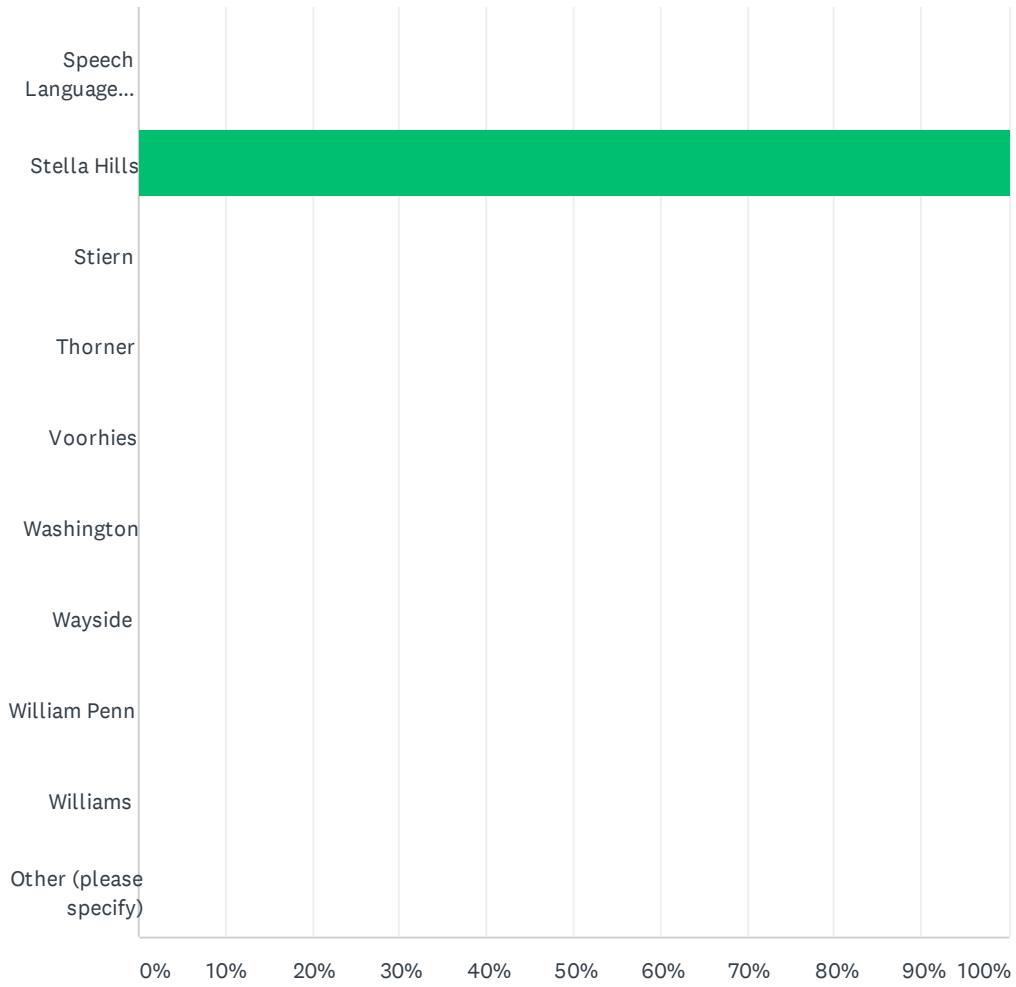


2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

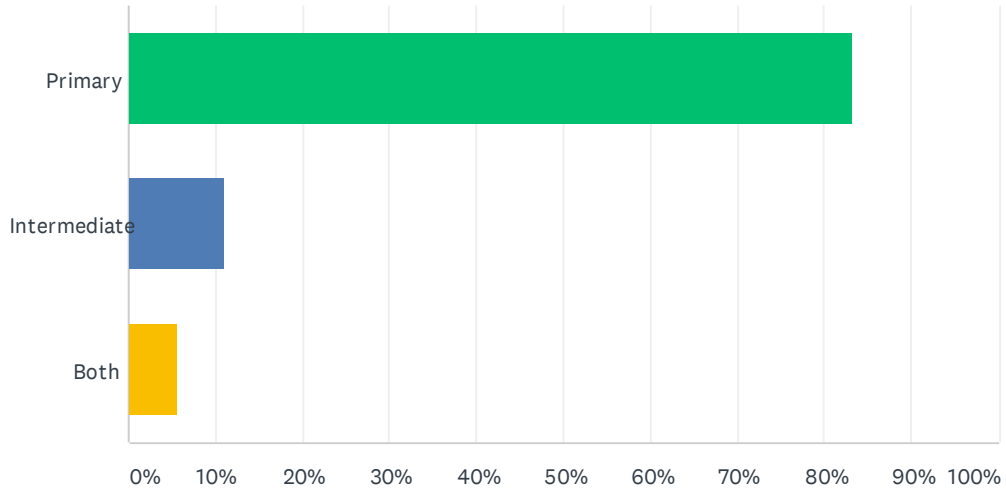
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	100.00%	18
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 18		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

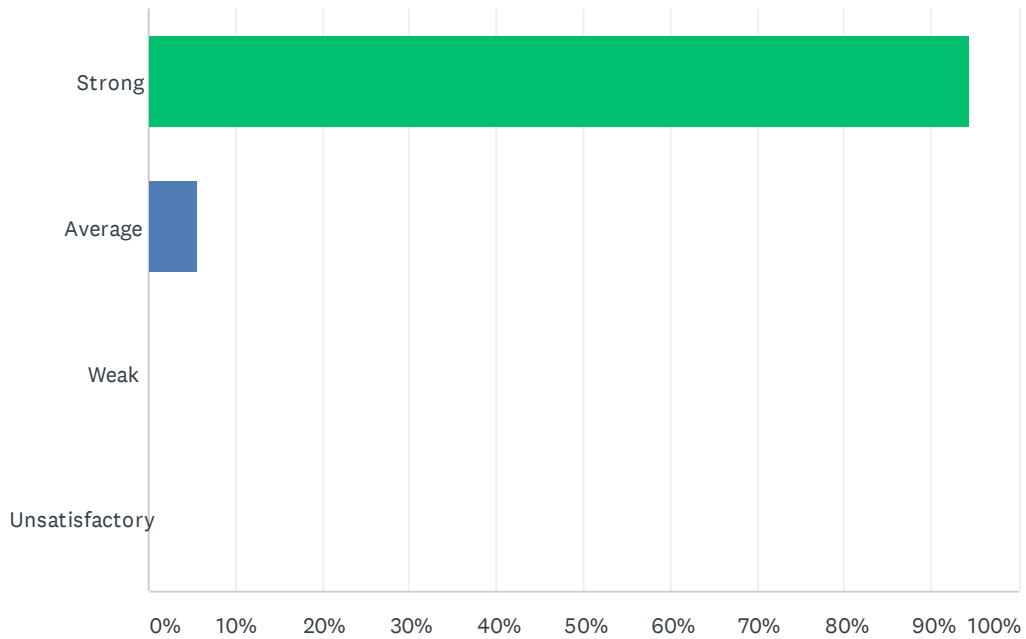
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	83.33%	15
Intermediate	11.11%	2
Both	5.56%	1
TOTAL		18

Q3 Site administration is sensitive to the needs of students, staff, and community.

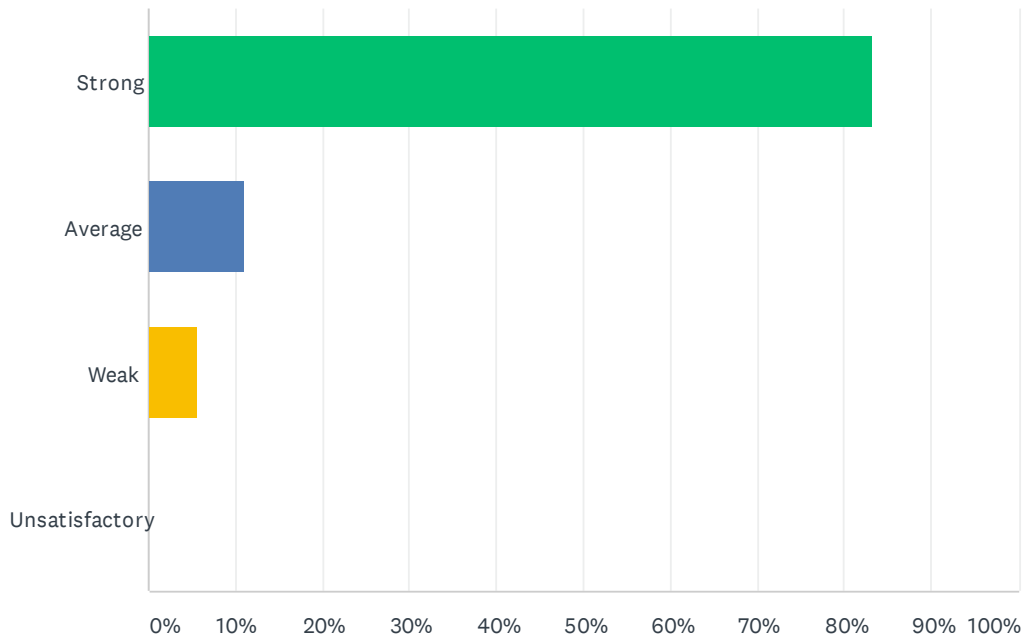
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	94.44%	17
Average	5.56%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 0

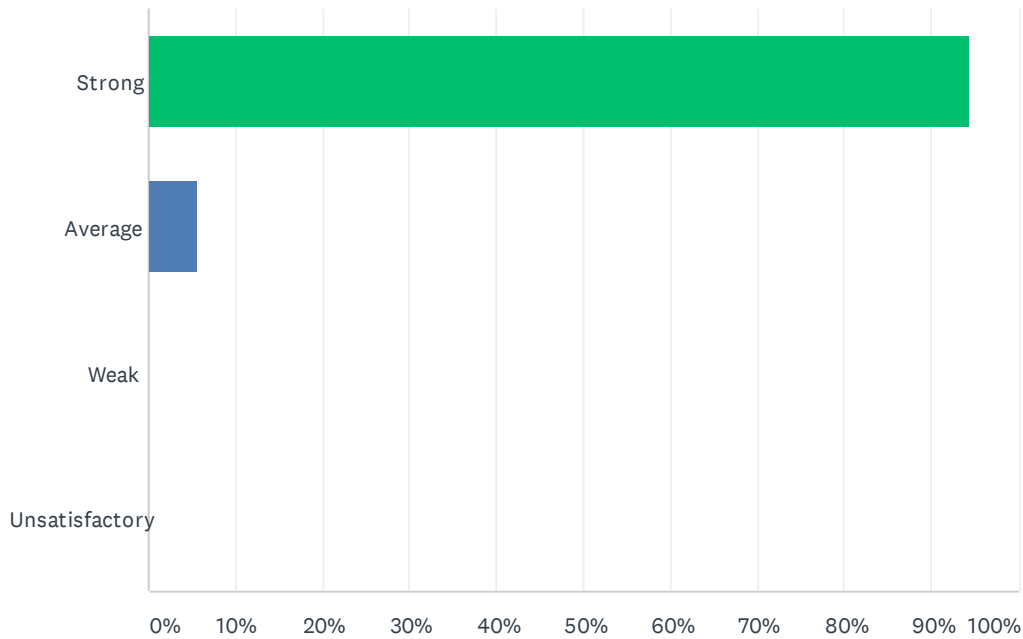


ANSWER CHOICES	RESPONSES
Strong	83.33% 15
Average	11.11% 2
Weak	5.56% 1
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	I feel like all staff is treated with respect but I definitely feel unappreciated and overlooked in favor of the favorites of the admin.	2/18/2021 6:50 PM
2	Sometimes the jokes can cross the line and be deemed as disrespectful to some.	2/16/2021 5:35 PM
3	Treats staff with respect, not valued, based on the cultural environment that is not inclusive and becoming less diversified!	2/2/2021 8:48 AM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 18 Skipped: 0

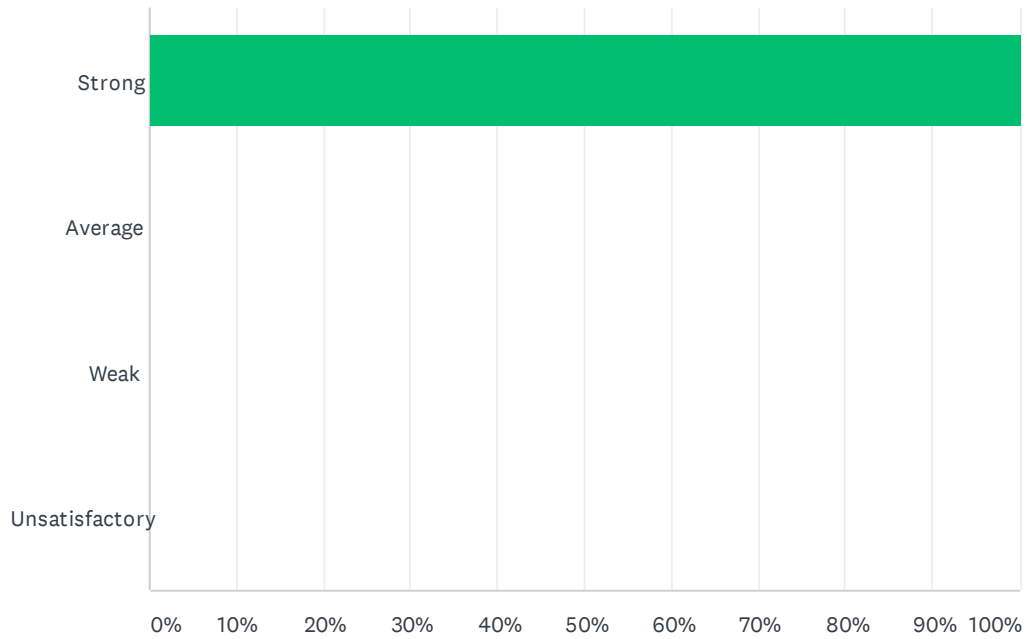


ANSWER CHOICES	RESPONSES
Strong	94.44% 17
Average	5.56% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT:	DATE
1	Pays attention to details and enforce protocols	2/2/2021 8:48 AM

Q6 Site administration follows the contract and respects personal rights.

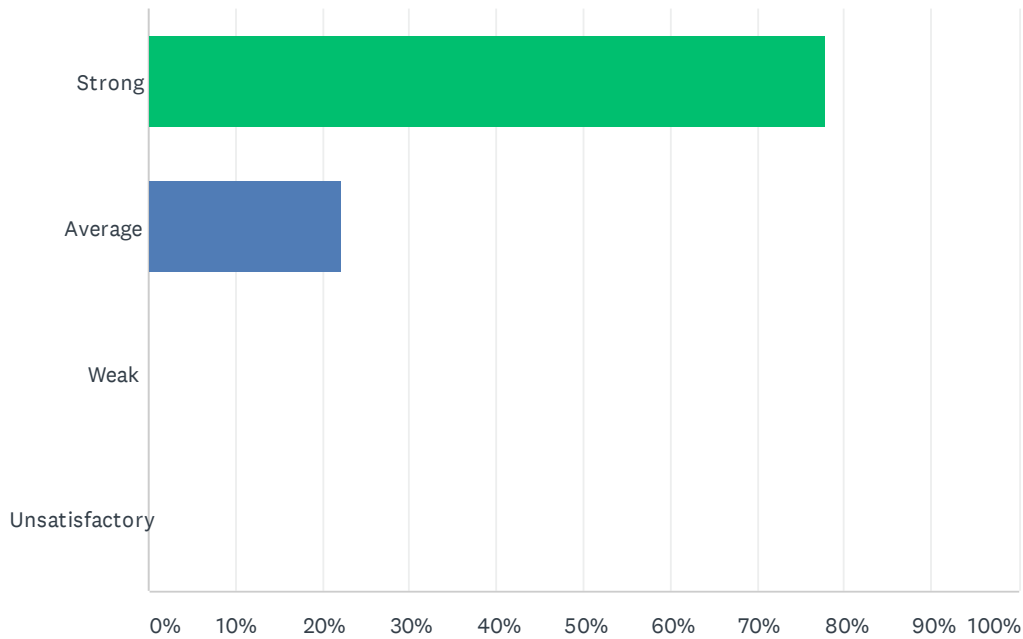
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	18
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 18 Skipped: 0

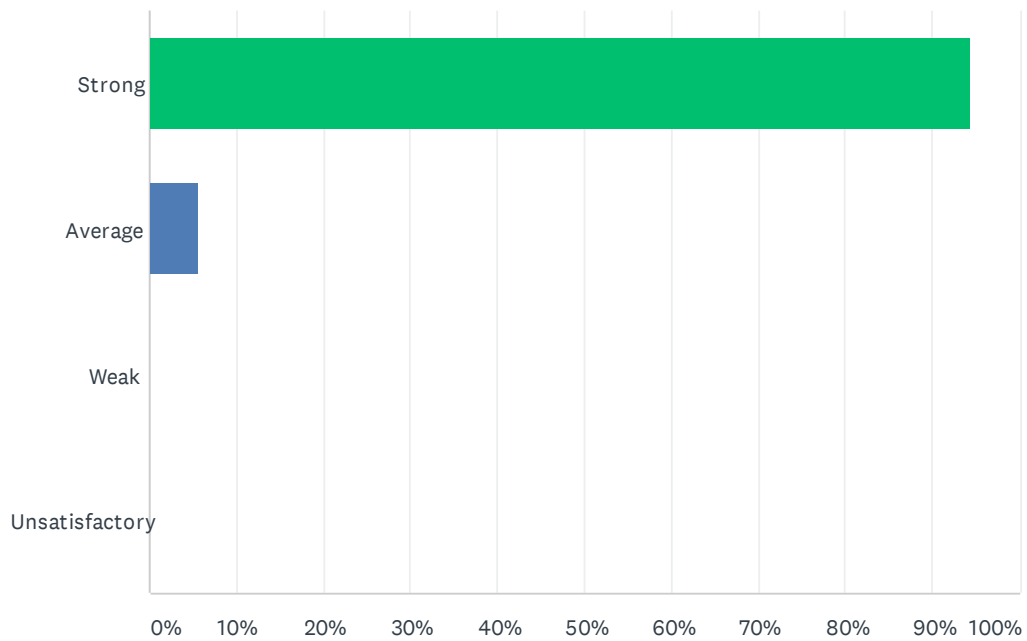


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	22.22% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	Talented and experienced personnel is limited and minimized below their skill set. Job description may be the reason why	2/2/2021 8:48 AM

Q8 Administration maintains open communication with staff, parents, and students.

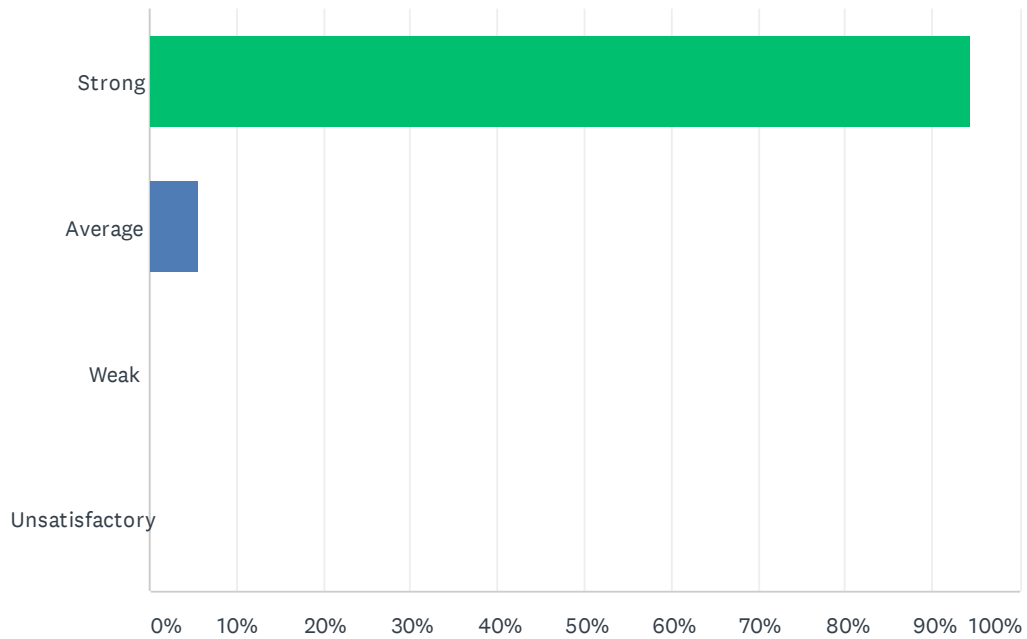
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	94.44%	17
Average	5.56%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 18 Skipped: 0

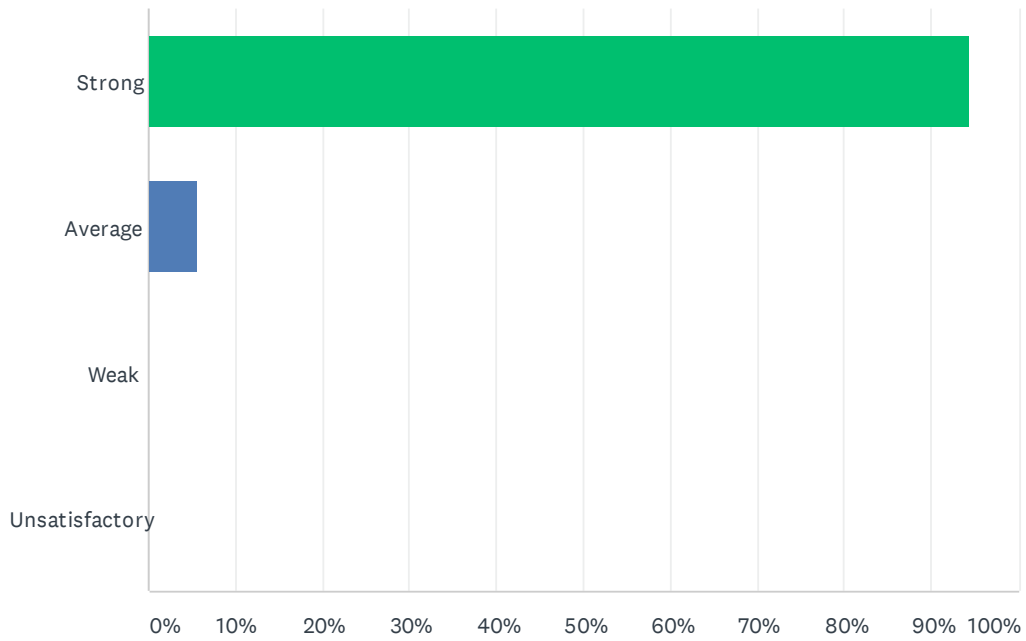


ANSWER CHOICES	RESPONSES	
Strong	94.44%	17
Average	5.56%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENTS	DATE
1	Always available and responds in a timely manner	2/2/2021 8:48 AM

Q10 Administration supports staff against attacks and criticism from parents.

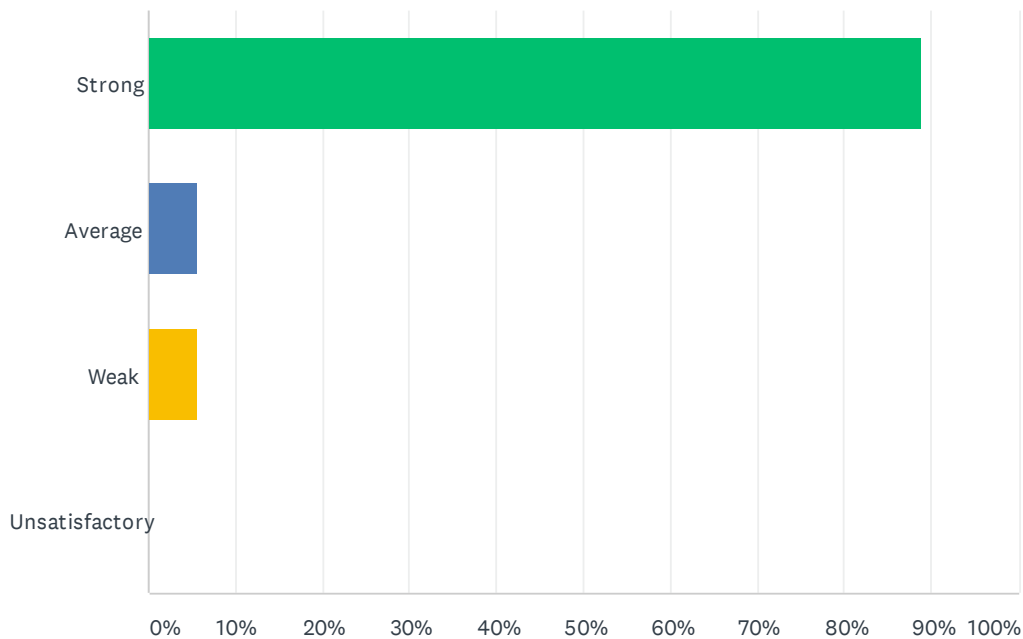
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	94.44%	17
Average	5.56%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 18 Skipped: 0

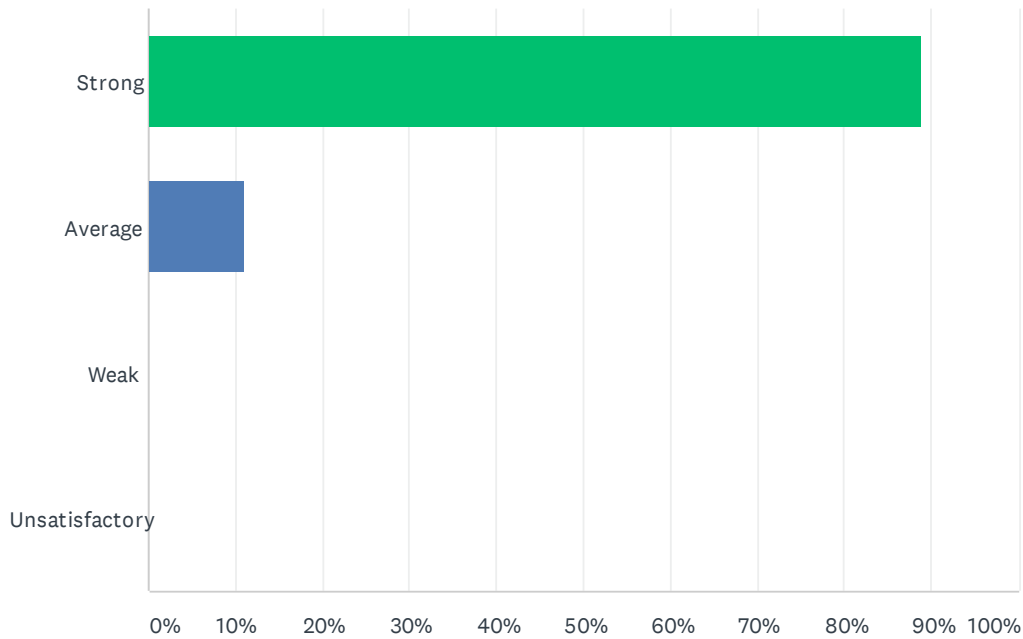


ANSWER CHOICES	RESPONSES
Strong	88.89% 16
Average	5.56% 1
Weak	5.56% 1
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	As mentioned, the favoritism is obvious and well known by the staff. There are definitely the favorites of the admin and it is well known. I definitely don't feel valued or appreciated at times. I don't feel welcome to voice any concerns about favored members of the staff without repercussions.	2/18/2021 6:50 PM
2	People are more comfortable with colleagues that were recruited by the administration vs. inherited by the administration.	2/2/2021 8:48 AM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 0

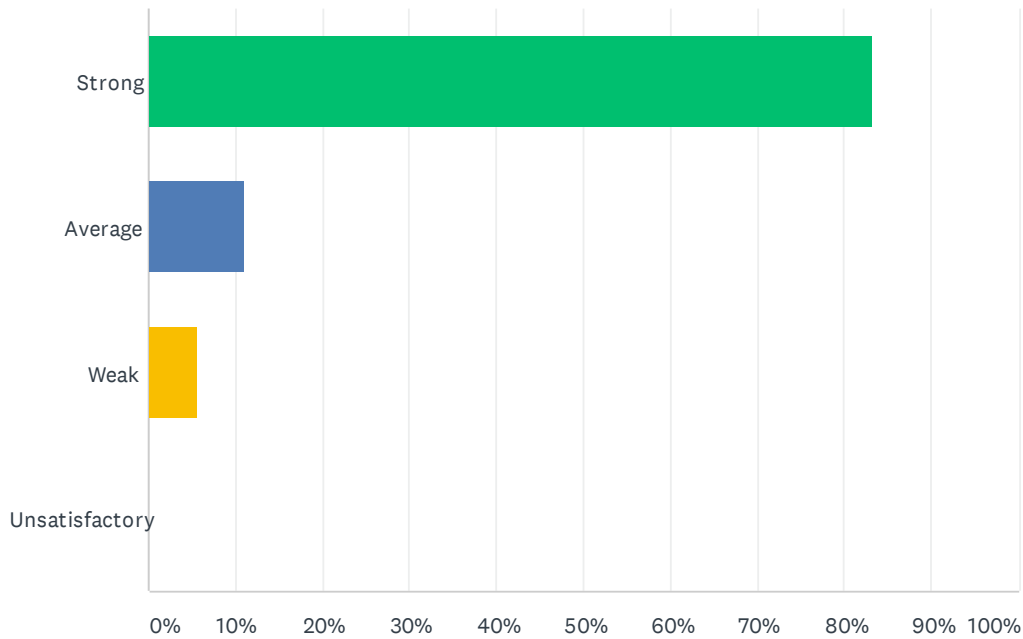


ANSWER CHOICES	RESPONSES
Strong	88.89% 16
Average	11.11% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENTS	DATE
1	Follows protocol nothing less or greater than what is in the discipline code.	2/2/2021 8:48 AM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 18 Skipped: 0

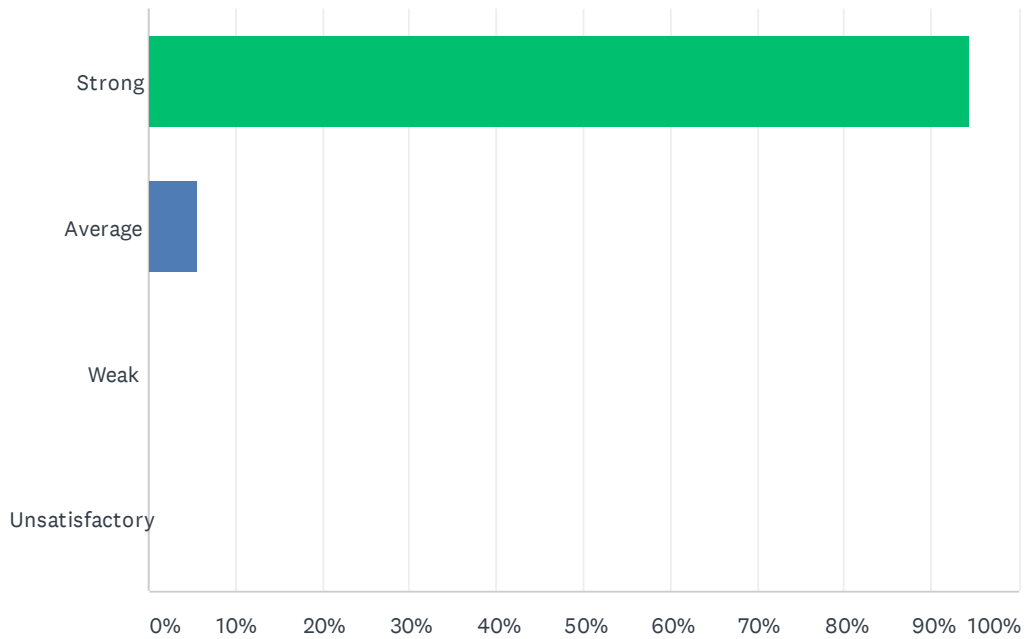


ANSWER CHOICES	RESPONSES
Strong	83.33% 15
Average	11.11% 2
Weak	5.56% 1
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENTS	DATE
1	I was disappointed that not the admin but the district in general did not provide teachers with the necessary computers. I have had to use my own computer and drastically decrease its life expectancy with constant use.	2/18/2021 6:50 PM
2	Keeps staff inform and delivers or explain why things may not be available	2/2/2021 8:48 AM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 18 Skipped: 0

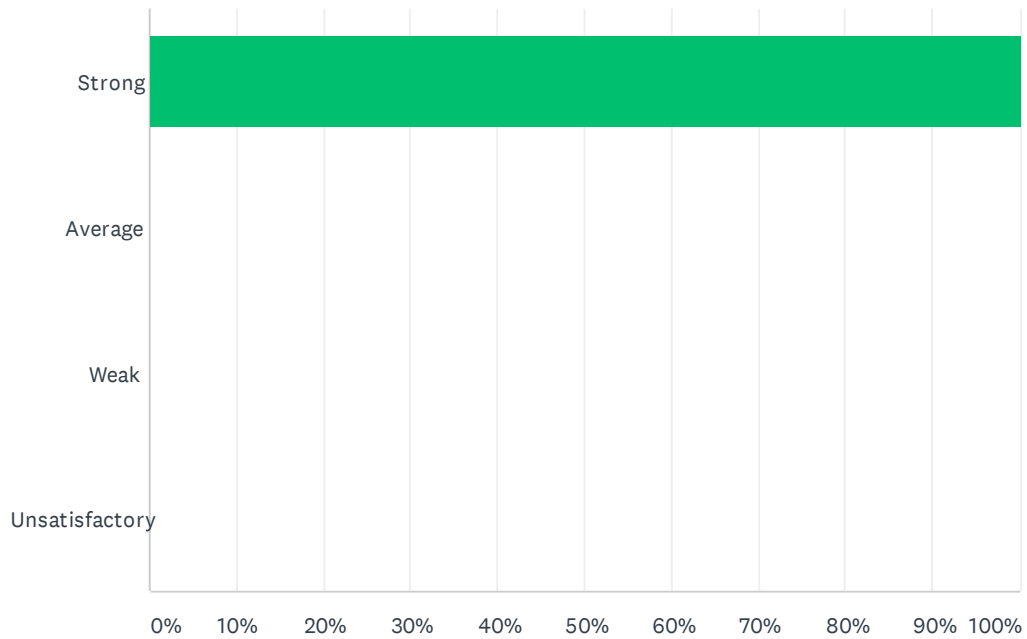


ANSWER CHOICES	RESPONSES
Strong	94.44% 17
Average	5.56% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	Always checking to see about staff concerns and listens to staff	2/2/2021 8:48 AM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	100.00% 18
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	Yes, and reminds staff about the district's MOU	2/2/2021 8:48 AM

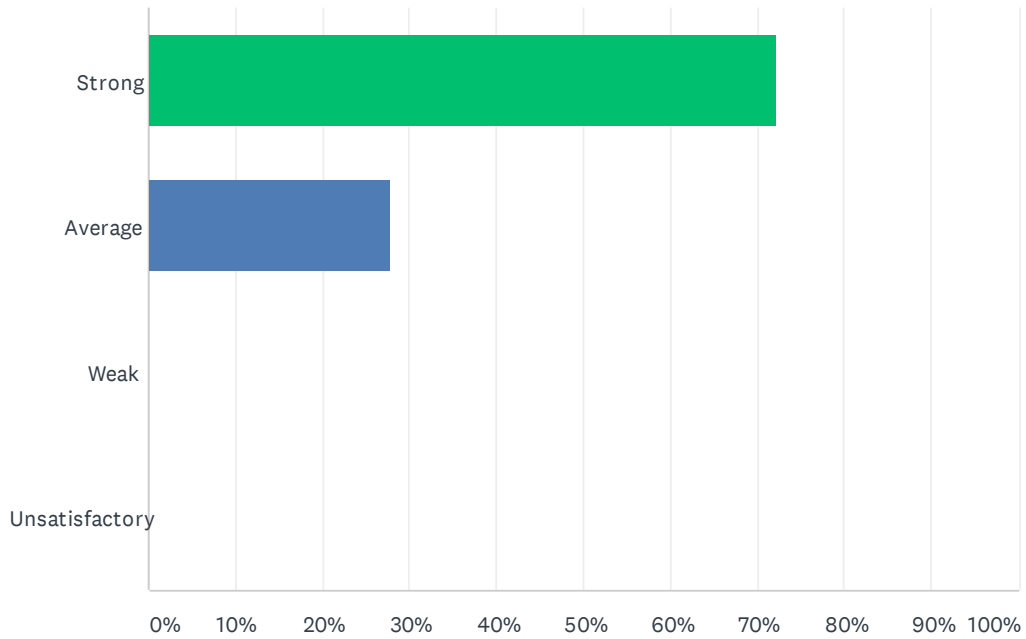
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 18 Skipped: 0

#	RESPONSES	DATE
1	My administrator is very aware of the needs of the staff and teachers. For the most part, I feel supported.	2/18/2021 6:50 PM
2	Positively	2/18/2021 6:01 PM
3	My administrator needs to be cloned. He is organized, treats teachers fairly and with respect. He is positive and a visionary in BCSD. The best part is, he is not a district puppet.	2/18/2021 3:55 PM
4	Positively	2/18/2021 1:53 PM
5	My administrator is the best thing about my worksite!!!!	2/18/2021 12:28 PM
6	Positively	2/18/2021 12:19 PM
7	positively	2/18/2021 11:53 AM
8	Positively.	2/18/2021 11:50 AM
9	Our school moral has positively improved dramatically since our current admin started on our campus!	2/18/2021 11:45 AM
10	Positively	2/18/2021 11:40 AM
11	positively.	2/16/2021 5:35 PM
12	Positive	2/5/2021 5:01 PM
13	Positively	2/4/2021 2:44 PM
14	Positive	2/2/2021 8:48 AM
15	The administrator impacts working conditions positively at my work site. A positive environment has been created that allows us to work at our best and challenge ourselves.	1/31/2021 6:02 PM
16	Positive	1/31/2021 7:49 AM
17	Always positively	1/30/2021 8:40 PM
18	Positively	1/30/2021 8:07 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

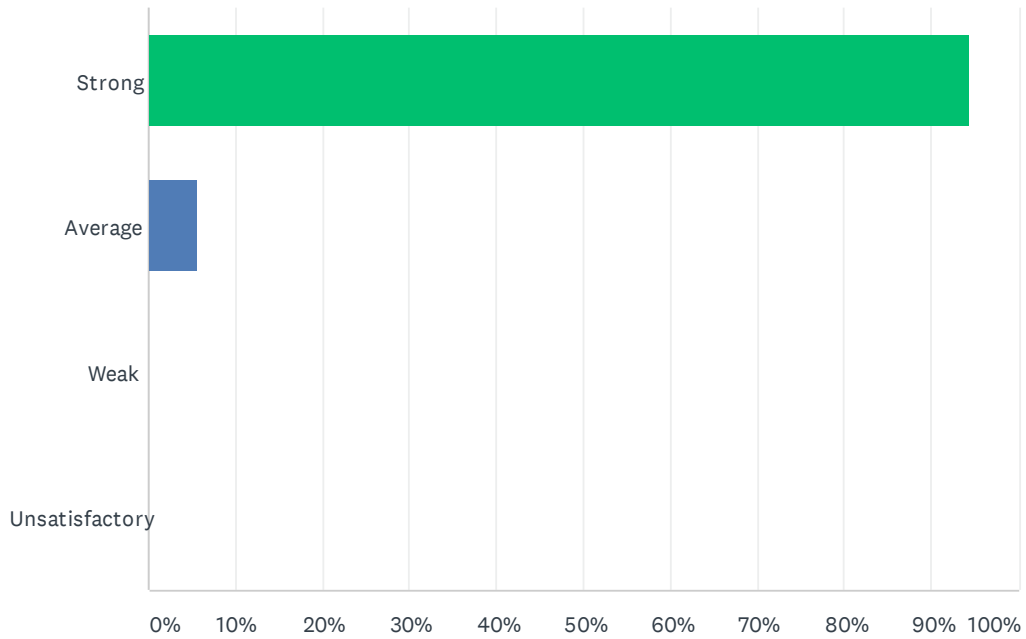
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	72.22%	13
Average	27.78%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

Q18 Site meetings are productive and not excessive.

Answered: 18 Skipped: 0

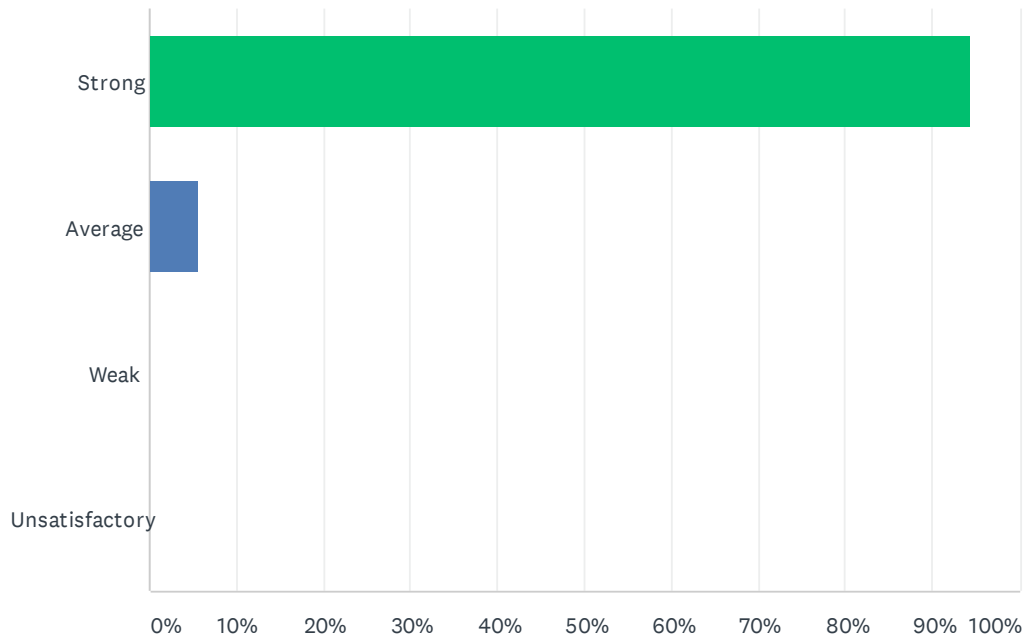


ANSWER CHOICES	RESPONSES	
Strong	94.44%	17
Average	5.56%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENT	DATE
	There are no responses.	

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 18 Skipped: 0

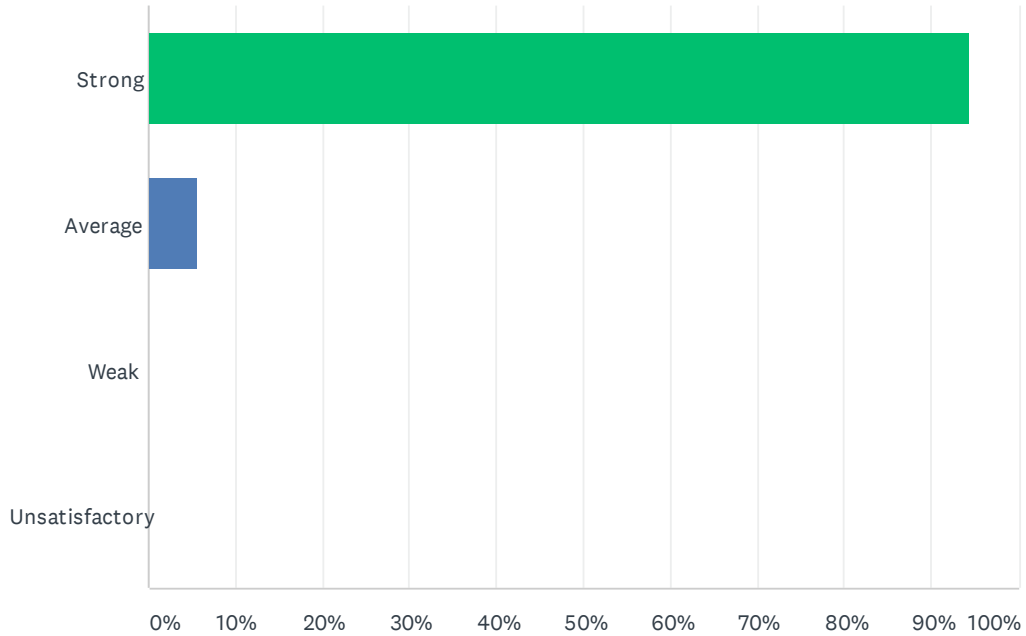


ANSWER CHOICES	RESPONSES
Strong	94.44% 17
Average	5.56% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	always informative	2/2/2021 8:50 AM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 0

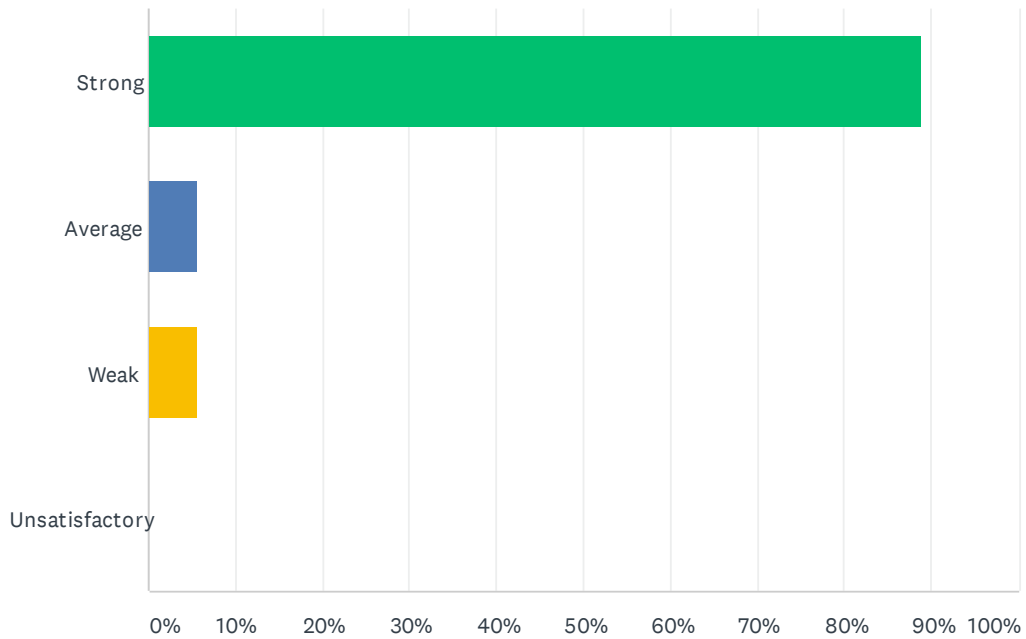


ANSWER CHOICES	RESPONSES
Strong	94.44% 17
Average	5.56% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

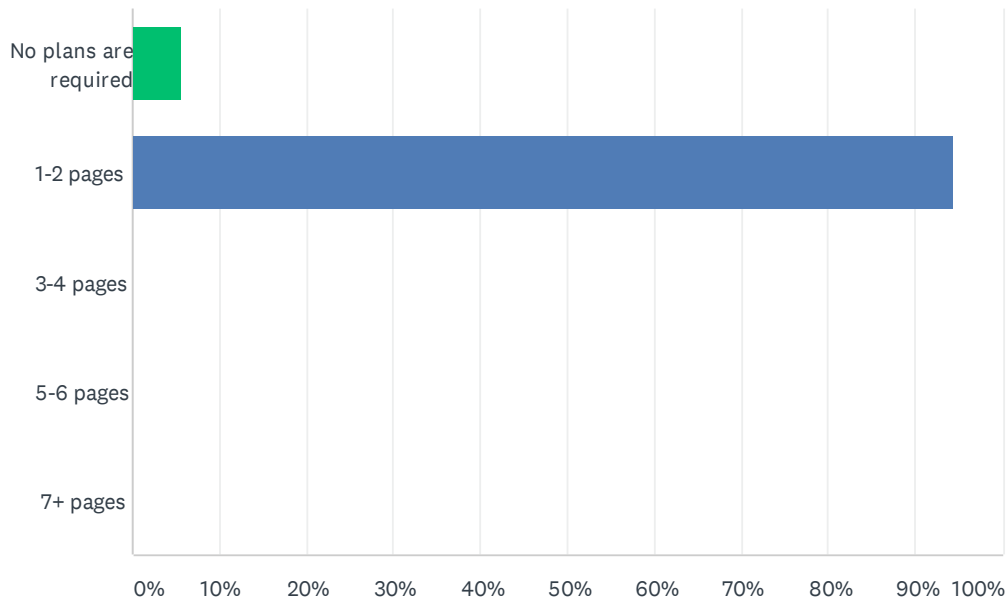
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	88.89%	16
Average	5.56%	1
Weak	5.56%	1
Unsatisfactory	0.00%	0
TOTAL		18

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 18 Skipped: 0

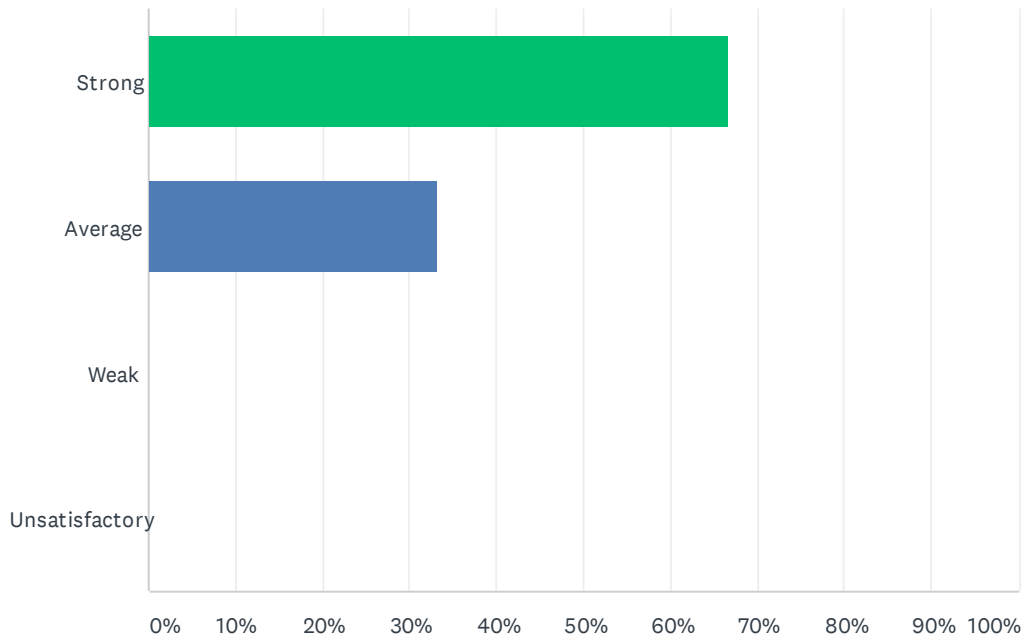


ANSWER CHOICES	RESPONSES	
No plans are required	5.56%	1
1-2 pages	94.44%	17
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		18

#	COMMENT	DATE
1	Thankful for this!	2/18/2021 6:51 PM
2	As long as we have been able to input all of the necessary information and required information into our lesson plans the length does not matter.	1/31/2021 6:03 PM
3	An overview is needed, this is low stress and greatly appreciated at our campus. Hearing from others the lengthy plans they are required to submit shows a lack of staff confidence that does not exist on our campus,	1/30/2021 8:43 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

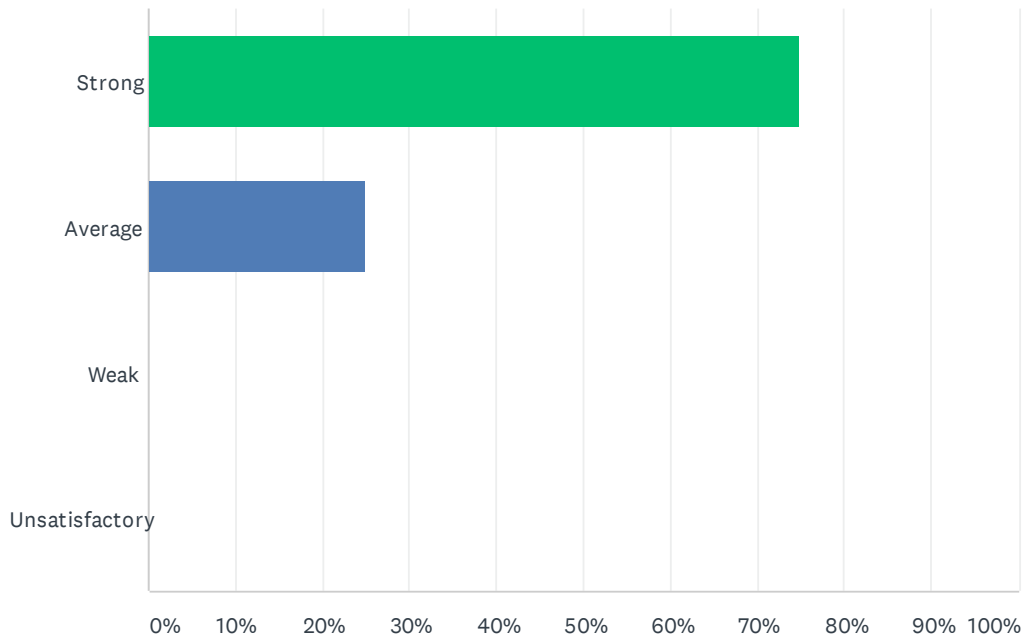
Answered: 9 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

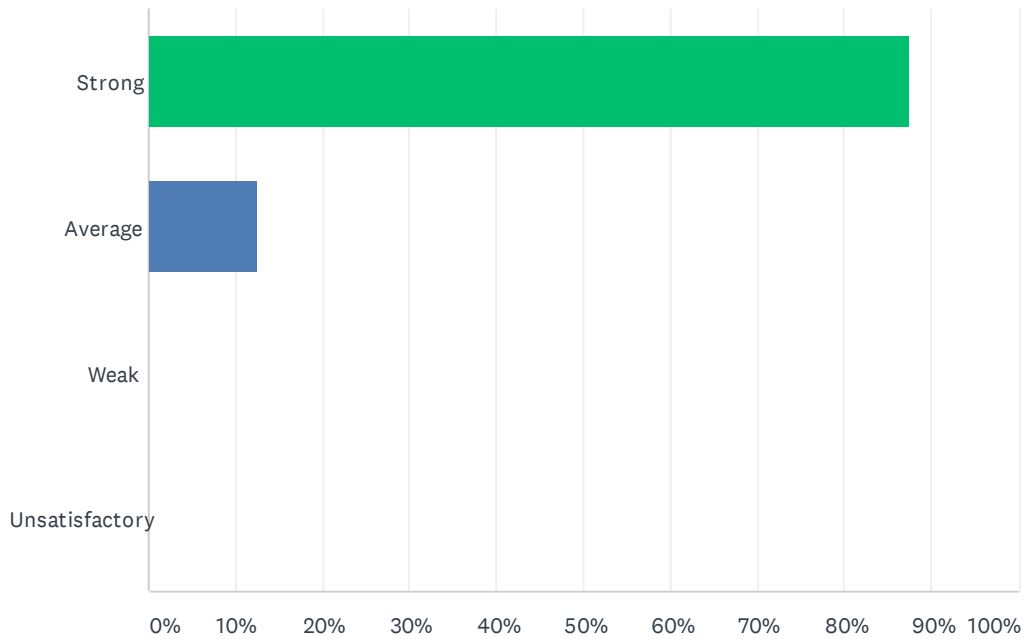
Answered: 8 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

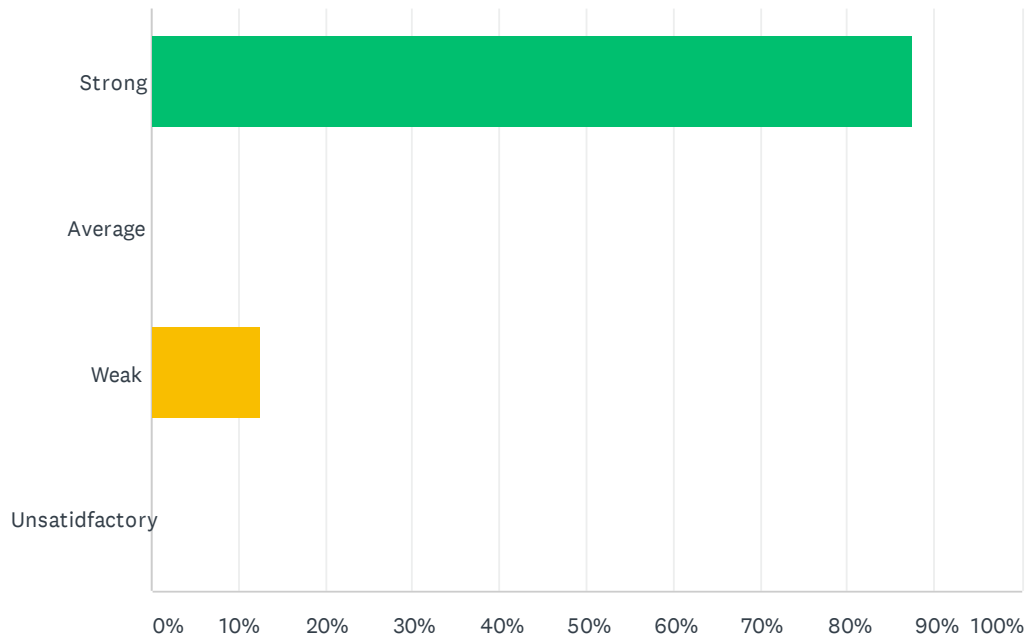
Answered: 8 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

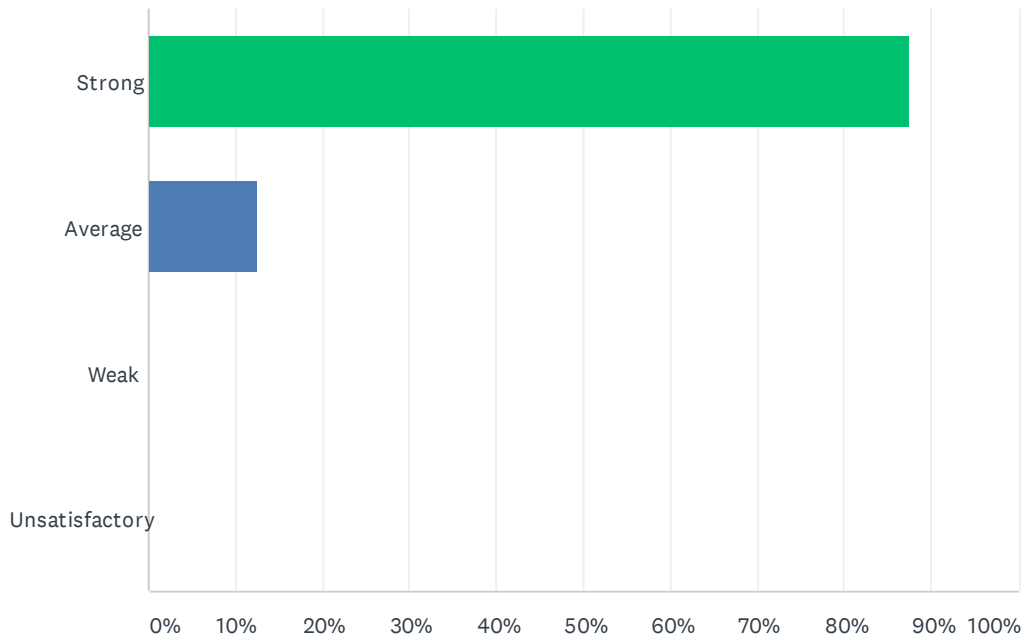
Answered: 8 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	0.00%	0
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

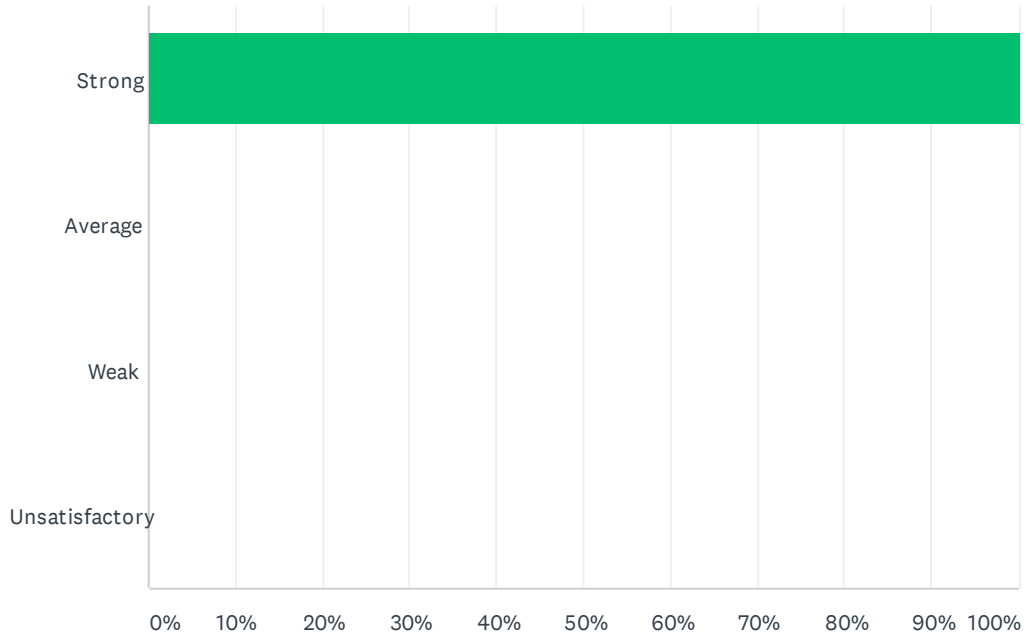
Answered: 8 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q28 The site principal is accessible to discuss special education issues.

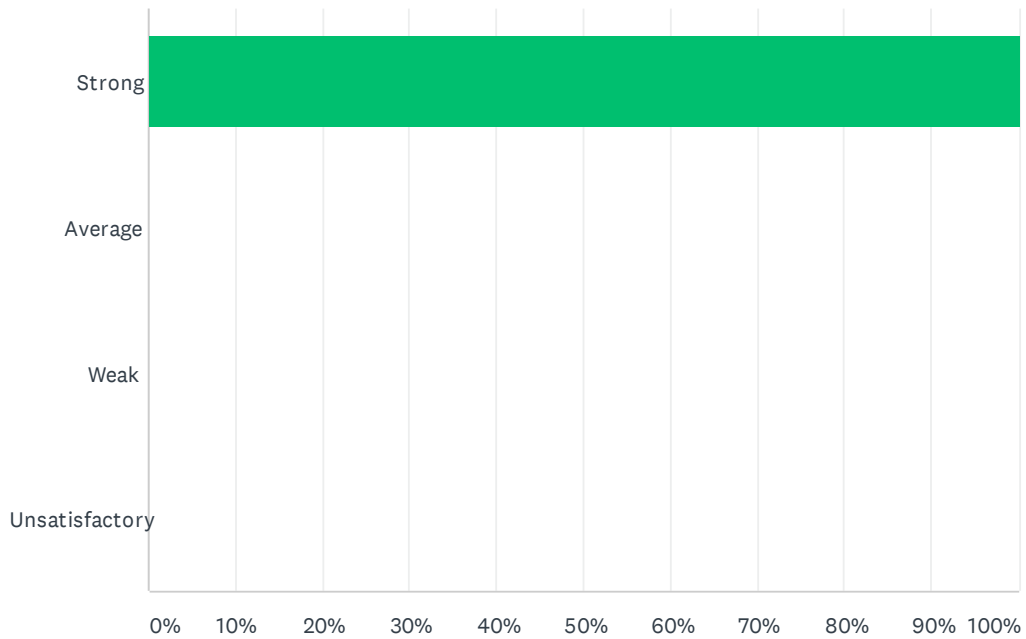
Answered: 9 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q29 The site principal promotes equal opportunities for all students to learn.

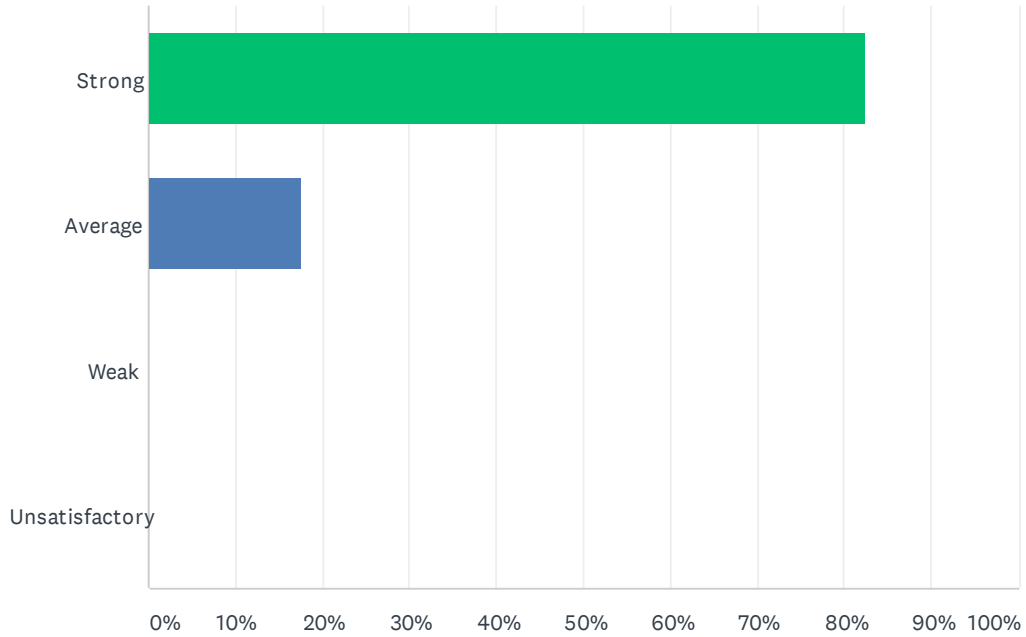
Answered: 11 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	100.00%	11
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

Q30 Staff and students feel safe while attending online classes.

Answered: 17 Skipped: 1

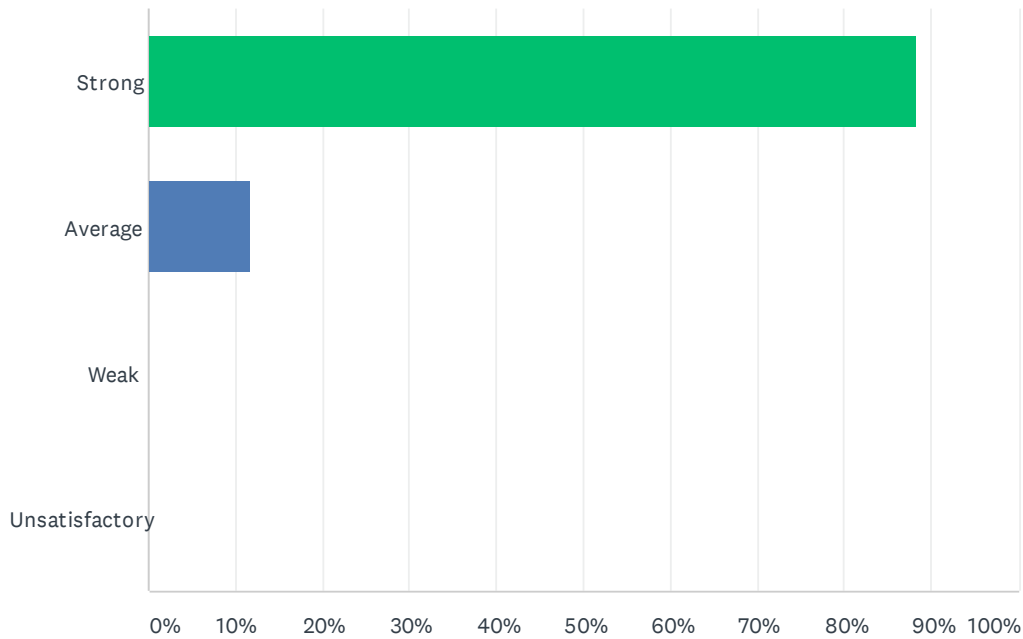


ANSWER CHOICES	RESPONSES
Strong	82.35% 14
Average	17.65% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 17 Skipped: 1

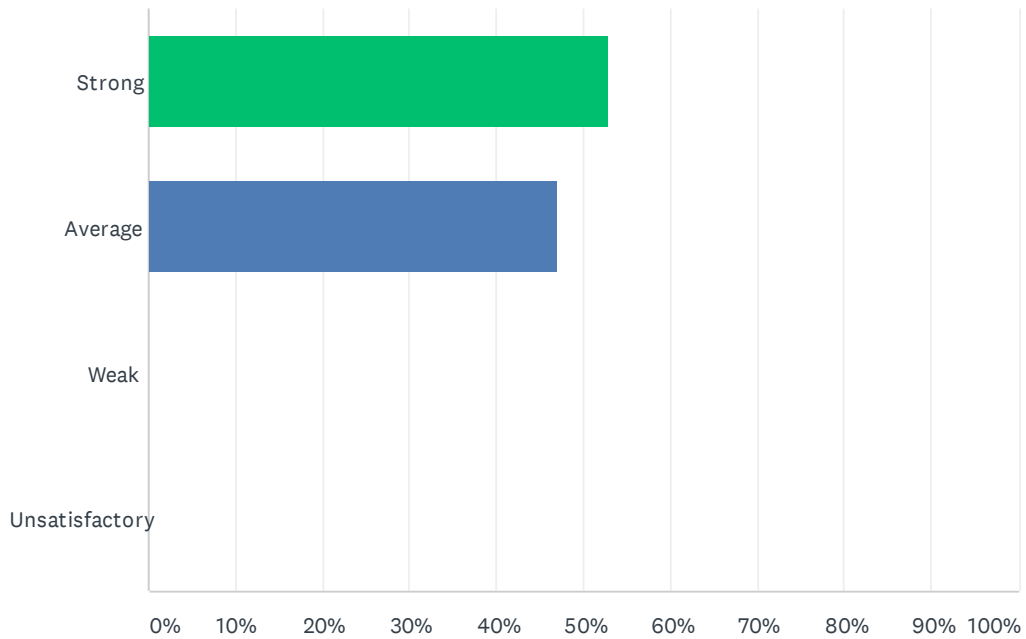


ANSWER CHOICES	RESPONSES
Strong	88.24% 15
Average	11.76% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 17 Skipped: 1

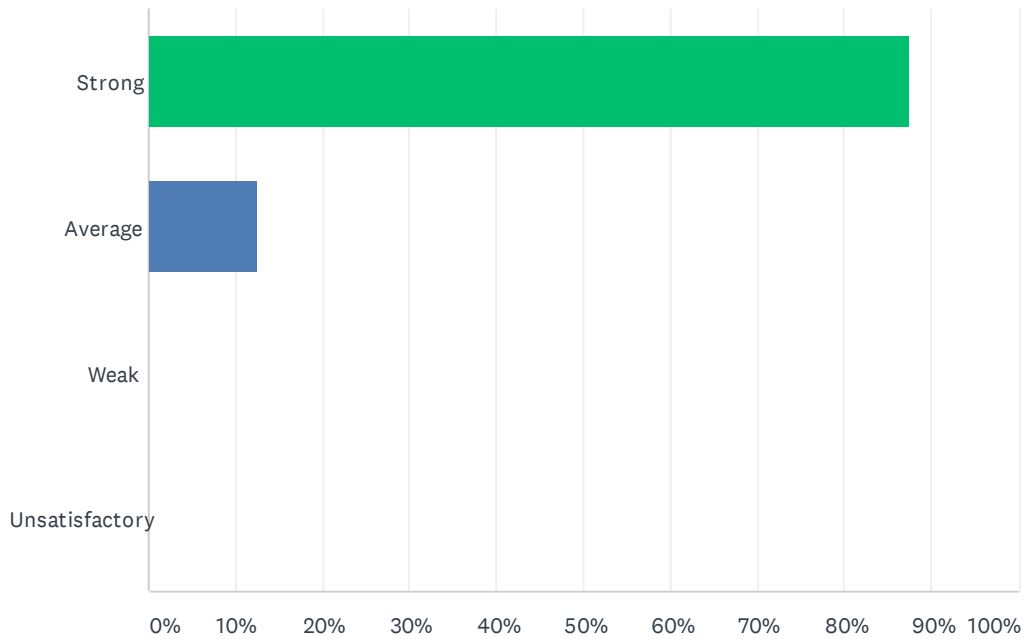


ANSWER CHOICES	RESPONSES
Strong	52.94% 9
Average	47.06% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 16 Skipped: 2

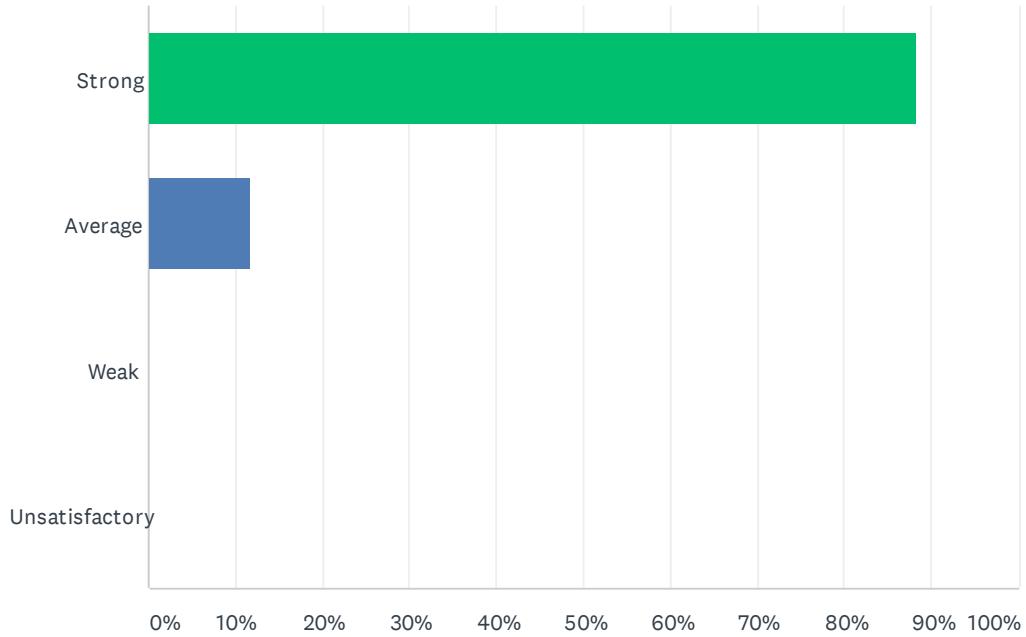


ANSWER CHOICES	RESPONSES
Strong	87.50% 14
Average	12.50% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 17 Skipped: 1

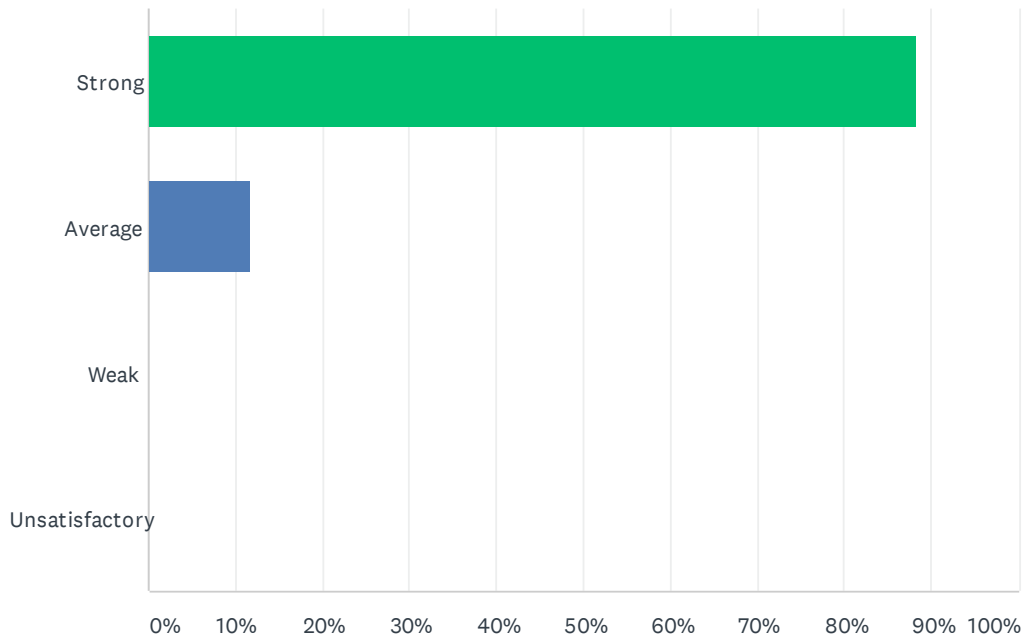


ANSWER CHOICES	RESPONSES
Strong	88.24% 15
Average	11.76% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Amazing culture, greatly due to the trust and confidence instilled in staff by our administration	1/30/2021 8:45 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	88.24% 15
Average	11.76% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	I do regularly	1/30/2021 8:45 PM