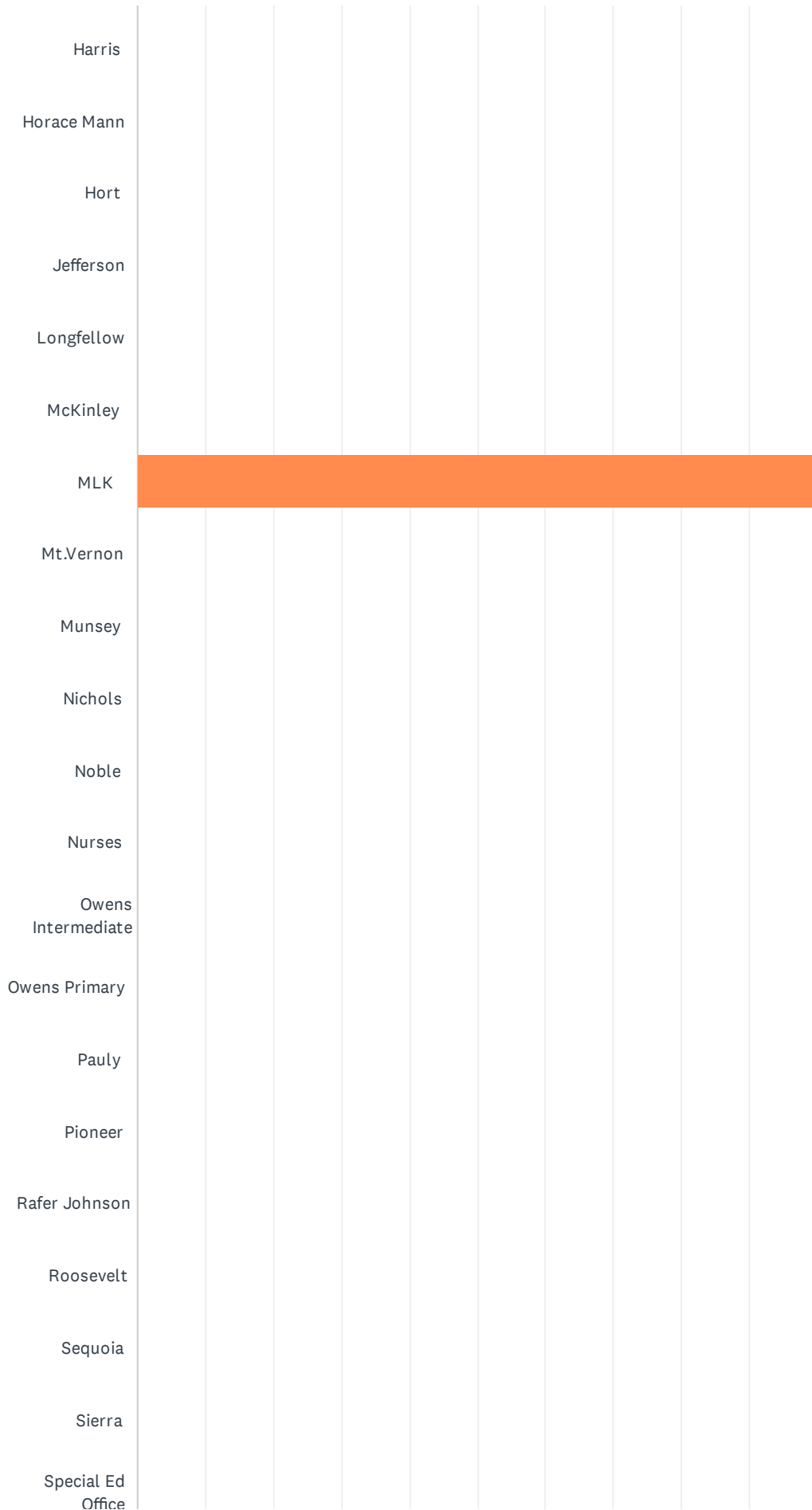
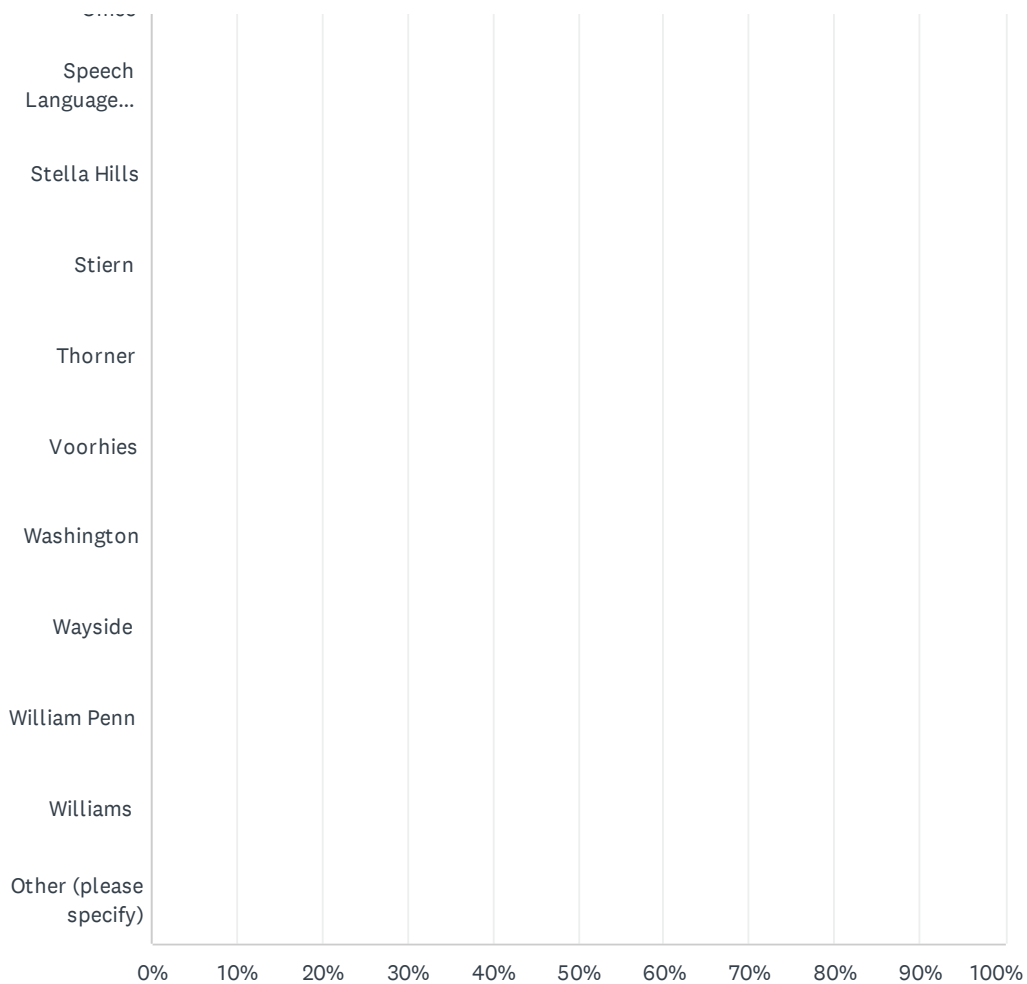




# 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	100.00%	13
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

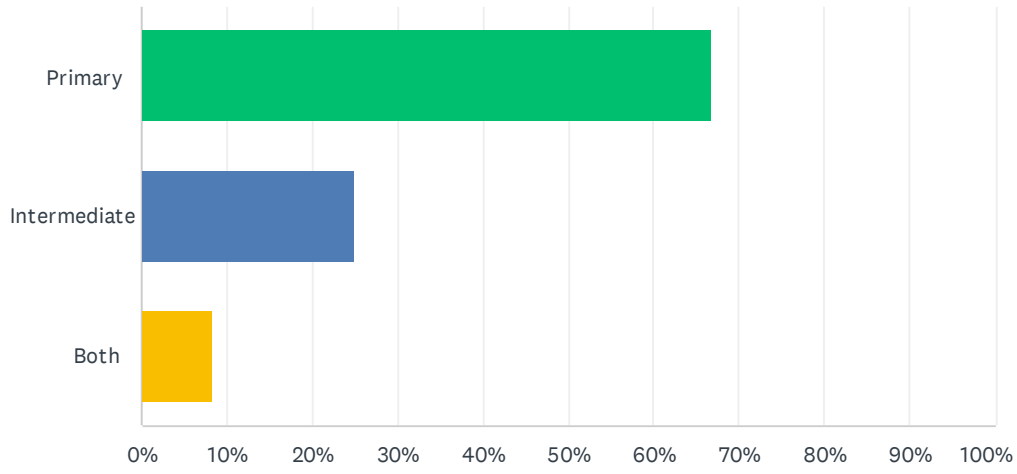
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

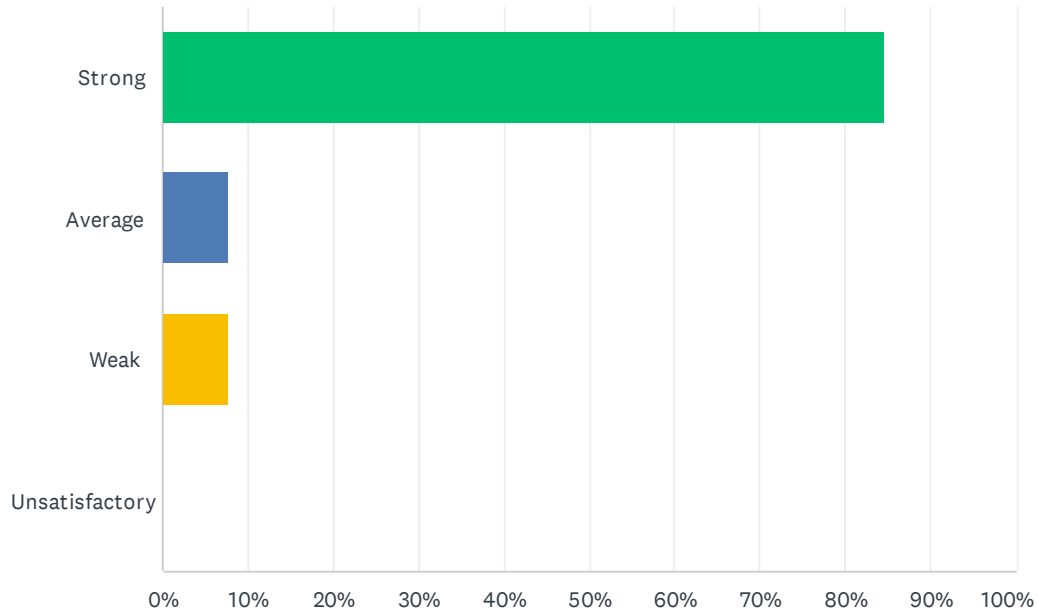
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	66.67% 8
Intermediate	25.00% 3
Both	8.33% 1
<b>TOTAL</b>	<b>12</b>

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

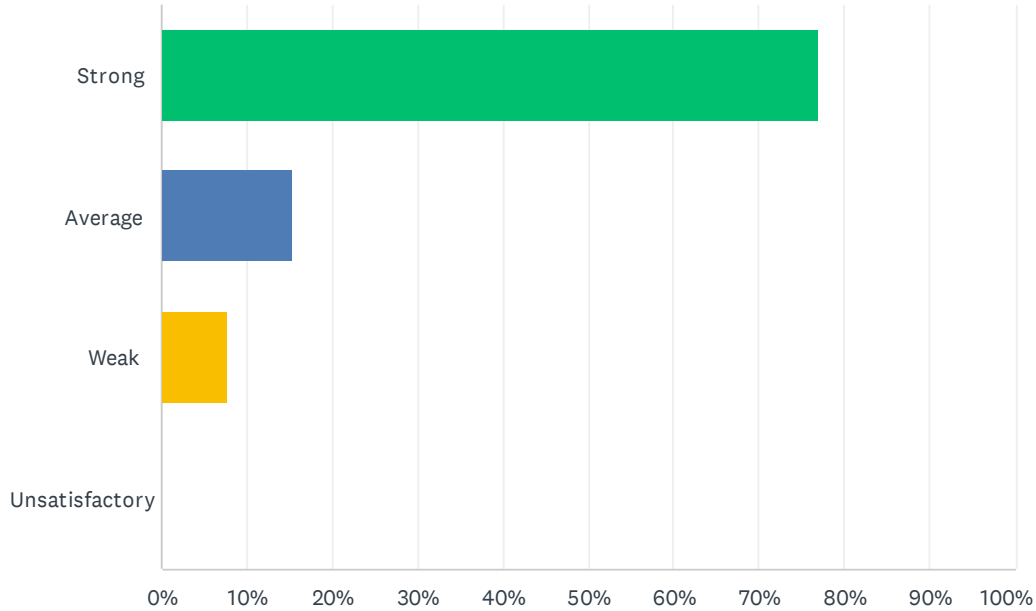
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	84.62%	11
Average	7.69%	1
Weak	7.69%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0



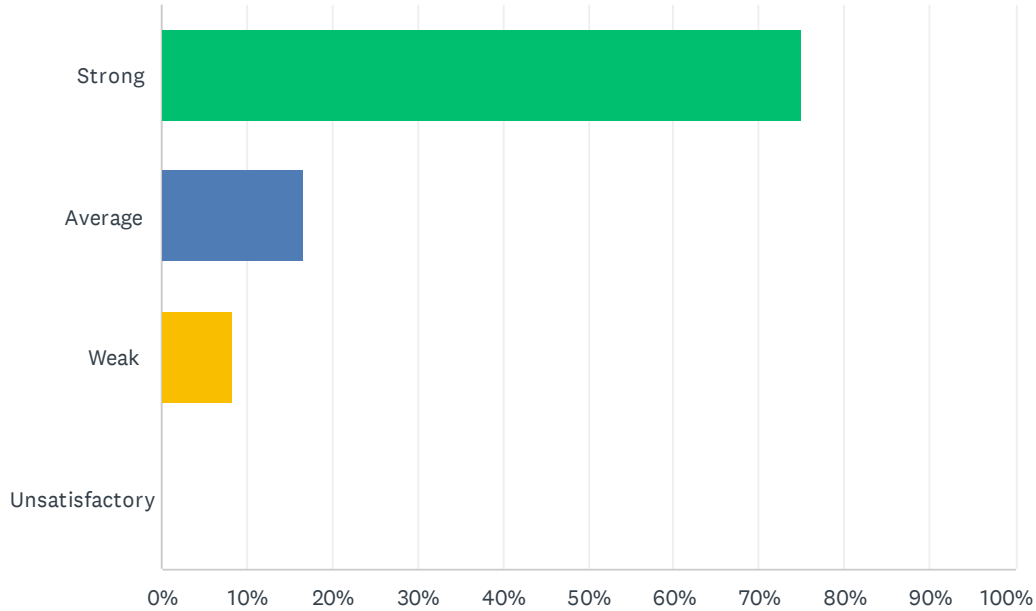
ANSWER CHOICES	RESPONSES
Strong	76.92% 10
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	This is a KUTR campus. If you are a KUTR you rock! The rest of us? Not so much.	2/8/2022 7:34 PM
2	They are simply the best! I always feel supported and respected.	1/26/2022 5:01 PM
3	My site administration is extremely supportive and respectful to ALL staff and VALUES everyone with the same respect, regardless of their position and who they are.	1/26/2022 12:42 PM
4	The admins take the time to listen and value all that is being said.	1/25/2022 4:53 PM



### Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 1

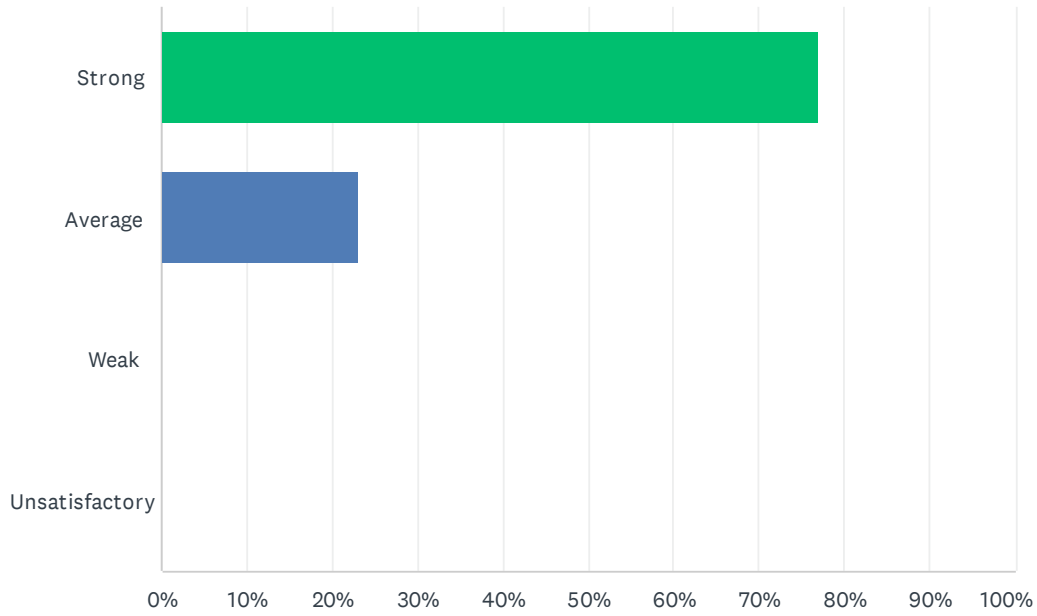


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	8.33% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENT:	DATE
1	I rarely receive visits nor feedback	2/8/2022 7:34 PM
2	I don't receive feedback within 24hrs. We schedule a day to talk about it.	2/1/2022 5:02 PM
3	They are very respectful and helpful. If there is a critique to be made they are kind and very respectful.	1/26/2022 12:42 PM

## Q6 Site administration follows the contract and respects personal rights.

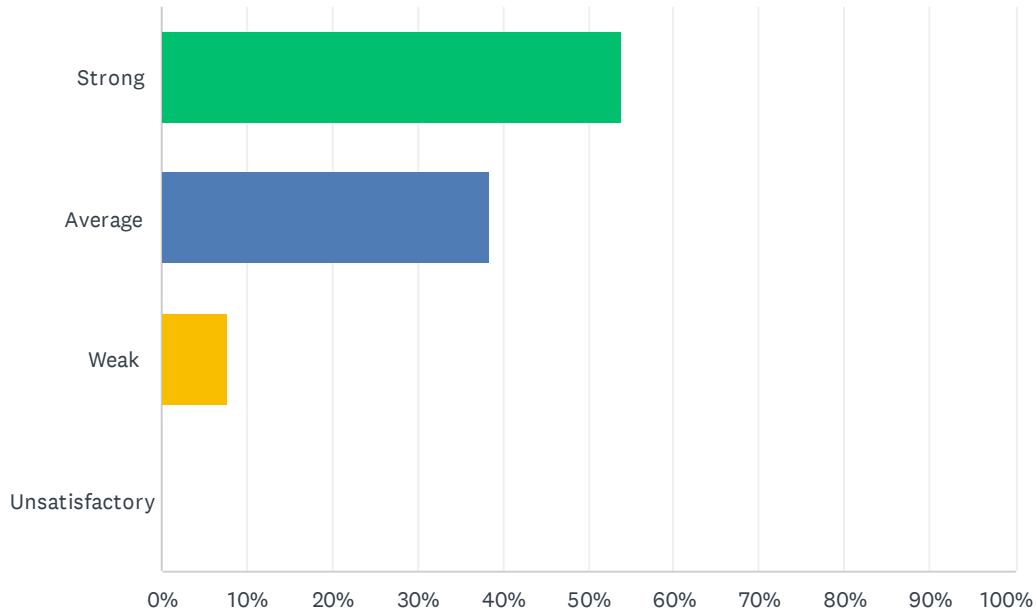
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

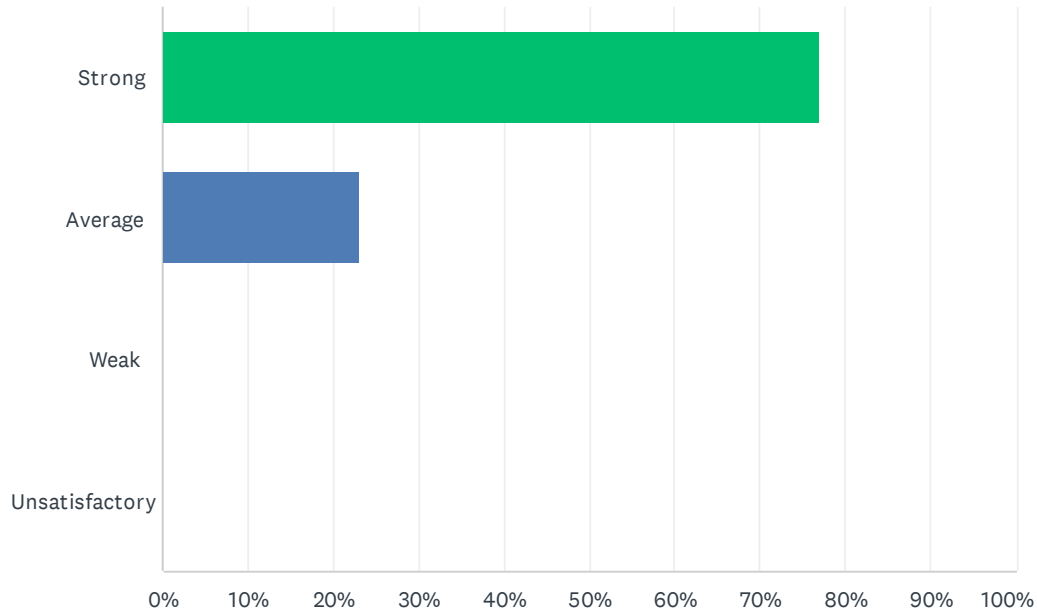


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	They try to but with so many shortages everyone is trying to fill in for whatever is needed!	2/18/2022 11:46 AM
2	covid	2/8/2022 7:34 PM
3	ALL SITE ADMINISTRATION IS WORKING ACCORDING TO THEIR JOB DESCRIPTION. They also jump in and assist others in their jobs when the need arises or someone is absent that day.	1/26/2022 12:42 PM

## Q8 Administration maintains open communication with staff, parents, and students.

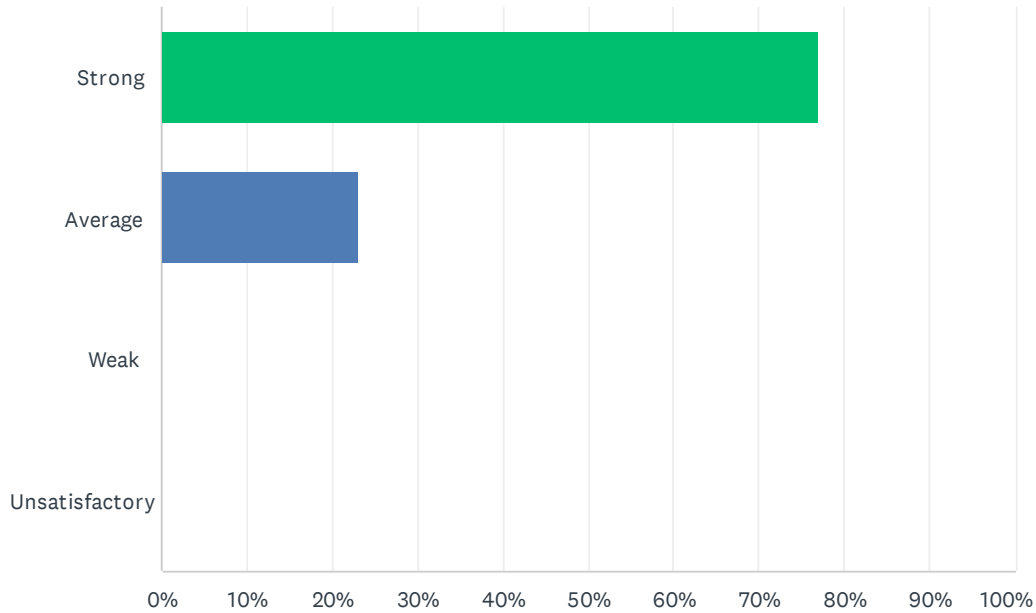
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

## Q9 Administration supports staff against attacks and criticism from parents.

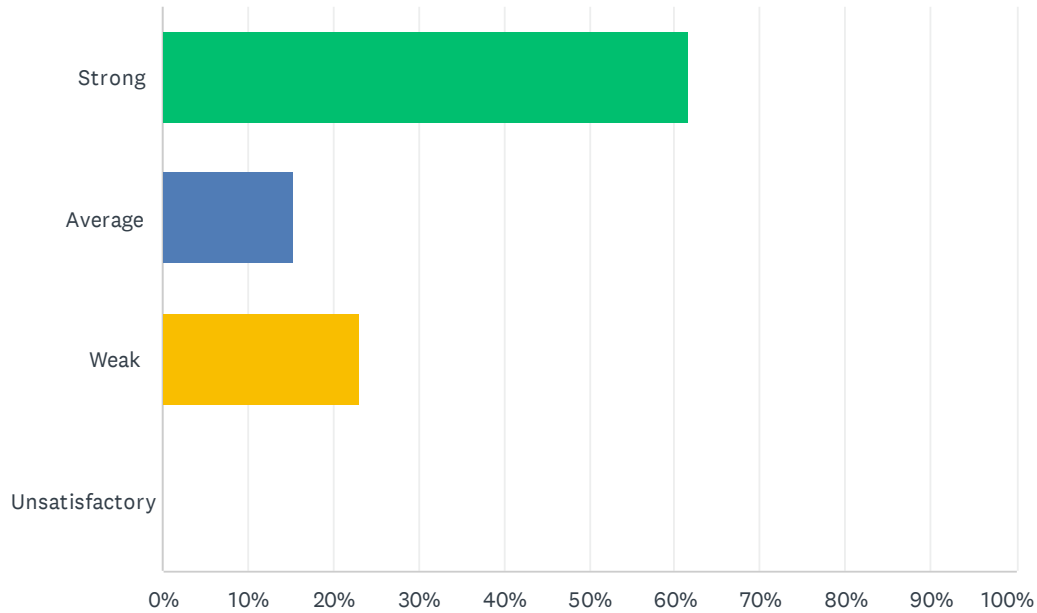
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

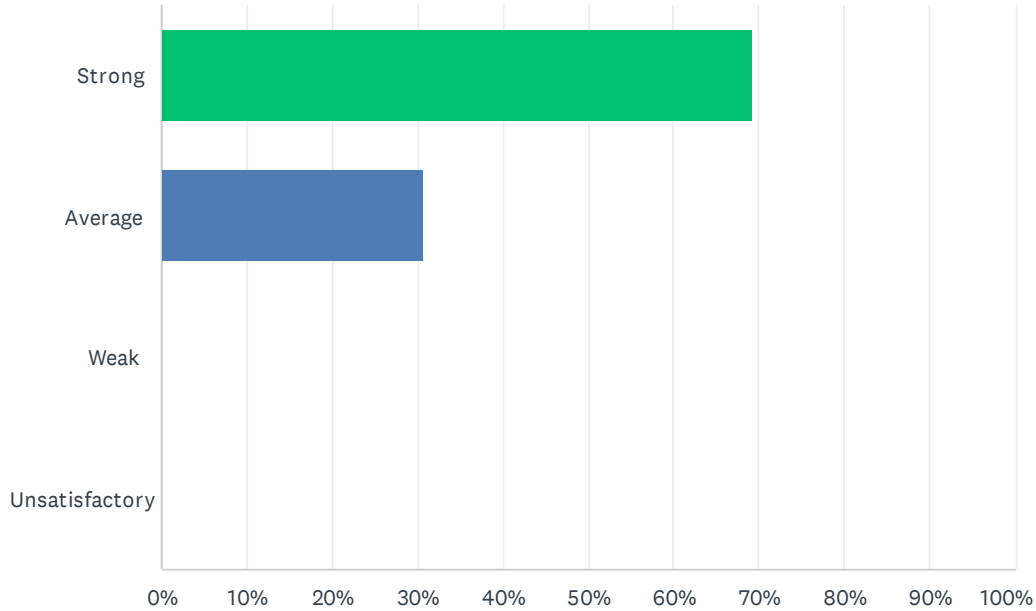


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	15.38% 2
Weak	23.08% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	Kutr	2/8/2022 7:34 PM
2	ALL OF US ARE TREATED FAIRLY AND EQUALLY.	1/26/2022 12:42 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

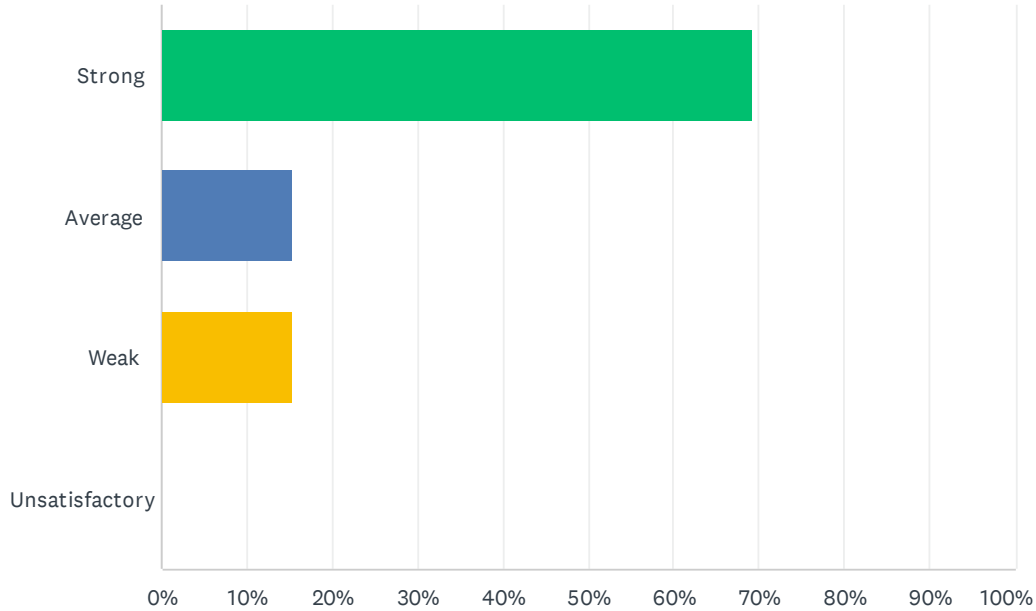


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	30.77% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENTS	DATE
1	PBIS structures are not strong and have not been clearly defined or implemented.	2/18/2022 12:17 PM
2	Yes they support classroom discipline procedures and they all follow the district discipline guidelines.	1/26/2022 12:42 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0



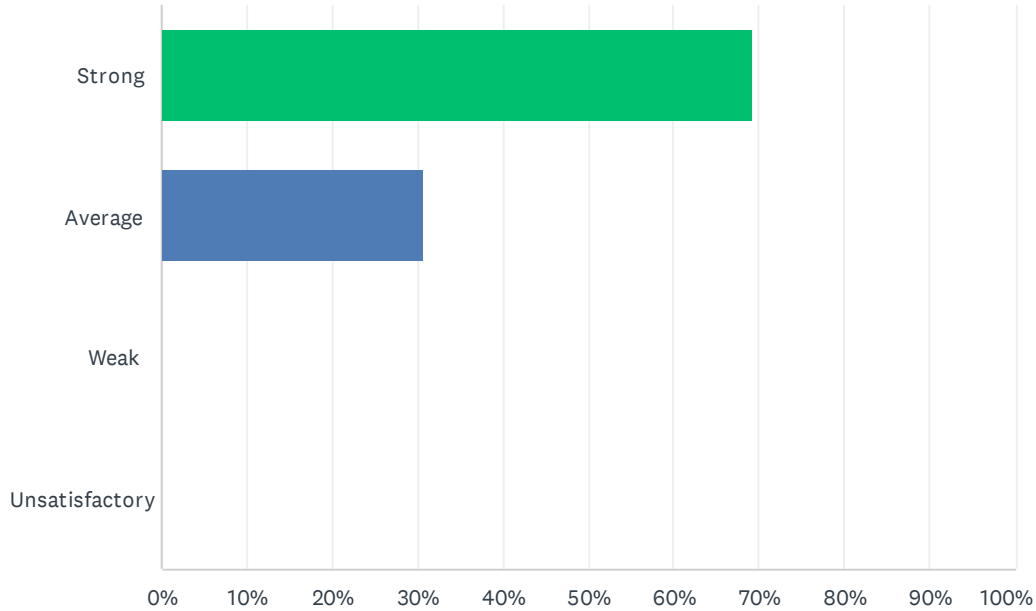
ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	15.38% 2
Weak	15.38% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	Admin does not require a lot of our additional time and respects our time. We are dismissed from meetings when it is time, no extra recess or yard duty, extra time given as needed to test.	2/18/2022 12:17 PM
2	We have been asked multiple times "what can we do to take some things off your plate"?	2/18/2022 11:46 AM
3	THEY ARE ALWAYS ASKING IF WE NEED ADDITIONAL THINGS TO HELP ELEVATE OUR STRESS AND THEY ALWAYS ASK IF THERE IS ANYTHING WE NEED TO HELP WITH THE STRESS WE ARE HAVING.	1/26/2022 12:42 PM



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	30.77% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	THEY HAVE COMMUNICATED ALL THE INFORMATION REGARDING COVID THROUGHOUT THE ENTIRE PANDEMIC. ANYTIME THERE IS A CHANGE THEY WILL EMAIL US IMMEDIATELY AND THEN WE HAVE A STAFF MEETING REGARDING THE ISSUES THAT HAVE AROSE.	1/26/2022 12:42 PM

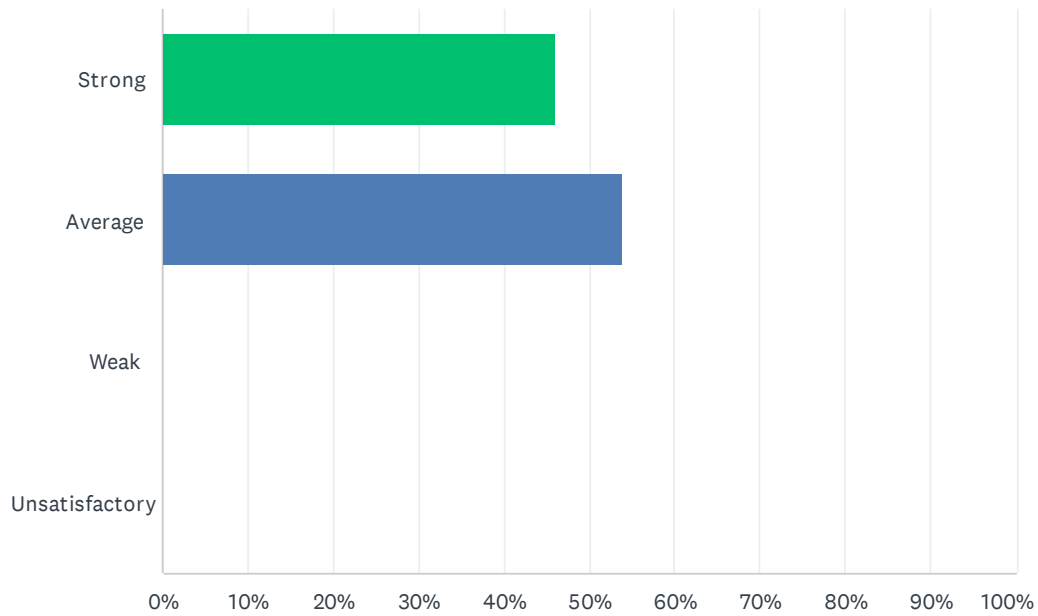
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 3

#	RESPONSES	DATE
1	positively	2/18/2022 1:02 PM
2	Positively!!!!	2/18/2022 12:38 PM
3	Positively	2/18/2022 12:17 PM
4	Positive impact, my stress level is very low here compared to my old school site!	2/18/2022 11:46 AM
5	neither	2/8/2022 7:34 PM
6	Positively	2/8/2022 7:26 PM
7	Positively	1/26/2022 5:01 PM
8	MY ADMINISTRATORS BOTH (PRINCIPAL AND VP) ARE EXTREMELY POSITIVE TO EVERYONE AT OUR CAMPUS AND SITE.	1/26/2022 12:42 PM
9	Positively. Wow. They are absolutely amazing. They bend over backwards to make sure their teachers are doing well and successful.	1/25/2022 4:53 PM
10	Positively	1/25/2022 4:35 PM

### Q15 Site staff is involved in setting school policies and budgetary priorities.

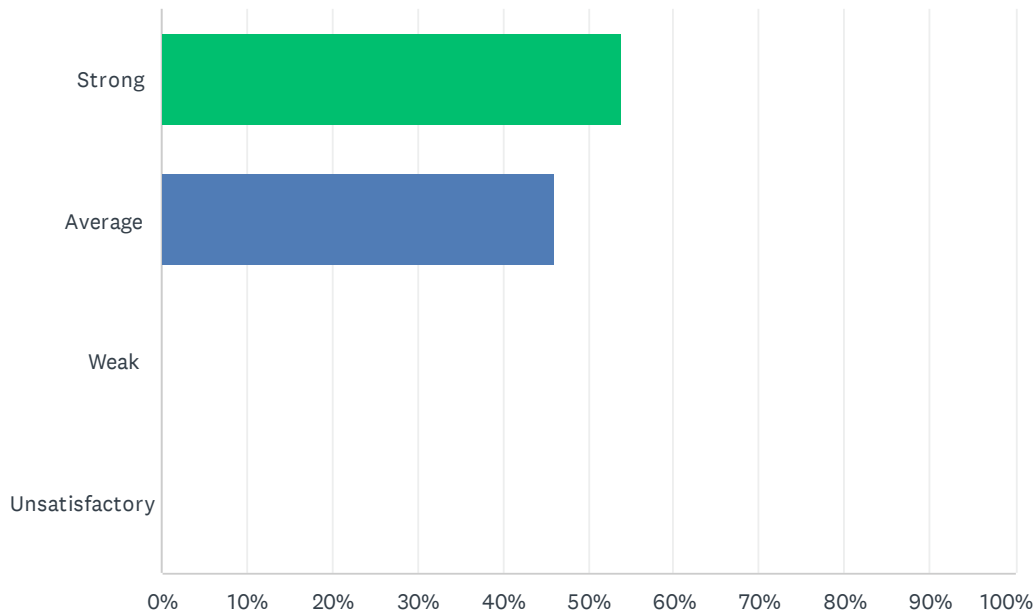
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	53.85%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

## Q16 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

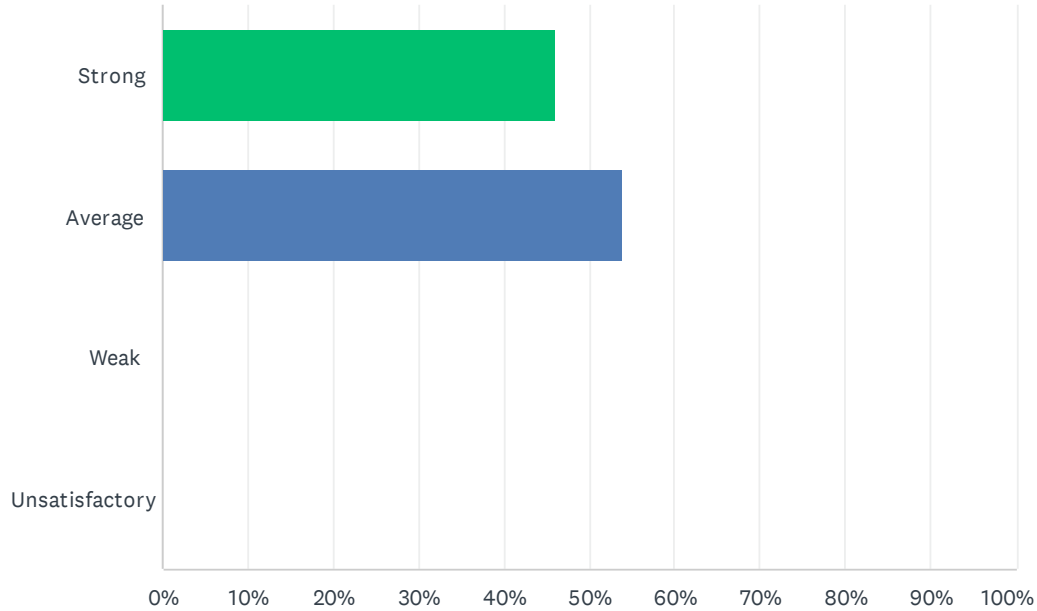


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	46.15% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	They are not excessive- I would say a little unclear and unproductive at times. We don't have enough staff meetings in my opinion to all be on the same page. We have had at most 3 this year.	2/18/2022 12:20 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 13 Skipped: 0

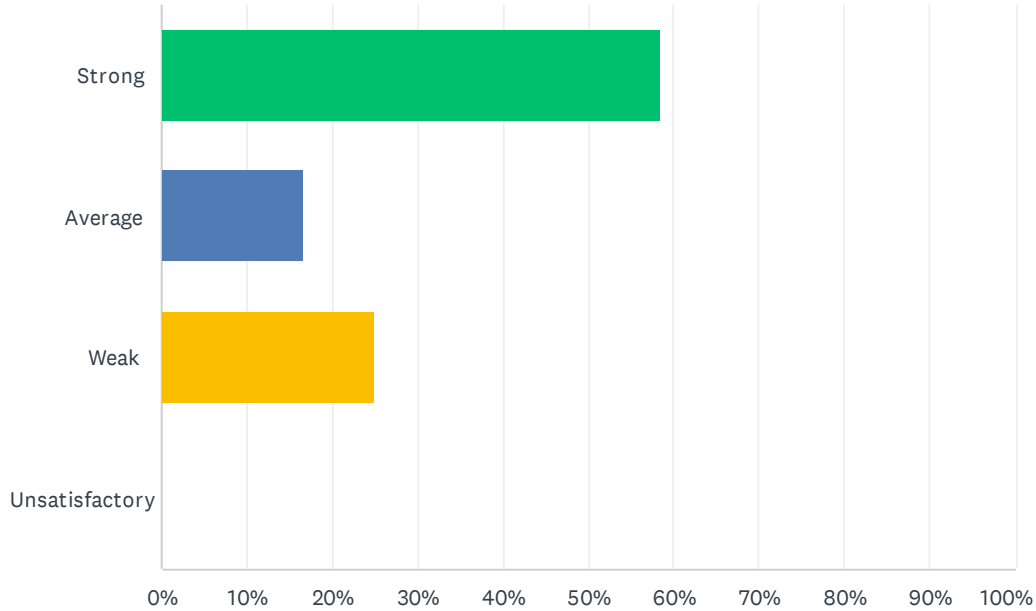


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	53.85%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 1

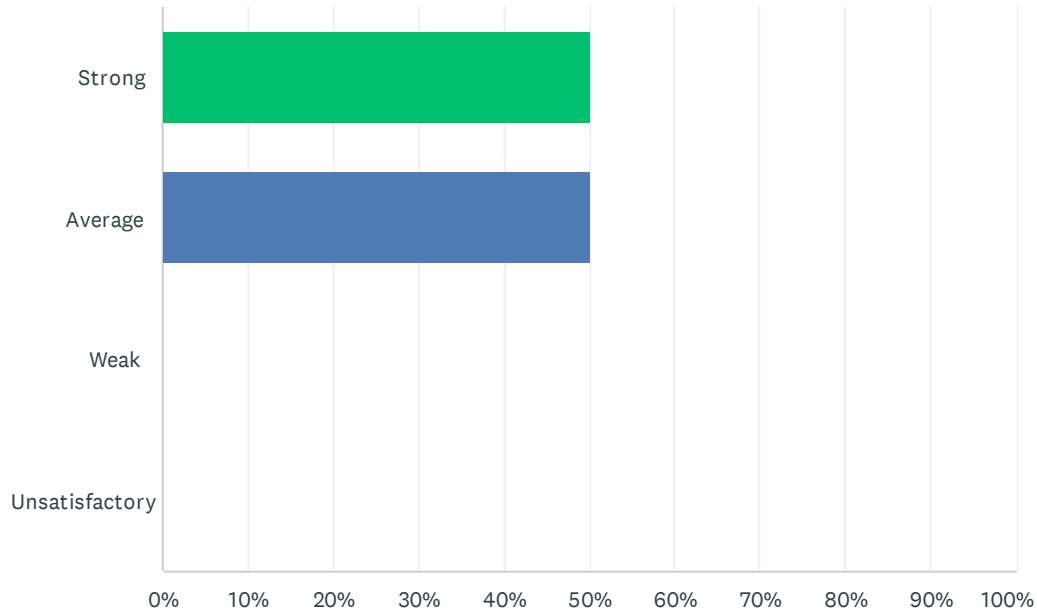


ANSWER CHOICES	RESPONSES
Strong	58.33% 7
Average	16.67% 2
Weak	25.00% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENT	DATE
1	Being a late start school this is a challenge. Prep and planning time is not sufficient. Dismissal is when duty time ends.	2/18/2022 12:20 PM
2	ISP	2/8/2022 7:35 PM
3	WE ARE BEING CREATIVE ON THIS AS SOME OF US NOW HAVE ISP STUDENTS. BUT OUR ADMINISTRATORS HAVE ALWAYS AND ARE SUPER SUPPORTIVE OF THIS AND HAVE GIVEN US A LOT OF SUPPORT BECAUSE THEY KNOW WE ARE EXTREMELY STRESSED OUT.	1/26/2022 12:44 PM

### Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

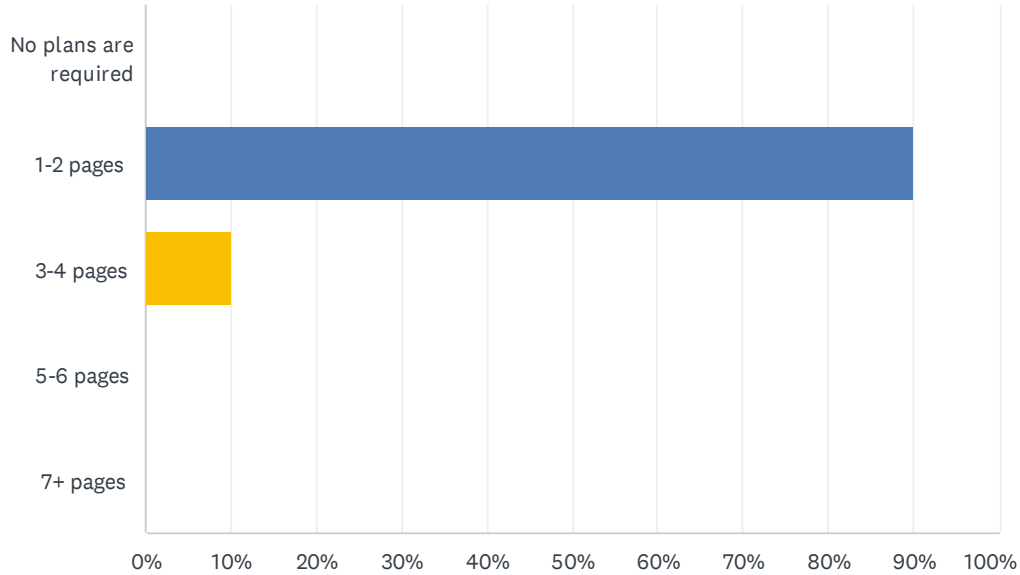
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	50.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 3



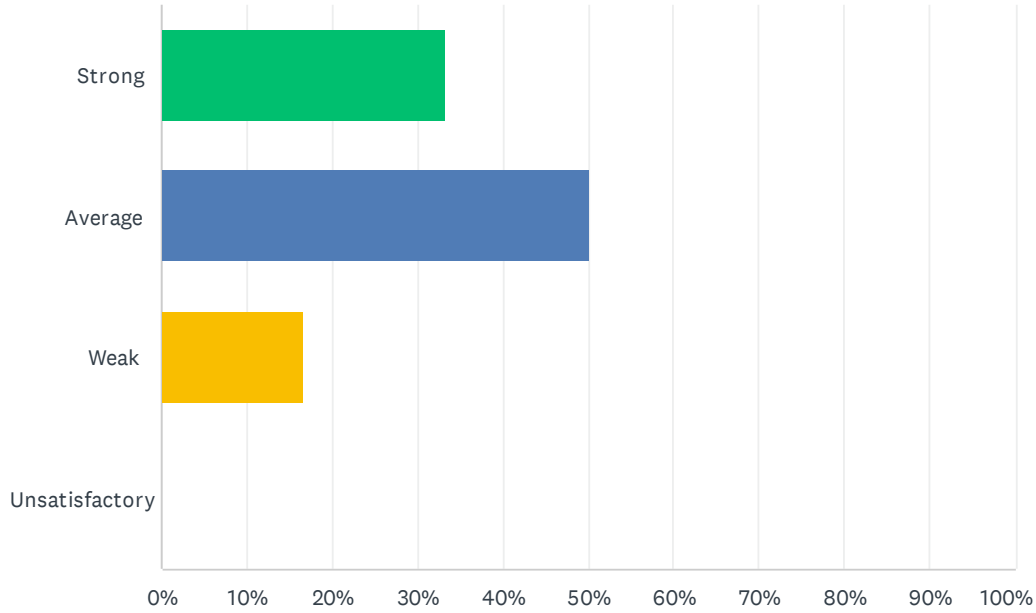
ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	90.00% 9
3-4 pages	10.00% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	I appreciate the flexibility with our plans. Admin is respectful to particular grade level needs and circumstances	2/18/2022 12:20 PM
2	Weekly.	2/18/2022 11:47 AM
3	We submit lesson plans and there is not limit of pages.	2/1/2022 5:04 PM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

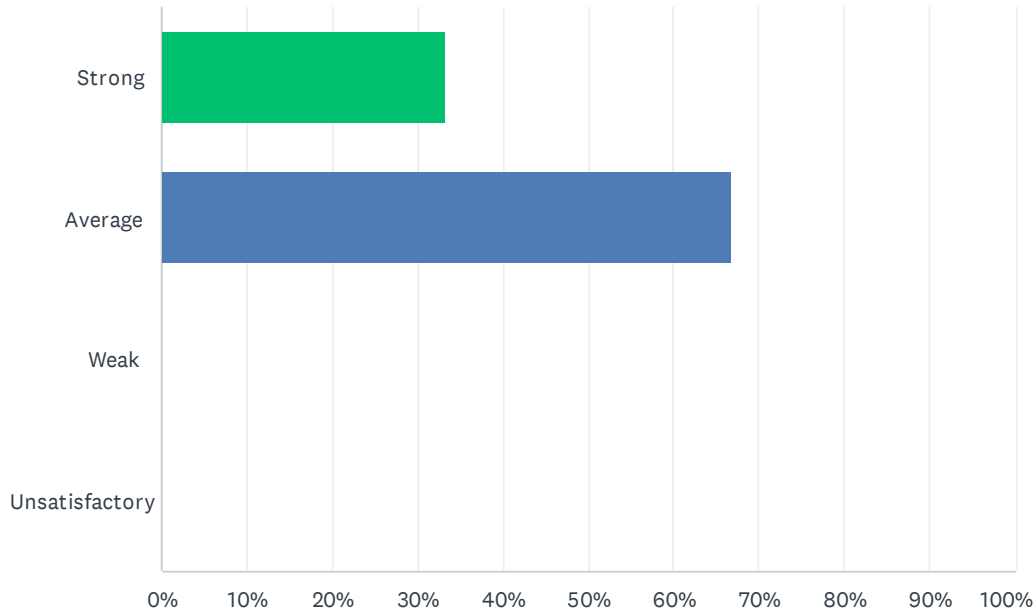
Answered: 6 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

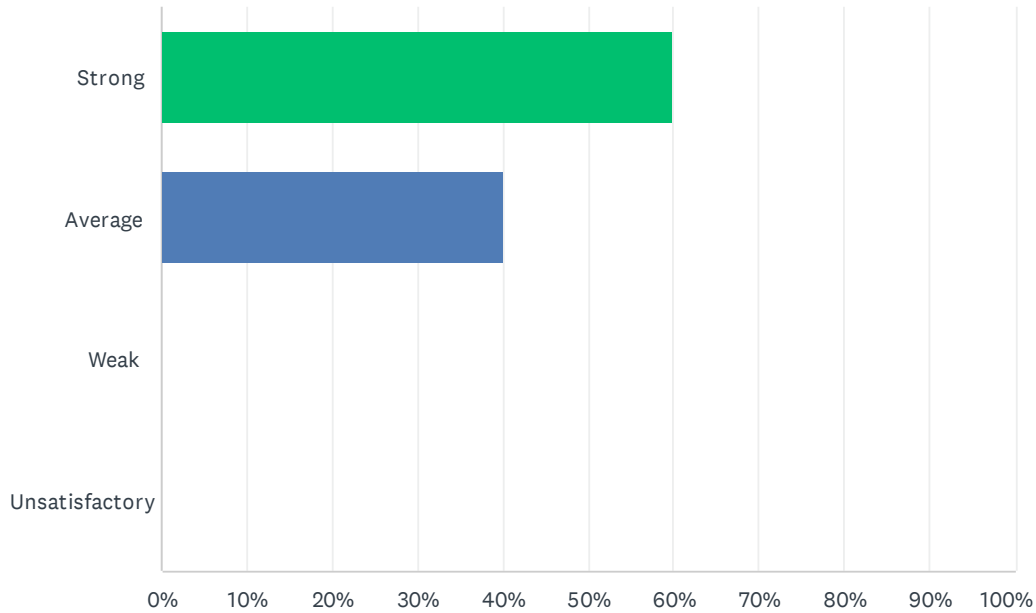
Answered: 6 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

### Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

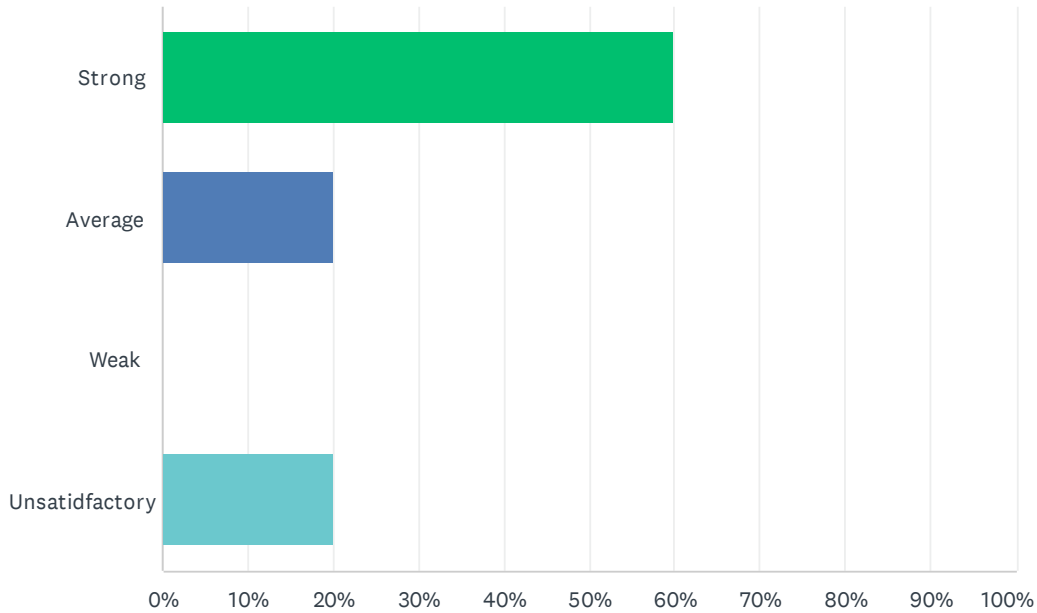
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

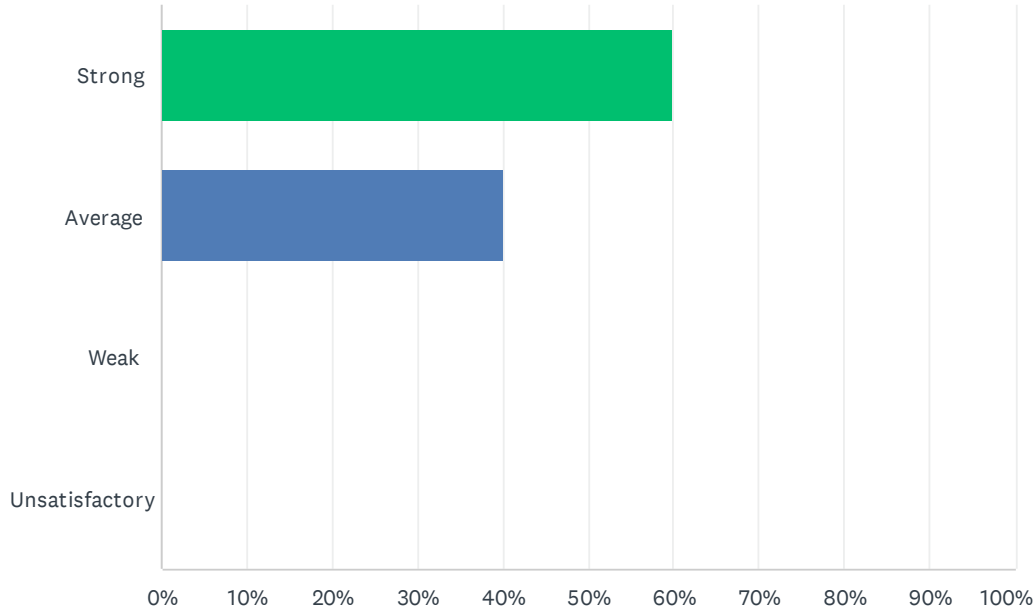
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	20.00%	1
<b>TOTAL</b>		<b>5</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

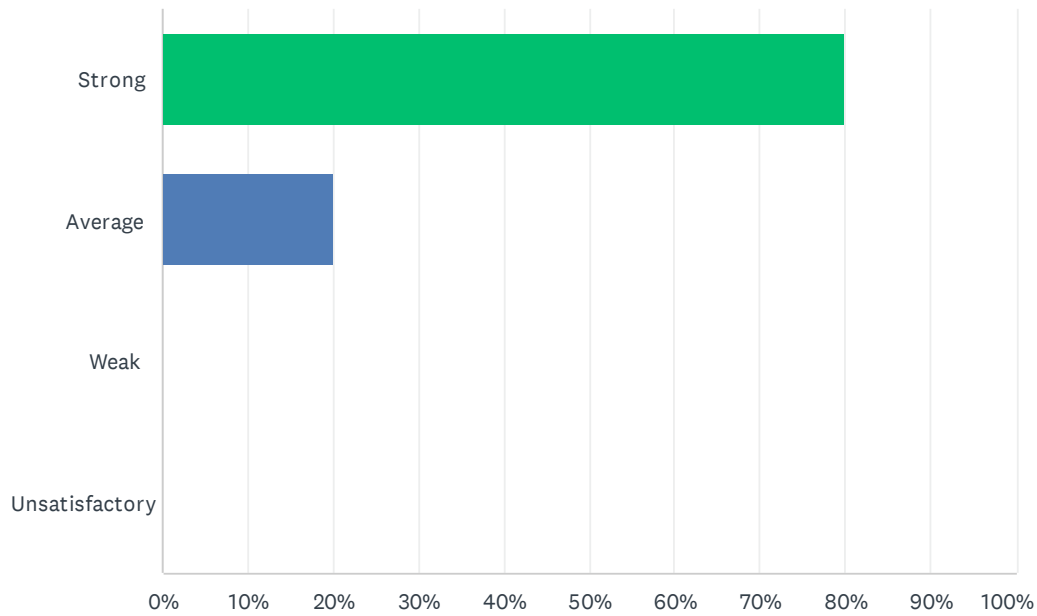
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q26 The site principal is accessible to discuss special education issues.

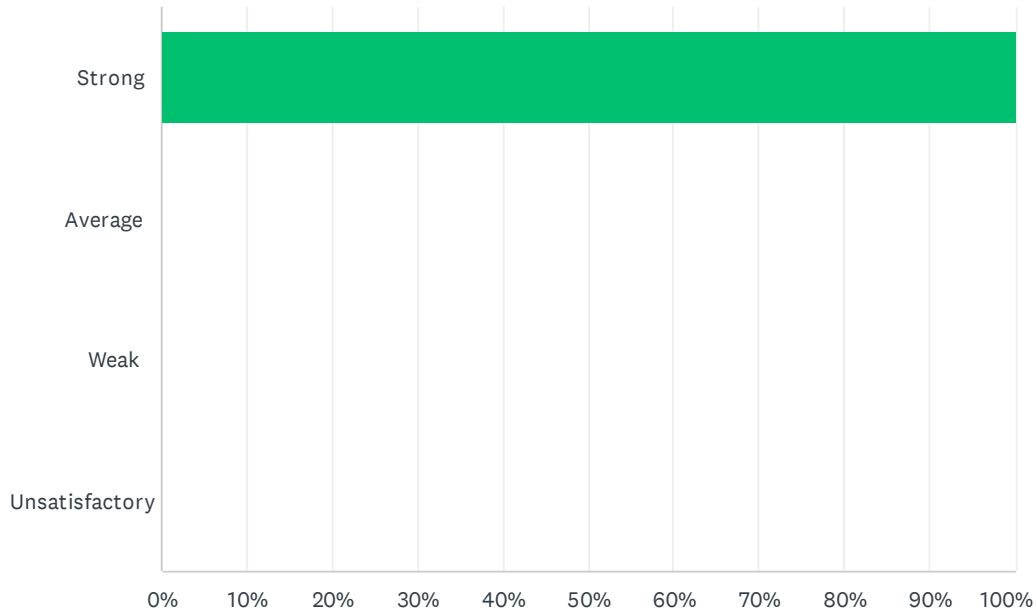
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

### Q27 The site principal promotes equal opportunities for all students to learn.

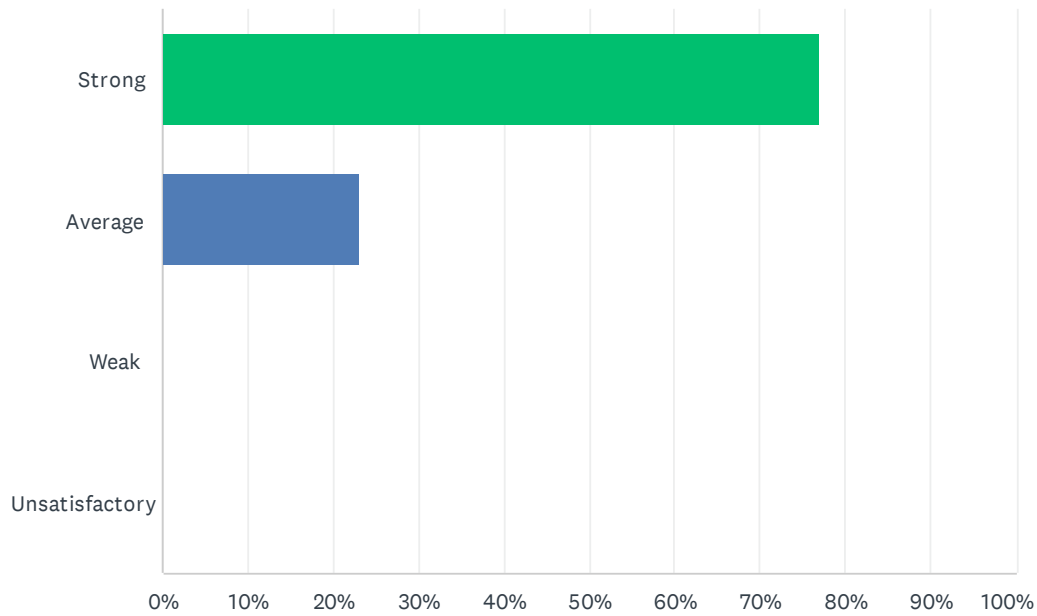
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q28 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 0



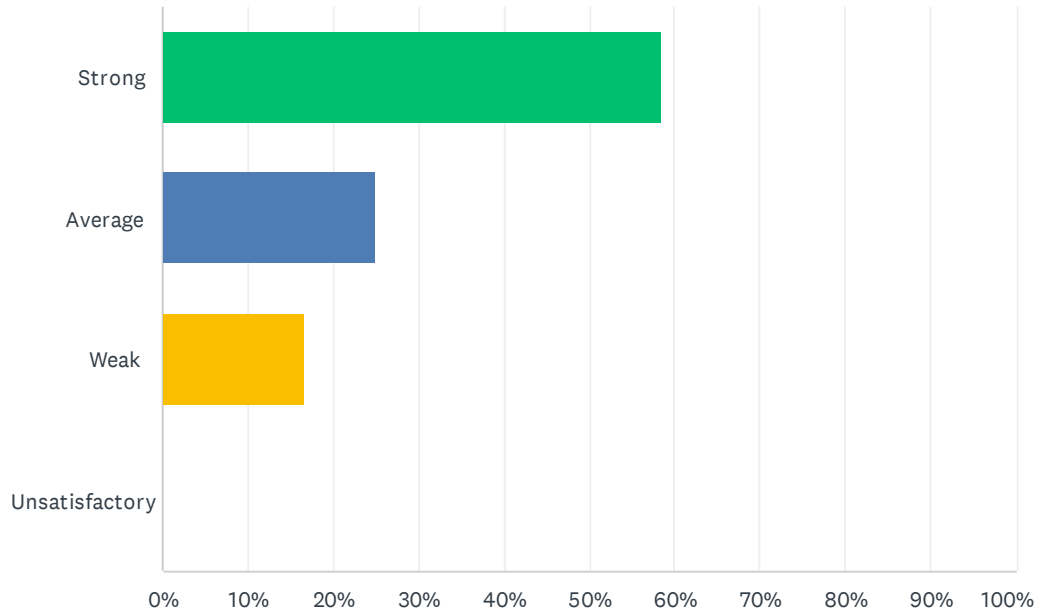
ANSWER CHOICES	RESPONSES
Strong	76.92% 10
Average	23.08% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
	There are no responses.	



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 12 Skipped: 1

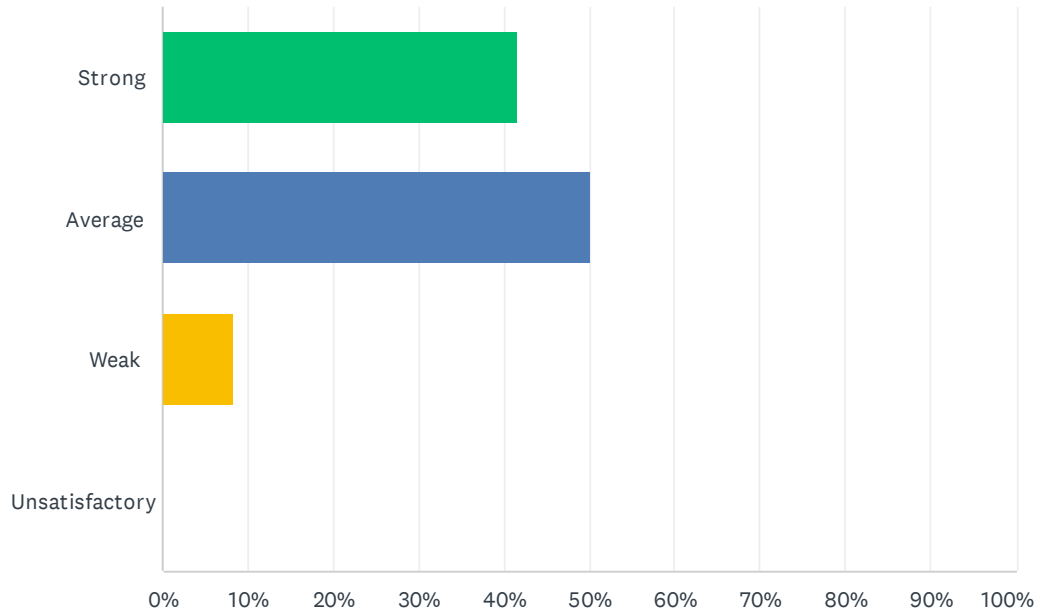


ANSWER CHOICES	RESPONSES
Strong	58.33% 7
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 1

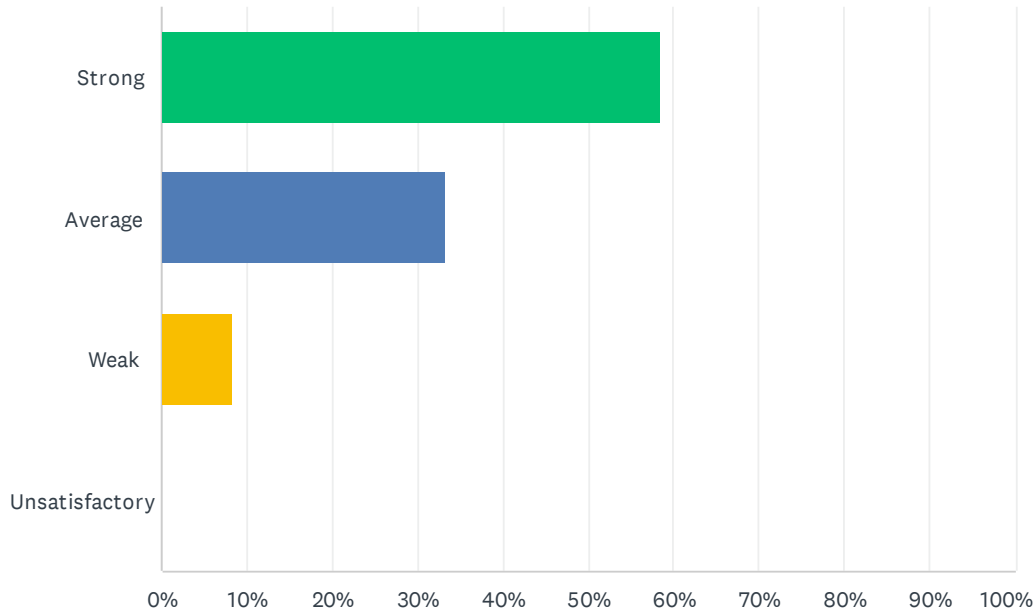


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	50.00% 6
Weak	8.33% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 1

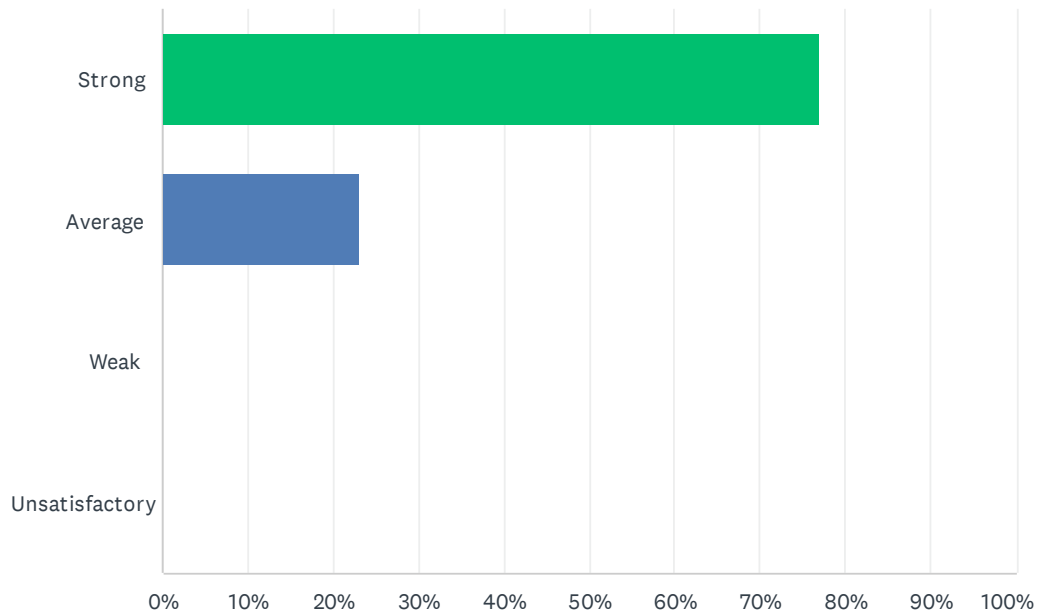


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>12</b>

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 13 Skipped: 0

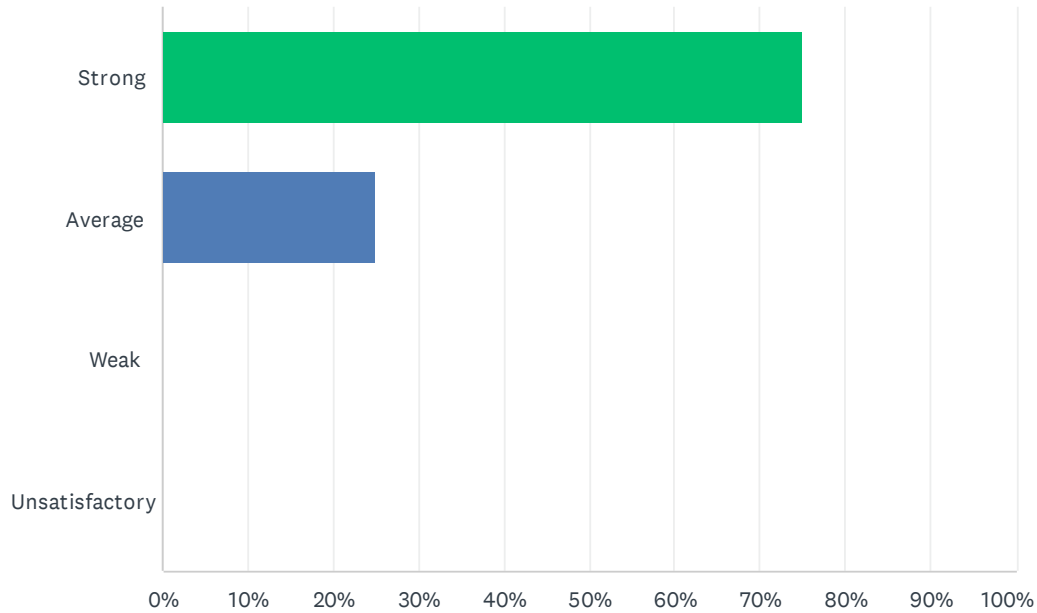


ANSWER CHOICES	RESPONSES
Strong	76.92% 10
Average	23.08% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	The culture of this school is amazing.	1/26/2022 5:06 PM
2	I LOVE MY SCHOOL SITE AND ALL THE STAFF. WE HAVE A VERY POSITIVE ATMOSPHERE HERE AT MLK.	1/26/2022 12:46 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENT	DATE
1	MLK is the best school!!!! I've been teaching for a long time,Ive seen the good , the bad, and the ugly. At MLK we have a meaningful,trustng, low stress school climate. (For now) I hope it never changes. I think that our STEAM school should be a model for the rest of the district.	2/18/2022 12:55 PM
2	I WOULD MOST DEFINITELY RECOMMEND THIS SCHOOL SITE.	1/26/2022 12:46 PM