



CPI Foundation

Increasing Readiness for Our Veterans, Our Infrastructure, Our National Parks



CPI is a proven program partnering with the Dept. of Defense, Dept. of Interior, and with industry companies across the country; it benefits the United States and its taxpayers by combining the strengths and needs of three national concerns: our military veterans, our infrastructure, and our national parks. Helping avoid potential military-to-civilian transition pitfalls, CPI offers career preparation & placement and hands-on training programs for transitioning active duty service members at all levels from all service branches while completing construction, repair, maintenance, & safety/access projects in national parks & public sites.

TRAINING PROGRAM - *12 weeks full-time or 40-hour industry intensive preparation*

We offer three 12-week training sessions each year at each program location in addition to a 40-hour industry intensive orientation program for service members unable to participate in the full program prior to civilian transition. All participants continue to serve our country on active duty while participating; those in the 12-week training serve in national parks while gaining:

- Hands-on, in-depth training with industry-leading expert instruction
- Safety and technical certifications (40-hour course participants also complete safety certification)
- Experience planning and implementing all aspects of a construction and/or repair project; each team contributes to the preservation of a landmark structure or site
- Connection to industry leaders eager to hire them once they become veterans/civilians

CAREER PLACEMENT PROGRAM – *for all of our active duty service member participants*

Concrete and construction companies nationwide partner with CPI to hire tradespeople and managers for all industry sectors including contracting, production, sales, and service. We provide:

- Connection to career opportunities prior to civilian transition
- Assistance with interview skills and resume development that relate military occupational specialties (MOS) to industry career paths
- A focus on employment longevity by matching candidates with well-suited positions in geographic regions where they and their families seek to establish their post-military homes
- A substantial opportunity to expand the workforce candidate pool for construction and infrastructure by attracting soon-to-be-veterans who might not otherwise have chosen careers in these areas
- Connection to partnering university programs, with assistance for transfer credit, summer internships, and career placement upon graduation; CPI has an articulation agreement with MTSU's CIM program and is developing additional articulation agreements at other institutions

ENGAGE WITH US

We achieve our mission at no cost to service members and with great benefit to them, the industry, national parks, and our country's infrastructure. Please consider engaging with us as a sponsor or employer.

THE NEED

CPI's programs and partnerships are a win-win-win:

- Approximately 250,000 service members leave the military each year, many of whom are searching for a career in the civilian world; this program helps to decrease veteran unemployment and underemployment by working with active duty personnel early in their service-to-civilian transition
- The construction industry is in critical need of workforce, with an expected 1.5 million-worker shortage by 2020
- The U.S. National Park System suffers from \$11.6 billion in needed repairs, without adequate resources to address these projects that help tell the story of America and keep up with safety & access improvements; CPI's Program helps leverage private industry contributions to address this need

OUR PARTICIPANTS

Active duty service members transitioning out from all branches of the military may apply to participate during their final year in the military. Those interested in the 12-week Training Program must obtain chain of command approval. CPI can advise on the process. If accepted, they spend 3 of their last 6 months on active duty participating full-time at a CPI location. No experience necessary.

WHERE WE WORK

CPI's current program sites are Alcatraz Island & Pearl Harbor, popular national park locations each averaging over a million visitors each year. We are a full-time continuous stewardship force completing new and repair projects that may not otherwise be undertaken, helping preserve iconic structures and increasing safety and access for staff and visitors. We are working to expand to additional locations across the country.

- Alcatraz Island, San Francisco: originally built by the US military in defense of the west, Alcatraz stands as testimony to rich layers of military, civil rights, and federal prison history; we repair historic structures and complete new construction on the Island and throughout the Golden Gate National Recreation Area
- Pearl Harbor National Memorial, Hawaii: we repair Battleship Row's concrete Fleet Moorings, among the last visible reminders of the surprise 1941 attack that propelled the US into WWII, and complete other new/repair projects within the national park, at military bases, and state & regional historic sites

BROADER IMPACT

CPI's programs at high-profile landmark sites allow us to work with service members preparing for civilian life in safe, meaningful, inspiring environments, and increase public awareness of the need to care for our veterans and address deferred maintenance in infrastructure and parks across the US. CPI's impact is further broadened by engaging partners & sponsors, undertaking applied research, and leading our military participants in mentoring local youth during community service projects.

Duty and honor as service members - duty and honor as civilians and veterans

