Scott Vedder Author - Recruiter - Speaker - Funny Guy









Scott Vedder is the author of *Signs of a Great Résumé*, the #1 best-selling résumé book on Amazon.com and *Signs of a Great Interview* as well as special editions of each book tailored to military veterans and spouses. Scott conducted over 5,000 interviews as a Fortune 100 recruiter. He now serves as a professional speaker, consultant, and expert on résumés, interviews, and career transitions with a focus on helping veterans.



Scott has twice been invited to the White House where he presented his Signs of a Great Résumé and Signs of a Great Interview workshops. As a proud civilian advocate for veterans, Scott provides targeted expertise to help translate and quantify military skills into rewarding civilian jobs. After speaking with First Lady Michelle Obama and other officials at the Veterans Institute, Scott received invitations to share his insight at the Office of the First Lady and in the Office of the Chairman of the Joint Chiefs at the Pentagon. He was also invited as a participant in the National Security Seminar at the United States Army War College and works with veteran service organizations nationwide to provide transition assistance to transitioning service members.

Scott has taught thousands of participants and job seekers at conventions and events, and in résumé and interview workshops at universities, non-profits, and seminars. Scott's expertise has been recognized by The Commit Foundation, SEAL Future Foundation, Navy Special Operations Foundation, American Corporate Partners, the Society for Human Resource Management, and more. His books are recommended reading for American Corporate Partners (ACP), the Central Florida Employment Council, and others. He's been featured as a career expert in media worldwide and regularly appears on podcasts and for speaking engagements across the country.

Scott is a nationally-recognized keynote speaker and workshop facilitator. He offers one-on-one résumé and interview coaching and supports non-profits as a service provider for military veteran and spouse career transition.

What are the Signs of a Great Résumé and Signs of a Great Interview?

On your résumé and in an interview you'll stand out when you provide specific examples using !@#\$%:

- ! Any part of your experience that was "amazing!"
- @ Defining points, places, dates and things in your career
- # Numbers that quantify and prove your past successes
- \$ The dollar value of your contributions
- % Figures that easily show growth and results

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Signs of a Great Résumé Workshop: Your résumé should be full of !@#\$%. Learn what recruiters *really* want to see on your résumé. Get tips and expert insight to learn exactly what employers are looking for on a résumé from a Fortune 100 recruiter who has conducted over 5,000 interviews and reviewed countless résumés. Participants learn how to stand out from the competition and write a résumé that speaks for itself.

Signs of a Great Interview Workshop: Learn how to tell a story that speaks for itself in a job interview using !@#\$%, the Signs of a Great Interview. You already know the answer to every interview question — it's the story of your past success! Learn to answer one simple question with one simple answer. Tell your story with !@#\$% Story Cards and RATS (not STAR). Use the Perspective Pivot to steer toward great stories. Take the Smart 5th Grader Test to ensure you're understood. Use the QWERTY Card to follow up, stand out, and get the job.!

Veterans Edition: Signs of a Great Résumé or Interview Workshop: Veterans and transitioning service members learn to showcase the best military achievements on their next important mission: to get a great civilian job! Scott was personally invited to present this program at the White House. Learn how to translate, quantify, and highlight the best parts of your experience. Tell recruiters "I am a P.A.T.R.I.O.T." and showcase military values that make veterans great candidates for the civilian workforce.

Custom Programs, Panel Discussions and Keynotes: Content for any meeting, group, or objective including job seekers, veterans, military spouses, and others. Scott is also happy to discuss authorship, honing your pitch, writing, publishing, entrepreneurship, and related topics.









