This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as the “District”) and Fontana Teachers Association (hereinafter referred to as the “Association”).

This Memorandum of Understanding is written to address the staffing of, and compensation offered to unit members for the 2020-2021 high school summer session.

The District and the Association agree to the following:

1. Unit members shall be compensated at their per diem rate for up to six (6) hours of instruction and thirty (30) minutes of preparation daily.

2. Unit members shall be compensated for an additional six (6) hours of preparation time to be completed at the unit member’s discretion. Time shall be reported on a timesheet.

3. Unit members shall receive per diem compensation to attend one (1) day of training on June 7, 2021.

4. Unit members with the appropriate credential for the position shall be selected for summer school positions based upon the criteria below in the order presented.
   a. Site seniority
   b. District seniority
   c. “Ties” shall be decided by recency of successfully completing a summer school assignment with preference given to the unit member with the least recent experience
   d. Coin toss

Dated this 12th day of March 2021, at Fontana, California.

For the Association:  
For the District:

Leandra Marchis-Poirier, Lead Negotiator  
Linda M. Young, Director of People Services
Fontana Teachers Association  
Fontana Unified School District