

# Monroe Fire Protection District



MINUTES OF MEETING OF THE BOARD OF TRUSTEES

Chair Sorensen called the meeting of the Board of Trustees of the Monroe Fire Protection District to order at 6:01p.m. EST Wednesday, November 9, 2022. The meeting was held in person at Station 23, 8019 S. Rockport Road, Bloomington Indiana and via Zoom for public to view. Public notice of the meeting had been duly made to local media by email transmission and hard copy notices had been placed in all the usual places.

Mrs. Bovenschen called the roll of the board of trustees to determine members present, absent, and to identify others present via Zoom.

Present in person were as follows:

Vicky Sorensen, Chair

Mark Kruzan, Vice Chair (arrived @ 6:02pm)

Kevin Robling, Trustee Dan Vest, Trustee

Christina Courtright, Trustee Michael Baker, Trustee

C. Ed Brown, Fiscal Officer (via Zoom)

Those absent were as follows:

Others present were as follows:

Dustin Dillard, Chief

George Cornwell, Deputy Chief, Operations

Matt Bright, Deputy Chief, EMS

Steve Coover, Deputy Chief, Community Risk Reduction

JJ McWhorter, Assistant Chief, Training

Jeffrey Combs, Captain

Christine Bartlett, Attorney, Ferguson Law Tammy Bovenschen, Administrative Assistant

Lorie Robinson, Financial Assistant

Darrell Cooper, IT Specialist

Tess Hazel, Full-Time Firefighter (via Zoom)

#### CHANGES OR AMENDMENTS TO THE AGENDA

Chair Sorensen asked if there were any amendments or changes to the agenda. There were no changes or amendments to the agenda.

HEADQUARTERS
3953 S KENNEDY DRIVE
BLOOMINGTON IN
812-331-1906
812-336-1166 (FAX)

#### PUBLIC COMMENT

Chair Sorensen explained this was the time when any member of the public could speak to the board concerning any matter not listed on the agenda. There were no public members requesting to speak.

## MINUTES OF PREVIOUS MEETING

Minutes from the October12, 2022 regular meeting, were presented to the board for approval. Chair Sorensen asked for a motion to approve the minutes.

Fiscal Officer Brown made a motion to approve the minutes of October 12, 2022 as presented.

Trustee Baker 2nd

Mrs. Bovenschen called for the vote:

Sorensen-yes, Kruzan-yes, Brown-yes, Baker-yes, Courtright-yes, Vest-yes, Robling-yes Motion passed 7-0

#### UNFINISHED BUSINESS

#### **NEW BUSINESS**

# **Department Updates**

## a. Legal Updates

Legal Counsel, Mrs. Bartlett stated that the subdivision of the property for the Benton Township station has been completed. Mrs. Bartlett reviewed the By Laws to make sure no amendments needed to be done, she found no legal requirements needing changed.

b.	Statistics	October 2022
	TOTAL Emergency Calls	366
	Fire Calls	27
	Over Pressure Rupture, Explosion, Overhea	1
	EMS Calls	227
	Hazardous Conditions	22
	Service Calls	49
	Good Intent Calls	32
	False Alarms	8
	Severe Weather	0
	Special Incidents	0
	Incidents by Township	325
	Benton	23
	Bloomington	31
	Clear Creek	42
	Indian Creek	6
	Perry	84
	Van Buren	124

Washington	21
Incidents - Contracted Townships	21
Polk	8
Salt Creek	13
Incidents by Aid Given	14
Bean Blossom	1
Bloomington City	5
Ellettsville	2
Richland Township (EFD)	2 3
Greene County	2
Lawrence County	0
Brown County	1
Owen County	0
Morgan County	0
AID Received - September	2
Year to Date	25

Average Response (dispatch to arrival on scene) 7 min 48 sec Average Turnout (dispatch to enroute) 1 min 02 sec Average Time on Scene 27 min 06 sec

# SOR (Statements of Refusal) signed:

Trustee Courtright asked if we could breakdown the fires into categories, such as brush fires, structure fires, vehicle fires and other types of fires. With recent dry conditions she would like to see how many of the calls were brush fires. Deputy Chief Bright will have a more comprehensive breakdown next month.

Trustee Robling asked if we could do a year to date of response times or a comparison of times. When seeing the reports, he doesn't know if these are good times, average times, or slower times. Deputy Chief Bright explained that some response time are longer due to location of the call. Stations 21, 24 and 25 have longer response times because they are the stations that respond to Salt and Polk townships. Deputy Chief Bright stated that he will do that for the report next month.

# c. Emergency Medical Services – Special Operations

Deputy Chief Bright updated the board on the current situations:

- No one currently out with COVID
- Currently have one staff member on light duty

## Accomplishments:

 Medical control contract is being reviewed and will be sent to Legal for review also

- Work Performance Evaluations make up day will be November 18
- Calibrated all gas meters at each station
- Needs assessments done for year end purchases
- Centralized EMS inventory is completed

#### Planned Activities:

- Schedule make up day for fit-testing (this is for SCBA masks)
- Schedule PERF 77 physicals for 2023 new hires
- Schedule the 2023 physicals for all staff
- Label/barcode EMS inventory
- Continuing to look at ambulance and affiliated equipment
- Order additional gas meters
- Finish updating hazardous materials supplies
- Request to LEPC for hazmat supplies

## d. Operations

Deputy Chief Cornwell went over his Operations report:

- Apparatus:
  - o Engine 21 is out of service for retesting on pump
  - o Engine 39 is out of service for repairs
  - o ATV 21 is out of service until further notice
  - Engine 22 (New) UPDATE some 5" hose has been received, still waiting on additional hose. Brackets have been installed for appliances and hardware. Wireless headsets are on backorder
  - Spoke to Ford and was told we have been bumped from the 2022 production line to the 2023 models and assembly is to begin December

# Accomplishments:

- Ladder testing was completed on all apparatus. Deputy Chief Cornwell thanked the Gold Shift crew members at Station 25 for all of their help. Only two 35' extension ladders failed
- Pump testing was completed on all apparatus, with only one truck having an issue, the apparatus will be repaired and refested.

Trustee Robling asked what years E21 and E39 are. E21 is a 2008 and E39 is a 2015. Trustee Robling asked what is wrong with ATV 21? Chief Dillard explained that it was damaged in an accident on a brush fire and that until the accident committee has reviewed everything it is locked in the garage. Trustee Courtright asked about the firefighter who had been driving the ATV during the accident, Chief Dillard stated that he was fine.

Trustee Robling asked when did we get Engine 22 and is it just sitting around because we can't get it equipped? It was explained that due to chain supply shortages we are awaiting several items including attack hose line, but we cannot put the truck into service until the hose is received.

## e. Training

Assistant Chief McWhorter gave the training report:

• Total Training hours for October: 6,388.74

• Full Time Personnel: 4,622.95

Part Time Personnel: 813.29

Volunteer/Substitutes: 952.50

Policy Review

- All crews have been reviewing our operating policies that were wrote last year to refresh and stay up to date
- On-shift training for the month includes
  - EMS (state required skills for recertification)
  - Pre-determined landing zones (working with Lifeline to coordinate predesignated areas)
  - Testing and practicing with our inflatable rescue boats
- We will be hosting a refresher for NFPA 1403, which is the standard for live fire training. This is done every other year. An IFD Battalion Chief will be the instructor
- Rope Rescue Operations, the first of a 2-part class for station 21 and 22 personnel has been completed
- Firefighter ½ class that consisted of students from Lawrence County, Ellettsville and MFD has finished. The live fire training portion was completed at Station 25 with a great turnout from our personnel for assistance. Written exams will be taken later in November
- 12-day rotation of facility training has been completed. This is completed
  on the training grounds at Station 25 and is an ISO requirement for each
  person to have a set number of hours of training at our facilities

## Planned Activities:

- Preparing to host a rescue task force class. This will be an active shooter class and will teach our personnel along with local law enforcement personnel how to work together safely and efficiently in the treatment of patients in that type of scenario
- Hosting Advance Rescue Solutions, who will be teaching a rope technician class to all personnel that complete the rope operations
- Looking at hosting at day in the flashover chamber sometime in November – we will open this up to other departments in the county to train also

## f. Community Risk

Deputy Chief Coover updated the board on ongoing events.

- INDOT permit for Burch Road is completed
- Providing refers for senior patients to APS
- Working with MCCSC SRO's for in-service presentation regarding youth well-being – this is through the Monroe County Suicide Prevention Coalition

- MFD is a participant in CHIP (Community Health Improvement Plan), a program focusing on mental health, substance use disorder and poverty and navigating social services
- MFD is creating a program for the Monroe County Domestic Violence Task Force

# Accomplishments:

- Fire prevention presentations at 5 area schools over 2000 students attended
- Completed assistance for 3 referrals from the Fire District responses and requests for Adult Services
- Participated in the Out of Darkness Walk (Suicide Prevention Coalition)
- Safe Haven baby box at station 25 completed. It will have need to go through seven days of testing and then it will have an official Blessing and then can be placed into service
- MFPD is now a member of the Governor's Challenge to reduce Veteran Suicides

# Planned Activities:

- Expand our partnership with the Department of Veteran Affairs-Veterans Health Indiana
- Continue to work on a fire prevention ordinance
- Chief Dillard is working on the burn ban with EMA

Trustee Robling asked if our involvement with domestic violence, suicide prevention and VA is unique or is that common in other fire department? Deputy Chief Coover stated that it is rather unique. Trustee Courtright asked if the rational is that personnel from the Fire District come into contact with so many different people and maybe observe things that maybe need some attention. Chief Coover stated that yes that is very much the reason. Looking at statistics, we come in contact with around four to five thousand people each year.

# g. Administrative Report

Chief Dillard updated the board administrative activities:

#### Current Activities:

- Have met with Bill C Brown on multiple occasions to get the best health insurance coverage for our employees. All options received are included in the packet for review
- Eight printer/copiers have been received and are being installed
- We are participating in the employer panel and mock interviews for Hoosier Hills Fire Science program. We have participated in this event for the past several years and is a way for students to ask questions of employers and to have a better understanding of how interviews are done Accomplishments:
  - Five new volunteer applications have been sent to the Association

- MFD participated in the Monroe County Fairgrounds Safe Trick or Treat night where we interacted with over 1000 children.
- Received \$416,046.04 2019 SAFER grant reimbursement

# Planned Activities:

- Open Enrollment for Health Insurance will begin in December
- There are a few internal department events upcoming in December

Trustee Robling asked how much was requested from the SAFER grant? Fiscal Assistant Robinson stated the grant is 100% reimbursement, so we receive all of the funds requested.

#### **NEW BUSINESS**

#### a. Financial - Claims

Financial Assistant Robinson stated that prior to discussing claims, she wanted to read a statement she had prepared concerning an issue that had happened with our bank account.

On October 17<sup>th</sup> Peoples State Bank called and informed us that our checking account had been compromised. Someone was attempting to cash a check on our account at an out of town bank. They quickly closed our account, created a new account and proceeded to monitor all activity while we made changes to our claims, payroll and tax processes. While the incident could have been very costly the observations and quick responses by the bank personnel saved us from any monetary losses.

Vice Chair Kruzan asked if we had to pay stop payment on any checks. Fiscal Assistant Robinson stated that we did not have to put a stop payment on any checks. We monitored them and as they were coming in, they were all accounted for except the one that had been stolen.

Financial Assistant Robinson presented claims signed October 10, 18 and 31, 2022. Fiscal Officer Brown stated that he had reviewed all of the claims and the larger claims are one-time payments.

Trustee Robling made a motion to approve claims for October as presented. Vice-Chair Kruzan 2<sup>nd</sup>

Roll Call vote was taken by Administrative Assistant Bovenschen
Baker – YES, Courtright – YES, Kruzan – YES, Brown – YES, Sorensen – YES,
Robling – YES, Vest – YES
Motion passed 7-0

b. Payroll: Included the semi-monthly payrolls for October 2022. Administrative Assistant Bovenschen stated that the payrolls for October both were 28-day periods. Chief Dillard explained what the definition of a 28-day period is. Vice Chair Kruzan made a motion to approve the payrolls for September as presented.

Roll Call vote was taken by Administrative Assistant Bovenschen

Fiscal Officer Brown 2<sup>nd</sup>

Brown – YES, Courtright – YES, Robling – YES, Kruzan – YES, Baker – YES, Sorensen – YES, Vest - YES Motion passed 7-0

#### c. Financial - Statement

Financial Assistant Robinson stated that our normal expenditures at the end of October should be expended 83% and we have spent currently 75.7% of the General fund and 63% of the Cumulative fund. Fiscal Assistant Robinson stated she and Chief Dillard had projected expenses for the remainder of the year and at this time she would like to present line transfers. This will allow us to end November and December with good financial statements (no lines in the red).

Financial Assistant Robinson stated that the Certified Financial Statement for October 31, 2022 is presented for your approval.

Fiscal Officer Brown made a motion to approve the certified financial statement as presented for October 31, 2022.

Trustee Courtright 2<sup>nd</sup>

Roll Call vote was taken by Administrative Assistant Bovenschen Robling – YES, Vest – YES, Kruzan – YES, Courtright – YES, Baker – YES, Brown – YES, Sorensen – YES

Motion passed 7-0

Chief Dillard stated that Financial Assistant Robinson every month continues to sharpen the financial operations of the district. In previous years, Chief Dillard would let the January through November financials settle where they did and come to the Board in December with some negative numbers and ask to transfer funds. However, Financial Assistant Robinson forecasts and projects, she has worked very hard on this and Chief Dillard thanked her for doing this ahead.

#### Special Fire General, 8603

•	From:		
· · ·	Ö	Personnel 8217 Mechanic	\$ 14,029.23
	0	Personnel 8218 Training Captain	\$ 48,925.00
	0	Personnel 8220 Firefighters Salary – 1977 fund	\$ 92,000.00
	0	Personnel 8222 Officer Pay	\$ 3,689.77
	0	Personnel 8243 Health Insurance	\$ 15,000.00
	0	Personnel 8244 PERF 1977 Employer Contribution	\$115,000.00
•	To:		
	0	Personnel 8219 Firefighters Salary – PERF fund	\$ 60,000.00
	0	Personnel 8226 Part-Time Employees	\$ 73,644.00
	0	Personnel 8227 Subs, Emergency, OT, Training	\$140,000.00
	0	Personnel 8234 Life Insurance	\$ 5,000.00
	0	Personnel 8253 Medical Services	\$ 10,000.00
•	From:		
	0	Supplies 8300 Office Supplies	\$ 2,500.00

	0	Supplies 8301 Operating Supplies	\$ 35,000.00
•	To:		
	0	Supplies 8303 Promotional Supplies	\$ 2,500.00
	0	Supplies 8308 Fuel	\$ 35,000.00
•	From:		
	0	Services & Charges 8550 Utilities	\$ 30,00.00
•	To:		
	0	Services & Charges 8605 Equipment & Vehicle Repairs	\$30,000.00

# Special Fire General, 8691

•	From:		
	0	CUM Fund 8784 Quint 59	\$ 94.56
•	To:		
	0	CUM Fund 8788 Engine 22	\$ 94.56

Financial Assistant Robinson stated at this time if the Board agrees, she would like to request a motion to allow Chief Dillard to approve the transfers and request Root Advisors make appropriate changes to our budget lines. Trustee Courtright asked how the utilities line came out short as far as spending. Financial Assistant Robinson stated that it was probably due to projecting when doing the 2022 budget. Financial Assistant Robinson has also asked the House Captains to be more conscious of the utility costs, turning off lights, turning down thermostats, closing bay doors when needed. Chief Dillard also stated that Station 26 was included in the budget for 2022 and with that building not yet started, that left extra funding in the line.

Vice-Chair Kruzan asked why the motion would be for the Chief to approve the transfers not for the Board to approve? Chief Dillard stated that he has to contact the bank, and with your approval he can do that by just simply emailing the bank and transfer funds. The bank must have the documentation from you approving him to do it.

Trustee Robling made a motion to allow Chief Dillard to approve transfers and request the appropriate changes be made to our budget lines. Vice-Chair Kruzan 2<sup>nd</sup>

Financial Assistant Robinson further explained that if the transfers were outside of category lines, then the Board would be the only ones to be able to approve. Vice Chair Kruzan asked if there was anything in the By Laws that requires the board to authorize the Chief to do the transfers? Fiscal Brown stated that it is not a requirement for the board to approve unless we are going across category lines. Legal Counsel stated there isn't anything currently in the By Laws. Vice-Chair Kruzan feels that maybe this is something that should be in the By Laws so that the board always sees the transfers.

Roll Call vote was taken by Administrative Assistant Bovenschen

Courtright – YES, Vest – YES, Kruzan – YES, Robling – YES, Baker – YES, Brown – YES, Sorensen – YES

Motion passed 7-0

# d. Polk Township 2023 Contract for Services

Administrative Assistant Bovenschen stated that this contract has been signed by the Polk Township Board and that we are just requesting signatures from MFD Board for approval this evening.

# e. Salt Creek Township 2023 Contract for Services

Administrative Assistant Bovenschen stated that this contract has been signed by the Salt Creek Township Board and that we are just requesting signatures from MFD Board for approval this evening.

## f. EMS and Special Operations Purchases

Deputy Chief Bright requested the purchase of gas meters. This request was realized after the recent HazMat Technician course. The request is for 3 meters that are carried around and will detect chemicals in the air (passive) and 1 that actually pulls air in and reads the levels of chemicals.

Deputy Chief Bright stated that he, Captain Combs and Battalion Chief Calvin had the opportunity to "play" with a different brand of meter recently at a conference and would like to request to spend no more than \$8,199.95 on the four gas meters requested. He has not received the quote from the other company, but suspects that it will come in well under the quote from Donley.

Trustee Robling stated that if we get the quote at a price that would allow DC Bright to purchase more meters for the amount of \$8,199.95, he would like to have you purchase more.

Vice-Chair Kruzan made a motion to approve the purchase of gas meters not to exceed the amount of \$8,199.95.

Trustee Robling 2<sup>nd</sup>

Roll Call vote was taken by Administrative Assistant Bovenschen

Brown – YES, Robling – YES, Kruzan – YES, Vest – YES, Baker – YES, Courtright

– YES, Sorensen – YES

Motion passed 7-0

Deputy Chief Bright requested the approval of \$1,195.00 for the purchase of radiation meters – three radiation survey meters and one pancake probe attachment.

Vice-Chair Kruzan asked what LEPC stand for, Local Emergency Planning Committee. Vice-Chair Kruzan noted that in Deputy Chief Bright's request he has stated that he will request HazMat suits from their funding. DC Bright stated that he also plans to request a meter be purchased by the LEPC. Vice-Chair Kruzan asked

where sources of radiation in Bloomington would be. Chief Dillard stated that medical offices generally is the only source of radiation in the county.

Trustee Baker asked if there were any other meters that will need to be purchased for issues that could arise from electric vehicles.

Trustee Robling made a motion to purchase radiation meters in the amount of \$1,195.00

Vice-Chair Kruzan 2<sup>nd</sup>

Roll Call vote was taken by Administrative Assistant Bovenschen

Brown – YES, Robling – YES, Kruzan – YES, Vest – YES, Sorensen – YES, Baker – YES, Courtright – YES

Motion passed 7-0

Chief Dillard stated that we have a hazardous materials training course. Assistant Chief McWhorter did a wonderful job having these instructors come in and teach the course. While they were here, we requested they look at our equipment and let us know what we may need to purchase. From those conversations we were informed that we should ask the LEPC for some of the items needed.

Vice-Chair Kruzan asked where the LEPC funding comes from. Chief Dillard stated that the funds come from state and federal funding. Vice-Chair Kruzan asked who are members of the LEPC. Chief Dillard stated that it is a large group of individuals from multiple departments, including members from MFD.

Deputy Chief Bright requested rope rescue equipment totaling \$11,315.56. Trustee Robling asked if the list provided was all stuff that we need or staff that we are requesting to purchase that will not be used currently. Assistant Chief McWhorter stated that the list of rope equipment is all needed. Most of the current equipment that we have is around 10 years old and need replaced. This will also give Station 22 the exact set up of equipment that is at Station 21. There is a Rope Rescue Committee.

Trustee Robling made a motion to approve the purchase of the rope rescue equipment in the amount of \$11,315.56

Vice-Chair Kruzan 2nd

Roll Call vote was taken by Administrative Assistant Bovenschen Robling – YES, Kruzan – YES, Vest – YES, Sorensen – YES, Baker – YES, Brown – YES, Courtright – YES Motion passed 7-0

# g. Items for Annual Review

Chief Dillard listed the items for annual review:

- 1. Risk Management Policy
- 2. 2023 Board Meeting Schedule
- 3. 2023 Volunteer Contract
- 4. 2023 Salary Ordinance

- 5. MFD By Laws
- MFD Personnel Handbook

Chair Sorensen asked a question concerning the MFD By Laws, on page 3, the Monroe Fire Protection Boundaries should include Benton and Washington townships. Also needing changed are the number of the board members to include Benton and Washington townships.

Vice-Chair Kruzan asked why the meeting schedule for 2023 only listed two meeting locations. Administrative Assistant Boyenschen stated that the two locations chosen were the best locations to hold meetings where recording the meeting and having zoom capabilities were the best. This would allow for meetings to not be held in any station bays where the noise level was not as receptive to the owl (which is the microphone used to record meeting discussions). Chief Dillard stated that during the budget meetings one of the council members had requested that we have more of a central location to hold meetings and have the capabilities to have our meetings shown on CATS. The council even suggested that we hold our meetings at the courthouse. However, the courthouse schedule is extremely difficult. Most evenings do not have open slots to have meetings there. Chief Dillard stated that having the meetings at these two stations gives us the best options to have consistency in the recordings of the meetings. Vice-Chair Kruzan stated that over the past two years he has enjoyed going to the different stations and he has learned a lot by visiting all of the different stations. Administrative Assistant Bovenschen stated that this is just a proposal and that we can meet wherever the Board would like to. Chief Dillard stated that we did propose this schedule mainly for public attendance.

#### h. Health Insurance Renewal

Chief Dillard stated that we have to renew our health insurance January 1, 2023. We offer our employees a traditional plan and a Health Savings Account (HSA) plan. We have had a two-year rate lock, so the board did not have to do this last year. We have worked with our agent and have narrowed it down to two options for coverage this year. There were 11 plans presented to the District with increases ranging from 15% to 35%. Fiscal Assistant stated that the first plan is an increase of 19% and is no change from our current plan. This would be a 19% increase on January 1, 2023, and the rate would be locked for two years. The next plan that we looked at we asked to expand the IU Network adding out of network coverage. This only increased the rates by 20% and is also locked in for two years.

There was a lengthy discussion concerning the current plan, how many full-time employees are on the plan, traditional plans and HSA plans, single coverage compared to family coverage.

Chief Dillard went over the quote from Anthem, which is a better plan for employees on the traditional plan, but not as good as the IU plans for employees on the IU plan.

Chief Dillard stated that after looking over the plans and speaking with our broker multiple times, we were offered a credit from one company and rate relief from another. IU Health plans offered a rate relief of 6.1% reduction overall and Anthem offered a one-time credit on the first month's bill of \$10,000. The Anthem quote is a one-year quote only. Trustee Robling asked if the rate relief is included in the numbers presented. Trustee Courtright stated that she appreciates the out of network coverage added and with the two-year lock in price it seems like the best plan.

Trustee Baker stated that there are not many specialists in Monroe County and that by adding the out of network coverage would be beneficial to our employees. Fiscal Assistant Robinson stated that another plan that we looked at did include hospitals such as Monroe and Saint Vincent's.

Trustee Robling made a motion to accept the IU Health plan that includes the out of network coverage with at least a 6.1% rate relief.

Vice-Chair Kruzan 2nd

Roll Call vote was taken by Administrative Assistant Bovenschen

Robling - YES, Kruzan - YES, Vest - YES, Sorensen - YES, Baker - YES, Brown -

YES, Courtright – YES

Motion passed 7-0

## **NEXT MEETING**

Chair Sorensen stated that the next meeting will be in person on December 14, 2022, at Station 25, located at 5081 N. Old State Road 37, Bloomington, IN. The meeting will also be held via zoom.

## **ADJOURN**

Chair Sorensen called for a motion to adjourn. Fiscal Officer Brown made a motion to adjourn at 7:43pm Vice-Chair Kruzan 2<sup>nd</sup> Motion passed 5-0

Minutes approved by the board of trustees on December 14, 2022:

Aye:	Nye:
Verly Lorenser	
Vicky Sprensen, Chair	Vicky Sorensen, Chair
Mack	
Mark, Kruzan, Vice-Chair	Mark Kruzan, Vice-Chair
C. Caly Dan	
C. Ed Brown, Fiscal Officer	C. Ed Brown, Fiscal Officer

Michael Baker, Trustee

CECoulculud

Christina Courtright, Trustee

Christina Courtright, Trustee

Kevin Robling, Trustee

Kevin Robling, Trustee

Dan Vest, Trustee

Copy furnished:

Mrs. Vicky Sorensen, Chair

C. Ed Brown, Fiscal Officer

Ms. Christina Courtright, Trustee

Mr. Daniel Vest, Trustee

Mr. George Cornwell, Deputy Chief

Mrs. Christine Bartlett, Legal Counsel

Station No. 22, Bulletin Board

Station No. 24, Bulletin Board

Station No. 29, Bulletin Board

Mr. Mark Kruzan, Vice-Chair

Mr. Michael Baker, Trustee

Dan Vest, Trustee

Mr. Kevin Robling, Trustee

Mr. Dustin Dillard, Fire Chief

Mr. David Ferguson, Legal Counsel

Station No. 21, Bulletin Board

Station No. 23, Bulletin Board

Station No. 25, Bulletin Board

Station No. 39, Bulletin Board