

Source Logistics Substance Abuse Policy
August 29, 2007

**DRUG AND ALCOHOL PROGRAM
EMPLOYEE'S RECEIPT**

I acknowledge receipt of Source Logistics Inc. Alcohol and Drug Testing Policies, including DOT required §382.601. The information that I received covers the following topics:

Introduction

Abbreviations and Definitions

Whom does the alcohol & drug rule cover?

What is a safety-sensitive function?

Part 382 testing requirements and testing validity and integrity

The designated people to answer questions about these policies

What are alcohol & drug prohibitions?

Controlled Substance Testing

- What happens if I refuse to be tested?
- What are the consequences of violating the alcohol or drug prohibitions?
- Where can I go for help?

Testing Requirements

- Pre-employment
- Post-accident
- Random
- Reasonable suspicion
- Return-to-duty/Follow-up
- Return-to-work
- Post injury/illness

I also understand that as an employee of Source Logistics Inc. I will be subject to pre-employment, random, reasonable suspicion, post-accident, return-to-work, and post injury/illness testing for controlled substances and alcohol.

Participants Signature _____ Date _____

Facilitators Signature _____ Date _____

NOTE: This receipt shall be read and signed by the participant. A Source Logistics Inc. supervisor shall countersign the receipt and forward it to the Home Office for filing.