member
Teri McKenney | Kenney Acoustical Tile
Amy Olson-Miller | McKinney Olson
Angie Schauer | Lloyd Construction
Katie Scheuer | Boen & Associates
Melissa Schmidt | Minnehaha County Highway Department
Gaila Schreurs | O'Connor Company
Leah Simmons | Johnstone Supply
Amy Sorlien-Lee | Sorlien Electric
Charlene Swanson | Border States Electric
Christine Therkildsen | Midwestern Mechanical, Inc.
Michelle Tull | Tull Crane & Rigging, LLC
Stephanie Verhey | Howalt + McDowell Ins.

### February Birthdays

- Lisa Christenson—Feb. 4
- Raven Hoffman—Feb. 4

### February Anniversaries

- Holly Hansen—3 Years
- Katie Krantz—4 Years

## Welcome, New Members!

## 2017-2018 Chapter Board Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Gin Aguinaga</td>
<td>President</td>
</tr>
<tr>
<td>Raven Hoffman</td>
<td>Vice President</td>
</tr>
<tr>
<td>Gaila Schreurs</td>
<td>Treasurer</td>
</tr>
<tr>
<td>Tracy Kerkhove</td>
<td>Corresponding Secretary</td>
</tr>
<tr>
<td>Katie Scheuer</td>
<td>Recording Secretary</td>
</tr>
<tr>
<td>Michelle Tull</td>
<td>Director</td>
</tr>
<tr>
<td>Amy Dybedahl</td>
<td>Director</td>
</tr>
<tr>
<td>Stacy Fisher</td>
<td>Director</td>
</tr>
<tr>
<td>Karen Krietlow</td>
<td>Director</td>
</tr>
<tr>
<td>Brooke Cosand</td>
<td>Immediate Past President</td>
</tr>
</tbody>
</table>
2017-2018 Committee Chairs & Members

Committee volunteers welcome and appreciated
Contact committee chairs or Gin Aguinaga at Graybar for more information.

Membership: Chair—Gaila Schreurs, Raven Hoffman, Tracy Kerkhove

Calling Committee: Chair—Tracy Kerkhove

Roster Book: Raven Hoffman

Public Relations/Marketing: Chair—Brooke Cosand, Karen Krietlow

Historian/Scrapbook: Chair—

WIC Week/Industry Appreciation: Co-Chairs—Brooke Cosand, Amy Sorlien-Lee, Michelle Tull, Karen Krietlow

Newsletter: Chair—Amy Dybedahl, Gin Aguinaga, Stacy Fisher

Social Media (Website/Facebook/email) — Chair—Karen Krietlow, Stacy Fisher

Bylaws: Chair—Gaila Schreurs

Nominating Committee: Chair—Tracy Kerkhove

Finance/Ways & Means: Chair—Gaila Schreurs/Chapter Treasurer, Gin Aguinaga/Chapter President, Raven Hoffman/Chapter Vice President

Audit 2018 Chair—Brooke Cosand, Cindy Cosand

Budget: Chair—Gin Aguinaga/Incoming Chapter President, Gaila Schreurs/Incoming Treasurer, Brooke Cosand/Immediate Past President, Raven Hoffman/Incoming Vice President

Golf Tournament 2018 Fundraising: Co-Chairs—Tracy Kerkhove/Gin Aguinaga, Karen Krietlow, Katie Scheuer, Lisa Christenson, Carol Lee, Julie Hahn

50/50 Raffle: Chair—Katie Krantz

Professional Education/Construction Industry: Chair—Karen Krietlow, Michelle Tull, Tracy Kerkhove, Lea Simmons

Safety/OSHA: Chair—Katie Scheuer, Amy Sorlien-Lee

Scholarship: Chair—Raven Hoffman, Cindy Cosand, Katie Krantz, Michelle Tull

Block Kids 2018: Co-Chairs—Raven Hoffman/Karen Krietlow, Katie Krantz, Amy Sorlien-Lee, Stacy Fisher, Michelle Tull, Leah Simmons

Winter/Summer Social: Chair—Brooke Cosand, Stacy Fisher, Michelle Tull, Cindy Cosand, Gin Aguinaga, Katie Krantz
FOR THE GREATER SIOUX FALLS CHAPTER OF NAWIC

Below are brief descriptions of our committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter’s monthly newsletter. If you see something you are interested in or would like more information on, contact the chairperson listed in the newsletter.

**50/50 Raffle** – Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.

**Audit** – Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.

**Block Kids** – Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.

**Budget** – Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.

**Bylaws** – Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.

**Calling Committee** – Calls on members to see if they will be in attendance at meetings.

**Finance/Ways & Means** – Held by Chapter President, Vice President and Treasurer.

**Golf Outing** – Plans the golf tournament, which raises funds for the chapter.

**Historian/Scrapbook** – Maintains the scrapbook and chapter history.

**Industry Appreciation** – Plans annual appreciation recognition to thank employers of our members for their support during the past year.

**Membership** – Devises ways to increase and maintain membership.

**Newsletter** – Compiles information for the chapter’s monthly newsletter and distributes it to the members.

**Nominating Committee** – Recruits members to run for Board and Officer positions.

**PEP - Professional Education Programs** – Develops monthly programs that are directed toward professionalism, construction and self-improvement.

**Public Relations** – Writes and submits news releases on chapter meetings and activities to the news media.

**Roster** – Maintains and updates the chapter roster book.

**Safety & OSHA** – Provides members an awareness of safety and health issues as they pertain to the construction industry.

**Scholarship** – Distributes applications to the area schools and selects the chapter’s scholarship winners.

**Social Media** – Keeps the chapter’s website and Facebook page content current. Check’s Chapter email.

**WIC Week** – Plans activities to celebrate Women in Construction Week (held in March).

**Winter and Summer Social** – Plans the December and July meetings, which are casual social events.
Member Profile: Ashley Kimmel-Miller

Name: Ashley Kimmel-Miller
Date joined NAWIC: May 1, 2017
Company: Tull Companies

How long have you worked there?
I’ve been part of the Tull Companies team since April 12, 2017.

What is your title and what are your duties?
Formally, I am an Administrative Assistant. In reality? I am an assistant, dispatcher, therapist, accounts payable representative, etcetera. There really isn’t much that I don’t do! The most unique aspect of working for Tull Companies is that they train you to be the best you can be. They don’t want you to grow until you get it right, they want you to grow until you can’t get it wrong!

Tell us about special people in your life?
I keep a really small circle made up of about three people. My fiancé, Jeff Morgan, who is also my best friend and my foster/adopted parents/bosses Michelle and Brian Tull. I wouldn’t be who I am today without these three people. Michelle and Brian have helped me grow both personally and professionally, I could never thank them enough for all they’ve done for me. As for Jeff, just him being himself is enough to make me happy.

How were you introduced to NAWIC?
After I started working for Tull Companies, I kept hearing about this group Michelle was a part of called, NAWIC. I’d heard her talk about it a few times but never really knew what the whole purpose of it was. She was very excited whenever she would talk about it and completely crazy about introducing me to the group, always talking about the endless learning opportunities and how much fun it was. I decided I’d go with her to the next monthly meeting and give it a chance, I ended up loving it and joined as a member shortly after!

What made you decide to join NAWIC? What do you hope to gain from NAWIC?
The first NAWIC meeting I attended with Michelle was what made me decide to join. I was listening to the conversations about how everyone had an amazing time at their regional conference a few weeks before and just knew I wanted to be a part of the group. I saw a room full of women who were all very friendly with and supportive of one another and it was empowering. I now look forward to our monthly meetings and cannot wait to attend my first NAWIC conference so I can learn more about the construction industry. I am a licensed cosmetologist who decided to make a massive career change, and I feel NAWIC can help me to better understand exactly what it means to be a part of the construction industry and all it entails.
You are encouraged to attend Chamber events such as Ribbon Cuttings and Mixers! Wear your NAWIC name badge to these events to promote NAWIC as a member!

February Membership Mixer, Tuesday, February 13th, 4:30pm-6:30pm. American Bank & Trust, 200 E. 10th Street, Sioux Falls, SD. Join us for the monthly Membership Mixer, featuring networking, food and beverages! Sponsored by the American Bank & Trust.

Cost: $5 or use your Mixer Pass. RSVP: vwillson@siouxfalls.com. Contact Gin Aguinaga if you can make an appearance.
## 2017-2018 Membership Meetings

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Topic</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>February</td>
<td>2/6/18</td>
<td>OSHA Speaker</td>
<td>O'Connor Group</td>
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<tr>
<td>March</td>
<td>3/5-3/9/18</td>
<td>WIC Week</td>
<td></td>
</tr>
<tr>
<td>April</td>
<td>4/3/18</td>
<td>Landscaping</td>
<td>Beef O'Brady's South</td>
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<tr>
<td>May</td>
<td>5/1/18</td>
<td>Homebuilder/Residential Tour</td>
<td>TBD</td>
</tr>
<tr>
<td>June</td>
<td>6/5/18</td>
<td>Architecture Scavenger Hunt</td>
<td>TBD</td>
</tr>
<tr>
<td>July</td>
<td>TBD</td>
<td>Summer Social</td>
<td>SOCIAL COMMITTEE</td>
</tr>
<tr>
<td>August</td>
<td>8/7/18</td>
<td>Tour - Downtown bldg</td>
<td>Stockyard Ag Exp/Falls Park</td>
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<tr>
<td>September</td>
<td>9/11/17</td>
<td>Contracts 101</td>
<td>TBD</td>
</tr>
<tr>
<td>October</td>
<td>10/2/18</td>
<td>Installation of Officers</td>
<td>TBD</td>
</tr>
<tr>
<td>November</td>
<td>11/13/18</td>
<td>Dakota Floors Tour</td>
<td>Tailgators</td>
</tr>
<tr>
<td>December</td>
<td>TBD</td>
<td>Winter Social</td>
<td>SOCIAL COMMITTEE</td>
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## 2017-2018 Board Meetings

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<tr>
<th>Month</th>
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<tbody>
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<td>2/20/18</td>
<td>Syverson Tile &amp; Stone</td>
</tr>
<tr>
<td>March</td>
<td>3/20/18</td>
<td>G&amp;R Control</td>
</tr>
<tr>
<td>April</td>
<td>4/17/18</td>
<td>Syverson Tile &amp; Stone</td>
</tr>
<tr>
<td>May</td>
<td>5/15/18</td>
<td>G&amp;R Control</td>
</tr>
<tr>
<td>June</td>
<td>6/19/18</td>
<td>Syverson Tile &amp; Stone</td>
</tr>
<tr>
<td>July</td>
<td>7/17/18</td>
<td>G&amp;R Control</td>
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<tr>
<td>August</td>
<td>8/21/18</td>
<td>Syverson Tile &amp; Stone</td>
</tr>
<tr>
<td>September</td>
<td>9/18/17</td>
<td>G&amp;R Control</td>
</tr>
<tr>
<td>October</td>
<td>10/16/18</td>
<td>Syverson Tile &amp; Stone</td>
</tr>
<tr>
<td>November</td>
<td>11/20/18</td>
<td>G&amp;R Control</td>
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<tr>
<td>December</td>
<td>12/18/18</td>
<td>Syverson Tile &amp; Stone</td>
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## NAWIC’s Code of Professionalism

WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC’s officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member’s particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.
Looking for an opportunity to volunteer with some other women on Habitat for Humanity projects? A group of women called “The Rosies” work from 8:30 - 11:30 on the third Saturday of each month… and they can always use more helping hands. Contact Gaila Schreurs if you are interested or want more information… gaila@oconnorco.com or 605-336-0333.

Members may order a NAWIC Name Badge anytime. To order, email gaila@oconnorco.com.

Dimensions: 2” x 3”  
Cost: $12.50  
Name:   
Company: 

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Newsletter

**Items Wanted**
- Promotions
- Company News
- Congrats!
- Marriages
- Help Wanted
- Movers & Shakers
- Good News
- Retirements
- New Baby

Submit your information to Amy Dybedahl (amdybedahl@bx-cc.com) by the last Friday of the month. We are looking for the following information:

---

RSVP Reminder

Just a reminder that RSVP’s for our monthly meetings are due by **noon on the Friday previous to the meeting**. If you have changes to your RSVP after noon on that Friday, please only contact your calling committee person directly. The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the calling committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation! **STANDING RULE #13:** Reservations for dinner meetings are made through the Calling Committee. Any member who makes a reservation and does not cancel in sufficient time is responsible for paying half the cost of the dinner. The Chapter and/or hotel cannot guarantee dinner to any member who does not make a reservation for dinner but does attend.

**RSVP’s are how we plan for a meeting. Please have the courtesy to reply to the RSVP email with a Yes or No by the deadline so we have an accurate count. Thanks for the cooperation on this!**
2018 Safety Excellence Award

Applications have been mailed out and are also available on the committee page (member center > committees > safety & health awareness > main page), or you can contact Raven Hoffman. This year applications need to be turned in directly to National. Please also send a copy to Raven, as the Midwest Region will also have an award. Deadline for applications is March, 31 2018.

Thank you!
-Raven Hoffman, Midwest Region Safety & OSHA Alliance Chair

Build Dakota Scholarship

The Build Dakota scholarship program was created through a $50 million investment, funded by a $25 million donation from T. Denny Sanford and a $25 million contribution from the South Dakota Future Fund. The application window for the 2018-2019 school year will be January 1, 2018 through March 31, 2018.

Build Dakota focuses on offering scholarships in numerous specialized fields of study that are in high-demand in South Dakota. There are many opportunities in construction trades. Participating schools are:

- Lake Area Technical Institute
- Mitchell Technical Institute
- Southeast Technical Institute
- Western Dakota Technical Institute

Employers are invited to work with these schools to partner in training and placing candidates. Visit www.builddakotascholarships.com for more information.

NAWIC Spring Forum

NAWIC Spring Forum: May 17-20th in Rapid City, SD. I really hope that we can have a good turn out to this one as we love to support the Rapid City Chapter as much as possible. So put this on your calendar if interested and please let Gin know. We will work on carpooling and sharing rooms so we can make it as reasonable as possible for anyone that is even remotely interested in going!

New Reimbursement Forms

Gaila has reformatted our chapters reimbursement form to fit our chapter’s financial account in making the treasurer’s job more efficient. Attached is the new form as well as a description of all of the accounts. Any questions, please let Gin or Gaila know.
Help Wanted!

VanDeWalle Architects

Architectural Drafter/Designer and/or Project Manager

VanDeWalle Architects LLC is looking for an Architectural drafter/designer and/or Project Manager to join their team.

Qualifications:
Proficiency with Revit Architecture is a must.
Experience with Sketch Up, and Microsoft Office preferred.
Preferred knowledge in commercial design/construction materials, means and methods.
Exhibit verbal, written, and interpersonal skills.

VanDeWalle Architects offers:
Paid time off (vacation/personal leave days/holidays)
Healthcare & Vision Insurance
401K
Parking
Profit sharing

If interested, please email your cover letter, resume and portfolio (if available). Portfolio to be less than 8 megabytes preferably. Only those applicants under consideration will be contacted. If you are not contacted for this position, please accept our sincere thanks and appreciation for your interest.

Contact: email: brad@vandewallearchitects.com        phone:605-339-4411

HVAC Elements (O’Connor Company and G & R Controls) has the following positions available:
- Part-time Accounting Assistant
- Controls Installation Technician
- HVAC Service Support Technician

Visit https://hvacelementsgroup.com/careers for more details.

Sunkota Construction has the following position available:
- Receptionist / Office Assistant

CDL Driver needed!
Home Weekly - No Forced Dispatch
Top pay and benefits
Tull Companies is currently searching for an experienced OTR / Specialty hauling driver to operate primarily in the Central United States. Over dimensional/ RGN / Step deck.
Some Reefer loads occasionally. Quality equipment and top pay. Must have good driving record.
Send Resume to michelle@tullcompanies.com or apply at www.tullcompanies.com
You Are Invited!

The National Association of Women in Construction would like to invite you to our February program & meeting!

Program: What’s new with OSHA-Compliance for GC’s and Subs
Presented by Jon Puetz at Boen & Associates

G&R Controls
4909 N Lewis, Sioux Falls, SD
Program starts at 5:45pm
Meal/Meeting will follow

February 6, 2018

NAWIC member - $20.00
NAWIC related First Time Guest—Free!
Non-Members - $30.00 for entire night.
RSVP by 10am, February 2, 2018

Contact the person who extended this invite to you or email us at snawic@gmail.com.
Check out our website at www.siouxfallsnawic.org
GREATER SIOUX FALLS #237
WIC WEEK ACTIVITIES

**Monday: Social Media Blasts**
We kick off the week with a social media competition! We will post the WIC Week logo and ask our followers to Share the logo and also comment on that post with what they love about NAWIC or the Construction Industry. All that share and comment will get their names in a drawing for a special prize!

**Tuesday: Pizza & Power Tools**
Join us in our partnership with the AGC on doing a power tools workshop with middle school girls. The time will be from 9:30am to 1pm, located at the CTE Academy. Help build future workers for our industry by taking part in this event! We need 10 volunteers for this event. Let Karen Krietlow know if you can volunteer!

**Wednesday: Lunch & Learn**
We will host a NAWIC 101 Lunch & Learn for non-NAWIC Members/potential future members to show them what NAWIC is, what we do and how it could benefit them. This will be held at Cherapa Place from 11:30am-12:30pm.

**Thursday: WIC Week/Industry Appreciation Mixer**
Attend our WIC Week Open House mixer at The Attic from 4:30pm to 7:30pm. Bring your supervisor and/or guests if you can! $20 per person (2 supervisors per member are free). We will be announcing our “Influential Woman in Construction” award winner at 6pm. RSVP Please!

**Friday: Morning Coffee & Selfie Day!**
Top off the week with some morning coffee and fellowship with other members. We will meet starting at 6am @ Fry’n Pan on 12th & Kiwanis. Show your support of NAWIC by wearing your NAWIC gear and taking a selfie to post on our Facebook and Twitter pages! The best selfie posted on each page will win a prize! Be sure to hashtag your selfie with #selfie237

Use hashtags: #SFWIC2018; #2018WICWEEK; #nawicbuildsleaders all week long!!!
What is NAWIC?

What is this group I keep hearing about? What can it do for me? Why would I join?

Join us for a
Lunch and Learn

NAWIC 101: Learn what NAWIC is and the benefits NAWIC has to offer. Take a look into the Greater Sioux Falls Chapter. Go behind the scenes to get a peek at the programs we offer. Hear about our community involvement and educational opportunities.

Wednesday March 7th 11:30 am–12:30 pm
300 N Cherapa Pl, 3rd floor meeting room

We invite you to join us in celebration of Women in Construction Week
Lunch will be provided at no cost.

RSVP by March 2nd to Karen Krietlow at kkrietlow.nawic@gmail.com
The Greater Sioux Falls Chapter #237 is pleased to announce that we are currently seeking nominees for our “2018 Influential Woman in Construction” award. This award will be presented during Women in Construction (WIC) week (March 4-10) at our WIC week and Industry Appreciation mixer held at The Attic on Thursday, March 8, 2018 from 4:30pm to 7:30pm. The award will be presented at 6pm.

To be eligible for this award, the nominee must work in the Construction or Construction-related industry. She does NOT have to be a NAWIC member to be considered for this award.

Please submit a written submittal by February 15, 2018.

The submittal should cover the following items:

- Nominee’s Name, Company, Job Title
- A brief biography of the candidate and their career to date
- How has the candidate made their mark on the construction industry?
- How has the candidate acted as a trailblazer for other women in the industry?
- Explain how the candidate fits “Influential Woman” title in the industry.

Please also submit contact information (name and email) of the person submitting the essay. This contact information will be used to contact when questions arise from the nominee submittal and/or to reveal the winner.

Submit the essay by February 15, 2018 via email to sfnawic@gmail.com or by mail to PO Box 90754, Sioux Falls, SD 57109
Join us to celebrate
Women In Construction Week and Industry Appreciation Night

Open House Mixer
March 8, 2018
4:30pm-7:30pm
The Attic Bar and Grill
4601 E 41st St, Sioux Falls
Food and Beverage provided
$20 per person
2 managers per NAWIC member company are FREE!
Please RSVP by March 5 2018 to
Karen at kkrietlow.nawic@gmail.com
www.siouxfallsnawic.org

“Influential Woman in Construction” award winner will be announced at 6pm.
See attached for more information on how to nominate someone for our “Influential Woman in Construction” award. Or contact us at sfnawic@gmail.com

Follow us on Facebook or Twitter to check out our other WIC week events!
Introduction:
NAWIC’s Safety & Health Awareness Committee is pleased to offer the Safety Excellence Award to distinguish NAWIC member companies who recognize safety as a corporate value and commitment. These companies have implemented excellent safety and health programs, and innovative solutions for creating strong safety cultures within their organizations. The means of achieving this include owner/upper management commitment, proactive safety and health programs, consistent enforcement policies, employee training, management committee initiatives, and program implementation creativity/innovation.

Changes:
In the past, the Safety Excellence Award was given to the top three-member companies at the chapter level, the regional level, and the national level, with a progressive winning process. In 2018 we are doing away with the progressive process and allowing any company who qualifies to complete and turn in their application directly to the National committee for the National Safety Excellence Award. We greatly encourage the Chapters and Regions to continue with Safety Excellence Awards at their levels with the understanding that these will not follow the old progression up to the National Level.

Eligibility:
Eligible participants must employ a NAWIC member. Completed applications must be submitted by March 31, 2018 directly to the Safety & Health Awareness Committee. Send applications to safety@nawic.org. The top three winners will be awarded at the 2018 Annual Conference in Orlando, FL. Awards are based on leading indicators, not lagging indicators. However, this year the National Committee is asking for your organization’s lagging indicators in the form of OSHA 300 logs, EMR rate, DART Incident Rate and Recordable Case Rate for use in the event of a tie. Proper business letter etiquette such as spelling, punctuation, grammar, and formatting will also be used for scoring in the event of a tie.

Questions:
Contact Leah Curran, National Safety & Health Chair at lcurran@trisupplyandequipment.com.

<table>
<thead>
<tr>
<th>Applicant (Member Company):</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>NAWIC Member:</td>
<td></td>
</tr>
<tr>
<td>Chapter Name &amp; Number:</td>
<td></td>
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<tr>
<td>Region:</td>
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</tbody>
</table>
## SECTION ONE: Program Assessment Checklist

Select ‘Yes’, ‘No’ or ‘Not Applicable’ for each of the items. There may be items in the checklist that do not apply to your company. If so, the N/A response would be appropriate.

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
<th>N/A</th>
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<tbody>
<tr>
<td>Written safety and health policy signed by the company principal</td>
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<tr>
<td>Your location employs a safety manager or director</td>
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<tr>
<td>Have an annual safety and health budget, and budget(s) for each job</td>
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<tr>
<td>Company policy allows field employees authority to “shut down” a job or operation because of a hazard that presents imminent danger to employees</td>
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<tr>
<td>Safety &amp; health policies or requirements are written into contracts to require subcontractors to meet your safety requirements</td>
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<tr>
<td>Utilize a pre-qualification safety and health-screening method to select subcontractors, suppliers or vendors</td>
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<tr>
<td>Require a site-specific orientation for all subcontractor, vendor, support personnel prior to project access</td>
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<tr>
<td>Provide contractual provisions for termination of contractors for unsatisfactory safety performance</td>
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<tr>
<td>All new hires are trained on how to report injuries, unsafe conditions and work practices</td>
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<tr>
<td>New hire orientation includes location of first-aid kits/facilities and use/care of personal protective equipment (PPE)</td>
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<tr>
<td>Have personnel on each job trained in first-aid and CPR</td>
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<tr>
<td>Supervisors w/OSHA extensive (i.e. 10/30hr) hazard recognition/competent person training certification</td>
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<tr>
<td>Competent person safety training applicable for your business (scaffolds, trenching, excavations, etc.)</td>
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<tr>
<td>Your location has a written safety plan and emergency crisis response plan</td>
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<tr>
<td>Site-specific written safety plan (fall protection, confined space, etc.)</td>
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<tr>
<td>Site-specific written emergency/crisis response plan</td>
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<td>Conduct weekly safety meetings (tool box talks) on site</td>
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<td>Maintain safety and health recordkeeping requirements</td>
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<tr>
<td>Accident reports are reviewed regularly to determine corrections</td>
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<tr>
<td>Require safety and health inspections of each jobsite at least weekly by supervisor</td>
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<tr>
<td>Written drug and alcohol prohibition policy</td>
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<tr>
<td>Drug and alcohol testing protocol (pre-employment, post-accident, etc.)</td>
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<td>Inclusion of subcontractors in testing policy</td>
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<tr>
<td>“No texting/hands free” phone policy while operating company owned vehicles</td>
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<tr>
<td>Defensive driving training/program</td>
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<td>Provide written material and signs in language other than English</td>
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<td></td>
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<tr>
<td>Provide safety training in a language other than English</td>
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<tr>
<td>A health promotion program is available to employees and their families (smoking, weight loss, heart health, etc.)</td>
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<td>Active participation in a construction-related association safety committee</td>
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<tr>
<td>Attend local or regional safety seminars</td>
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Provide an explanation for all “N/A” responses on the next page.
Use this page to provide an explanation to any ‘N/A’ responses from the Program Assessment Checklist.
SECTION TWO: Tell NAWIC about Your Safety Program

This is your opportunity to demonstrate that “special something” that sets your company apart from the others. Answer the following questions using no more than one page of Times New Roman, 12 Font, per question.

1. Describe your safety program. What sets your safety program apart from others? Include examples which demonstrates hard work, persistence, innovation, teamwork, and the passion for continuously improving your safety management systems above and beyond minimum state and federal safety standards.

2. What single element of your safety process was the most critical to your success in safety over the past 3 years and why? Describe any new systems, procedures, or elements (if any) that were integrated into your overall safety process during the past year.

3. Describe methods used to recognize and/or reward employees for safety performance.

SECTION THREE: TIE-BREAKER

In the event of a tie, provide the following information:

<table>
<thead>
<tr>
<th>OSHA 300/300A Log Information:</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fatalities (300 column G):</td>
<td></td>
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<tr>
<td>Lost Time Injuries (300 column H):</td>
<td></td>
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<tr>
<td>Days Away and Restricted Work Cases (300 column H and I):</td>
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<td></td>
<td></td>
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<tr>
<td>Total Recordable Cases (300 column G+H+I+J):</td>
<td></td>
<td></td>
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<tr>
<td>Annual Average Number of Employees (300A):</td>
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<td></td>
<td></td>
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<tr>
<td>Total Hours Worked (300A):</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2016:</th>
<th>2015:</th>
<th>2014:</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMR:</td>
<td></td>
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<tr>
<td>RCR (total # of cases x 200,000)/total hours worked):</td>
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<tr>
<td>DART ((total # cases away or restricted x 200,000)/total hours worked)):</td>
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</tbody>
</table>

Reviewed by: ____________________________________________
Signature: ____________________________
Printed Name/Title of Company’s/Location’s Most Senior Executive: ____________________________
Date: ____________________________