

# Oatman Fire District Application

1. Name  
Last \_\_\_\_\_ First \_\_\_\_\_  
Middle \_\_\_\_\_
2. Other Names Used \_\_\_\_\_
3. SSN \_\_\_\_\_
4. Current Address \_\_\_\_\_  
APT/Unit \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_
5. Home Phone(\_\_\_\_) \_\_\_\_ - \_\_\_\_ Work Phone(\_\_\_\_) \_\_\_\_ - \_\_\_\_  
Cell Phone (\_\_\_\_) \_\_\_\_ - \_\_\_\_

6. Are you at least 18 Years of Age? Yes \_\_\_ No \_\_\_
7. Do you have a Valid Driver's License? Yes \_\_\_ No \_\_\_
  - a. If yes, What is your Driver's License Number \_\_\_\_\_  
State \_\_\_\_\_
8. Have you ever been convicted of a crime Yes \_\_\_ No \_\_\_
  - a. If Yes, Explain the nature of the offense, disposition, date, and location. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. Are you a U.S. Citizen? Yes \_\_\_ No \_\_\_
10. In what languages are you fluent? \_\_\_\_\_
11. List any Fire and/or EMS Training that you have completed. \_\_\_\_\_  
\_\_\_\_\_
12. Give a brief explanation of why you would like to volunteer with Oatman Fire Department.  
\_\_\_\_\_  
\_\_\_\_\_

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13. I authorize investigation of all information contained herein and specifically authorize the employers and references to give Oatman Fire District any and all information concerning me and by doing so, release all persons, schools, companies, corporations, government agencies and medical personnel from any liability for damage that may result from furnishing such information.
14. I further agree to submit to alcohol and/or drug screening test, if requested of me, at any time prior to, or during my volunteer employment, including but not limited to urinalysis test, polygraph test, blood test, hair sampling, with or without reasonable suspicion.
15. In consideration for my volunteer employment, I agree to conform to the Fire Districts policies, practices, rules/regulations and guidelines, which may be changed from time to time. I understand that my volunteer employment is at will, and the terms and benefits provided to me is not intended to and does not constitute and contractual relationship, is for no definite period of time and is terminable by myself or the Fire District with or without notice or cause. No oral statements or representations made either before or during my volunteer employment can change or modify this non-contractual and at-will relationship.
16. In further consideration for my employment, I understand and agree that there are other forms, statements and provisions that have to be completed and agreed to, and those forms, statements and provisions are part of this application and will be included within my employment records.
17. I consent to a criminal background check to be performed, and authorize all law enforcement and reporting agencies to disclose to the Fire District all aspects of my criminal history, of whatever nature.
18. I understand that by making this application for membership, if accepted, I will be expected to participate in all functions of this department to the best of my abilities. I understand that membership in this department requires a great deal of time and I may be called upon for assistance at any time of day or night. If accepted, I will be placed on six month's probation during which time both I and the department can evaluate my performance.
19. By signing this application, I certify that I have read and understand the contents and limitations set forth above, and that the information provided anywhere in this application is true, correct, and complete to the best of my knowledge and belief. I understand that providing false or misleading information shall be grounds for termination.

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Signature

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Date

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## STATEMENT OF UNDERSTANDINGS

In furtherance of and in addition to the understandings stated on the employment application, and if you wish to be employed, you will be asked to sign this Statement of Understanding.

1. I understand that my employment does not constitute any contractual relationship and is terminable at any time by myself or the District for any reason or without reason. I further understand that no supervisor has any authority to (and cannot) enter into any agreement for employment, written or oral; and no representations made either before or during employment can change or modify this non-contractual policy.
2. The District utilizes basic common sense rules, standards, guidelines, and practices in its day-to-day work requirements and employment. Only some of these rules, standards, etc., are in written form. However, both the written and unwritten standards of employment and job performance are in effect. The rules, standards, guidelines, and practices (often times referred to as "policies") may be amended or rescinded from time to time at the discretion of the District. These "policies" are not intended to and do not constitute any contractual relationship.
3. District property and District premises include lockers, closets, or other receptacles for storing personal property. The District reserves the right to inspect or search lockers, etc., in the event grounds exist for such inspection or search, or on a random basis. The grounds may include questions, suspicions, or investigation of theft or missing property (District or otherwise), possession of alcoholic beverages or illicit drugs, and/or possession of dangerous weapons. I understand and agree that I am subject to the possibility of searches or inspections of my personal effects, lunch box, purse, etc., in the event it is deemed necessary by the District. Periodic notices of random inspections may be given.
4. Drug/Alcohol Testing. In order to assure a drug-free work environment, the District prohibits the use, sale, transfer, being under the influence and/or reporting to work after using or ingesting illicit drugs. Under District policy, alcohol is included within the meaning and prohibition of drugs. One way to maintain a drug-free workplace is to test applicants and employees; and therefore, successful passage of a drug test may be a condition for employment and/or continued employment.
5. Sexual Harassment. Sexual Harassment is defined as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when (1) submission of such conduct is made a job requirement or causes changes in working terms or conditions, and/or (2) it has the effect and purpose of unreasonably interfering with work performance or creating an intimidating, hostile, or offensive workplace. Sexual harassment will not be tolerated and will be grounds for immediate termination.

I have read this statement and fully understand and agree with it.

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Printed Name

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Signature

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Date