

MAY 2020

MEMBER NEWSLETTER

PRESIDENT'S MESSAGE

Typically, I would be giving a little recap on Forum. I missed it this year, as I miss our meetings and seeing you all. I hope you have had a chance to check out some of the National NAWIC Webinar Wednesdays, as well as the Facebook Lives they have been hosting. I have heard great things about "Making Time for What is Important (Not Urgent)," which was last Wednesday's webinar. I will be checking it out myself this week. We will be having our Chapter May meeting via webinar. I hope many of you can make it. Information is to follow from our PD&E committee.

In May, we will be seeing ballots for National Officer election – please watch their videos and vote! Last week they did a Town Hall with the national candidates – if you did not have a chance to watch it, it is on our NAWIC YouTube Channel. I encourage you to check it out and get to know our national candidates. Also, do not forget our chapter ballots are due by mail May 15th. If you are working from home and don't have access to a printer or stamps, get in contact with me and we will figure something out.

Planning is progressing for Fall Conference in Rochester, Minnesota, October 16-17. Be on the lookout for additional information towards the end of May!

Furthermore, the location of the National 2024 Annual Conference was announced. Be thinking ahead, and contemplating if you want to attend any of the upcoming Annual Conferences:

- 2020 Houston, TX – information has been sent out and is on the National Website under the education tab
- 2021 Charlotte, NC
- 2022 Minneapolis, MN
- 2023 Portland, OR

We will be having more times to meet via web to network and keep in touch – be on the lookout for information as dates are determined!

Respectfully submitted,
Raven Hoffman
Chapter President



MAY MEETING:

May 5th, *The EOS Traction Process*,
5:30 pm, Digital Meeting

MAY BOARD MEETING:

May 19th, *Digital Meeting Details to be Emailed*
11:30 am

MAY NEWSLETTER

- Board and Member List, 2
- Committees List and Members, 3-4
- NAWIC Code of Professionalism, 5
- Chapter Highlights, 6
- Membership Update, 7
- Calendar and Events, 8-10
- Member Feature, 11
- May Safety Topic, 12

NAWIC'S CORE PURPOSE

To enhance the success of women in the construction industry.



2019-2020 BOARD

Raven Hoffman	President
Michelle Tull	Vice President
Gin Aguinaga	Treasurer
Stacy Fisher	Corresponding Secretary
Karen Krietlow	Recording Secretary
Stephanie Verhey	Director
Amy Sorlien-Lee	Director
Nancy Matt	Director
Jamie Lambertz	Director
Sara Misterek	Director
Gaila Schreurs	Parliamentarian

CHAPTER #237 MEMBER ROSTER

Gin Aguinaga	Graybar Electric
Lisa Christenson	Custom Touch Homes
Amy Christoffels	Sunkota Construction, Inc.
Brooke Cosand	Henry Carlson Company
Cindy Cosand	Egger Steel
Regan Duvall	Jans Corporation
Leiah Engesser	Aerotek
Stacy Fisher	Syverson Tile & Stone, Inc.
Kelly Frederick	Edward Jones
Cierra Haffner	Fully Promoted
Julie Hahn	Sands Drywall, Inc.
Ann Hill	Gage Brothers Concrete Products
Raven Hoffman	Syverson Tile & Stone, Inc.
Tracy Kerkhove	G & R Controls, Inc.
Ashley Kimmel-Miller	Tull Companies
Katie Krantz	VanDeWalle Architects, LLC
Karen Krietlow	Muth Electric Inc.
Jamie Lambertz	AGC of South Dakota Building Chapter
Carole Lee	Retired, <i>Honorary Member</i>
Erica Locke	Articulate

Nancy Matt, NCIDQ	Showplace Kitchens
Sandra Meylor	Vast Broadband
Sara Misterek	Starmark Cabinetry
Teri McKenny	Kenney Acoustical Tile, LLC
Olivia Niggeling	Pella Gateway
Amy Olson-Miller	McKinney Olsen Insurance
Tammi Penning	Thompson Electric
Amanda Painter	Henry Carlson Construction
Anna Schutte	Lloyd Construction
Melissa Schmidt	Minnehaha County Highway Dept.
Gaila Schreurs	O'Connor Company
Leah Simmons	Johnstone Supply
Shelby Simonsen	Hegg Construction
Amy Sorlien-Lee	Sorlien Electric, Inc.
Sadie Steen	American Trust Insurance
Charlene Swanson	Border States
Michelle Tull	Tull Companies, LLC
Stephanie VerHey	Howalt+McDowell Insurance, a Marsh and McLennan Agency
Amy Wollman	Syverson Tile



Everyone Can Help Recruit and Grow Our Chapter!

We are always looking to invite new people to our meetings and recruit new members. Don't be afraid to invite a friend!

2019-2020 COMMITTEE CHAIRS & MEMBERS

Committee volunteers welcome and appreciated!
Contact committee chairs or Raven Hoffman at Syverson Tile for more information.

Membership:	Chair - Karen Krietlow, Members: Gaila Schreurs, Gin Aguinaga
Roster Book:	Tracy Kerkhove
Public Relations/Marketing:	Co-Chairs - Karen Krietlow, Leah Simmons
Historian/Scrapbook:	Chair - Brooke Cosand
WIC Week/Industry Appreciation:	Co-Chairs - Karen Krietlow/Michelle Tull, Members: Gin Aguinaga, Stacy Fisher, Brooke Cosand, Sara Misterek
Newsletter:	Chair - Leah Simmons
Social Media (<i>Website/Facebook/Email</i>):	Chair - Karen Krietlow, Members: Stacy Fisher
Bylaws:	Chair/VP - Michelle Tull
Nominating Committee:	Chair - TBD, Members: Brooke Cosand, Gaila Schreurs, Gin Aguinaga
Finance/Ways & Means:	Chair - Gin Aguinaga/Chapter Treasurer, Members: Raven Hoffman, Chapter President 2019-2020 Michelle Tull, Chapter Vice President 2019-2020
Audit 2020:	Chair – Gaila Schreurs, Members: Brooke Cosand, Sandra Meylor
Budget:	Chair - Raven Hoffman, Incoming Chapter President Gin Aguinaga, Incoming Treasurer Michelle Tull, Incoming Vice President Leiah Engesser, Outgoing Treasurer
Golf Tournament/2020 Fundraising:	Co-Chairs - Karen Krietlow/Gin Aguinaga, Members: Teri McKenney, Lisa Christenson, Stacy Fisher, Sara Misterek, Stephanie VerHey, Tracy Kerkhove
50/50 Raffle:	Co-Chairs - Gaila Schruers, Amy Christoffels
Professional Education/Construction Industry:	Chair - Karen Krietlow, Members: Michelle Tull, Sara Misterek, Stephanie VerHey
Safety/OSHA:	Co-Chairs - Regan Duvall, Amy Sorlien-Lee
Scholarship:	Chair - Open, Members: Cindy Cosand
Block Kids 2019:	Co-Chairs -Karen Krietlow, Stacy Fisher, Members: Stephanie Verhey, Amy Sorlien-Lee, Michelle Tull, Sara Misterek, Brooke Cosand, Sally Bonrud
Block Kids 2020:	Chair - Karen Krietlow, Members: Michelle Tull, Stacy Fisher, Amy Christoffels, Leah Simmons, Sara Misterek
Social Committee:	Chair - Brooke Cosand, Member: Michelle Tull, Leah Simmons, Gin Aguinaga, Cindy Cosand, Leiah Engesser
Sponsorship:	Co-Chairs: Michelle Tull, Gin Aguinaga, Stacy Fisher

COMMITTEES FOR THE GREATER SIOUX FALLS CHAPTER OF NAWIC

Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter's monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed on the following page.

50/50 Raffle	Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.
Audit	Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.
Block Kids	Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.
Budget	Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.
Bylaws	Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.
Finance/Ways & Means	Held by Chapter President, Vice President and Treasurer.
Golf Outing	Plans the golf tournament, which raises funds for the chapter.
Historian/Scrapbook	Maintains the scrapbook and chapter history.
Industry Appreciation/WIC Week	Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)
Membership	Devises ways to increase and maintain membership.
Newsletter	Compiles information for the chapter's monthly newsletter and distributes it to the members.
Nominating Committee	Recruits members to run for Board and Officer positions.
PDE - Professional Development and Education	Develops monthly programs that are directed toward professionalism, construction and self-improvement.
Public Relations	Writes and submits news releases on chapter meetings and activities to the news media.
Roster	Maintains and updates the chapter roster book.
Safety & OSHA	Provides members an awareness of safety and health issues as they pertain to the construction industry.
Scholarship	Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.
Social Media	Keeps the chapter's website and Facebook page content current. Check's Chapter email.
Social Committee (including Winter and Summer Social)	Plans monthly social events as well as the December and July meetings, which are casual social events.



NAWIC'S CODE OF PROFESSIONALISM

WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC's officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member's particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.

CHAPTER HIGHLIGHTS



Getting PPE to Companies in the Sioux Empire

Member Cierra Haffner with Fully Promoted has been working hard to ensure that the masks and other PPE continues to get to the people who need them in our community!

Embe's Tribute to Women Nomination

Congratulations to Katie Krantz of VanDeWalle Architects for her nomination for the 2020 Embe Tribute to Women Awards in the *Young Woman of Achievement* category. Congratulations!



We All Zoom!

With video gatherings and meetings turning into the new norm, members new and old are finding ways to use technology to connect and stay up-to-date with everything happening within the chapter!



MAY BIRTHDAYS

Amanda Painter, *May 3*

Cierra Haffner, *May 28*



MAY ANNIVERSARIES

Gin Aguinaga, *7 Years*

Tracey Kerkhove, *7 Years*

Ashley Kimmel-Miller, *3 Years*

Karen Krietlow, *12 Years*



WELCOME NEW MEMBERS!

Tammi Penning,
Thompson Electric

NEWSLETTER ITEMS WANTED

Submit your information to Leah Simmons (email to leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

- Promotions
- Good News
- Help Wanted
- Congrats!
- New Baby
- Marriages
- Company News
- Retirements
- Movers & Shakers



MEETING/EVENT RSVP REMINDER

Just a reminder that RSVP's for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

STANDING RULE #12: Reservations for dinner meetings are made through the Corresponding Secretary. Please let us know as soon as a "yes" RSVP has to be changed to a "No". The Chapter and/or board cannot guarantee dinner to anyone who does not make a reservation for dinner, but does attend."

Thanks for your cooperation on this!

CHAPTER CALENDAR OF EVENTS

MAY 2020

					1	2
3	4	5 Cinco de Mayo MAY MEMBER MEETING	6	7	8	9
10 Mother's Day	11	12	13	14	15	16
17	18	19 MAY BOARD MEETING	20	21	22	23
24	25 Memorial Day	26	27	28	29	30
31						

May Meeting:

May 5th, *The EOS Traction Process: How it Relates to COVID and our Communications*, digital meeting details emailed to all members

May Board Meeting:

May 19th, *Digital Meeting Details to be Emailed*

Looking for some NAWIC content? Check out the archive of webinars in the members only area!

Mondays & Thursdays at 11:00 am CST on the NAWIC National Facebook Page Facebook Live, Webinar Wednesdays at 6:00 pm CST



2020 EVENTS CALENDAR

Month	Date	Topic	Venue
June	6/2/20	Member Company/Plant Tour of Starmark	Starmark Cabinetry
July	tbd	Summer Social	TBD
August	8/4/20	Mental Health and the Construction Industry	O'Connor Company
September	9/8/20	Equipment Rodeo	TBD
October	10/6/20	Networking/Board Reception/Member of the Year	Cherry Creek
November	11/10/20	DIY workshop	Jans Corporation
December	tbd	Winter Social	TBD

You're Invited!

The National Association of Women in Construction
would like to invite you to our May Meeting!

THE EOS Traction Process:

***How it relates to COVID and our Communications
Presented By Kari Karst – BX Civil & Construction
Via WebEx Meeting (info to be emailed out)***

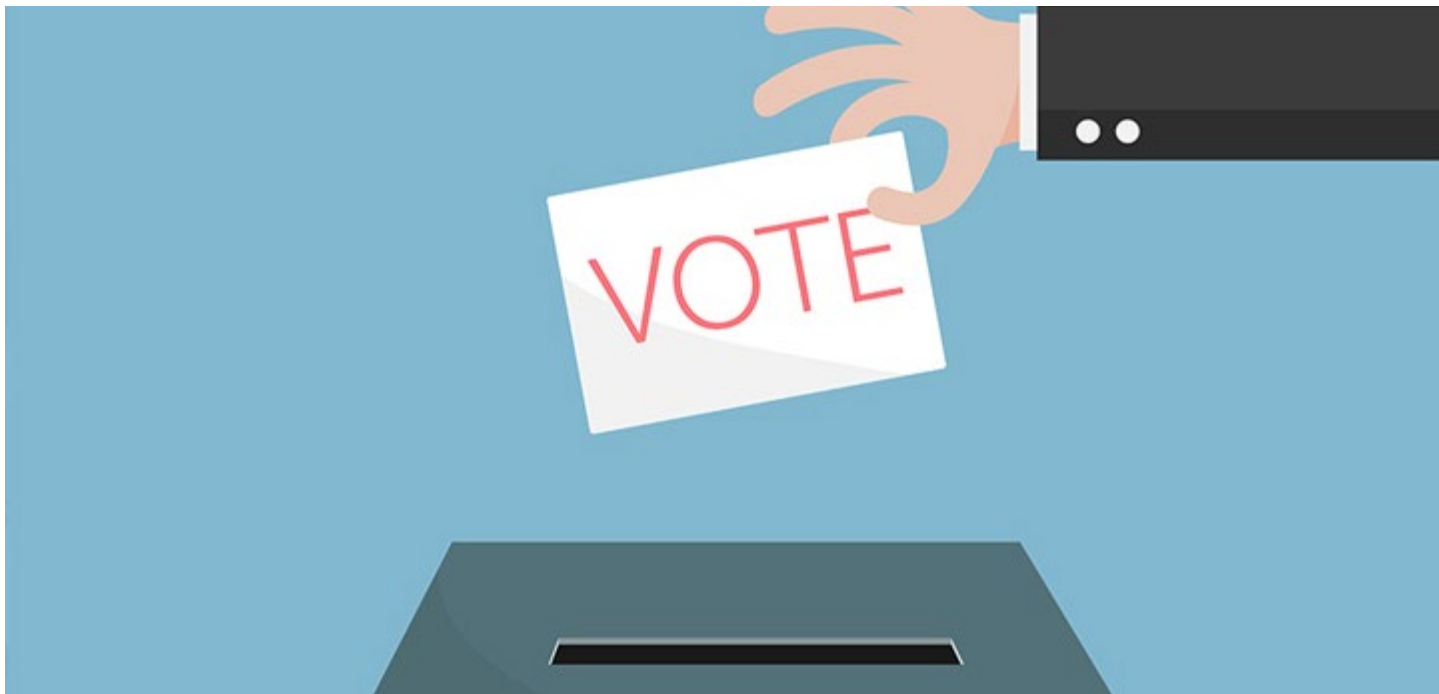
May 5, 2020

Program starts at 5:30pm.

Programs are open to anyone to attend!

Please RSVP to sfnawic@gmail.com by 10AM, May 5, 2020 so we
know who will be attending online.





IMPORTANT INFORMATION REGARDING VOTING:

Please don't forget to VOTE - ballots MUST be mailed back in to count. Voting on a chapter level must be done this way, as opposed to electronic voting, as we are a National Organization and the laws governing voting have to be consistent for all chapters. Some states do not allow electronic voting. We can vote for National Officers and Regional Directors, all of whom are members of the national board, because the laws governing the national board are the laws where our national office is located. If you have any questions on the voting process, please contact Raven.

NAWIC NOMINATING COMMITTEE STATE FOR 2020-2021 BOARD:

President: Stacy Fisher

Vice President: Sara Misterek

Treasurer: Gin Aguinaga

Director: Stephanie Verhey

Director: Nancy Matt

Director: Shelby Simonsen

Immediate Past President: Raven Hoffman

Recording Secretary: Amanda Painter

Corresponding Secretary: Karen Krietlow

Director: Amy Sorlien-Lee

Director: Jamie Lambertz

Director: Sadie Steen

MAY MEMBER PROFILE

Name:

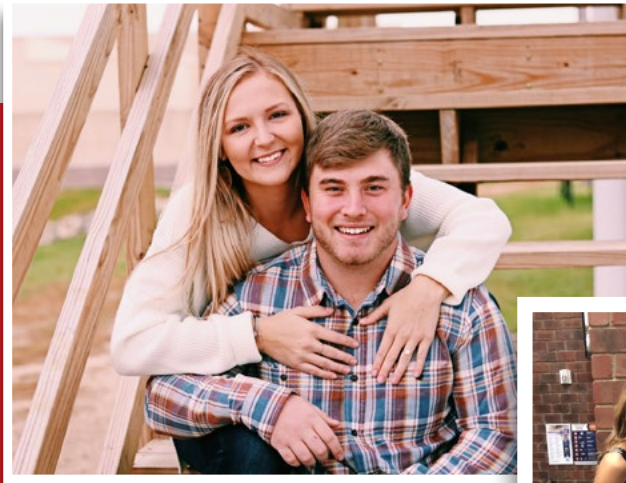
Shelby Simonsen

Date joined NAWIC:

January 1, 2020

Company:

Hegg Construction



How long have you worked there? I started at Hegg Construction in December of 2019.

What is your title and what are your duties?

I am a Project Assistant at Hegg Construction. I help support our Project Managers with projects and assist with accounting.

List accomplishments you are especially proud of (work or personal): Graduating college at Southeast Tech with an Associates degree in Construction Management and receiving the Build Dakota Scholarship.

What are your personal interests? I enjoy hanging out with family and friends while camping, shopping, hanging out by the pool/lake, and spending time with my dog.

Tell us about special people in your life: My fiancé's name is Nathan Knutson. He is an Ag/Shop teacher in Viborg, SD. We planned on getting married on May 30th, 2020. We have now decided to postpone to a later date due to COVID-19. I also have a dog. His name is Trooper and he is a GSP. He keeps Nathan and I very busy!

How were you introduced to NAWIC? I first was introduced to NAWIC in college by my instructor and then again by my manager, Wade.

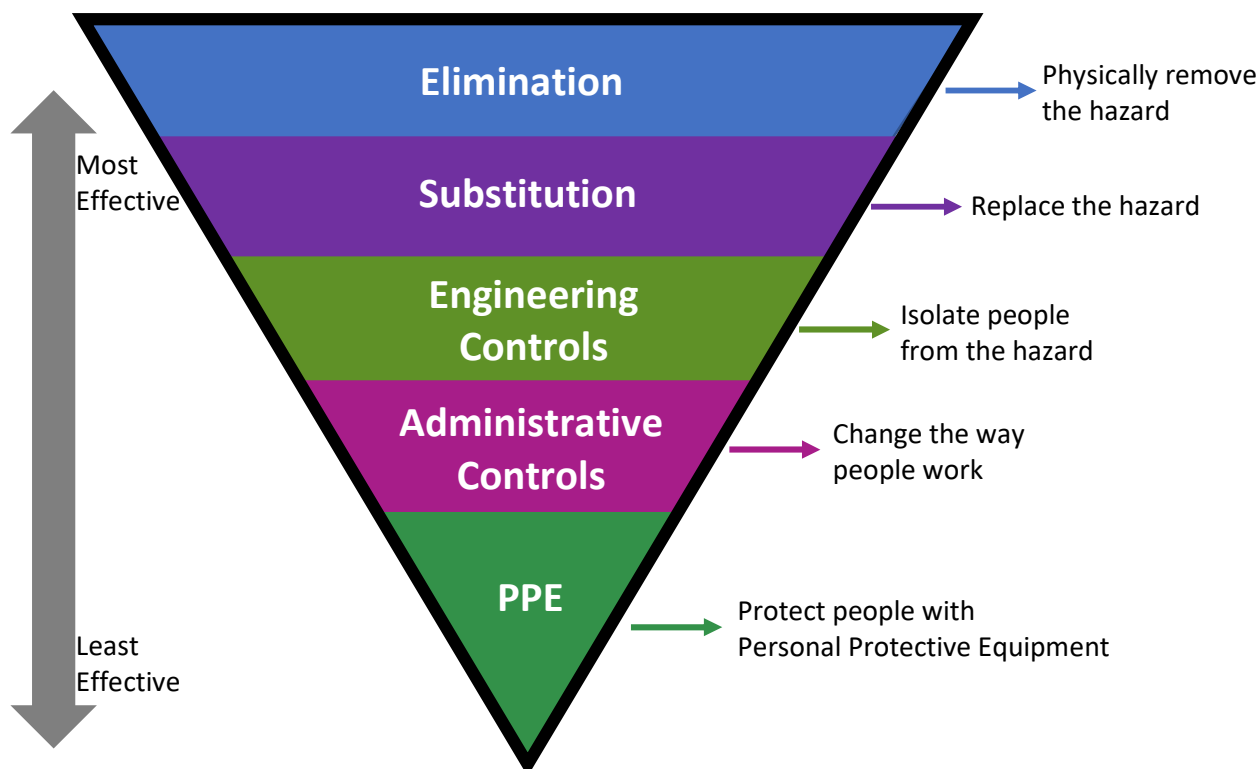
What is your favorite memory, committee, or area of interest in NAWIC? My first event I was involved in was Pizza, Pop, and Power Tools at the CTE Academy this year. I enjoyed that because I was able to jump from each station and capture the girl's reactions when doing the station.

What do you hope to gain from NAWIC? I hope to gain friendships and create networks with NAWIC. I also expect to gain confidence in my profession.



Controlling Exposures to Hazards

When we encounter workplace hazards, we automatically start brainstorming the best way to mitigate that hazard. However, sometimes we get so used to the same hazard mitigation we always use, that we approach the brainstorming session with only one option in mind: Personal Protective Equipment. PPE is a great thing of course; however, it should be our last resort to protect workers. When faced with a hazard: use this Hierarchy of Controls diagram to select the *best* way to protect workers.



Elimination: The best way to control a hazard is to eliminate it and remove the danger. This can be done by changing a work process in a way that will get rid of a hazard; substituting a non-toxic chemical for a toxic substance; having workers perform tasks at ground level rather than working at heights; and other methods that remove the hazard all together.

Substitution: The second-best way to control a hazard is to substitute something else in its place that would be nonhazardous or less hazardous to workers. For example, a non-toxic chemical could be substituted for a hazardous one.

Engineering Controls: If a hazard cannot be eliminated (or a safer substitute cannot be found), the next best approach is to use engineering controls to keep the hazard from reaching the worker. This could include methods such as using noise dampening technology to reduce noise levels, enclosing a chemical process in Plexiglas, or using local exhaust ventilation that captures and carries away the contaminants before they can get in the breathing zone of workers.

Administrative Controls: (Training and Procedures) If engineering controls cannot be implemented, or cannot be implemented right away, administrative controls should be considered. Administrative controls involve changes in workplace policies and procedures. They can include such things as: Warning alarms labeling systems, reducing the time workers are exposed to a hazard, and training. For example, workers could be rotated in and out of a hot area rather than having to spend eight hours per day in the heat.

Personal Protective Equipment: Using PPE is a way of controlling hazards by placing protective equipment directly on workers' bodies (respirators, gloves, protective clothing, hard hats, goggles, ear plugs). Personal protective equipment is the least effective method for protecting workers from hazards. PPE should be used only while other more effective controls are being developed or installed, or if there are no other more effective ways to control the hazard.