

IFOA Board Meeting Minutes 1-29-18

Shane Smith called the meeting to order at 11:35. Present: K. Page, B. Crist, A. Zody, Stan Smith, T. Watt, T. Gloudeman, J. Bissell, M. Arellano, C. Richardson. Absent: B. McAnulty.

President's Opening Remarks: Shane Smith began the meeting with a recap of last year. We had less appeals on ejected players or coaches than any previous year. That lends IFOA the opinion that a higher percentage of ejections were handled professionally, and the ejections were warranted. Good Job IFOA!

Early Fee period – Apparently some members have asked Kelly Page why the early signing period with members be penalized if they do not make the early deadline. Kelly began a discussion to consider the assignment fees for 2019 be at \$95 dispensing with the increase after the early sign-up date. Stan explained, and the board concurred, the early signing amount was a discount offered to members. In 2017 approximately 50% of previous IFOA members took advantage of the discount. The item was tabled until closer to 2019.

Stipend for Instructors - Discussion of a stipend offered to the instructors in the amount of \$250 each for Dan Durst and Tim Gloudeman with \$500 + \$185 (incidentals and increased travel) offered to Rocky Ford. Rocky higher amount because he spends time arranging for the use of Redlands HS and meets twice as often with developmental officials as veteran officials meet. Even though the 2018 budget has been approved, Andy Zody explained that the budget is a working document to set budgetary goals for IFOA. Andy will look at the budget to see where adjustments can be made to accommodate the instructors' stipends. Bill Crist made the motion to reflect \$250 each for Dan Durst and Tim Gloudeman with \$500 + \$185 to Rocky Ford. (\$500 Stipend + \$185 for incidentals). Jan Bissell seconded; Motion carried unanimously.

Crew Observations – Last year each board member was assigned 4-5 crews to observe via HUDL. It was not as successful as hoped; the board simply does not have time mid-season to review 1-2 extra games per week. Kelly motioned, and Carl seconded to have crew chiefs forward 10-15 plays to whichever board member is assigned to their crew. Motion carried unanimously.

2018 Instruction - Dan Durst and Tim Gloudeman opened a discussion on the instruction in 2017 with the items of improvement for 2018 as the focus. Discussion of improvement centered on more support of position and regional instructors with the goal of more consistency of curriculum throughout the various instructors being discussed. Dan & Tim will continue to provide curriculum which can be followed by each instructor for each meeting. 2018 calendar suggestions were presented by Dan and Tim with most dates consistent with corresponding dates from 2017. Minor changes were suggested and agreed. Dan and Tim will edit the 2018 instructional calendar, forward to Bill who will have Brandon place on the web page as well as send to each 2017 members.

Number of Rings needed for 2018: Rings or like money is given to members who have been members of IFOA for 25 years. According to data kept by IFOA secretaries over the years only one member will be eligible for a ring this year – Lou Beechen. The ring will be awarded at the 2018 IFOA clinic. Discussion followed regarding the accuracy of this document since it has been kept by several different secretaries. Both Kelly and Bill have attempted to make accurate this document by interviewing members who felt their years of service was in error. If any members wish to know the years of service accounted by IFOA, contact Bill Crist. Bill will send a copy of said document to each board member for review.

Insurance: IFOA currently has two insurance policies which cover the board incase of litigation against the board and property insurance (required by Redlands USD) in case IFOA is deemed responsible. OF course, NASO, NFHS, etc. insurance covers officials against litigation which may occur while at an athletic contest

which they are officiating. (this insurance is required by CIF) What is the extent of the coverage of each official is outlined by the type of liability insurance the official carries. If an official wished to know the exact extent of the liability insurance they carry, the official should contact their insurance carrier. IFOA does not require the use of NASO as each official's liability carrier but NASO offers a group discount to all IFOA members. This is the reason we pay IFOA the amount of premium required by NASO.

Extension of Assignors and Instructors – Matt Arellano motioned and Andy Zody seconded to extend the contract of assignor to Stan Smith through the 2020 season. The contract of Dan Durst and Tim Gloudeman being Co-Instructors was extended through the 2018 season.

Elections – 2018 is an election year with nominations being accepted on the dates of the clinic and the first general meeting. The elections will be held on the 2nd general meeting with write in nominations being accepted in concurrence with the election night. No video speeches or presentations will be accepted; candidates must present their campaign speeches on the night of the election in person. Tim Watt motioned, seconded by Jan Bissell. Motion carried unanimously.

Youth football – IFOA will continue to endorse youth football leagues which work hand in hand with IFOA assignor keeping assignor abreast of assignments, league policies, etc. Those leagues who do not work in conjunction with IFOA assignor will not be endorsed by IFOA.

Mixed crews during playoffs – Past President Tim Watt led a discussion of the challenges of mixed crews during playoffs. Currently and will likely continue officials are assigned crews during playoffs which do not work together during the season. Referees are presented with a challenge of ensuring that the officials work cohesively following all IFOA approved mechanics unless adjustments are agreed upon by the crew. The use of radios for communication between officials (commonly known as O2O) was discussed focusing on advantages and disadvantages. Some officials are familiar with O2O and some are not. If O2O systems are used during playoffs it is the responsible of the crew chief to ensure proper etiquette is followed. Also, some officials are better at multi-tasking than others. Suggested maybe a presentation of O2O systems be a presentation at the 2018 clinic.

Meeting adjourned at 1:43 pm. Next IFOA board meeting set for Sunday April 22, 2018. Bill to set reservations at Spaghetti Factory – Redlands.