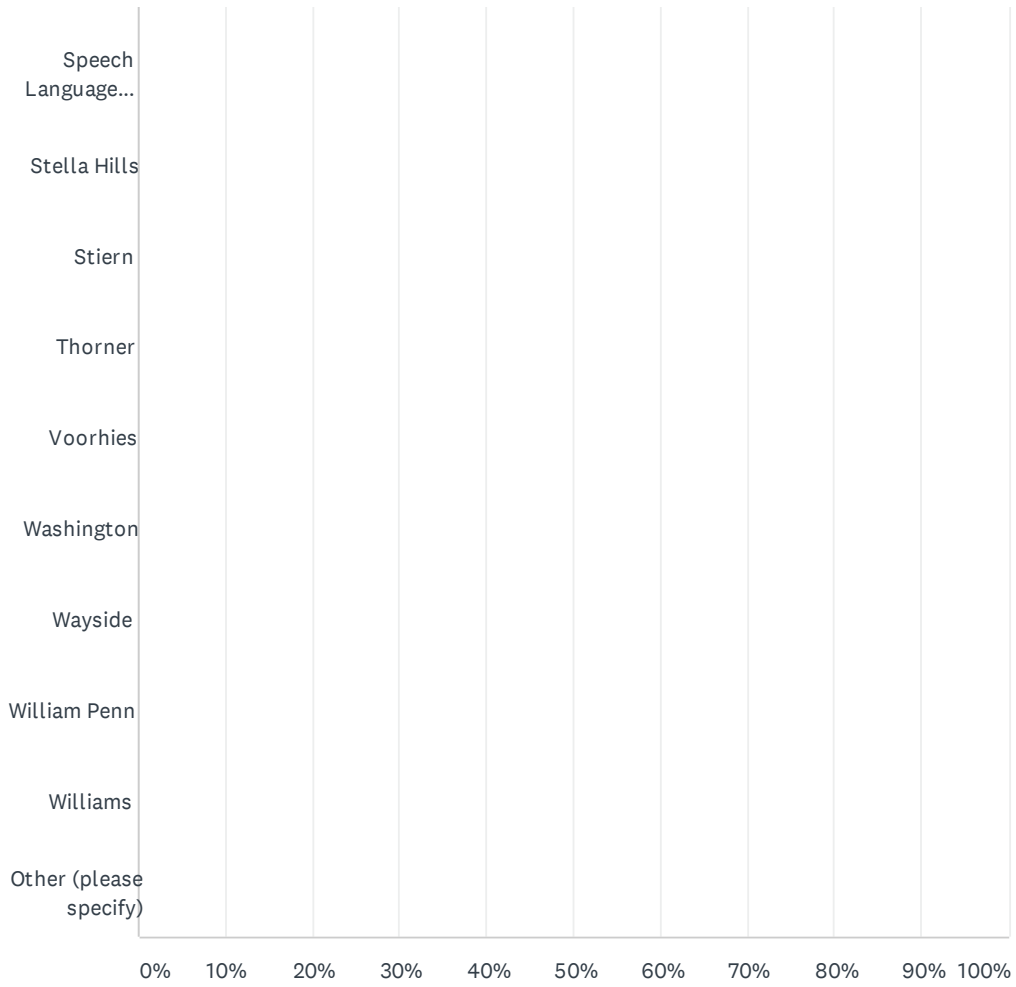


2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

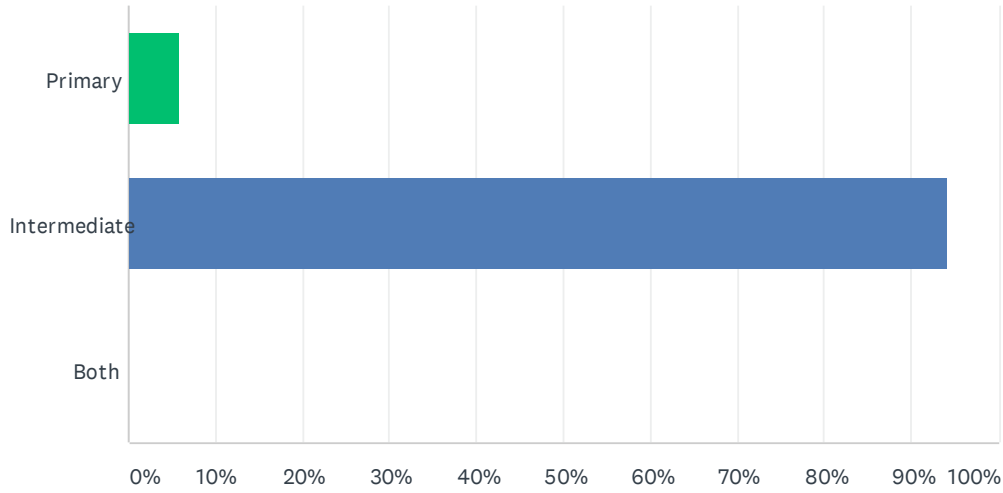
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	100.00%	19
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

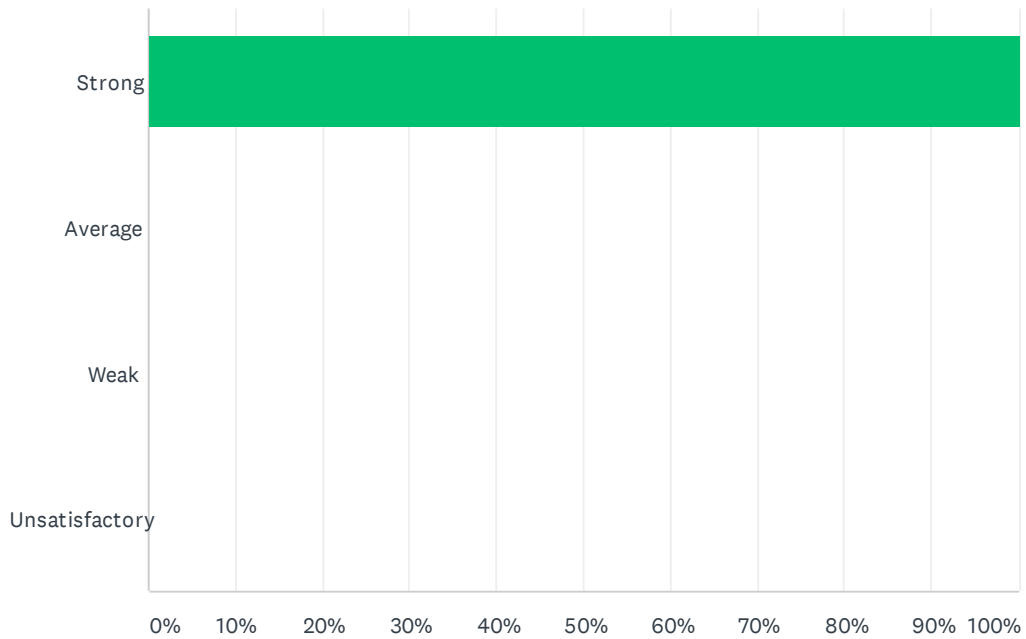
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Primary	5.88%	1
Intermediate	94.12%	16
Both	0.00%	0
TOTAL		17

Q3 Site administration is sensitive to the needs of students, staff, and community.

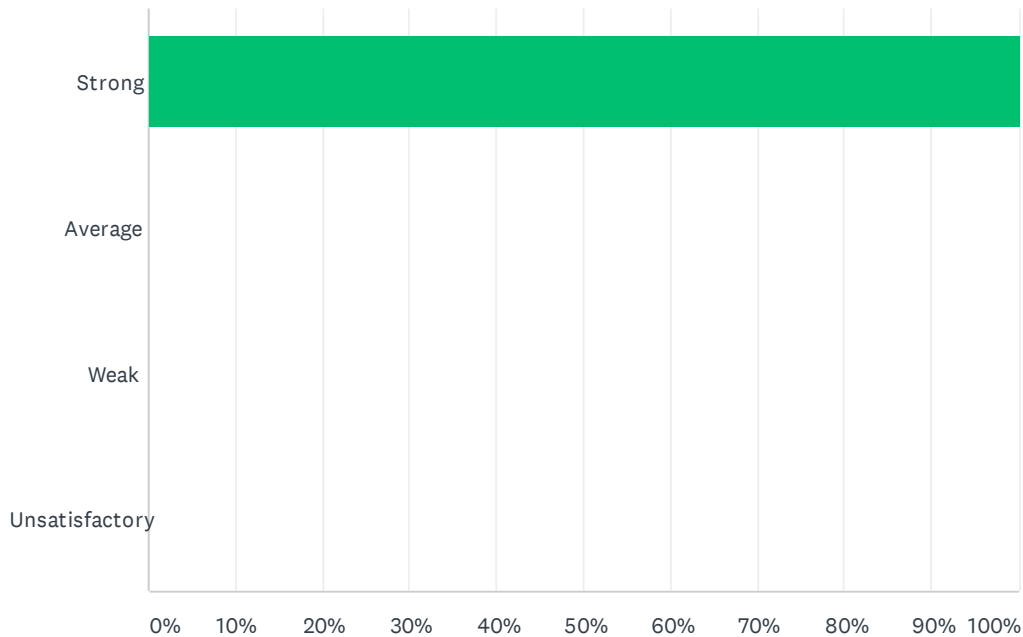
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	19
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		19

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 19 Skipped: 0

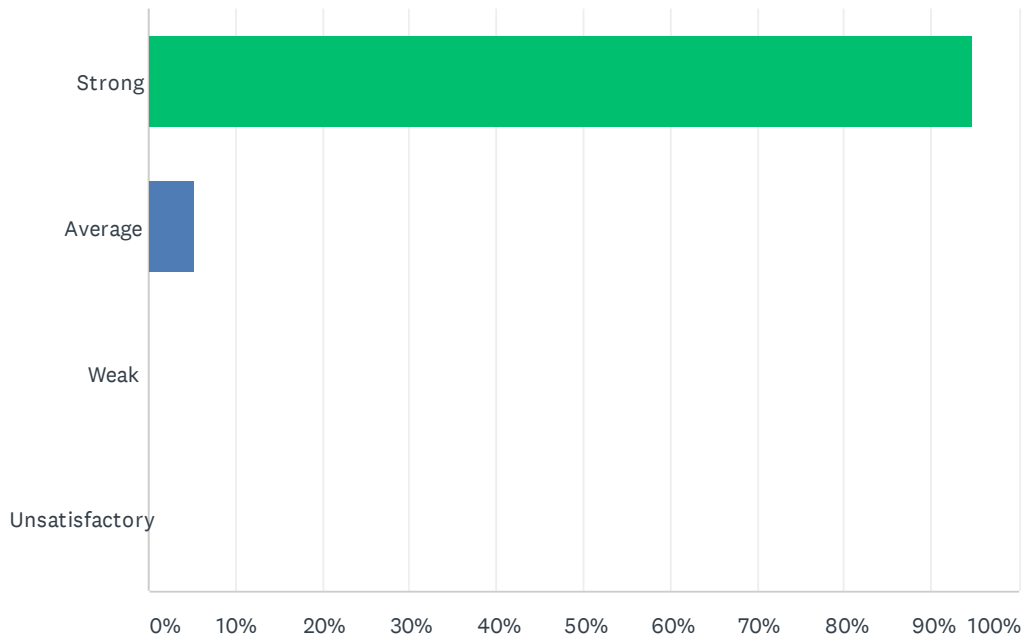


ANSWER CHOICES	RESPONSES
Strong	100.00% 19
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
1	We have amazing leadership at Sierra! I am happy to be a Spartan.	2/18/2021 3:02 PM
2	Mrs. Short is great, Mrs. Tapia not so respectful, she likes to threaten people. Ms. Beed is fine but not very intelligent.	2/18/2021 1:11 PM
3	Admin is respectful, honest, and direct. Admin makes me feel part of the team and welcomed into the new school. I do not feel awkward or pressured. When I got COVID-19, Admin was respectful and offered me whatever support that I needed or asked for. Thank you.	2/18/2021 11:46 AM
4	Mrs. Short is very respectful	2/4/2021 8:20 PM
5	Site administration is extremely supportive and is amazing at highlighting strengths of each individual.	2/4/2021 3:26 PM
6	Julie is always putting staff first as much as possible, listening to concerns, and thinking of staff responsibilities before delegating anything.	2/2/2021 12:19 PM
7	Sierra Support Staff is great.	1/30/2021 2:18 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 19 Skipped: 0

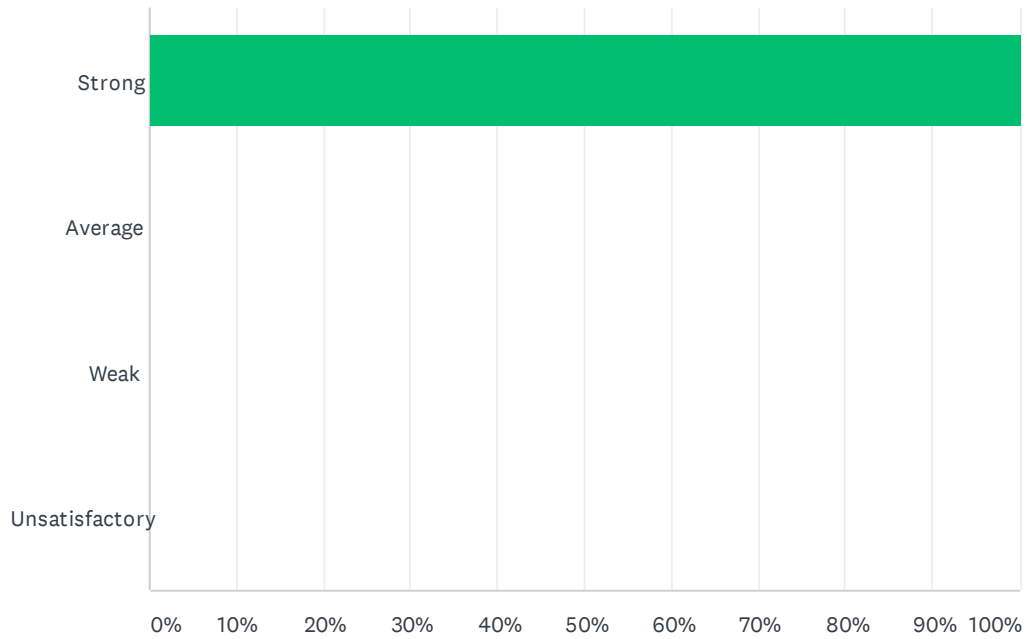


ANSWER CHOICES	RESPONSES
Strong	94.74% 18
Average	5.26% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT:	DATE
1	Only Mrs. Short has done this.	2/18/2021 1:11 PM
2	Done in a Google form, stayed for a good amount of time, was not intrusive, saw lessons and student responses from beginning to end so they did not get a snippet so brief that it was not reflective of my proficiency or my students' proficiencies. Admin respects me and my students.	2/18/2021 11:46 AM

Q6 Site administration follows the contract and respects personal rights.

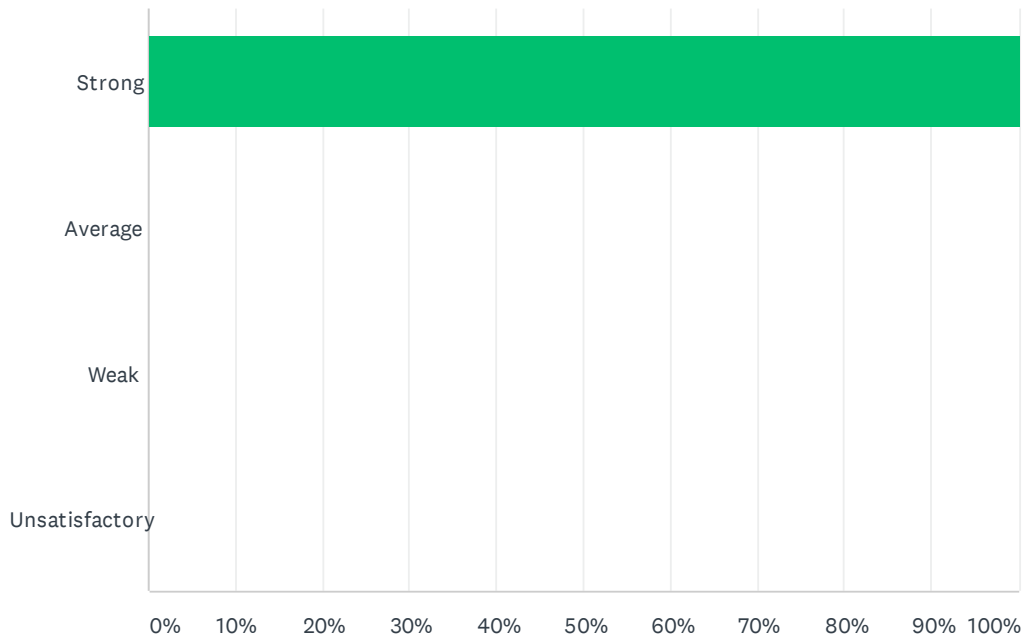
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	19
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		19

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 2

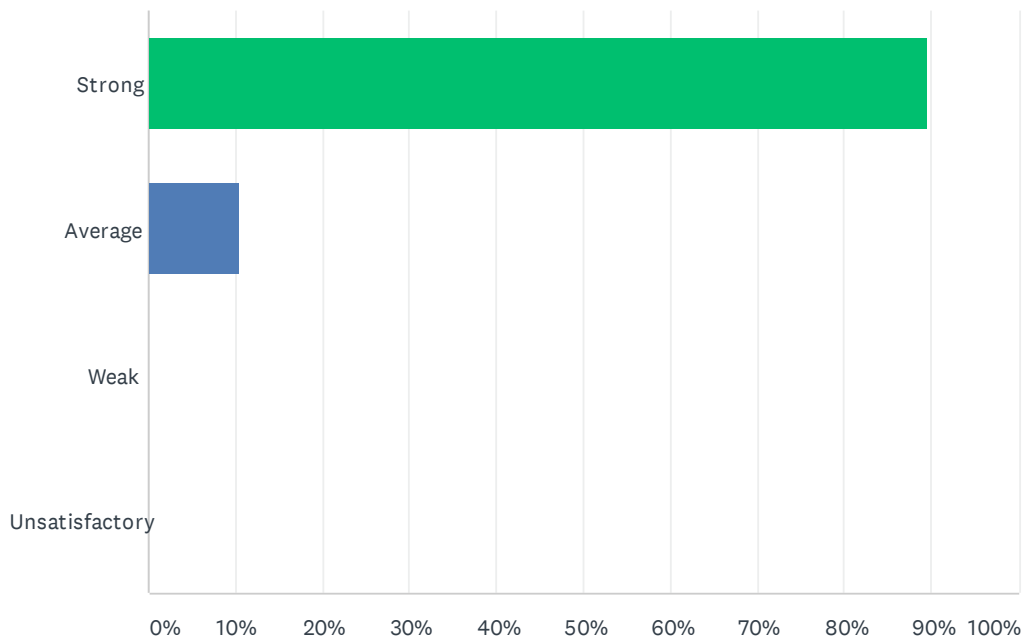


ANSWER CHOICES	RESPONSES
Strong	100.00% 17
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Cooperative Admin and does not brow beat, not mean, or abusive. Glad to be here.	2/18/2021 11:46 AM

Q8 Administration maintains open communication with staff, parents, and students.

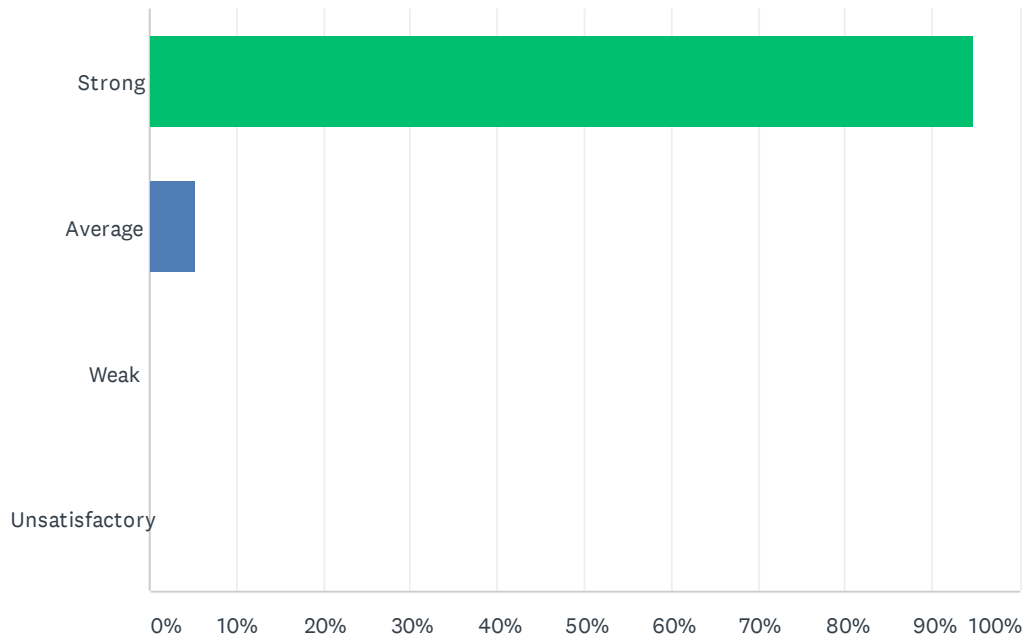
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	89.47%	17
Average	10.53%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		19

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 19 Skipped: 0

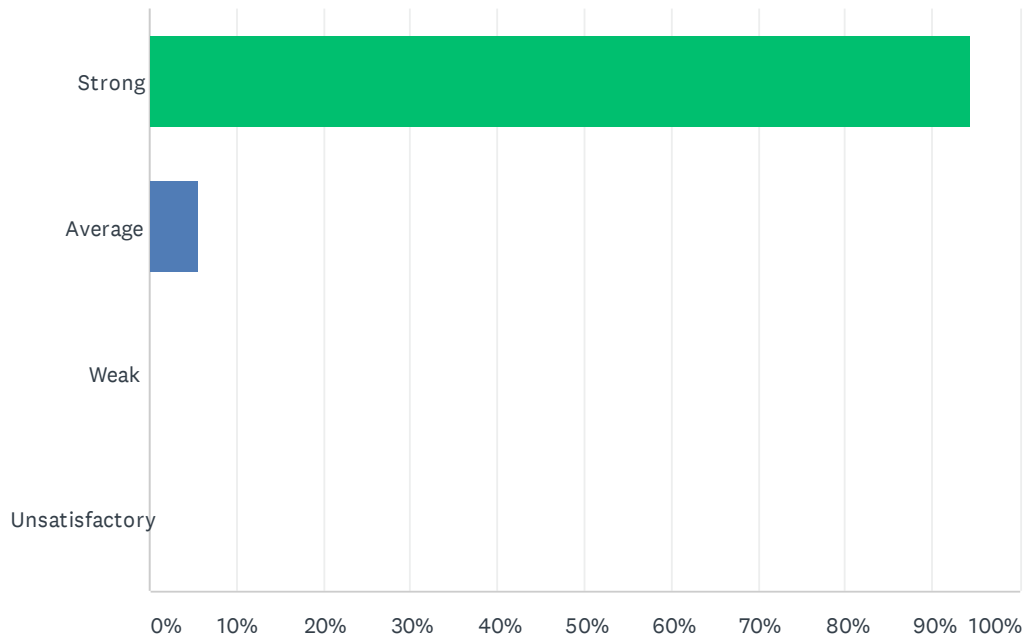


ANSWER CHOICES	RESPONSES
Strong	94.74% 18
Average	5.26% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENTS	DATE
1	If I need help, I get help real quick -phone or email.	2/18/2021 11:46 AM

Q10 Administration supports staff against attacks and criticism from parents.

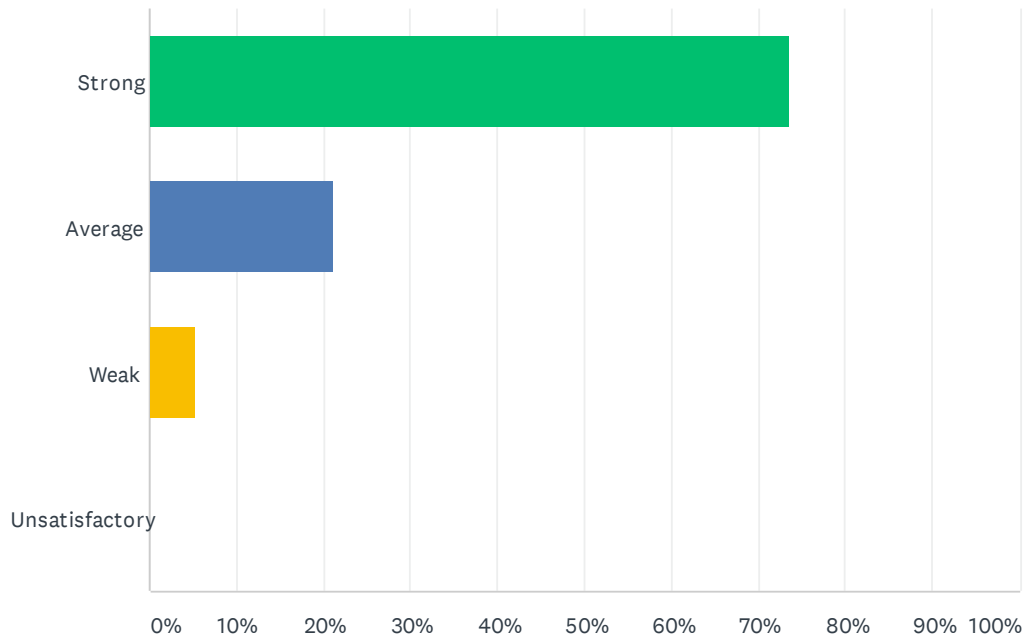
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	94.44%	17
Average	5.56%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 0

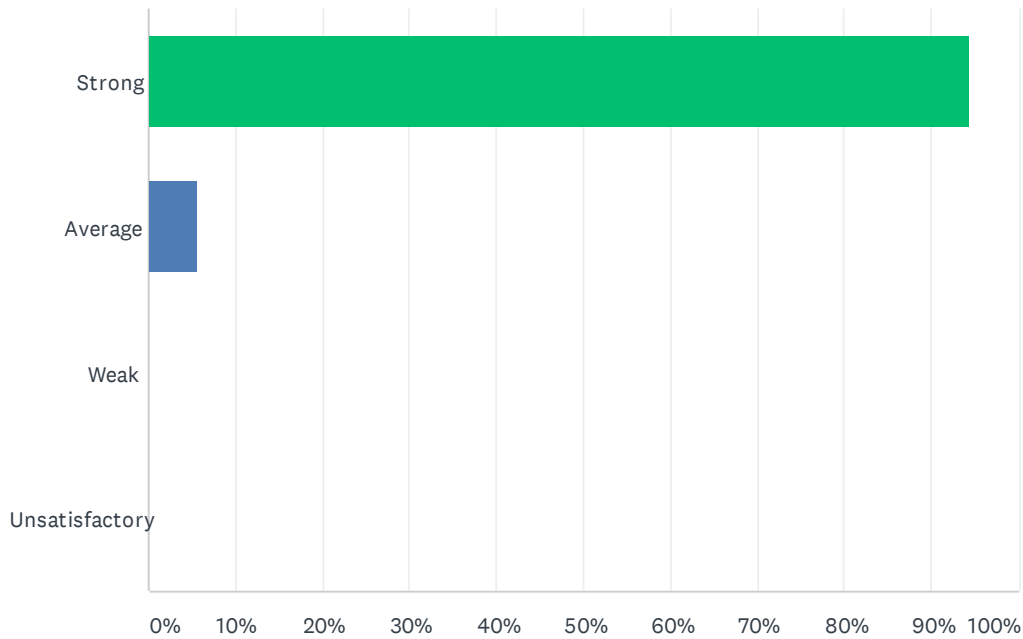


ANSWER CHOICES	RESPONSES
Strong	73.68% 14
Average	21.05% 4
Weak	5.26% 1
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
	There are no responses.	

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 1

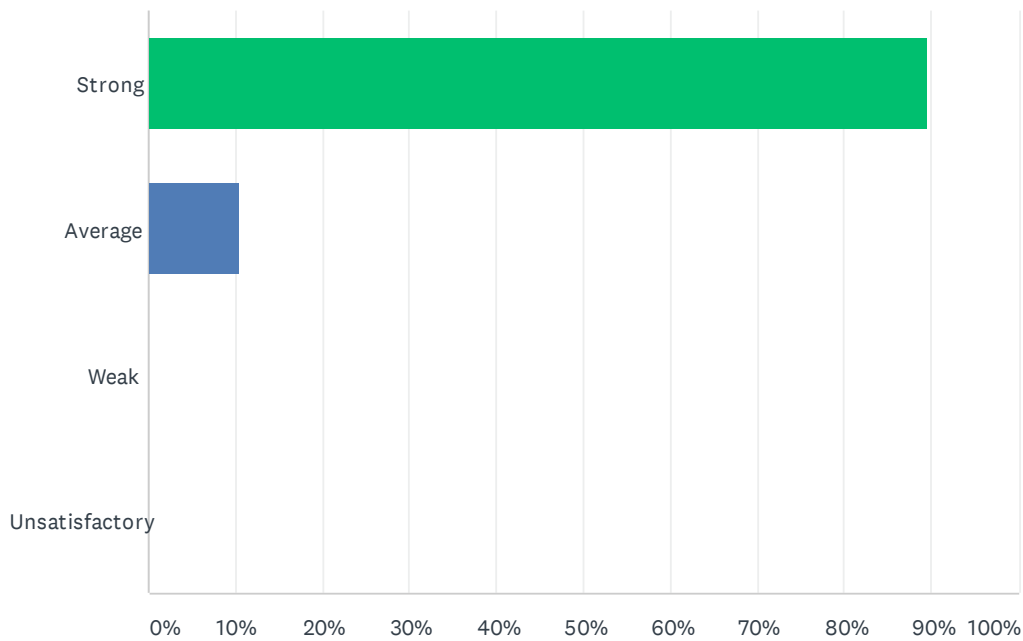


ANSWER CHOICES	RESPONSES
Strong	94.44% 17
Average	5.56% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENTS	DATE
1	N/A 2020-2021 thus far	2/18/2021 2:38 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 19 Skipped: 0

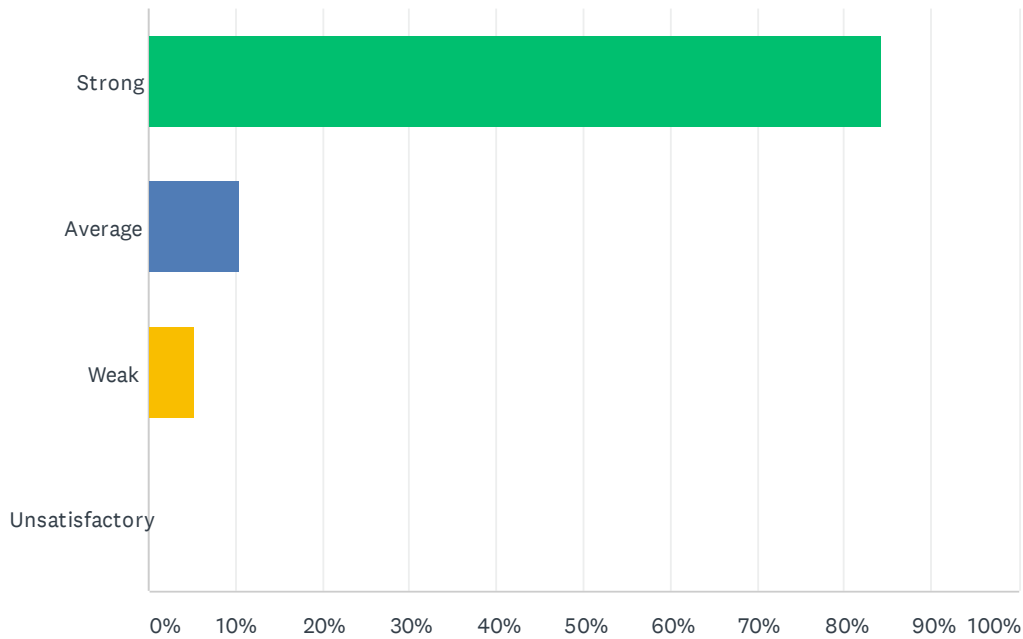


ANSWER CHOICES	RESPONSES
Strong	89.47% 17
Average	10.53% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENTS	DATE
1	We get resources constantly and have PDs. I especially like the support we got for Zingy, Next Gen Math, and other resources. Good Admin support.	2/18/2021 11:46 AM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 19 Skipped: 0

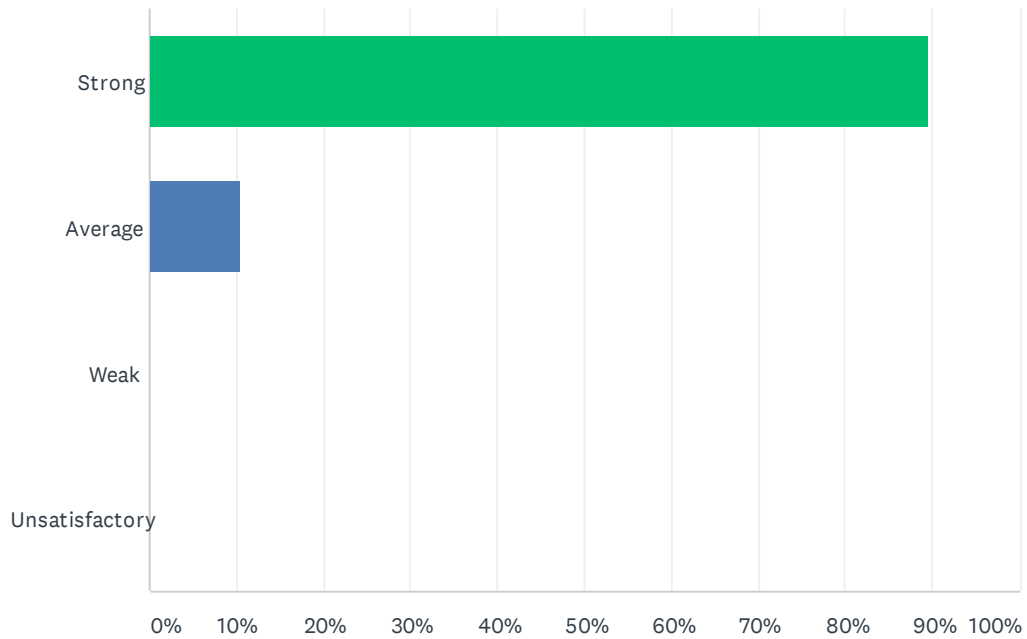


ANSWER CHOICES	RESPONSES
Strong	84.21% 16
Average	10.53% 2
Weak	5.26% 1
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
1	Yes, I got COVID-19 and was supported by Admin. They were respectful of me and offered me any support I wanted. My sub was supported when I needed to go to the doctor and my class went smoothly. Good Team!	2/18/2021 11:46 AM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	89.47% 17
Average	10.53% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
	There are no responses.	

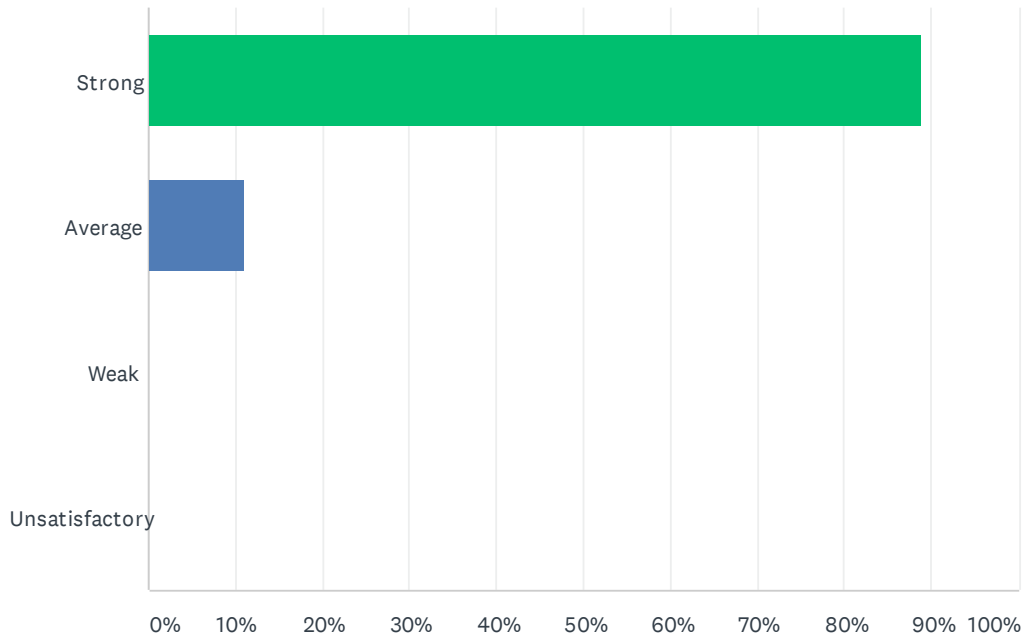
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 16 Skipped: 3

#	RESPONSES	DATE
1	My administrator has a positive impact on our working conditions.	2/18/2021 3:59 PM
2	Positively	2/18/2021 3:15 PM
3	My administrator impacts working conditions positively.	2/18/2021 3:02 PM
4	positively	2/18/2021 1:11 PM
5	Positively impacts our site and cares for the well being of all persons involved.	2/18/2021 1:01 PM
6	Positively	2/18/2021 11:51 AM
7	Positively.	2/18/2021 11:46 AM
8	positively	2/4/2021 9:22 PM
9	Positively. She understands the stress that the pandemic has placed on staff.	2/4/2021 8:20 PM
10	Positively.	2/4/2021 5:55 PM
11	Positively.	2/4/2021 3:26 PM
12	Positively. So blessed to have Julie Short as our principal. She is professional, real, understanding, supportive, and approachable.	2/4/2021 2:57 PM
13	positively	2/1/2021 3:22 PM
14	Positively impacted by my administrator.	1/31/2021 1:04 PM
15	Positively	1/30/2021 2:23 PM
16	I think positively.	1/30/2021 2:18 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

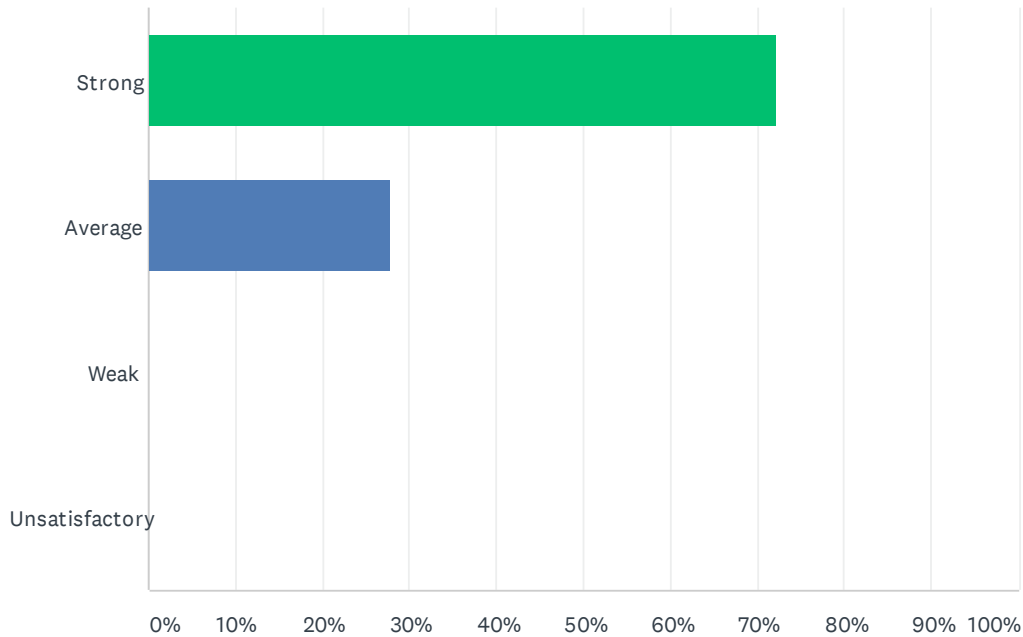
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	88.89%	16
Average	11.11%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

Q18 Site meetings are productive and not excessive.

Answered: 18 Skipped: 1

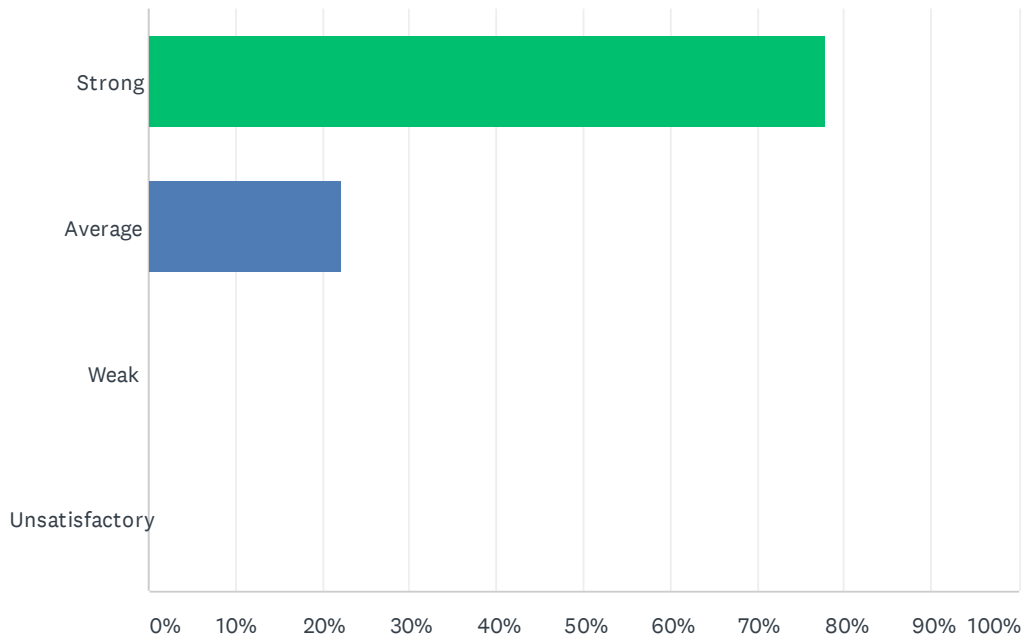


ANSWER CHOICES	RESPONSES	
Strong	72.22%	13
Average	27.78%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENT	DATE
1	A few things could be memos, but I know that Admin has expectations that need to be met. They are required to do certain things. I respect their process and will not describe something as "unimportant". We are given SEL time to detox. We are given interactive docs such as Forms, Jamboards, etc. to communicate and we are allowed to speak and ask questions for clarification . We do not get "sit and gets" where we are just talked at. I appreciate this. This is a school site I would like to stay at.	2/18/2021 11:53 AM
2	Informative and provide teachers with strategies through a Zoom experience.	2/4/2021 3:28 PM
3	Sierra administration has always tried to be straight and to the point when it comes to staff members when it comes to staff meetings to give staff members the most time to plan.	2/2/2021 12:20 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 18 Skipped: 1

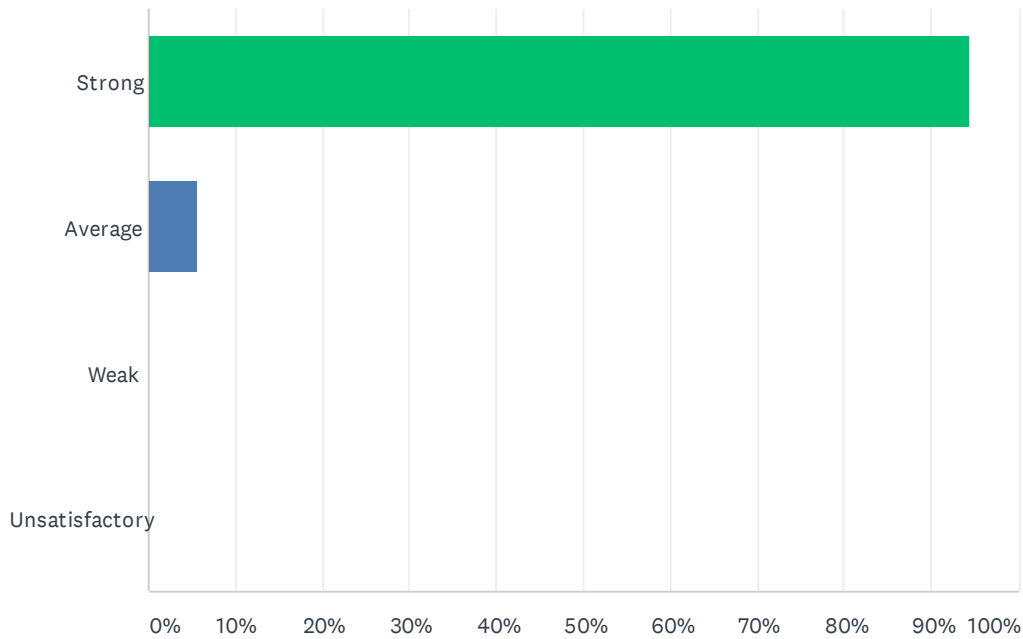


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	22.22% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
	There are no responses.	

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 1

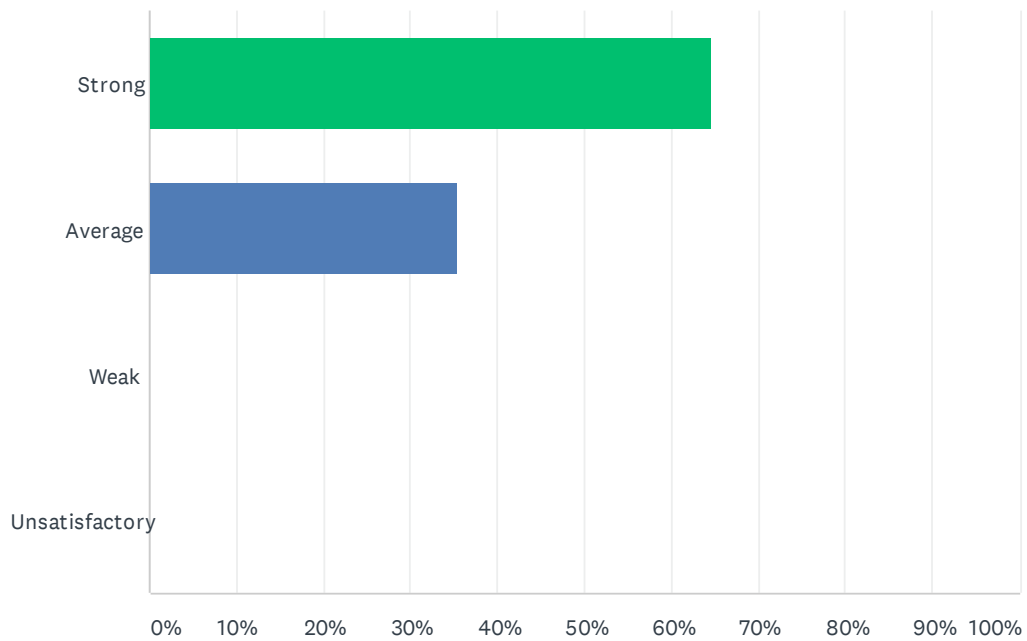


ANSWER CHOICES	RESPONSES
Strong	94.44% 17
Average	5.56% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	mostly because of 2020-2021 setting	2/18/2021 2:39 PM
2	If meetings or PDs are during working time, they are optional and are there for our benefit because enough people asked for help and support on an issue that our staff believed it was important to give that help to our teachers. Good, responsive Admin. I thank them for catering and providing things for us.	2/18/2021 11:53 AM

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

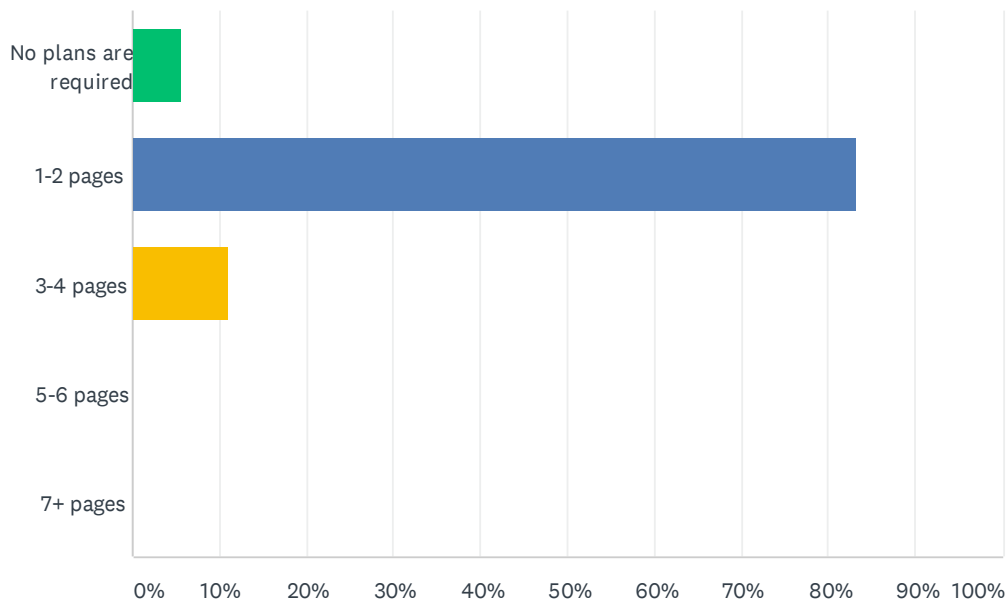
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	35.29%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 18 Skipped: 1

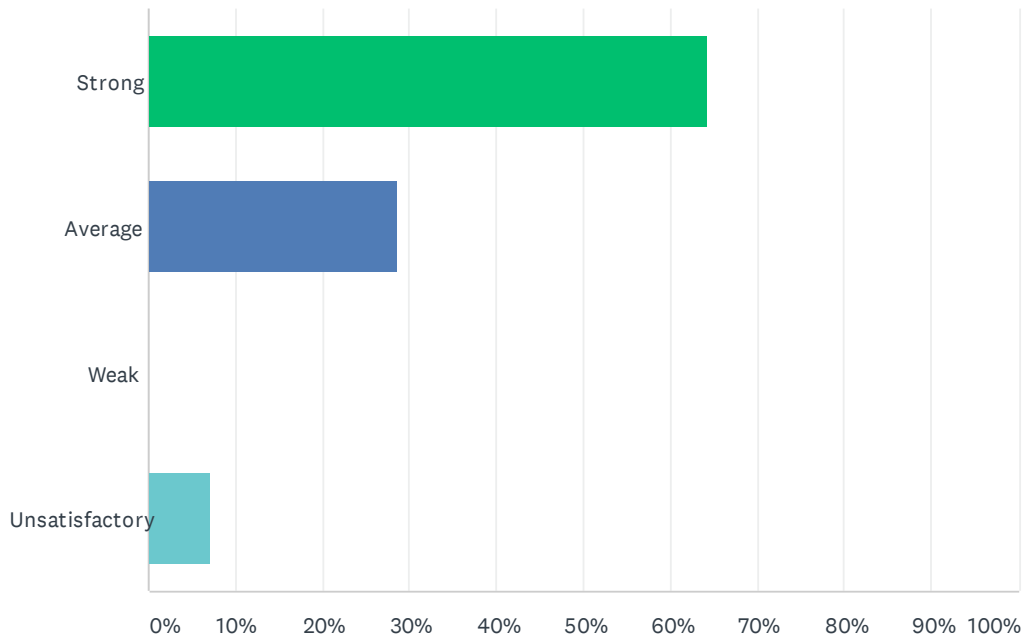


ANSWER CHOICES	RESPONSES	
No plans are required	5.56%	1
1-2 pages	83.33%	15
3-4 pages	11.11%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		18

#	COMMENT	DATE
1	We were given a few different templates that Admin and other teachers provided. Admin has gone to our lesson plans, made comments, etc. Reminders for due dates for lesson plans are kind and soft reminders. Admin is understanding, collaborative, and cooperative.	2/18/2021 11:53 AM
2	Expectations are realistic.	2/4/2021 2:59 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

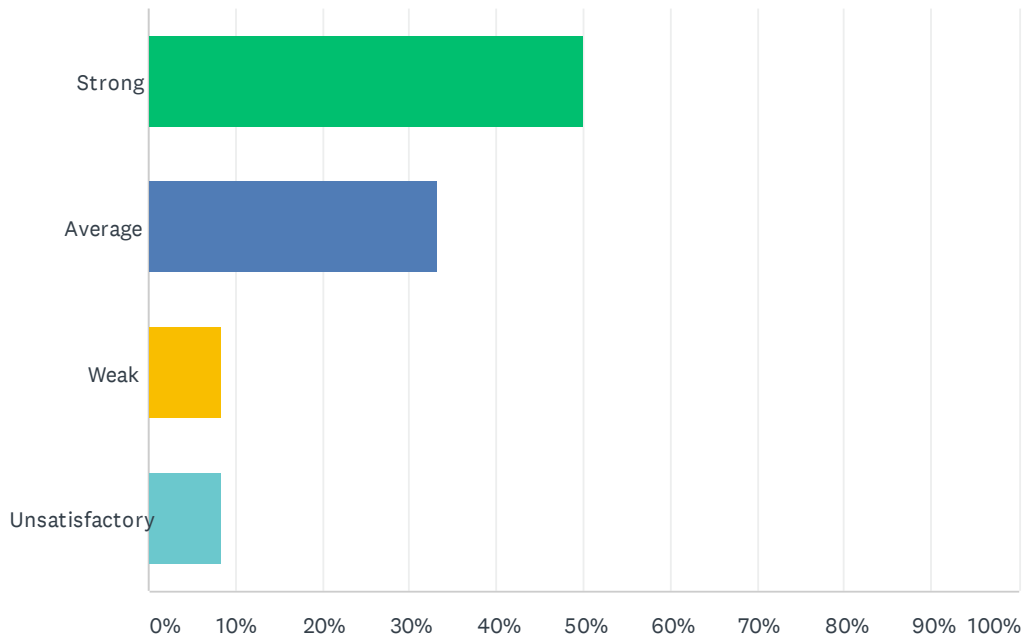
Answered: 14 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

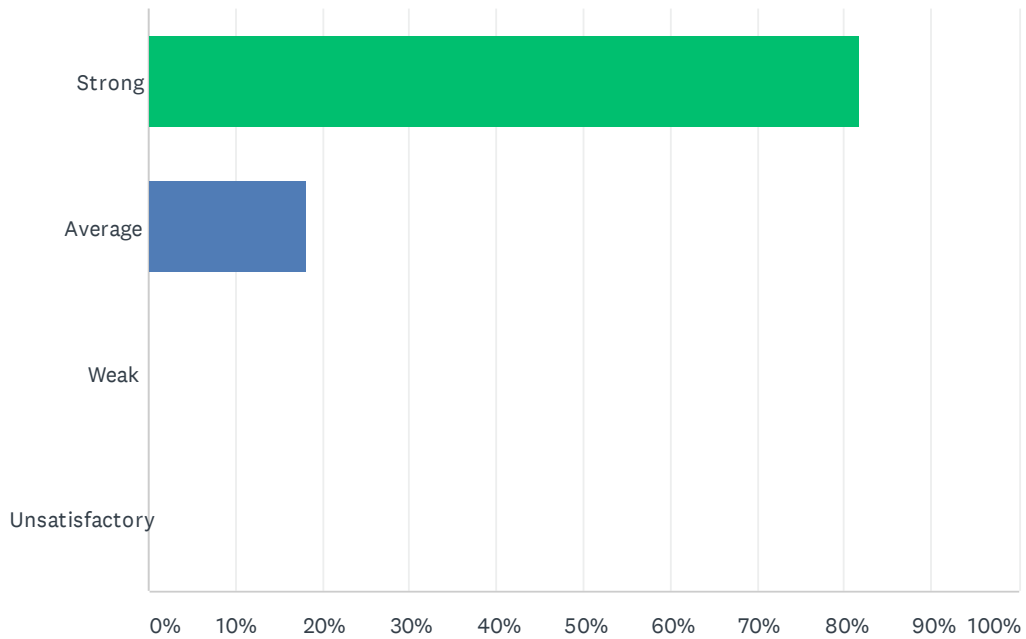
Answered: 12 Skipped: 7



ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	33.33% 4
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

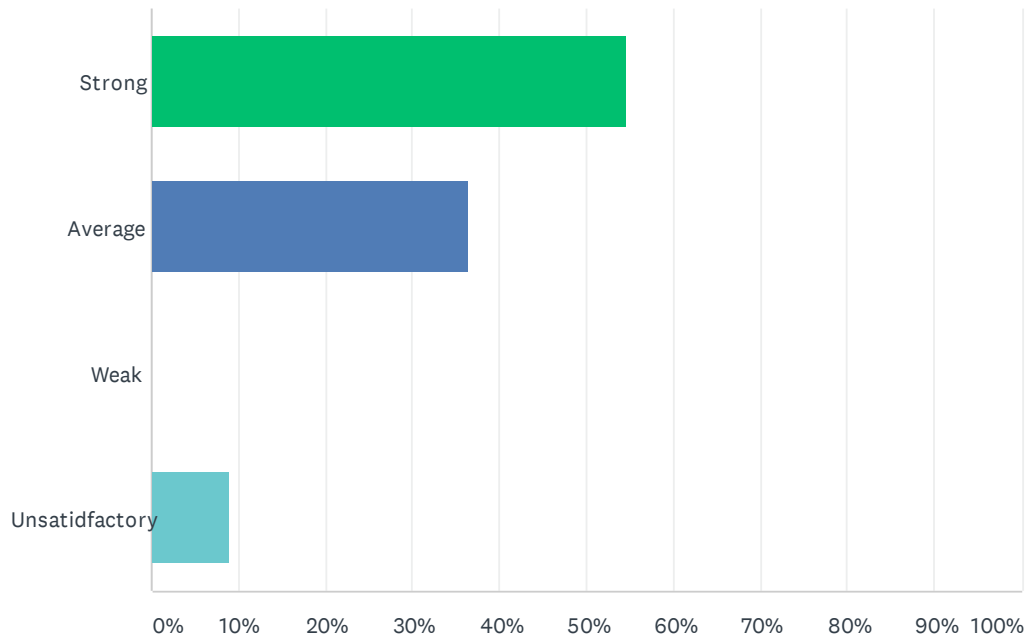
Answered: 11 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

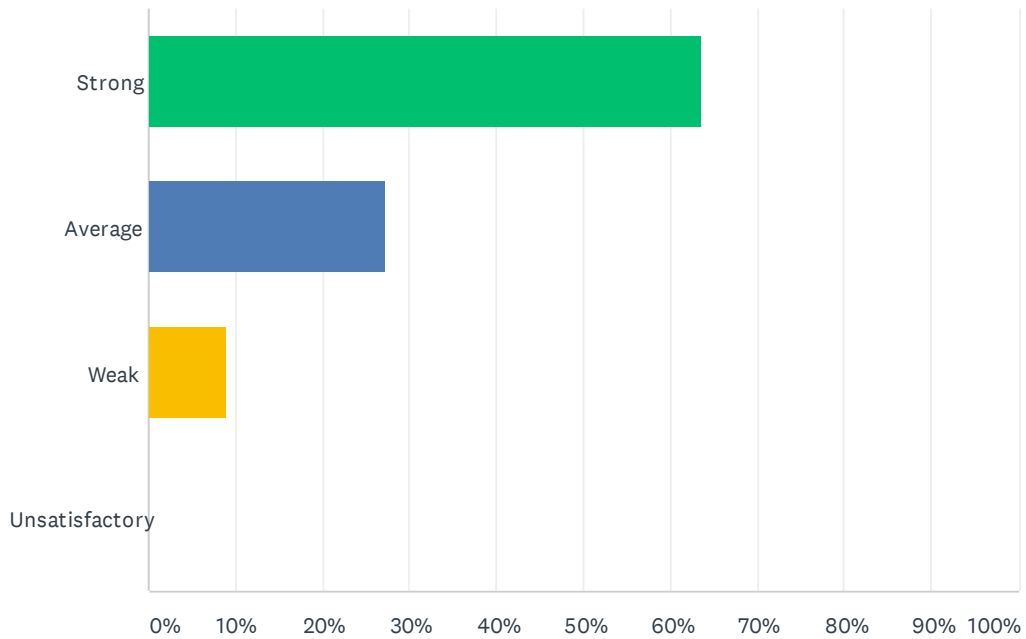
Answered: 11 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

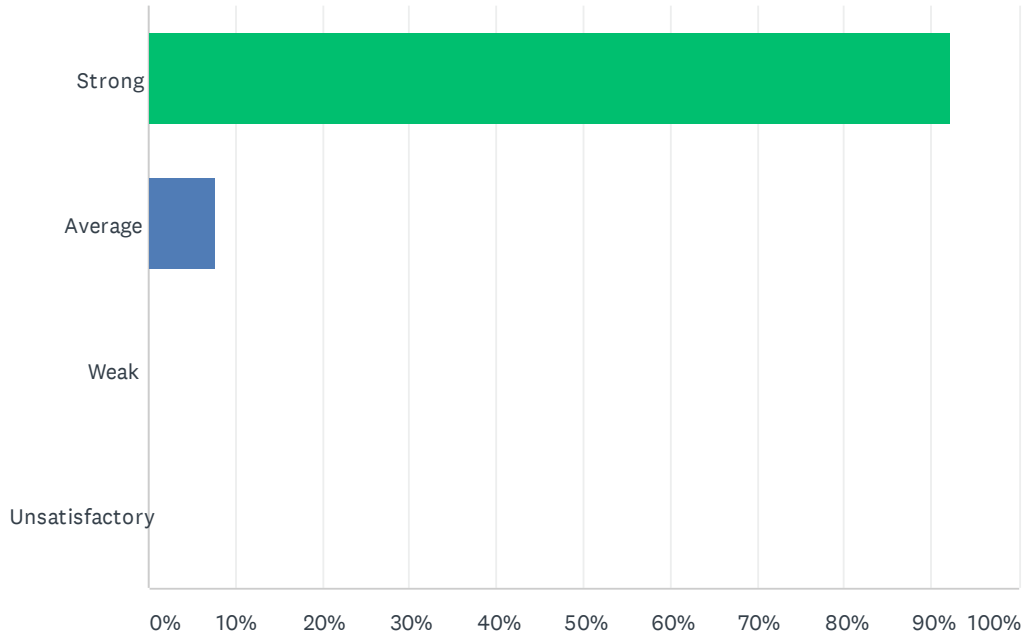
Answered: 11 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

Q28 The site principal is accessible to discuss special education issues.

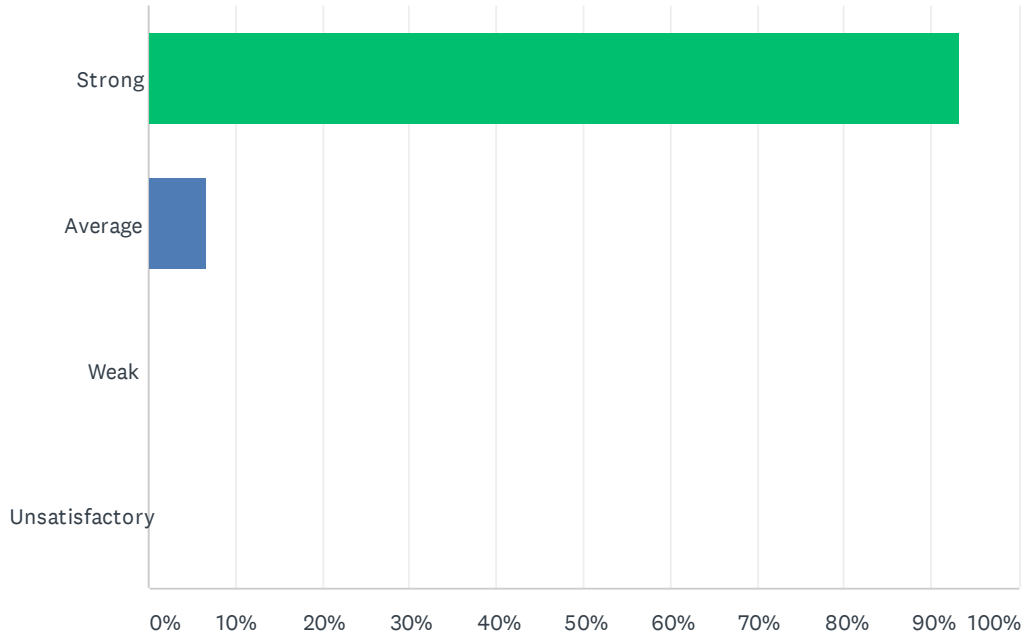
Answered: 13 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	92.31%	12
Average	7.69%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

Q29 The site principal promotes equal opportunities for all students to learn.

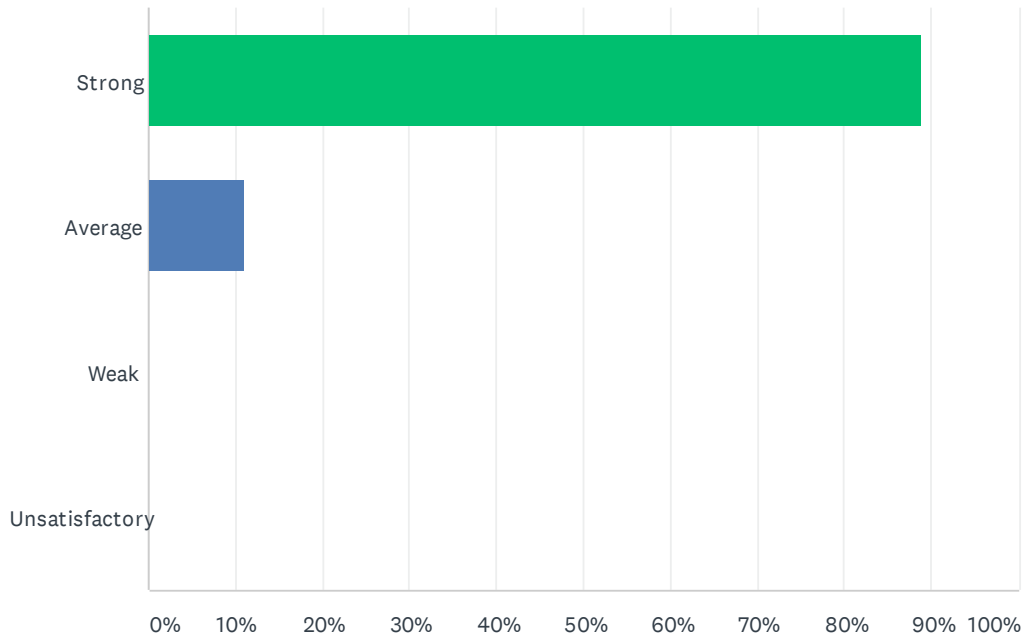
Answered: 15 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q30 Staff and students feel safe while attending online classes.

Answered: 18 Skipped: 1

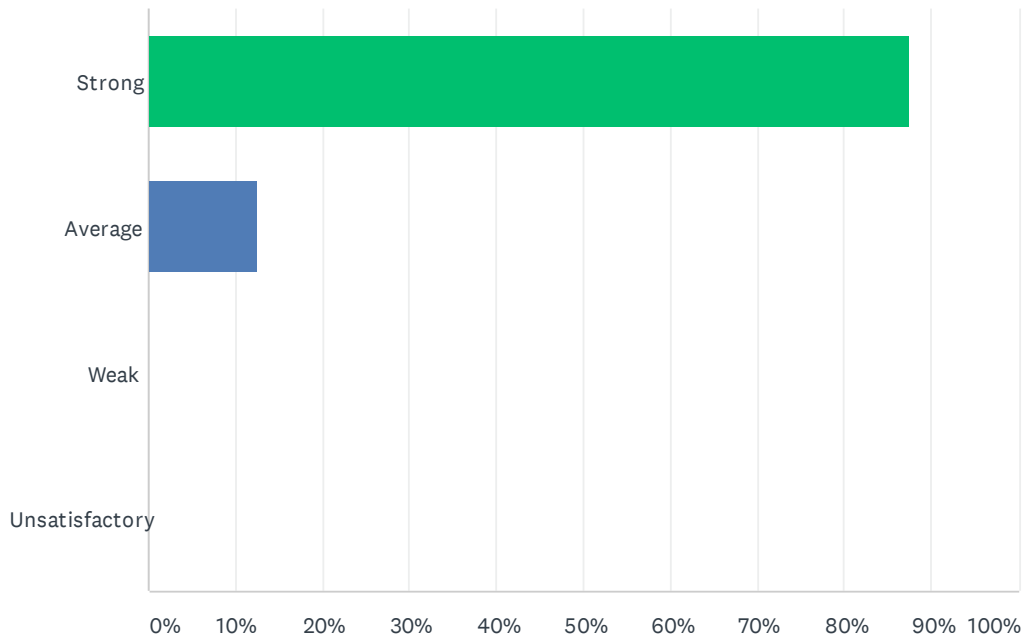


ANSWER CHOICES	RESPONSES	
Strong	88.89%	16
Average	11.11%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 3

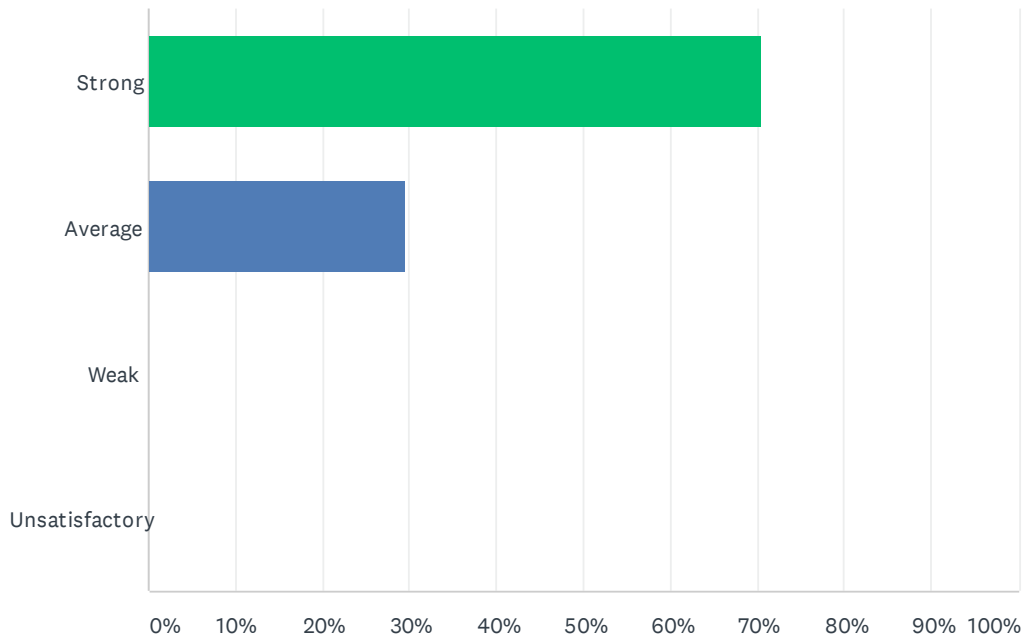


ANSWER CHOICES	RESPONSES
Strong	87.50% 14
Average	12.50% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	N/A	2/18/2021 2:40 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 17 Skipped: 2

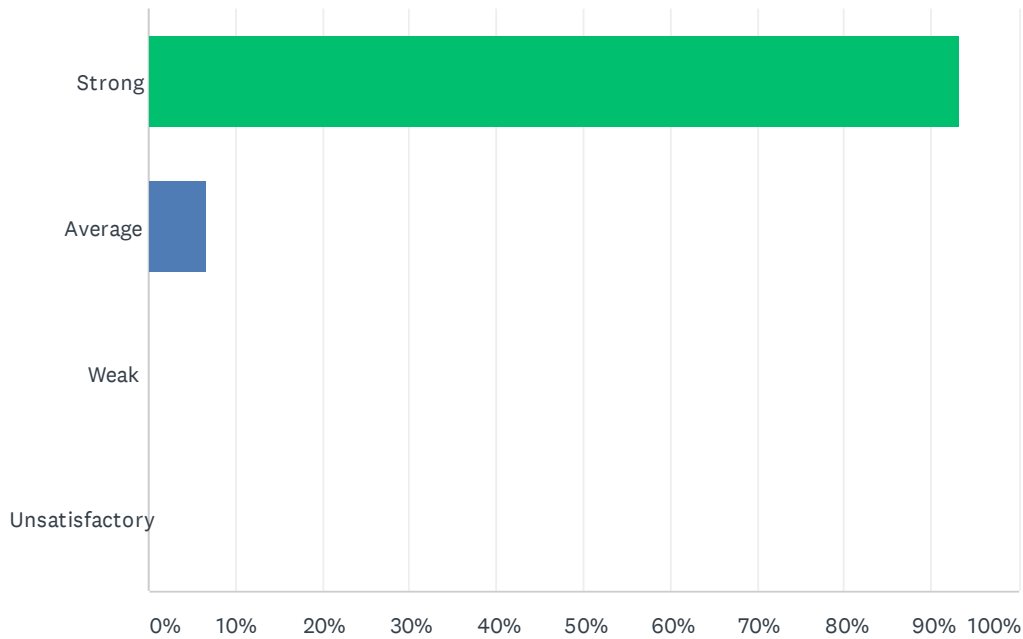


ANSWER CHOICES	RESPONSES
Strong	70.59% 12
Average	29.41% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 4

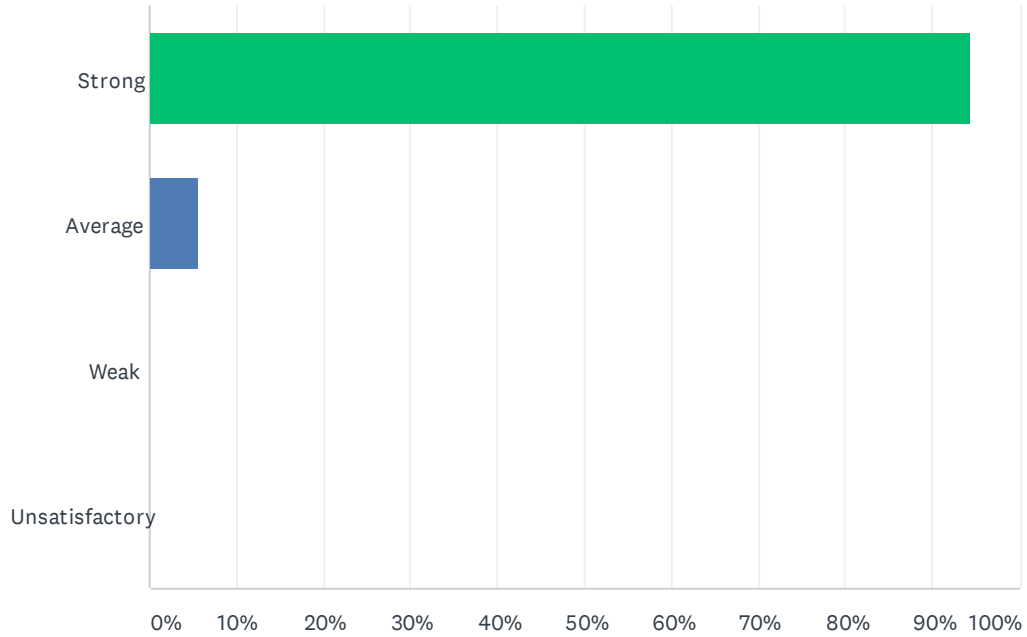


ANSWER CHOICES	RESPONSES
Strong	93.33% 14
Average	6.67% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	n/a this year	2/18/2021 2:40 PM
2	I have not had any so N/A.	1/30/2021 2:20 PM

Q34 My site has a positive atmosphere.

Answered: 18 Skipped: 1

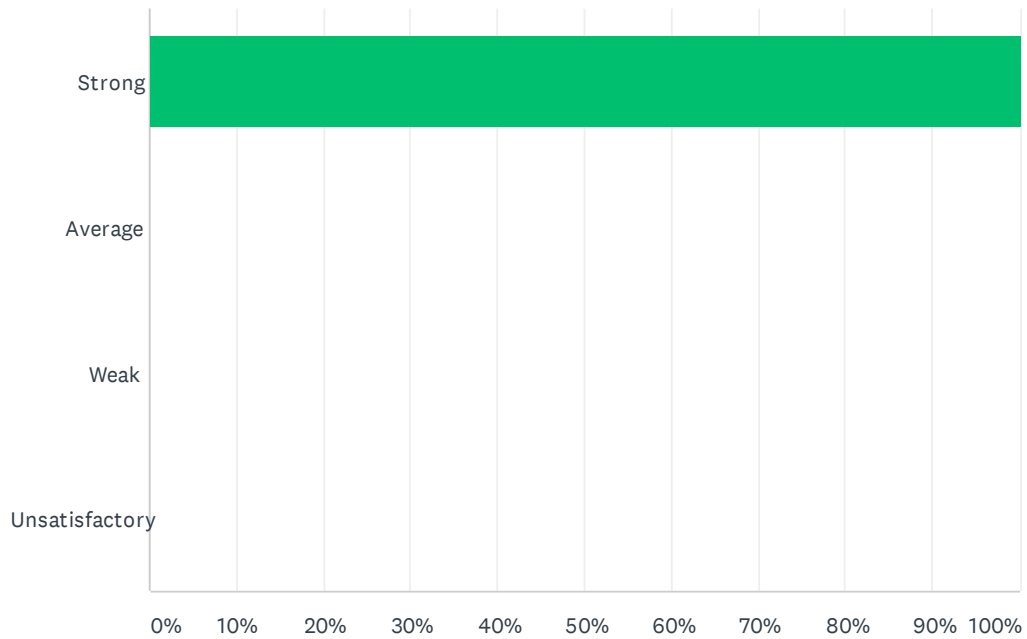


ANSWER CHOICES	RESPONSES	
Strong	94.44%	17
Average	5.56%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENT	DATE
1	Mrs. Short has done a wonderful job promoting a positive culture and climate for Sierra.	2/2/2021 12:21 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	100.00% 18
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	Sierra is the best!	2/2/2021 12:21 PM
2	Yes, I would.	1/30/2021 2:20 PM