

## *A Note from the Desk of:*

### *Marc Byrd, Purchasing Manager*

Fall and Football season is one of my favorite times of year. On Saturdays, you can find me rooting for our favorite teams with my family! I love the discipline and teamwork it takes to be a winner on the field and in the workplace. This reminds me of the wise words from the former football player, coach and analyst [Lou Holtz](#).

**“I follow three rules: Do the right thing, do the best you can, and always show people you care.”**

This quote is truer today than ever before and I am amazed at the caring and dedicated team we have at Clampco Products. I'm convinced they are the finest people in the Clamp manufacturing industry. I am especially grateful for the support and patience the Clampco Family has shown the Supply Chain Group; as we have had a lot of changes and new faces with myself and our most recent hire Natanael Millan from just this same time last year!

As 2019 is quickly winding down and the holidays are quickly approaching I wanted to say thank you for your continued support and dedication to making Clampco a World Class Clamp and Coupling Manufacture. With the new year around the corner, please know that our whole supply chain group will be here to help support your production needs.

#### Positive Awareness Awards:

**Kelly Berryhill**

**Christian Dozier**

**John Strait**

**Amy Wagner**

**Diane Perrault**

**Debbie Snelgrove**

**Teresa Capozzio**

**Vicky Smith**

**Suzy Motich**

**Nancy Kshywonis**

**Julie Shaw**

**Tina Case**

**Frank Kirby**



# Who's Who at Clampco?

**Name: Jerry Biagini, General Manager**

**Normal Day Consists of:** A variety of meetings with the management team along with discussions usually pertaining to the crisis or opportunity of the moment.

**Hobbies:** Being outdoors as much as possible in good weather, traveling with my wife, and making stained glass windows when shut in during the Ohio winters.

**Favorite Part of the Job:** Strategic planning with others where Clampco should be in 3, 5 or 10 years and then figuring out how to get there. Also, interacting with the Clampco Team!



## CLAMPKO'S ANNUAL HOLIDAY RAFFLE & CHRISTMAS LUNCHEON

**December 6, 12:30 p.m. to 3:00 p.m.**  
The Galaxy Restaurant, 201 Park Centre Drive Wadsworth, OH 44281

We will be raffling off door prizes at the Christmas Luncheon this year to help support **The Community Christmas Basket Program of Rittman**. They supply Christmas Baskets to families in need filled with Christmas dinner and other necessary food items. They also provide Christmas gifts for children under 18 years old.

*How to earn tickets for door prizes for raffle at luncheon?*

**November 18<sup>th</sup>**

- Start purchasing tickets for the raffle - 2/\$1

**November 12<sup>th</sup> through December 2<sup>nd</sup>**

- Participate in cubicle decorating and earn 5 tickets
- Winner will receive 15 tickets and trophy

**December 2<sup>nd</sup> and 3<sup>rd</sup>**

- Wear ugly seater and earn 5 tickets
- Winner will receive 15 tickets and trophy

**December 4<sup>th</sup>**

- Vote for your favorite Ugly Sweater and Office Cubicle in the lunchroom at 12pm and 4pm.

**December 6<sup>th</sup>**

- Show up at the Christmas Luncheon and receive 5 free tickets.
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