



SYSTEM COUNCIL No. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

7306 SW 34th Ave, Ste 1 - 371 • Amarillo, TX 79121 • Phone (651) 438-2927 • Fax (866) 312-5758 • ibewsc16@outlook.com

JEFF ALLRED
Vice Chairman

MARK S. KLECKA
General Chairman

DARRELL PATTERSON
Asst. General Chairman

JEFF BURK
Asst. General Chairman

BRAD CAROTHERS
Asst. General Chairman

October 8, 2018

Third Quarter Report to the Members of System Council 16 of the IBEW

Dear Sisters and Brothers,

The third quarter of this year has been a transitional quarter. General Chairman Dale Doyle officially retired on September 30th and we all wish him the very best as he enters the next chapter of his life. I officially transitioned into the role of General Chairman on August 1st and Jeff Allred was appointed and unanimously approved as our Vice General Chairman. The Council had two Executive Board vacancies which were filled by Local Chairman Shane Duncan from Local 959 and Local Chairman Danon Smith from Local 1155.

In this short amount of time, we have closed our Hastings Minnesota office and transitioned into a virtual team workspace. This change will result in nearly a fifty thousand dollar a year savings for our members. These challenging tasks could not have been accomplished without our outstanding staff. We appreciate everyone's patience and understanding as we work out a few bugs.

We have ongoing Contract Negotiations with the Paducah and Louisville RR, Gary RR, and Montana Rail Link. The Canadian National RR has approached us to jointly renegotiate their apprentice program. We have requested that they fully commit to modernizing their antiquated training and we will work to codify it and make it a success. Early meetings were promising and this will be a great improvement for our CN apprentices.

We made an electronic addition to our web page; <http://www.ibewsc16.org/>. The Council now has an informational Facebook page. Just search on IBEW System Council No. 16 and request to join the group. You will be asked two simple questions which must be answered to be added to the group.

Our Business – Representation & Service

International Brotherhood of Electrical Workers

All of our Carrier Railroads are enjoying very profitable times. This has resulted in a shortage of workers on all roads. If you know of someone graduating from a vocational school or someone with electrical/telecommunication experience who is looking for work, there has never been a better time to apply to a railroad.

Due to strong rail business, we have received reports of high shop counts with locomotive numbers consistently running high. As a result, some managers are tempted to cut corners and sign off on our work. We will report all violations to the FRA and file claims for our affected members.

Discipline is on the rise across our entire Council. At some locations we are seeing multiple notices for investigations weekly. Most recently the Canadian Pacific Railroad has revamped their discipline policy. At least one Carrier purports to realize the foolishness of running their employees through a two-stage, heavy handed “meat-grinder” process at the same time they are hurting for workers and overall morale is suffering. You can view the details here: <https://www.cphybrid-discipline.com/> CP has included a process for regular reviews of the new “**Hybrid Discipline & Accountability Guidelines**” with the respective labor organizations.

Local leadership at NICTD is taking the initiative in protecting their apprenticeship program. Managers were letting reviews and apprentice feedback slip. Our members are taking ownership of this and are holding management accountable for their responsibilities to ensure that new members receive a quality apprenticeship and safety training.

The transition to the role of General Chairman has been challenging. My new role is providing me with many new opportunities to serve our membership. The staff and members of System Council 16 are second to none. I am proud to serve you and I appreciate the opportunity to do so.

Sincerely,



Mark Klecka
General Chairman

“Labor is prior to, and independent of, capital. Capital is only the fruit of labor, and could never have existed if labor had not first existed. Labor is the superior of capital, and deserves much the higher consideration.” Abraham Lincoln

Mark Klecka's Travel Third Quarter 2018:

July 9—13, 2018 – Kansas City – Staff and Carrier Meeting

July 16—19, 2018 – Hastings, MN – Office Duties

July 23, 2018 – Chicago, IL – LU 533 Monthly Meeting

July 30—August 3, 2018 – Hastings, MN – Audit Committee – Office Duties

August 8—9, 2018 – Michigan City – Local Meeting and Line and Signal Carrier Meeting

August 13—17, 2018 – Hastings, MN – Office Closure

August 20—23, 2018 – Hastings, MN – Office Closure

August 27—29, 2018 – Paducah, KY – P & L RR Negotiations

September 10—12, 2018 – Chicago Homewood – CN Apprentice and Training Meetings

September 16, 2018 – Moline, IL - Stay and Fly to Dallas Fort Worth – BNSF Meetings

September 17—21, 2018 – Fort Worth, TX – Telecom and Mechanical Meetings

September 24—27, 2018 – Bloomington, MN – 6th District Progress and Staff Meeting

Jeff Allred's Travel Third Quarter 2018:

July 17—19, 2018 – Phoenix, AZ – Telecom Investigation

July 30—August 3, 2018 – Great Falls and Glendive, MT – SACP/LAT and Local Meetings

August 13—23, 2018 – Hastings, MN – Office Closure

August 28—29, 2018 – Norfolk, VA – Arbitration

September 17—21, 2018 – Fort Worth, TX – BNSF Telecom and Mechanical Meetings

September 23—28, 2018 – Minneapolis and Hastings, MN – Dale's Retirement and Office Closure

September 28—October 2, 2018 – Amarillo, TX – Setting up office storage facility

Dale Doyle's Travel Third Quarter 2018:

July 2, 2018 – Minneapolis, MN – CP Meeting concerning B & B Electrician Monthly Rates

July 9—10, 2018 – Washington, DC – National Agreement Arbitration

July 21—28, 2018 – Philadelphia, PA – System Council 7 Meeting

August – 28—29, 2018 – Norfolk, VA – Public Law Board Hearing

September 18—20, 2018 – Fort Worth, TX – BNSF Level Agreement

Darrell Patterson's Travel Third Quarter 2018:

July 11, 2018 – Kansas City, KS – BNSF CRF Meeting

July 12, 2018 – Overland Park, KS – BNSF TTC Bob Bowling Meeting – IBEW Local 866 Meeting

July 30, 2018 – Great Falls, MT – Travel for BNSF SACP and LAT Meetings

July 31, 2018 – Havre, MT – Shop Tour – SACP Meeting

August 1—2, 2018 – Great Falls, MT – BNSF LAT Meetings

August 3, 2018 – Glendive, MT – IBEW Local 152 Meeting

August 4, 2018 – Bismark, ND – Return Travel Day

September 13, 2018 – Roeland Park, KS – IBEW Local 866 Meeting

September 17—21, 2018 – Fort Worth, TX – BNSF Labor Relations Electronic Claims Handling Training - Level Agreement Meeting – Telecom Meeting / VP Mechanical Meeting

September 24—27, 2018 – Bloomington, MN – Staff Meeting – IBEW SC16 RR Local Members Meeting – 6th District Progress Meeting

September 28, 2018 – Overland Park, KS – BNSF TTC Bob Bowling Meeting

Jeff Burk's Travel Third Quarter 2018:

July 30—August 3, 2018 – Hastings, MN – Audit Committee and Prep for Closing Office

August 13—23, 2018 – Hastings, MN – Cleaning Office for Closure

September 17—21, 2018 – Fort Worth, TX – Meetings with BNSF Labor Relations,
Mechanical and Telecom

September 24—28, 2018 – Bloomington, MN – 6th District Meeting – Dale's Retirement –
Load Office files and move to Amarillo, TX

Brad Carother's Travel Third Quarter 2018:

July 30—August 1, 2018 – Fort Worth, TX – BNSF SAC Meeting

July 14, 2018 – Temple, TX - Local 418 Meeting

August 14, 2018 – Temple, TX - Local 418 Meeting

September 11, 2018 2018 – Temple, TX - Local 418 Meeting

September 17—21, 2018 – Fort Worth, TX – BNSF Meetings – Electronic Claims Filing –
Level Agreement – Telecom and Mechanical

September 25—27, 2018 – Bloomington, MN – Staff Meeting – 6th District Progress
Meeting