

Kings Athletic Booster Club (KABC) Rep Binder

2018-2019



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Letter from the Athletic Director

Dear Kings Athletic Booster Club Team Representative,

Welcome to the Kings Athletic Booster Club! On behalf of KABC and our student-athletes, I would like to express our sincere gratitude for your dedication and service to our student-athletes. Working with our parents and coaches to manage day-to-day activities for our students is a key component to give our students a first-class experience with Kings Athletics. We could not do what we are able to do without the wonderful support of our community and volunteers like yourself.

We are extremely excited to begin a new school year and hope that this packet of information will help you navigate the season. Our goal is to help make it as easy as possible to help disseminate information, collect monies, and manage being a team rep.

The mission of the booster club is simple. That is to partner with the Athletic Department to support student-athletes and give them the best athletic experience in Ohio. With the support of the Kings Athletic Booster Club and our team representatives, KABC was able to donate a record setting \$112,000 to the athletic department in 2017-2018. This helps offset costs of transportation, equipment, uniforms, and many other items that help achieve that mission.

I thank you for your commitment to our organization and our student-athletes. We look forward to a great school year with you as a member of KABC!

Go Knights

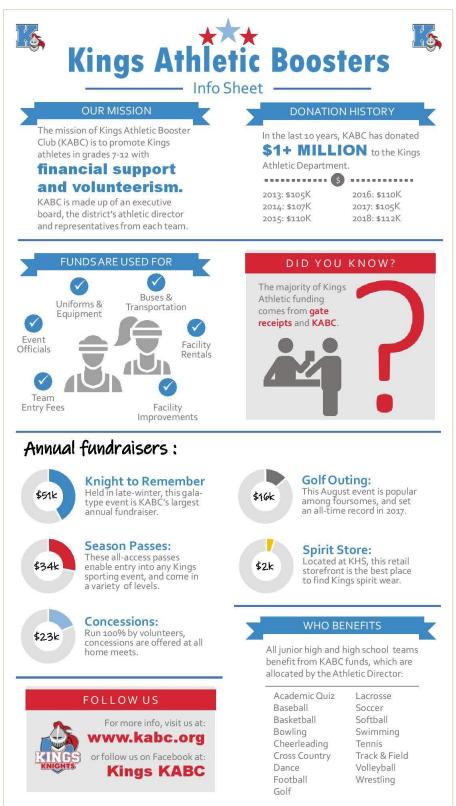
Tyler Miller

Athletic Director



KABC At-A-Glance

KABC is one of the top two funding sources for the Kings Athletic Department. Below is a 2018 Infographic summarizing information on our largest annual fundraisers, how funds are allocated and which teams benefit.





What Is KABC?

The Kings Athletic Booster Club is made up of an executive board, the district's athletic director and representatives from every athletic team in grades 7 through 12.

Our Mission

The mission of the Kings Athletic Booster Club is to partner with the Athletic Department to support our student-athletes. Through the generosity of our parents, sponsors, and community in major fundraising activities, KABC was able to donate approximately \$112,000 in the 2017-2018 school year in support of the High School and Junior High athletic programs.

2018-2019 Board Members

President – Dave Coniglio dave.Coniglio@jrjnet.com 513-460-6502

Vice President, Concessions – Matt Freeman mfreeman@kingslocal.net mjrec544@gmail.com 513-544-2816

Vice President, Committees – Wendy Hacker WRHacker@gmail.com 513-205-9018

Treasurer – Shannon McKelvey smckelvey@cinci.rr.com 513-673-1479

Parliamentarian – Russ Hodges ausowen@yahoo.com 513-288-5438

Communication – Ann Georgesen jageorgesen1@cinci.rr.com 513-382-0766

Athletic Director – Tyler Miller tmiller@kingslocal.net Office: 513-459-2937 Mobile: 513-594-3007

Assistant Athletic Director – Alex Rice arice@kingslocal.net
Office: 513-459-2937
Mobile: 513-305-6707

2018-2019 Meeting Dates

Other than the kickoff, meetings are held monthly on the **second Wednesday at 7:00pm** in the KHS Learning Commons. Dates for the 2018-2019 school year are:

*August 5 (Sunday, 2pm) ... KICKOFF September 12 October 10 November 14 December 12 January 9 February 13 March 13 April 10 May 8

Bylaws

The goal of the KABC is to partner with the Kings Athletic Department to support both High School and Junior High School student athletes and to unify and centralize fundraising efforts for all athletic programs. The KABC Bylaws were updated in March 2017. To download, visit our website at http://www.kingskabc.com/bylaws.html.



Rep Duties

Responsibilities

As outlined in Section 8, Paragraph 8.1, of the KABC by-laws (updated 2017), the duties of team reps shall be as follows:

- Attending monthly meetings or arrange for replacement(s).
- Coordinating concession stand volunteers for their represented sport.
- Tracking designated funds for their represented sport.
- Finding replacements once their tenure has concluded.
- Signing check requests.
- Helping coordinate activities for Knight to Remember (KTR).

Meetings

Each team rep is responsible for attending monthly KABC meetings. If you are unable to attend, please send someone in your place. If you cannot fulfill this responsibility, we ask that you find a new KABC rep. We distribute important information including financials and need all sports in attendance.

Concessions

KABC is a volunteer organization. As a result, teams are required to staff and run the concessions for each event assigned to them. Concessions location could either be the outdoor main stadium, the outdoor satellite stand near the visitors side of the stadium, or the indoor concession stand, depending on the event.

The week of any concessions dates, you must report to the Assistant Athletic Director, via email, that you have filled all volunteer spots.

It is expected that each parent and/or family will sign up to work <u>at least one</u> shift per 'off season.' No team is required to work their own event.

Working concessions is a fun experience and a great way to meet other players and/or parents from your team. However, any team that fails to fulfill their concession assignment will be levied a fine of \$500 to your varsity coach.

We suggest using Signupgenius.com to help track which parents have volunteered so you can encourage all parents to pitch in. We would not have the athletic programs that we have here at Kings without the generous support and hard work of our parents and players working our concessions throughout the year.

<u>PLEASE REVIEW CLOSELY THE CONCESSIONS OPENING AND CLOSING PROCEDURES AT THE END</u> OF THIS BINDER.

Parent Communications

You are responsible for forwarding to parents all relevant KABC Board emails. We need your help communicating with the Kings Community!

Fundraising Events

We rely on Reps to facilitate activities around each major fundraising event including Knight to Remember, the Golf Tournament and our Kings Spirit Store. *Please review each fundraising event section in this binder for your responsibilities.*

Coach Duties

Each sport is responsible for coordinating with its team rep (assigned by the coach). **Coaches are expected to attend KABC meetings when/if a rep or parent cannot attend.** Coaches track their monthly budget report

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provided by KABC and work with the rep on tracking funds. Coaches also ensure check/cash deposits are turned in quickly and accurately. Coaches are instrumental in assisting in the coordination and promotion of KABC fundraisers, concessions and other activities.

Communications

We use multiple communication platforms to reach parents, players and boosters.

WWW.KABC.ORG

The KABC website is regularly updated with important information including meeting dates, concessions resources and upcoming fundraising events. Reps should bookmark the page and reference it frequently to stay current on KABC activities. Core sections of the website include:

Home Page: Showcases our mission statement, current Board Members, meeting schedule and current activities.

Finance: Instructions for working with the KABC Treasurer to make deposits or request funds. Forms for completing these transactions are posted and downloadable.

Team Reps: Contains information about Rep responsibilities (according to the Bylaws), Rep contact information and sub-committee opportunities.

Concessions: Summarizes team-level responsibilities for covering concessions in the team's off-season. Documents posted include current concessions schedules, open/close procedures, cheese machine instructions and pretzel machine operations.

Bylaws: Updated in March 2017, KABC's official Bylaws are available for review and download.

Knight to Remember: Held in late winter, Knight to Remember (KTR) is a gala-type fundraising event that requires participation from countless Reps, teams and volunteers. KTR set a fundraising record in 2017 by earning over \$50,000.

Golf Outing: Held in August each year, the KABC Golf Outing is popular among area foursomes and corporate sponsors. The event set a 2017 record by bringing in \$16,000.





SOCIAL MEDIA

To stay current on KABC-related activities and important Rep information, follow us on social media:

KABC Facebook page: https://www.facebook.com/kingskabc

KTR Facebook page: https://www.facebook.com/kings.knight.to.remember/

Golf Outing Facebook page: http://www.kingskabc.com/golf-outing.html

Twitter: https://twitter.com/@kingsboosters



Finance & Forms

Listed below are the forms and processes that **MUST** be used with all financial transactions. All Financial Forms can be found on the KABC website at http://www.kingskabc.com/finance.html. Below are examples of completed forms.

Cash Deposit Form

- Make sure to fill out all lines, the more information the better.
- Whatever you write in the 'Memo' line will be added to the deposit & will show up on the monthly report.
- Make sure all cash deposits are signed by two people.
- Put in an envelope with the form stapled to the outside of the envelope.
- Take to the Athletic Office, where there is a cash deposit box on the AD's door.
- Fill out the form on the clipboard & drop the envelope (with cash) in the deposit box.

sample:					
Kings Athletic Booster Club					
Cash Deposit Form	Cash Deposit Form				
Please keep a copy for your records. The KABC Treasurer must receive this form in order for your account to be credited. Any envelopes received with just cash will be returned to the sport & not deposited until a Cash Deposit from is included. Staple this form to the outside of the envelope. The deposit will be reported on the monthly statements, so please give details about the deposit Today's Date 7.31.18 Team/Sport					
Currency Change Total \$ a. DD (in rolls if possible)					
$$1 \times 50 = 50$ $$5 \times 10 = 50$					
\$10 × 10 = 100					
$$20 \times 10 = 200$ $$50 \times 2 = 100$					
\$100 X Ø = Ø Total Deposit Amount \$ 500,00					
Must have two signatures for cash deposits Signature Signature Signature					
Print Name Shannon McKelly Grint Name Are George Phone # 513 - (273 - 111) Phone # 513 - (22) -4576					
Drop off your completed deposit form in a sealed envelope to the Kings High School Athletic Office. Please staple this form to the outside of the envelope.					
so not combine with a check deposit envelope					



Check Deposit Form

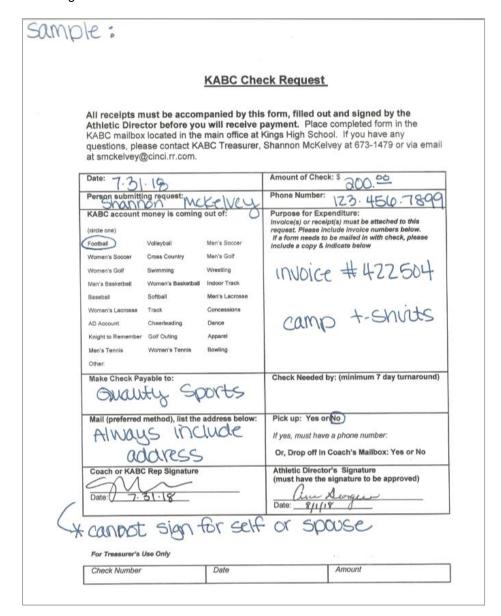
- Make sure to fill out all lines, the more information the better.
- Whatever you write in the 'Memo' line will be added to the deposit & will show up on the monthly report.
- Put the checks in an envelope with the form attached to the outside of the envelope.
- Take to the Athletic Office. Give to the AD, Asst. AD or Asst. to the AD. & they will put in the checks in the check deposit safe.

samp	sle:
	Kings Athletic Booster Club Check Deposit Form
	Please keep a copy for your records. The KABC Treasurer must receive this form in order for your account to be credited. The deposit will be reported on the monthly statements, so please give details about the deposit Staple this form to the outside of the envelope.
(if more	necks &5 e than \$10,000 in checks create another deposit) Amount \$5, \(\frac{3}{2} \)
Team/Sp	Date 7.31.18 port Football Memo/Note Kings Cands
Signati Print N	Jame Skannon McKelV Pagne # 513 (173 111)
Drop of School	off your completed deposit form and sealed envelope in the Kings High I Athletic Office. Staple this form on the outside on the envelope. Do Not comboine with a cash deposit envelope.



Check Request Form

- Check Request (most common use)
 - Fill out all lines & include invoice numbers.
 - You cannot sign the form if you are requesting a check for yourself or a spouse/family member.
 - o Include any invoices or receipts, no copies of receipts are permitted.
 - Turn into the Athletic Office.
 - o AD will sign & then turn into the KABC Treasurer





Funds Transfer

- Use the same Check Request Form (see Funds Transfer Sample). Use for transferring funds from accounts to accounts within KABC
- This form is typically used for KTR raffle tickets.
- This does not need to be signed by the AD.

All receipts must be accompanied by this form, filled out and signed by the Athletic Director before you will receive payment. Place completed form in the KABC malibox located in the main office at Kings High School. If you have any questions, please contact KABC Treasurer, Shannon McKelvey at 673-1479 or via email at smckelvey@cinci.rr.com. Date: 7-3	sample of Funds Tra	inster:					
Athletic Director before you will receive payment. Place completed form in the KABC mailbox located in the main office at Kings High School. If you have any questions, please contact KABC Treasurer, Shannon McKelvey at 673-1479 or via email at smckelvey@cinci.rr.com. Date: 7.31-18	KABC Check Request						
Person submitting request: KABC account money is coming out of: (cirde one) Football Volleyball Men's Socoar Women's Socoar Women's Golf Women's Golf Women's Basketball Women's Basketball Women's Lacrosse Track Baseball Softball Men's Lacrosse Women's Lacrosse Track AD Account Cheerfeading Dance Knight to Remember Golf Outing Men's Tennis Women's Tennis Tennis Women's Tennis Women's Tennis Women's Tennis Women's Tennis Women's Tennis Te	Athletic Director before you will receive payment. Place completed form in the KABC mailbox located in the main office at Kings High School. If you have any questions, please contact KABC Treasurer, Shannon McKelvey at 673-1479 or via email						
KABC account money is coming out of: (circle one) Football Volleyball Men's Socoer Women's Socoer Women's Golf Women's Golf Women's Golf Women's Basketball Men's Basketball Women's Basketball Women's Basketball Women's Basketball Women's Basketball Women's Lacrosse Women's Lacrosse Women's Lacrosse Women's Lacrosse Track Conossions AD Account Cheerleading Dance Knight to Remember Golf Outing Apparel Men's Tennis Women's Tennis Wo	Date: 7.31-18	Amount of Check: \$ 100 -					
KABC account money is coming out of: (circle one) (circle one) (circle one) (corde one) (co	Person submitting request:	Phone Number: 123 - 4510-7899					
Mail (preferred method), list the address below: Pick up: Yes or No If yes, must have a phone number: Or, Drop off in Coach's Mailbox: Yes or No Athletic Director's Signature (must have the signature to be approved) Date: \$\int_{1/1}^{1/2}\$ For Treasurer's Use Only	(circle one) Football Volleyball Men's Soccer Vormen's Soccer Cross Country Men's Golf Women's Golf Women's Basketball Women's Basketball Softball Women's Lacrosse Women's Lacrosse Track Concessions AD Account Cheerfeading Dance Knight to Remember Golf Outing Apparel Men's Tennis Women's Tennis Bowling Other:	Purpose for Expenditure: Invoice(s) or receipt(s) must be attached to this request. Please include invoice numbers below. If a form needs to be mailed in with check, please include a copy & indicate below. Transfer Furnas From Foot ball to KTR - raffle Hickats					
If yes, must have a phone number: Or, Drop off in Coach's Mailbox: Yes or No Coach or KABC Rep Signature	transfir	and the same of th					
Date: 7.31.18 (must have the signature to be approved) Date: \$\int_{118} \tag{\text{Date:}} \tag{\text{Plane}} \tag{\text{For Treasurer's Use Only}}	Mail (preferred method), list the address below:	If yes, must have a phone number:					
	m	(must have the signature to be approved)					
Check Number Date Amount	For Treasurer's Use Only	94) 4					
	Check Number Date	Amount					



Fundraising Events

Knight to Remember

http://www.kingskabc.com/knight-to-remember-1.html

Each spring, the Kings Athletic Booster Club presents "A Knight to Remember," a lively night of entertainment, auctions, dinner, and dancing which serves as our largest annual fundraiser. This year's event will be Saturday, March 9 at the Marriott Cincinnati Northeast in Mason. In order for KTR to succeed each year, support and participation are required from each sport grades 7-12.

You are responsible for collecting money & distributing KTR raffle tickets. Every player needs to sell one. We suggest collecting the \$10 with any sports fees collected. Once tickets have been filled out, complete a Check Request (see sample Funds Transfer) to pay for the tickets. Turn this in with the raffle ticket stubs to the KTR Raffle Ticket Coordinator. You are also responsible for purchasing items for KTR, requirements will be announced at a fall KABC meeting. You can get donations for these items from your parents, by collecting money in sports fees or use funds from your sports account. Discuss this with your coach.

Responsibilities for each sport for the 2019 Knight to Remember are as follows:

Silent Auction:

- High School Team 2 items for the Silent Auction valued at a minimum of \$50 each (or equivalent cash donation)
- o Jr High Team 2 items for the Silent Auction valued at a minimum of \$50 each (or equivalent cash donation)

Collected items should be turned into the Athletic Office and/or contact Erin Deutsch at erin@springdot.com or 513-604-5481.

Grand Raffle Tickets:

Many teams include the cost of this item in their annual spirit pack price, so that the athletes don't have to sell the tickets. Your method of meeting this obligation is your team's choice.

Tickets are sold for \$10 each. Each athlete is expected to sell at least 1 ticket. The drawing of the winners takes place at the Knight to Remember event, which is March 9. You do not need to be present to win.

1st prize \$1,000 | 2nd prize \$500 | 3rd prize \$250

You will receive an envelope with the tickets and a sheet paper with a section for you to fill in the athlete names and ticket number next to it so that you may turn that information back into KABC. Please have the athlete fill out the information on the ticket stub so we know who the ticket is being sold to. There is a spot on the ticket to put the name of who sold the ticket so that we can have a better chance of getting a hold of the winners.

After you have collected the money from each athlete, please turn in your ticket stubs and money into Heather Coniglio with your team name on the envelope that is provided for you. See the example below:





Golf Outing

http://www.kingskabc.com/golf-outing.html

Each summer the KABC hosts its annual Golf Outing at Walden Ponds. Outing includes 18 holes of golf, riding cart, tee-prize package, on-course drink tickets, team and proximity prizes, hole-in-one contests & more! Awards and door prizes will be presented at dinner.

The 2018 event will be held Sunday, August 12.

Spirit Store

The volunteer-run Kings Knights spirit store is located at Kings High School and features official Kings Knights merchandise and apparel. Styles change from season to season and include sizes from youth through adult, as well as non-clothing like blankets, hats, mugs and other items.

The spirit store is completely volunteer-run and staffed, so hours vary. You can find more information about hours and merchandise on the store Facebook page at https://www.facebook.com/Kings-Knights-Spirit-Shop-1524623447580942/.

We also have a limited number of items available online at www.celebrationshirts.com/kings.



Concessions

Opening Procedures

FOR AN EVENT TO RUN SMOOTHLY, IT IS IMPORTANT THAT ALL PREP WORK BE COMPLETED BEFORE THE OPENING OF WINDOWS

Assign volunteer(s) to the stations below, a minimum of 1 volunteer per station. These recommendations are based on larger varsity events with a minimum of 10 volunteers per shift, this can be adjusted based on the event you are working and customer volume/demand:

Stations: Kings HS Stadium Concession Stand						
1) Window	2) Window	3) Window/Runner	4) Nachos	5) Pretzels		
6) Hot Dog Roller	7) Popcorn	8) Pretzels/Runner	9) Grill	10) Grill/Runner		

BEGIN PREP WORK!

The grill, pretzel, hot dog and popcorn stations are a priority! Start prepping these items as soon as you arrive.

1. Grill Team (Varsity Football Games Only)

- a) Start the Grill and gather needed cooking utensils from the drawers next to the drink refrigerators
- b) Get hamburgers from the freezer (start with 2 boxes)
- c) Gather buns from the back room and cheese from the fridge in the back corner. Make about half the burgers with cheese.
- d) Foil wrappers and sharpie markers (to mark cheese) are in the cabinet
- e) Wrap burgers in foil and use the Sharpie to mark each with a "C" (cheeseburger) or "B" (burger)
- f) Once burgers are ready, have a runner bring them to the concession stand and place in a warming drawer
- g) All prepared burgers should be kept in the warming drawer until served
- h) Keep burger warming drawers full until after halftime, then allow the supply to draw down.

2. Window Worker(s)

- a) Before the game begins place condiments and napkins out on the table outside the concession stand
- b) Take orders and payment from customers
- c) Designate one window as a credit station. We will have an ipad available to process credit payments
- d) Make sure the waist-high coolers are full at the start of the game for convenience. These should be emptied into the drink fridges at the end of the event

3. Nacho Station

- a) Make sure the machine is turned on (switch located on the back of the machine)
- b) There should be 2 bags of cheese in the machine at all times. One bag should be opened and attached to the dispenser, and one bag should be in the top warming compartment
- c) Nacho chips are in the cabinets below the machine.
- d) Nacho trays are in the cabinets above the machine
- e) For an order, fill a tray with chips and then add cheese. To dispense cheese, place the tray under the nozzle and press the 2oz button. It stops automatically.
- f) Keep the area clean as the event progresses. This will make cleanup easier. Cheese can be messy!

4. Pretzel Station

- a) Frozen pretzels will take about an hour to warm so load them as soon as you arrive
- b) Load pretzels (2-3 per rack). Tip: Load pretzels sideways as they fit better and allow racks to turn freely
- c) Turn the machine on and set the temperature between 150-160 degrees



- d) Fill the water pan located inside the machine
- e) When the warmer is half empty, move all warm pretzels to the top racks and load more to the bottom racks. Keep this cycle going throughout the event until after halftime
- f) To add salt to the pretzel, use the spray bottle filled with water to spritz the pretzel. Sprinkle some salt from a packet on a paper plate, then dip the pretzel onto a plate of prepared salt. Salt on the plate can be re-used.
- g) If a customer orders cheese, use the soufflé cups in the cabinets. Press the 2oz cheese button and serve the items on the paper plates.

5. Hot Dog Roller Station

- a) Turn on the roller to begin warming up
- b) Gather hot dogs from the refrigerator next to the warmer or from the freezer in the back room
- c) Load hot dogs onto the rollers and cook until the hot dogs reaches internal temperature of 160 degrees (temp gauge provided)
- d) Using the foil, place hot dogs in buns and then wrap
- e) All prepared hot dogs should be kept in the warming drawer until served
- f) Keep hot dog warming drawers full until after halftime, then allow the supply to draw down.

6. Popcorn Station

- a) Flip on all three buttons to warm the machine
- b) Empty 2 packages of oil/popcorn into the kettle as a time
- c) Allow the popcorn to pop with the doors open!
- d) Listen for the popcorn to almost stop popping and dump the kettle
- e) Keep popcorn prepared throughout the event until about ¾ way through event
- f) Large and small popcorn containers are in the backroom and drawers respectively

7. Runners

- a) Set out candy and chips on the counter and keep the area stocked throughout the evening.
- b) Chocolate items are in fridge next to the hot dog station
- c) Candy and Chips are in the marked cabinets below the counter closest to the drinks
- d) Assist the window worker by collecting drinks, candy, etc. and bringing them back to the window.
- e) Assist the hot dog, pretzel, and grill stations as needed

8. Coffee/Hot Chocolate (dependent on weather)

- f) Fill coffee pot with water and fill the reservoir
- g) Place 1 bag of coffee in filter and flip switch to brew coffee
- a) Cups are in the back room
- b) Cream, Sugar, and Coffee Stirrers should be placed on the condiment when serving coffee

Closing Procedures

1. Cleaning supplies

a) Located next to the sink, in the cabinet below the hot dog roller and in the storage area (back room)

2. Coffee

a) All coffee pots need to be washed and machine wiped down

3. Nacho Cheese Machine

- a) The cheese machine should be left <u>on</u> if there is an event in the <u>next 4 days</u>. Leave all product in the machine. By leaving the machine on, cheese will be ready for next game.
- b) If there is no game in the next 4 days, turn off and put cheese back in box (does not need refrigerated). Make sure dispensing spouts are pointed up so product does not leak.



- 4. Popcorn & Pretzel Machines
 - a) Clean out, wipe down and remove bottom tray and clean with soap and hot water
 - b) Wash popcorn scoopers and place back in machine
 - c) Make sure machines are turned off
- 5. Microwave
 - a) Clean inside and outside of microwave
- 6. Hot Dog Roller
 - a) Wrap all uncooked hot dogs in foil/plastic wrap and place in refrigerator
 - b) Clean roller and wash all utensils and put them away in drawers
- 7. Grills
 - a) Wrap all uncooked meat with foil/plastic wrap and place in refrigerator
 - b) Scrape down grills, clean all utensils, and put away in drawers
- 8. Place ketchup, mustard packets and napkins in the cabinet
- 9. Place all candy/chips in the cabinets below
- 10. Wipe all counters
- 11. Sweep floor and tie trash bags



Standing Committees

Due to the volume of fundraising required each year, we offer multiple opportunities for volunteers to help support including event-specific committees. *If you're interested in joining a committee, please contact Wendy Hacker.* All standing committee chairpersons will report monthly to the Vice President and/or give report at the monthly KABC general meeting.

Concessions:

Assist Vice President for Concessions with planning and execution of concessions at all KHS and KJH home athletic games/matches including volunteer scheduling and training, etc. Chairperson will work directly with the coordinator (KABC VP of Concessions) (*Total needed: 1 chairperson + 1-2 members*)

Apparel/ Spirit Store:

Overall responsibility for spirit merchandise and sales, including Spirit Store, financial tracking, inventory, budget, volunteers, coverage, etc. Ensure Spirit Store is open at all KHS football, basketball, volleyball, etc. home games. Chairperson will work directly with the Vice President for Standing Committees. Explore options for online retailing, KHS business student involvement, etc. (*Total needed: 1 chairperson + 1-2 members*)

Knight to Remember:

Overall responsibility for all activity associated with Knight to Remember including planning, communication, promotion, venue, entertainment, menu, donations, budget, financial tracking, volunteers, coverage, etc. Chairperson will work directly with the KABC Board. (*Total needed: 1 chairperson + 10-20 members*)

Golf Outing:

Overall responsibility for all activity associated with Annual Golf Outing including planning, communication, promotion, venue, sponsors, donations, budget, financial tracking, volunteers, coverage, etc. Chairperson will work directly with the Athletic Department staff and KABC Board. (Total needed: 1 chairperson + 1-2 members)

Community Outreach:

Serve as a liaison to all three Kings Elementary schools, Columbia Intermediate School and various Kings Youth Sports (KYO, KBA, etc.) organizations. In an effort to educate the community about KABC and generate interest in membership / involvement in later grades, attend PTO or organizational meetings and communicate KABC programs, events and activities to these groups. (*Total needed: 1 chairperson*)