

### **UTSWC Negotiations Update November 10, 2017**

The UTSWC has had four sessions with the district team. Below you will find information on what language and financial items were discussed at the latest meeting held on November 9<sup>th</sup>. Please remember that these are only proposals. We are still actively negotiating.

The district team presented an edited MOA for the Illness/Injury Leave Bank. The UTSWC will look at the language and work with Mick Wahlspurger to come to a final agreement.

The UTSWC then presented a “settlement proposal.” It states what we are looking for financially and regarding language. Please read below. The plan is to meet with the district team again at the end of November.

### **UTSWC Settlement Proposal 11/9/17**

**\*This is not a tentative agreement, only a proposal**

#### Financial

Steps and Lanes with 2.32 increase on the salary schedule for 2017-18

Steps and Lanes with 2.21 increase on the salary schedule for 2018-19

*\*The above are the state average increases on settlements across MN so far*

6% increase for health insurance for 2018 (6% is the actual premium increase)

4% increase for health insurance for 2019 (we do not know what that will be, but it will be a year we go out for bids)

Raise the hourly rate from \$25 to \$32

Pay those who teach an overload class on a pro-rata basis, not a stipend

Raise the ABE rate of pay from \$26 per hour to \$29 per hour for years of service 1-3 and \$32 per hour for years of service 4+ or if they have a Master Degree

#### Language (information about each proposal can be found in earlier updates)

Unrequested Leave of Absence language – the MN legislature removed the default language. We are still working on our counter to the district’s counter. With the default language removed and a new licensure system beginning this summer it is complex and takes time. Education Minnesota is helping with this language with locals across the state.

Dues Check off

Collapsed Classroom edits

Language for staff development/in-service days – edited our proposal language so the union and district would work together to plan what each non-student contact day would look like

Asked District to withdraw the following language proposals: (information about these proposals can be found in earlier updates. The district team already withdrew the transfer proposal.)

PAL

Personal Day

Exclusive Representative Rights

Collapsed Classroom

School Readiness